

Cuestiones Unidades 5 a 8

Unit 5

1. Discuss the different types of change of duties (functional mobility) that exist.
2. Point out the difference between permanent transfer and displacement. Describe the options that has a worker before the transfer and displacement.
3. Comment three causes of substantial changes in the work contract and the different options that a worker has.
4. Comment five causes of suspension of a work contract (no extended leave or absence).
5. Three causes of disciplinary dismissal. If the judicial judgment finds a dismissal unfair, what does it mean?.
6. Collective dismissal.
7. What is the conciliation process.

Unit 6

8. Obligations of employers to the Social Security.
9. Concept, causes and duration of temporary impairment.
10. Financial benefits in temporary impairment.
11. Comment two types of permanent disability that you know.
12. Requirements to collect the birth and child care. How many weeks does it last? Which is the amount that must be paid?
13. Requirements to collect unemployment benefit.
14. Duration of the unemployment benefit and its amount.
15. Requirements to collect the retirement pension.

Unit 7

16. What is a trade union? Who are the trade union representatives?
17. Comment who are personnel delegates and workers' committee and their composition.
18. Comment two rights and responsibilities and two guarantees of workers' representatives.
19. Define a collective agreement and its scope of application.
20. Comment what is a strike and who is entitled to call it.
21. What is the lockout? Explain in what cases is possible to do it.

Unit 8

22. Labour force participation rate and unemployment rate.
23. Describe two steps in the career planning.
24. Point out four characteristics of the candidates that are searched and four that are rejected in the recruitment process.
25. Describe three job seeking information sources.
26. Describe the difference between an application letter and a prospecting letter.

27. Describe the parts of a CV and the differences between a chronological and a skills-based CV.
28. Explain three types of selection tests and psychometric tests.