

SEDL Salary Structure effective December 1, 2003
(Dec. 1, 2000 Salary Structure + 15%)

| Pay Grade | Minimum | Midpoint | Maximum | Range Spread | Midpoint Differential |
|------------------|----------------|-----------------|----------------|---------------------|------------------------------|
| 20 | \$ 150,396 | \$ 191,760 | \$ 233,124 | 55% | 14% |
| 19 | \$ 131,928 | \$ 168,210 | \$ 204,492 | 55% | 14% |
| 18 | \$ 116,640 | \$ 147,552 | \$ 178,464 | 53% | 14% |
| 17 | \$ 102,324 | \$ 129,438 | \$ 156,552 | 53% | 14% |
| 16 | \$ 90,108 | \$ 113,538 | \$ 136,968 | 52% | 14% |
| 15 | \$ 79,044 | \$ 99,594 | \$ 120,144 | 52% | 14% |
| 14 | \$ 69,612 | \$ 87,366 | \$ 105,120 | 51% | 14% |
| 13 | \$ 61,068 | \$ 76,635 | \$ 92,208 | 51% | 12% |
| 12 | \$ 54,744 | \$ 68,430 | \$ 82,116 | 50% | 12% |
| 11 | \$ 48,876 | \$ 61,098 | \$ 73,320 | 50% | 12% |
| 10 | \$ 43,812 | \$ 54,546 | \$ 65,280 | 49% | 12% |
| 9 | \$ 39,120 | \$ 48,708 | \$ 58,296 | 49% | 12% |
| 8 | \$ 35,076 | \$ 43,488 | \$ 51,900 | 48% | 12% |
| 7 | \$ 31,320 | \$ 38,832 | \$ 46,344 | 48% | 10% |
| 6 | \$ 28,584 | \$ 35,298 | \$ 42,012 | 47% | 10% |
| 5 | \$ 25,980 | \$ 32,088 | \$ 38,196 | 47% | 10% |
| 4 | \$ 23,724 | \$ 29,178 | \$ 34,632 | 46% | 8% |
| 3 | \$ 21,960 | \$ 27,012 | \$ 32,064 | 46% | 8% |
| 2 | \$ 20,424 | \$ 25,014 | \$ 29,604 | 45% | 8% |
| 1 | \$ 18,912 | \$ 23,166 | \$ 27,420 | 45% | 0% |