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Roll No.

D-152

B. B. A. EXAMINATION, May 2017

(Fourth Semester)

(Main & Re-appear)

(BBA)

BBA-204

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit I

1. What is Human Resource Management ? Also discuss objectives and functions of human resource management in detail. **14**
2. What do you mean by strategic human resource management ? Also explain HRM policies in detail. **14**

Unit II

3. Define Human Resource Planning. Discuss in detail process of human resource planning. **14**
4. Write short notes on the following : **7 each**
 - (a) Right sizing and flexible work schedule
 - (b) Placement and Induction.

Unit III

5. What is executive development programme ? Also explain importance and techniques of executive development programme. **14**

6. What do you mean by cross-cultural training ? Also explain various methods of training in detail. **14**

Unit IV

7. Discuss in detail employee benefits provided in the organisation. **14**
8. What is Performance Management System ? Discuss in detail essentials for safe and healthy work environment in an organisation. **14**