

## Rohan Robinson Questionnaire

<b>Candidate Name</b>	Rohan Robinson
<b>Current Position &amp; Company</b>	Software Developer
<b>Current Location</b>	Chicago
<b>Willing to relocate?</b> Yes or No?	Yes
<b>Location Preference</b> Please rate each city (Chicago/NY/London): 0 = Can/will not consider 1 = Open to the idea 2 = Interested but considering various cities 3 = Interested and only considering this city	Chicago - 0 London - 0 NYC - 3
<b>Citizenship Status</b> Do they require sponsorship? What type? How much time remains on their current visa?	I'm a U.S Citizen
<b>Education + GPA</b>	B.A Computer Science (3.5 GPA) from Dartmouth College
<b>What are the candidate's motivations for looking to leave their current employer?</b>	I'd love to effective tools at the intersection of finance and software.
<b>What are the candidate's motivations to join Citadel?</b> What are their career goals?	As the leading financial services company in the U.S, Citadel would be a great place to build tools to make finance more effective.
<b>Interest in Finance</b> 0 = Not interested 1 = Open to the idea 2 = Interested but considering all opportunities 3 = Interested and only considering Finance opportunities	2
<b>Internships + Return Offers</b> Did the candidate have any industry internship(s)? Did the candidate receive return offer(s)?	Currently employed full time as a Software Engineer

<p><b>Why do you think they're good for Citadel?</b></p> <p>What is the candidate really good at?  What is the candidate not good at, or not interested in doing professionally?  Has the candidate been promoted? Is the candidate on track to be promoted or taken on additional responsibility?</p>	<p>Really good at breaking large, ambiguous problems into smaller, clear problems.</p> <p>Not the best at contributing to meetings that do not have a strict agenda.</p> <p>On track to be promoted to Senior level at current employer.</p>
<p><b>Comp Expectations + Rationale</b></p> <p>What will close the candidate?</p>	<p>N/A</p>
<p><b>Competing Processes/Offers/Timelines</b></p> <p>Which other firms is the candidate speaking to?  Does the candidate have any verbal or written offers?</p>	<p>N/A</p>
<p><b>Employment Obligations</b></p> <p>Notice Period  Non-Compete</p>	<p>2 week Notice required for current employer</p>
<p><b>Front End Technologies</b></p> <p>Please rate <u>every technology/language below</u> using the following scale:</p> <ul style="list-style-type: none"> <li>● Javascript (ES6+)</li> <li>● Typescript</li> <li>● React</li> <li>● React Hooks</li> <li>● HTML5/CSS3</li> </ul> <p>1 – Little to no commercial experience  2 – Confident User (can show proficiency in an interview and has commercial experience)  3 – Expert User</p>	<p>Frontend</p> <p>-----</p> <p>Javascript - 2  Typescript - 1  React - 3  React Hooks - 2  HTML5/CSS3 - 3</p> <p>Backend</p> <p>-----</p> <p>C++ - 3</p>

## Backend Technologies

Please rate every technology/language below using the following scale:

- C++
- C#
- Python

1 – Little to no commercial experience  
2 – Confident User (can show proficiency in an interview and has commercial experience)  
3 – Expert User

C# - 3

Python - 3