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Roll No.

D152

B.B.A. EXAMINATION, May 2019

(Fourth Semester)

(Main & Re-appear)

(BBA)

BBA204

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit I

1. What is Human Resource Management ? Also explain objectives and functions of human resources management. **14**
2. Discuss in detail HRM policies and strategies human resources management. **14**

Unit II

3. Write short notes on the following :
 - (a) Placement and Induction
 - (b) Right Sizing. **7 each**
4. What is meant by Human Resource Planning ? Also explain its significance and process of HRP. **14**

Unit III

5. What do you mean by Training ? Discuss in detail methods and evaluation of training. **14**
6. What is Career Planning ? Also explain stages of career planning and career development. **14**

Unit IV

7. Write short notes on the following :
 - (a) Employee Benefits
 - (b) Pay Plans. **7 each**
8. What is meant by performance management system ? Also discuss safe and healthy work environment for an organisation. **14**