

D-152

B.B.A. EXAMINATION, May 2018

(Fourth Semester)

(Main & Re-appear)

BBA204

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours]

[Maximum Marks : 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit I

1. Define Human Resource Management. Also discuss nature and scope of Human Resource Management. **14**

2. Discuss in detail objectives and HRM Policies of an organisation. **14**

Unit II

3. Write short notes on the following :
(a) Placement and Induction
(b) Job design. **7 each**
4. What is Recruitment ? Also explain sources of recruitment and how is it differ from selection in detail. **14**

Unit III

5. What do you mean by training need assessment ? Also discuss methods of training in detail. **14**
6. What is Career Planning ? Discuss in detail various stages and importance of career Planning. **14**

Unit IV

7. Write short notes on the following :
(a) Employee benefits
(b) Rewards and Payplans. **7 each**
8. What is Performance Management System ? Also explain importance and techniques of Performance management system. **14**