

Name: Rohit Ghosh
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Personal and Confidential

Date: 5th December 2024

Dear Mr. Rohit Ghosh,

This is with reference to our call on 05.12.2024, and your offer letter dated April 2023. Since the time of your offer, the business situation has changed significantly including client priorities. This necessitates the decision that we have taken to provide you an offer of apprenticeship at Pune starting in March 2025. This would override and annul the offer of employment you currently hold.

The offer of apprenticeship will enable you to engage with BGSW as an apprentice as defined under the Apprenticeship Act. The period of apprenticeship would be for one year post which, a decision would be taken basis your performance during training and the prevailing business situation on further engagement with you. We are confident that this opportunity will offer you valuable training & on-the-job experience.

As part of this apprenticeship, you will be paid an annual stipend of INR 700000 (equivalent to your offered CTC), payable monthly. There would be additional benefits such as Leaves, subsidized transport and canteen (if and where available).

You are requested to sign this letter in acceptance of the terms and conditions as articulated herewith. Kindly sign in the space given below and send the scanned signed digital copy of this letter back to us at team.bosch@in.bosch.com no later than 11th December 2024. Failure to do so would be an admission of you not wanting to be part of this program and an admission of declining the existing offer from BGSW issued in April 2023.



Rahul Gurjar, General Manager – HR

I have read and understood the contents of this letter. *(Please select accordingly)*

☐

I accept the terms and conditions of the Apprenticeship program and will abide by them.

☐

I do not agree to be part of the Apprenticeship program. Please proceed with next steps.

Candidate Name: Rohit Ghosh

Signature:

Date: