

Job Description

Who are we?

- **Infosys (NYSE: INFY)** is a global leader in consulting, technology, and outsourcing solutions. We enable clients, in more than 46 countries, to stay a step ahead of emerging business trends and outperform the competition.
- **Infosys Consulting (IC)** partners with clients from strategy through execution to transform their businesses in areas such as business /IT strategy, processes, organization, systems, and risk. Infosys Consulting has 2600+ people across the US, Europe, APAC, and India, contributing over \$628m in consulting revenue annually.
- We are **Value Integrators** – we deliver realized business value by managing transformations from strategy / setting direction through execution, including operating and optimizing delivered solutions.
- **IC – SURE** (Services, Utilities, Resources & Energy) is dedicated to serving **Oil & Gas, Utilities, Resources and Service** firms globally. The team in India works with its overseas counterparts and client teams to provide business consulting services to clients in the US, Europe, and Asia Pacific markets.

Job Description

- As a Consultant in our Management Consulting team, you will play a key role in providing strategic guidance and actionable insights to Upstream Oil and Gas clients. Your expertise and experience will be instrumental in helping our clients make informed decisions, improve their operations, and navigate the challenges of the industry. You will work on diverse and high-impact projects, collaborating closely with clients, team members, and industry experts.
- Current openings are for specific requirements mentioned in the below sections.

General Responsibilities:

- **Client Engagement:** Develop and maintain strong relationships with clients, understanding their business goals, and becoming a trusted advisor.
- **Analysis and Assessment:** Conduct in-depth analysis of industry trends, market dynamics, and client-specific challenges to provide valuable insights and recommendations.
- **Operational Improvement:** Identify digital opportunities for operational efficiency, cost reduction, and process optimization within the Upstream Oil and Gas sector.
- **Data Analysis:** Utilize data analytics and modeling to support decision-making and provide data-driven recommendations.
- **Requirements Management:** Experience in gathering, identifying, and documenting business requirement and creating functional specifications for new systems and processes.
- **Project Management:** Lead and coordinate consulting projects, ensuring deliverables are met on time and within budget.
- **Client Deliverables:** Prepare and present high-quality reports, presentations, and recommendations to clients, clearly articulating complex concepts.

Specific Skills:

Requirement 1: Data

- Deeply understand and have applied a wide range of statistical methods, including more advanced statistical methodologies and models, e.g. causal inference from observational data
- Understand the end-to-end lifecycle of the data and the data systems deployed in your immediate team; can make simple changes to the data systems in your immediate scope; can write and maintain advanced data pipelines (if needed); define and implement data schemas
- Write and maintain moderately complex data pipelines; have advanced scripting skills in R or python; have expert SQL skills
- have deep understanding in at least one data domain area within your business entity and awareness of related domains
- provide leading insight of industry and technology trends and best practices; you advocate for data analytics best practices in your immediate area
- familiar with the data sources needed to carry out analysis in your team's scope; you can build simple data pipelines (if needed); you have advanced SQL skills.
- have a deep understanding of several commonly available Performance Analytics approaches and Problem-solving tools and you can effectively trade-off those approaches and tools for the problem at hand. you exhibit strong judgement on the approximations you make for time sensitive analysis.

Requirement 2: Change Management:

- Help our clients to delivery change management interventions which support the implementation and adoption of technology and digital transformation programs
- Work as an effective change management consultant assisting our clients in their large-scale transformation journeys either as a sole change practitioner or leading the change team
- Work on all stages of the change management lifecycle including change strategy, change planning, communication and stakeholder management, change impact assessment, business readiness planning and training
- Overall experience of more than 5 years hands-on experience of implementing change management solutions across multiple technology enabled programs
- Experience in one or more of these change management areas: Change Strategy, Communication management; Business Readiness; Organizational Design; and Training
- Possess outstanding communication, presentation, client service and networking skills and experience in stakeholder engagement
- Have excellent interpersonal skills and strong written and verbal communication skills in English, and project-related mobility/willingness to travel domestically and international
- Self-starter, able to lead workshops, work in a matrix team structure and assume client-facing roles at a client location (different clients may prefer onsite, hybrid or fully remote working styles - you should be comfortable with all three of these)
- Ability to create and deliver high-impact communications to senior stakeholders and facilitate discussions
- Familiar with the Agile method, as well as the Change Management (OCM) method, approaches and deliverables

Requirement 3: User Experience Design:

- Profound experience in design thinking and design execution skills including design strategy work and deliverables to further the mission and purpose of sustainability.
- Can take the lead on all design requirements to enhance the user experience of Digital Workplace eco-systems
- Is proactive and organized, and can work in a fast-paced environment
- Has a strong background in reviewing and improving digital customer journeys
- Is comfortable using data and research to shape the future state design
- Considers commercial impact of their designs
- Can collaborate with stakeholders across multiple disciplines: content, research, development, business, content
- Is confident in playing multiple roles including switching between product and service design

Requirement 4: Domain and Generic (any of the below):

- Experience in Subsurface Data Management with knowledge of subsurface tools and platforms such as Petrel, Techlog, Eclipse, Drillworks, WellView et al.
- Experience in Upstream Production management including production accounting, revenue accounting, production optimization and real time data management
- Experience in Downstream retail mobility and related data management
- Generic project management experience in managing technology driven projects in the Upstream sector
- Experience in indirect Tax services implementation using platforms, specifically OneSource
- Experience in managing, implementing or configuring Workday Enterprise Management platform

Required Qualifications:

- Bachelor's degree in a relevant field (e.g., Business, Engineering, or related disciplines).
- Full time MBA/PGDM from Premier/Tier1/Tier2 B Schools in India or foreign equivalent required.
- Minimum of 3- 12 years of experience in consulting projects.
- Strong analytical and problem-solving skills, including proficiency in data analysis and modeling.
- Excellent communication and presentation skills, with the ability to convey complex ideas in a clear and concise manner.
- Proven ability to build and maintain client relationships.
- Team player with the capacity to work collaboratively and mentor junior consultants.
- Proficiency in industry-specific software and tools is an advantage.
- Broad understanding in one or more of latest digital technologies (Automation, Digital transformation, Business Intelligence, Artificial Intelligence, Machine Learning, Big Data technologies, Data Analytics, IoT etc.)

Preferred Location(s):

- Hinjewadi Phase 3, Pune, Maharashtra
- Electronic City, Phase 1, Bengaluru, Karnataka
- Pocharam Village, Hyderabad, Telangana
- Sholinganallur, Chennai, Tamil Nadu
- Sector 48, Tikri, Gurgaon, Haryana
- Kishangarh, Chandigarh

Location of Posting is subject to business needs and requirement.

The job entails sitting as well as working at a computer for extended periods of time. Should be able to communicate by telephone, email, or face to face.

Please note this description does not cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

EOE/Minority/Female/Veteran/Disabled/Sexual Orientation/Gender Identity