

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikhroli (West),
Mumbai-400 079, Maharashtra, India.
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EMPLOYMENT OFFER LETTER

Capgemini Ref.: 1284692 /151201

03/06/2018

Rohesh Waje,
A-52, Sagar Darshan Chawl, Chendani Koliwada, Mith Bundar Road, Near Rasika Decorators, Mumbai - 400603,
Mumbai
Maharashtra, India

Confidential

Dear Rohesh Waje,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **03/12/2018** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Consultant/B2**
- B) You will be required to work at the Company's offices in location **Mumbai**
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR680,005.00 (Rupees Six Lakh Eighty Thousand and Five only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows: