## SHARQ SOHAR STEEL ROLLING MILLS LLC INTEGRATED MANAGEMENT SYSTEM POLICY

SM-1, REV.08, DATE: 21-05-2017

We are committed to produce quality TMT reinforcement bars to our capacity at Optimum Cost, to meet customer expectations & satisfaction, adhering to strict compliance of statutory, regulatory, environment, health & safety (HSE) requirements and continual improvement.

## **Quality Policy**

As a quality conscious organization, we shall:-

- a. understand and meet the requirements of our interested parties.
- b. improve continually in conjunction with value addition to our processes and services to produce the product satisfying customer need & at optimum cost to company.
- c. conform to regulatory requirements, applicable international standards & codes.
- d. improve competencies of the employees and provide opportunities for growth.

## **Environmental Policy**

As an Environmentally conscious organization, we shall:

- a. comply with applicable environmental laws and regulations and set international standards and requirements, as needed
- b. apply practices and use technologies to prevent/minimize pollution to environment, and take action on any potential pollution to it.
- c. Focus on reduction of energy use and opportunities for waste minimization.

## **Occupational Health and Safety Policy**

As an Occupational Health and Safety conscious organization, we shall:

- a. comply with applicable occupational health and safety laws and regulations and set internal standards and requirements
- b. apply practices and use technologies to prevent occupational health & safety hazards, and take action on any potential hazard.

We are committed to improve continually the quality of all materials, processes, products and effectiveness of our Integrated Management System and develop good team work through involvement of employees.

This policy document is controlled and displayed at stipulated locations for employees' awareness and for information of relevant interested parties. It is further published in Company's Website.

This policy shall be reviewed at periodic intervals to ensure its continuing suitability.

--- signed ---G. RAMESH GOPAL
Chief Executive Officer