

# Most Common Interview Questions in HR round

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## **Tell me a little about yourself.**

My name is Rohit Shukla. I have 2+ year of experience in java programming language. Currently I'm working in Dataman computer system on associate software developer position. I am responsible for developing REST services using Java in multiple architectures. I created backend design and Implemented microservices architecture to get scalable and reliable application.

## **Why do you want to work in this company?**

I appreciate the company culture and values that I've observed during my interactions and research. It seems like a place where collaboration, creativity, and continuous learning are not just encouraged but celebrated, which aligns well with my own professional ethos.

Furthermore, I see great potential for personal and career growth within this company. The opportunities for skill development, mentorship, and advancement are important factors for me in choosing here to work.

## **Do you consider yourself successful?**

Yes. I consider myself successful in terms of how I've met the goals I've set for myself throughout my career. For me, success is not just about delivering code or completing projects, but also about how I grow and adapt to new challenges

## **Are you willing to travel?**

Yes. I love traveling. Adjusting in new places and meeting new people would be a delightful experience for me.

## **What are your salary expectations?**

Based on my research and understanding of the role and requirements, as well as my experience and the skills I bring to the table, I would expect a \_\_\_\_\_ salary. Of course, I'm open to discuss.

## **What would you consider your greatest strengths?**

I'm a highly motivated person. I don't stop until I get things done. I value other people's time and company's resources. I work to become an asset, not a liability.

## **What would you consider your greatest weakness?**

I sometimes act too much as a perfectionist. To counter this, I listen field expert that teach me how to manage myself well.

## **What motivates you?**

I'm motivated by the opportunity to learn new things and take on new challenges.

## **Tell me about your dream job.**

The only dream job I've always had was a job that keeps me busy, a job wherein I get to contribute to the company's success.

## **Why did you leave your last job?**

I left my previous job because I feel underpay.

## **What experience do you have in this field?**

I Implemented rest APIs for different services in Java and Implemented authentication system as microservice and I Managed all dependencies of system so that services can be testable and scalable.

## **Why should we hire you?**

I have 2+ years of experience in this field is something that can truly contribute to company's success. My sense of dedication in every task that I handle is definitely a big plus. I believe my skills and work attitude measures up to company standards.

## **Are you a team player?**

Yes, definitely. Because I've strong communication skills, active listening, adaptability, reliability, accountability, positive attitude, willingness to learn, and a focus on the team's goals.

**What is your philosophy towards work?**

My work philosophy is that I always want to improve at my job

**What have you learned from mistakes on the job?**

I learned that without proper coordination, even the simplest task could cause problems in a project.

**Describe your management style.**

Basically, my management style involves collaborating closely with team members to develop strategies and make decisions

**What will you do if you don't get this position?**

I have high hopes that I will be hired. In case it turns the other way around, I would have to move on and search for another job.

**What have you done to improve your knowledge in the last year?**

For soft skills, I have attended in several self-improvement, time management and personality development seminars.

**How you would be an asset to this company?**

My skills in software development field are outstanding. I've position and industry-specific skills, I'm very fast to adapt and embrace new technologies, and my strong commitment to achieving team and company goals. As an employee, I handle pressure with ease and can work with minimal supervision.

**How long would you expect to work for us in case you are hired?**

As much as possible I would like to be in this company for a long time. For as long as management sees me as an asset, I am willing to stay.

**Describe your ability to work under pressure.**

I understand the nature of this position that I am applying for quite well, along with the pressure that comes with it. Being under pressure doesn't discourage me, it motivates me more.

**Tell me about a problem you had with a supervisor.**

I'm sorry but I can't recall any instance when I had such a problem with a supervisor.

**Why do you think you would do well at this job?**

Because, I love this job. I feel very confident of myself and my ability to delivery nothing short of quality output. My 2+ years of experience helped me develop these skills.

**What irritates you about co-workers?**

I get irritated when people don't listen to me and tell me what to do and sometimes their affect me too because it makes workplace less enjoyable for everyone.

**Do your skills match this job or another job more closely?** I feel my skills are best fit for this job.

**What has disappointed you about a job?**

I once felt that I was not being given enough challenges to work on. I was a bit disappointed because I was so eager to go for more.

**If you were hiring a person for this job, what would you look for?**

I would look into two essential things: the ability to do the job right and the proper attitude to do it. Skills without the right attitude will not contribute to a productive output.

**What role do you tend to play in a team?**

I tend to be a software developer when it comes to being a team player. but I can act as a leader, an assistant, a communicator, a secretary, whatever role that will ensure the success of the team.

**Are you willing to make sacrifices for this company?**

I would be willing to do that to the best of my ability. I can manage personal matters on my own without causing conflicts when management needs me most. However, I will not compromise on my values.

**What qualities do you look for in a boss?**

I look into my boss as a person who can easily relate with me, can make firm decisions, and is transparent. A boss with a sense of humor would also be a delightful idea.

**Are you applying in other companies as well?**

Yes. I have submitted my applications in some of the best companies. Above all, my priority and hope is that I be able to land a job in your company.

**How do you propose to compensate for your lack of experience?**

I am a quick learner. Every time there is something new to me, I take time to study it at the soonest time.

**What would your previous supervisor say your strongest point is?**

Some of my strongest points at work are being hardworking, patient and a quick learner.

**What is the most difficult thing about working with you?**

My co-workers often say I'm too serious about my work. However, I'm trying to overcome it.

**Would you rather be liked or feared?**

I would like to be liked, but more importantly, I would prefer to be respected. Being feared does not necessarily command respect.

**How do you cope with stress?**

I pause work for a few minutes, look out into the window. Brief pauses in enough to get me charged again. I can manage stress well enough and does not decrease my productivity level.

**Would you rather work for money or job satisfaction?**

Job satisfaction is more important for me. Working just for the money may not be fulfilling if I don't like the job in the first place. Job satisfaction makes me stay productive; money would naturally come along well.

**Describe your work ethics.**

Always give your best in every job, if not, don't do it at all.

**What was your biggest challenge with your previous Manager?**

My manager boss was very strict when it came to deadlines and output. It was a challenge for me to meet every expectation he made. It was also a good learning experience for me because it only made me better at what I do.

**Do you enjoy working as part of a team?**

Yes, I enjoy it very much. Being part of a team means you get to contribute for the good of all, while at the same time there are members who can support you and share more knowledge with you.

**Why should we hire you?**

Because I believe my talents and skills will definitely be a big contribution to your company's continuing pursuit of excellence. I'm a fast worker and hardworking person who can be a very reliable asset to this company.

**Has anything ever irritated you about people you've worked with?**

I go along fine with co-workers. When I feel the other guy's attitude is a negative one, I try my best to approach him and talk things over. I always make it a point to stay positive and transparent with people around me.

**Do you have any questions for me?**

I would like to know what the next step is for me. I would also be interested to know more about the details of this position I am applying for.

**Difference between hard work and smart work?**

Both hard work and smart work are very important for an individual. Hard work gives us experience and smart work works with the experience gained from the hard work.

**What are your strengths and weaknesses?**

My strengths: I have a positive attitude and always look forward to learning new things.

My weakness: I am not a public speaker, but I am trying to improve my speaking in front of people by talking opportunity and imitations.

**Why do you want to work at our company?**

I want to join your company because I believe this is a great place where I can utilize my experience and skills for the good use.

**What is the difference between confidence and over confidence?**

Confidence means a positive self-believe I can do it well.

Overconfidence means I can only do this no one can do this except me.

**How do you feel about working nights and weekends?**

in my opinion, working in night or on weekends is quite uncomfortable but if there is any need for my side I will move with it.

**Are you willing to relocate or travel?**

Yes, of course. If my work requires me to relocate I will relocate.

**What are your goals?**

My short-term goal is to achieve a good position in a reputed company.

My long-term goal is to achieve a higher position in the same field.

**Why did you resign from your previous job?**

I'm Looking for better career prospects, and professional growth. And also Looking for new challenges at work.

**Tell me about a situation when your work was criticized?**

Firstly, nothing is perfect in this world. So, whenever someone criticized my work I never feel bad because they are telling me the mistake and it give me to improve my knowledge.

Actually, I learned a lot from the mistake.

**May I contact your present employer for a reference?**

Yes sir, Sure, any time you can contact my previous employer for Reference, I'm sure that every time you will get a positive response from them because I was never disappointing them.

**How many hours a week do you normally work?**

I always try to complete tasks assigned to me within my working hours. However, sometimes due to a heavy volume of work and requirements, I can manage the time or I have stretched my working hours too. But time doesn't matter interest in work does matter a lot.

**What was the toughest challenge you have ever faced?**

Learning new things is always a challenge for me. But with my sincere efforts, hard work I make them look easy and simpler. It is a better way to handle any challenge.

**What changes would you make if you came on board?**

if I come on board I would first like to understand and get familiar with the present working and systems in place.

I would initiate to make changes only if its highly essential.

I strongly believe that it's too early for me to make changes in the present systems, procedures and policies for a company of your standing and reputation.

**What would you say to your boss if he is crazy about an idea, but you think it stinks?**

I will give my opinion and if he agrees then it's good and if doesn't we go by his decision. Because experience has its say.

**How could you have improved your career progress?**

In my point of view, to succeed in any profession self-confidence & dedication toward our dream is very important.

**Why should I hire you from the outside when I could promote someone from within?**

Yes, you can promote anybody internally but, if you hire from the outside company will get new people, new people mean a new idea, new talent, new skills. Hiring outside it just like upgrading to new technology.

Also, my qualifications and skills match with your requirement so if you want you can hire me.

**How do you feel about reporting to a younger person?**

Seniority at work is not about age, but rather about the knowledge, experience, and good works, reporting to a younger person than me is nice because I gain more from him/her.

**Why are not you earning more money at this stage of your career?**

Money is important for life but not more than your skills & knowledge because money can be stolen but your skills & knowledge can't be stolen by anyone.

If you have skills & knowledge then you can create more opportunity to earn much money. So first skills & knowledge is more important.

**Can you tell us about a challenging project you worked on, and how you handled it?**

One particularly challenging project I worked was given where we were tasked with developing a bank sweep feature intended to handle hundreds of thousands of concurrent users during peak of scheduled time by the departments.

**The Challenge:**

The main challenges included ensuring robust performance, scalability, and integrating numerous external APIs and transfer agency limit amount to mentioned bank account, all while maintaining a high level of security and compliance standards. Additionally, we had a tight deadline as the feature needed to be ready ahead of the financial year.

**Approach and Execution:**

- **Team Collaboration and Planning:** We began with thorough planning sessions where roles and responsibilities were clearly defined. I led the backend team and worked closely with the frontend and QA teams to ensure our efforts were tightly integrated.
- **Scalability and Performance Optimization:** Anticipating high traffic, we focused on building a microservices architecture to distribute server load and improve scalability. This involved containerization using Docker, which allowed us to manage the services effectively at scale.
- **Integration and Testing:** Integrating third-party services was a significant part of the project. We implemented rigorous API testing and created mock interfaces to ensure our application could

handle intermittent failures and heavy load. We also prioritized building a secure and robust payment gateway integration that complied with PCI DSS standards.

- **Iterative Development and Feedback:** We adopted Agile methodologies, allowing for iterative development and continuous feedback. Regular sprint reviews and daily stand-ups helped keep the project on track and adaptable to changes.
- **Load Testing and Optimization:** As the development neared completion, I organized several rounds of load and stress testing, adjusting our infrastructure and application configuration to handle more than the expected user load. We made use of cloud elasticity features to not just cope with peak loads but to also be cost-effective during normal traffic.
- **Training and Documentation:** To ensure smooth operation post-deployment, I led sessions to train the operations team on the new system and collaborated in the creation of comprehensive documentation on the system architecture and response plans for potential downtime issues.

#### **Outcome:**

The feature was successfully launched 3-4 weeks before the deadline, which allowed ample time for a final round of user acceptance testing and minor tweaks based on early feedback. The platform successfully handled the traffic during the peak period with higher than anticipated user engagement and transactions, and customer feedback was overwhelmingly positive.

#### **How do you handle disagreements with team members?**

I believe that disagreements, when handled constructively, can lead to better outcomes. For instance, in a previous project, a colleague and I had differing views on the implementation of a new software architecture. We discussed our perspectives openly, focusing on the pros and cons of each approach. To resolve the disagreement, we agreed to conduct a small proof of concept, which demonstrated the strengths of each approach. This not only resolved the disagreement but also combined the best ideas from both approaches, leading to a stronger design.

#### **How do you stay current with technology trends and developments in your field?**

I believe continuous learning is crucial in the technology field. I regularly allocate time for reading industry publications, attending webinars and conferences, and participating in online forums and professional groups. Additionally, I often take on projects that push me out of my comfort zone or allow me to work with new technologies, ensuring I am always evolving as a professional.

#### **Describe a time when you had to learn a new tool or technology quickly. How did you approach it?**

I had a major client project that required the integration of new spring boot framework, which I had little prior experience with. The client was transitioning from Angular to Spring boot to enhance their application's performance and maintainability.

#### **Task:**

I was responsible for redesigning several key components of the client's application using Spring boot within a tight six-week deadline.

#### **Action:**

I approached this challenge systematically:

- **Initial Research:** I started by reviewing the official Spring boot documentation to understand the fundamentals and architecture. This gave me a good grasp of Spring boot and its core advantages.

- **Structured Learning:** I enrolled in an online course specifically tailored to Spring boot development. This course included hands-on projects that were similar to the client's requirements, which helped me apply what I learned in a practical setting.
- **Practice:** To solidify my understanding, I built several small applications focusing on the specific features we needed for the project.
- **Peer Learning:** I joined several online forums and local meetups for Spring boot developers. Discussing with peers helped me quickly clear doubts and learn from others' experiences and mistakes.
- **Integration and Testing:** As I developed the application components, I continuously integrated and tested them in the existing client's project environment to ensure compatibility and performance.

**Result:**

By following this structured approach, I was able to meet the project deadline. the client noted significant improvements in the application's performance and user experience. This experience not only enhanced my skills in a new technology but also reinforced the importance of proactive learning and community engagement in tech development.

**What was your role in your last project?**

My role is associate software developer. I Implemented rest APIs for different services in Java and Implemented authentication system as microservice and I Managed all dependencies of system so that services can be testable and scalable. My role involved overseeing the development process, collaborating closely with the product team, and ensuring the timely delivery of the software. This experience helped me develop my project management and leadership skills significantly