



Active & Joiners

Exits

As on 20th Dec'23

## Executive Dashboard

Department

All

APAC

Europe

India

US

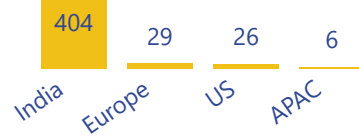
### Headcount



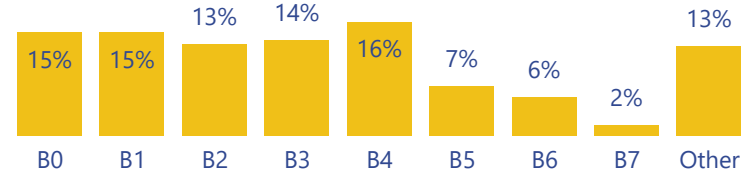
465

Active Employee...

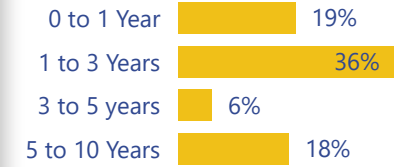
### Active Employees



### Active Employees by Band



### Active Employees by Tenure



### On Notice Period

10.0

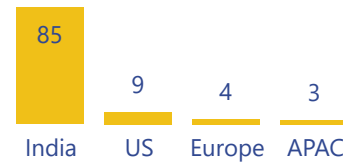
### Hiring



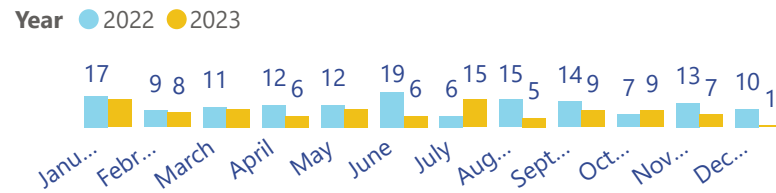
101

YTD Joiners

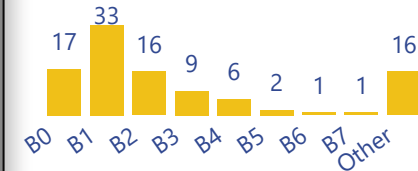
### YTD Joiners - Global



### YTD Joiners by Month



### YTD Joiners by Band



### NetSeat 3M rolling

2

### Exits



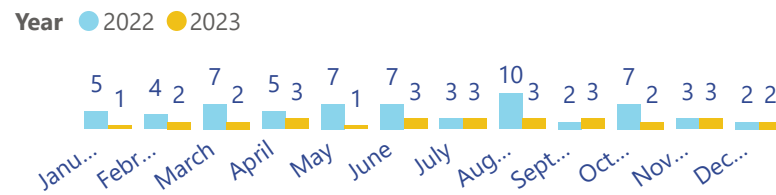
28

YTD Exits (Vol.)

### YTD Exits (Vol.) - Global



### YTD Exits (Vol.) by Month



### Invol. Exits by Category



### Infant Attrition

11.0

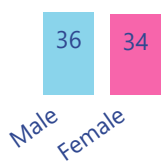
### Annualised Attrition

6.2%

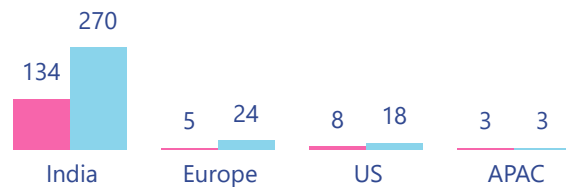
### Diversity



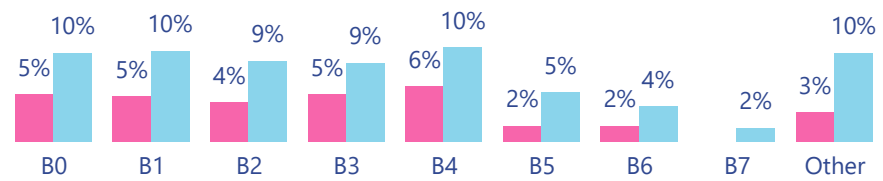
### Avg Age



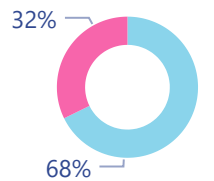
### Headcount by Diversity - Global



### HC by Band and Gender



### Gender





Active & Joiners

465

Active Employees

101

YTD Joiners

35

Average Age

5.36

Average...

10

Notice Period

APAC

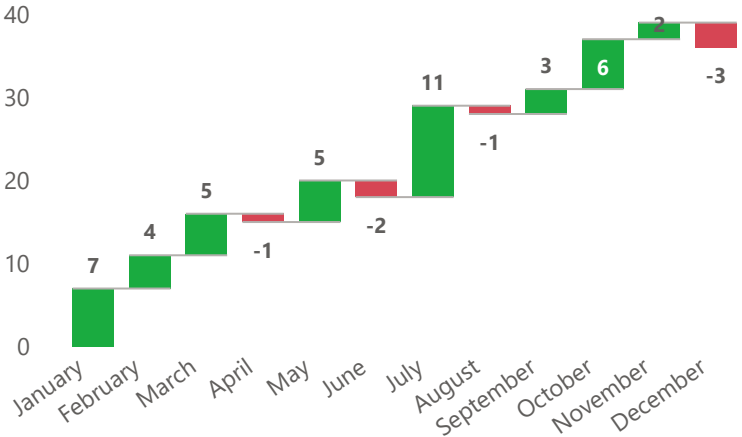
Europe

India

US

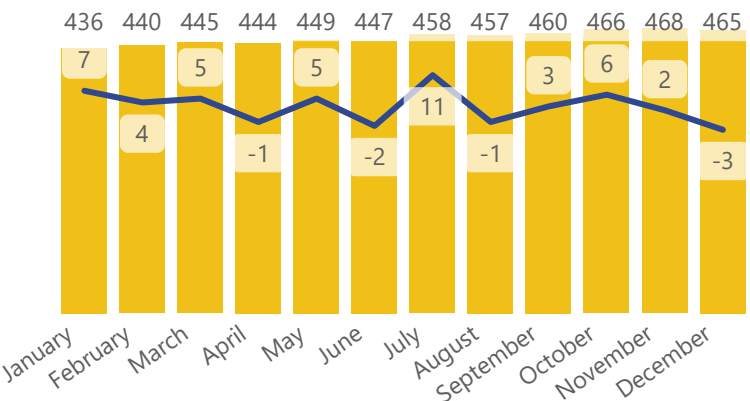
Change in Headcount

● Increase ● Decrease



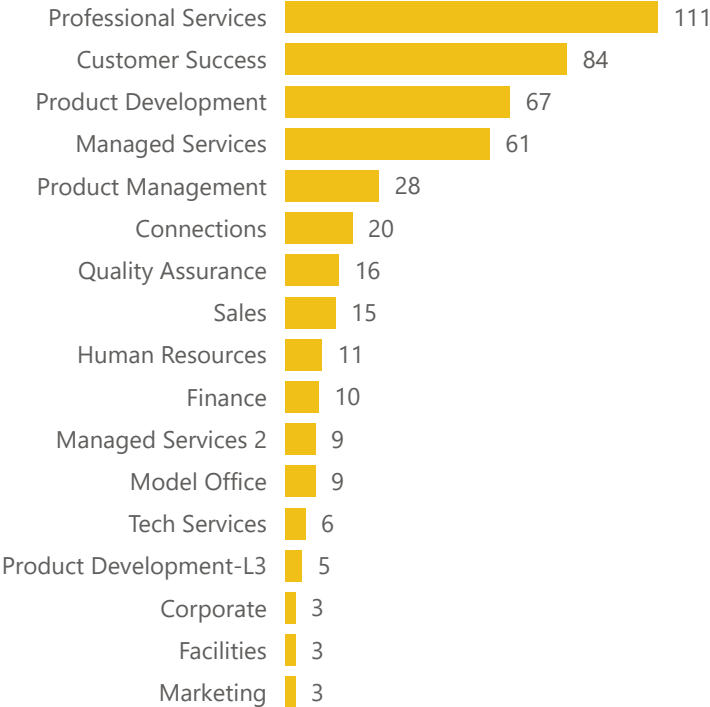
Change in Headcount

● Montly Headcount ● HC MOM change\_2



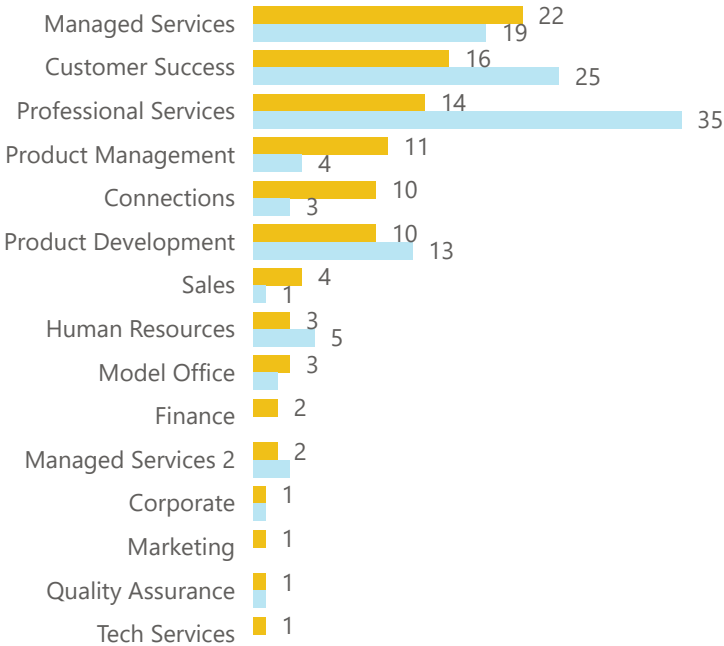
Full Time Employees by Department

Current Department



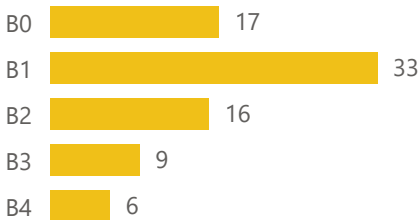
Hiring by Department

● YTD Joiners 2023 ● YTD Joiners 2022

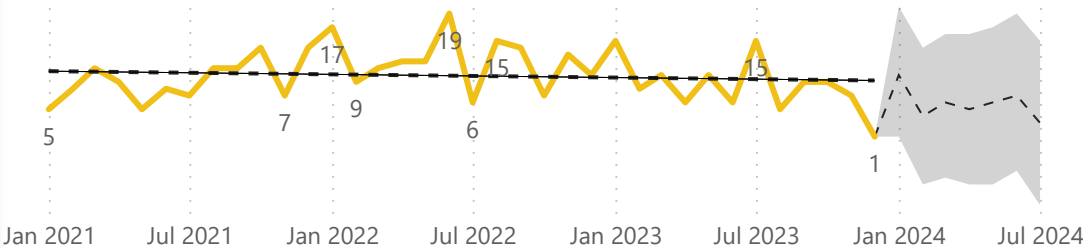


YTD Hiring by Band

Band



Projected Hiring





Exits

Department  
All

APAC

Europe

India

US

26

Current YTD Exits

2

Current MTD Exits

6

Current QTD Exits

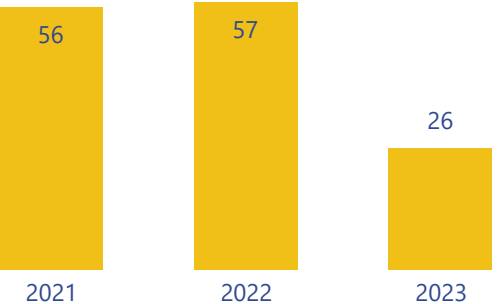
5.9%

Monthly Attrttrion %

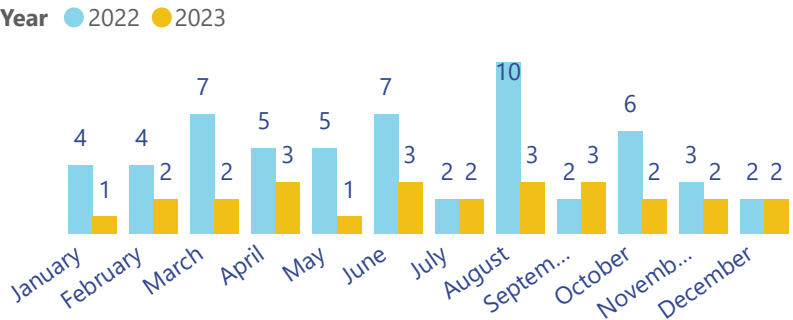
6.6%

Annulized Attritio...

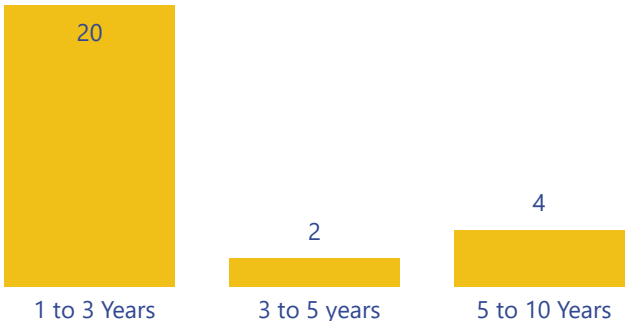
Exit by Year



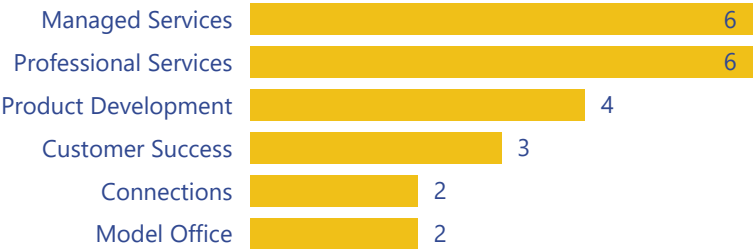
2022 vs 2023 Exits by Month



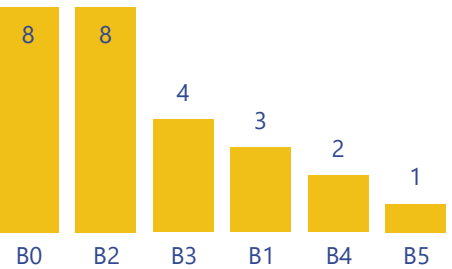
Exit by Tenure Range



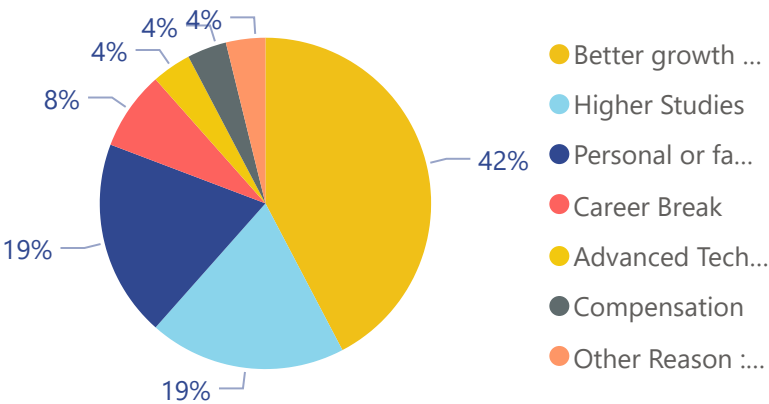
Exits by Department



Exit by Band



Exit by Reason (Admin)



Projected Exits

