

Column	Definition	Comment
date	Unixtime date when events occurred.	
companyId	-	
jobId	-	
country	Country of job-posting.	
stateProvince	Name of the state or province of the job posting.	
city	Name of job posting city.	
avgOverallCompanyRating	Average rating of the company (1-5 stars), with 0s for non-rated companies.	
numOfRatings	Total number of reviews the company had.	
industry	Industry associated with the company.	
normTitle	The normalized / canonical job title.	Derived by Indeed.
normTitleCategory	The category (similar to occupational category) of the norm title.	Derived by Indeed.
descriptionCharacterLength	Number of characters in job description.	Noise added.
descriptionWordCount	Number of words in job description.	Noise added.
experienceRequired	Minimum experience required for the job in years.	
estimatedSalary	Estimated annual salary (0 when estimate not available).	
salaryCurrency	Salary currency.	
jobLanguage	Job language.	
supervisingJob	Whether this job is classified as a supervising job.	
licenseRequiredJob	Whether this job is classified as requiring a license.	
educationRequirement	The job's education requirement. Values ("None", "High School", "Higher Education").	Determined by AI model.
jobAgeDays	Age of job in days, based on job create date and on central timezone. Resets if job is 'refreshed'.	
clicks	The total number of clicks on the job on the date.	Noise added.
localClicks	The total number of clicks on the job from a local user (same city and country) on the date.	Noise added.