

T&C'S

1. By using this tool, you agree to provide accurate, complete, and current information about yourself and your qualifications as requested by the tool.
2. You consent to the collection, use, and disclosure of your personal information by us and our authorized third parties for the purpose of verifying your identity, conducting background checks, assessing your suitability for the position, and communicating with you about the recruitment process and your employment.
3. You acknowledge that the tool may contain links to third-party websites or applications that are not allowed or controlled by us. We are not responsible for the content, privacy, practices or security of such websites or applications. You access them at your own risk and subject to their terms and conditions.
4. You agree to comply with all applicable laws, regulations, and policies when using this tool. You also agree not to use this tool for any unlawful, fraudulent, or malicious purposes, or to interfere with the proper functioning of the tool or our systems.
5. You understand that your use of this tool does not guarantee that you will be offered a job or that you will be employed by us. We reserve the right to reject any application or withdraw any offer of employment at sole discretion and without liability.
6. You agree that we may modify, suspend, or terminate this tool or your access to it at any time, for any reason, and without notice or liability to you. You also agree that we may update or revise these terms and conditions from time to time, and that your continued use of the tool after such changes constitutes your acceptance of the new term and conditions.
7. You agree that these terms and conditions constitute the entire agreement between you and us regarding your use of tool, and that they supersede any prior or contemporaneous communications or proposals, whether oral or written between you and us.
8. You are responsible for maintaining the security and confidentiality of your login credentials and any other information that you provide through the tool. You agree to notify us immediately of any unauthorized use of your account or any other breach of security.
9. You represent and warrant that you have the right, authority, and consent to provide any content that you submit, post, or upload through the tool, and that such content does not infringe, violate or misappropriate any intellectual property, privacy, or other rights of any third party, or contain any unlawful, harmful, or offensive material.
10. You agree to indemnify, defend, and hold harmless us and our affiliates, directors, officers, employees, agents, and partners from and against any and all claims, damages, liabilities, costs, and expenses (including reasonable attorney's fees) arising out of or relating to your use of the tool, your breach of these terms and conditions, or your violation of any rights of any third party.
11. You acknowledge and agree that the tool is provided\ "as-is\ and \ "as available\, without any warranties, express or implied, of any kind, including, but not limited to, warranties of merchantability, fitness for a particular purpose, accuracy, completeness, reliability, security, or availability. We do not guarantee that the tool will meet your requirements, expectations, or needs, or that it will be uninterrupted, error-free, or free of viruses or other harmful components. You assume the entire risk of using the tool and any results or outcomes obtained from it.