Scott Stillisano 2935 Crown Pointe Drive Stow, OH 44224 234.380.6006 sstillis@kent.edu

March 7, 2021

Dear Hiring Manager,

I had the pleasure of working with Rohan Poreddy when he began as a student developer in the Department of Information Technology at Kent State University, where I hold the position of Team Leader. Rohan has consistently shown the ability to establish an excellent work ethic and focus on growing his technical skills. He is genuinely interested in learning and provides service in a consistently positive and timely manner.

Rohan joined us during a very turmulus time when the University was dealing with the beginning of the COVID pandemic. The IT staff had gone virtual in response to the pandemic only weeks into Rohan's tenure with my team. He did a fabulous job adapting to this change and continuing to diligently work remotely and learn on the job. This is but one example of how Rohan is self-assured and calmly handles stress, something very common in a busy office.

I think very highly of this young, bright man and recommend Rohan without reservation for employment, whether it's full-time, part-time, or just seasonal work.

Please let me know if you have any further questions about this outstanding young man. Also, I am available to talk to you by phone or video conference with you to further explain Rohan's qualifications in more detail.

Sincerely,

Scott A. Stillisano