

**GE Healthcare**  
Wipro GE Healthcare Pvt. Ltd  
John F. Welch Technology Centre  
No.122, EPIP Phase 2, Whitefield Road  
Bangalore, Karnataka, IN - 560067

**22<sup>nd</sup> Aug 2022**

**Rohit Gosh**  
**KIIT - Bhubaneswar**

**Dear Rohit,**

**Congratulations!**

You have been selected as an **Intern** with **Wipro GE Healthcare Private Limited**. Your assignment will begin from **5<sup>th</sup> Sep 2022** and end on **30<sup>th</sup> Jun 2023**.

Subject to the compliance with terms enclosed herewith as Annexure 1, during the above period you will be paid a stipend amount of **Rs. 25000/- (Rupees Twenty-five Thousand) per month**. This offer is subject to your joining us on the mentioned date and time. Annexure 2 & Annexure 3 provides helpful information. You hereby consent that your engagement will be terminated with an immediate effect if the Compliance terms and conditions stated in Annexure 1 are not complied.

Please note that this offer letter constitutes neither an offer of employment nor commitment to offer employment with the Company to you in the future.

This offer is valid until 7 days from the date of this letter. Look forward to your acceptance.

**For Wipro GE Healthcare Private Limited**

**Rahul Nandi**  
**Talent Acquisition Leader – APJ**

**Enclosure:**

**Annexure 1 – Compliance Terms and Conditions**  
**Annexure 2 – Reporting Time /Joining Formalities/Facilities**

*Rohit Ghosh*

## **Annexure 1**

### **GE Code of Conduct**

Personnel engaged by GE or working in GE premises have made a personal commitment to follow:

- Obey the applicable laws, rules and regulations governing GE's business conduct worldwide.
- Be honest, fair and trustworthy in all of your GE activities and relationships.
- Avoid all conflicts of interest between work and personal affairs.
- Foster an atmosphere in which fair employment practices extend to every member of the diverse GE community.
- Strive to create a safe workplace and to protect the environment.
- Sustain a culture where ethical conduct is recognized, valued and exemplified by all employees.

### **GE Compliance Obligations**

#### **Improper Payments**

- Always adhere to the highest standards of honesty and integrity in all contacts on behalf of GE. Never offer bribes, kickbacks, illegal political contributions or other improper payments in cash or kind to any customer, government official or third party.

#### **Money Laundering Prevention**

- Follow all applicable laws that prohibit money laundering and identify warning signs that may indicate money laundering or other illegal activities or violations of GE policies.

#### **Privacy**

- Never acquire, use or disclose any information in ways that are inconsistent with GE privacy policies or with applicable privacy and data protection laws, regulations and treaties.

#### **Complying with Competition Laws**

- Never propose or enter into any agreement with a GE competitor to fix prices or resale prices, terms and conditions of sale, costs, profit margins, or other aspects of the competition for sales to third parties.

#### **Environment, Health & Safety**

- Learn how to conduct your activities handle new products hazardous materials in compliance with all relevant environmental and worker health and safety laws and regulations and conduct your activities accordingly.
- Report to GE management all spills of hazardous materials; any concern that GE products are unsafe; and any potential violation of environmental, health or safety laws, regulations or company practices or requests to violate established.

*Rohit Ghosh*

### **Fair Employment Practices**

- Extend equal opportunity, fair treatment and a harassment-free work environment to all employees, co-workers, consultants and other business associates without regard to their race, color, religion, national origin, sex (including pregnancy), sexual orientation, age, disability, veteran status or other characteristic protected by law.

### **Security and Crisis Management**

- Protect access to GE facilities from unauthorized personnel and report any apparent security lapses.

### **Intellectual Property**

- Identify and protect commercially significant GE intellectual property in ways consistent with the law.
- Consult with GE counsel in advance of soliciting, accepting or using proprietary information of outsiders, disclosing GE proprietary information to outsiders or permitting third parties to use GE intellectual property.
- The interns hereby undertake that they shall protect all the intellectual property rights of GE and any information shared by them shall be deemed to be confidential and they need to protect it.
- Any technology/ material developed in their course of engagement shall be exclusive property of GE and GE shall have complete rights and ownership of such products. The intern hereby assigns and agrees to assign to GE and to cause its personnel to assign to GE, without additional compensation, all of such technology/ material and associated intellectual property rights.
- All made under this Agreement including any associated intellectual property rights belongs to GE.

*Rohit Ghosh*

## **Annexure 2**

### **Reporting Time on Day one:**

- You are starting your internship effective from 5<sup>th</sup> Sep 2022.
  - **Assignment Leader – Abhay Pant**
  - **Email ID – Abhay.pant@ge.com**

### **Joining Instructions:**

- You shall safeguard any information regarding the company's business or any other relevant information.
- You will sign the Innovation and Proprietary agreement to protect the interests of the company as you might be exposed to classified projects during the course of your training.
- You shall abide by the rules and regulations of the company.

## **Annexure 3**

### **Travel Reimbursement:**

- You are entitled to 2nd class AC train tickets from your institute/ place of residence in India to Bangalore and back.
- We will reimburse local Conveyance from your Base location to the Offered location at the time of joining. This will be reimbursed along with your train fare.

### **Accommodation:**

- You will be entitled for reimbursement of Boarding and Lodging expenses up to a maximum limit of Rs. 3,000/- per day, for initial 7 days of joining. This will be paid on submission of Bills.
- You will be responsible for your own accommodation for the remaining period of your internship

*Rohit Ghosh*