Placement of Positions within SEDL Salary Structure
(effective December 1, 2003)

PAY GRADE / SALARY RANGE	POSITION TITLE
18 ($116,640 - $178,464)	Executive Vice President & COO
16 ($90,108 - $136,968)	Vice President & CFO
16	Program Director
15 ($79,044 - $120,144)	Director of Institutional Communications
15	Director of Institutional Development
15	Program Manager
13 ($61,068 - $92,208)	Program Associate
11 ($48,876 - $73,320)	Accounting Associate
11	Communications Associate
11	Human Resources Generalist
11	Information Associate
11	Network Administrator
11	Program Specialist
11	Web Administrator
10 ($43,812 - $65,280)	Media Design Specialist
10	Web Design Specialist
9 ($39,120 - $58,296)	Assistant to the President & CEO
9	Communications Specialist
9	Development Specialist
9	Information Specialist
9	Systems Trainer
9	Web Production Artist
8 ($35,076 - $51,900)	Accounting Specialist
8	Administrative Assistant
8	Human Resources Specialist
8	Network Specialist
8	Program Assistant
7 ($31,320 - $46,344)	Communications Assistant
7	Information Assistant

Placement of Positions within SEDL Salary Structure
(effective December 1, 2003)

PAY GRADE / SALARY RANGE   POSITION TITLE

PAY GRADE / SALARY RANGE	POSITION TITLE
6 ($28,584 - $42,012)	Accounting Assistant
6	Human Resources Assistant
6	Network Assistant
5 ($25,980 - $38,196)	Administrative Secretary
4 ($23,724 - $34,632)	Human Resources Clerk
4	Senior Accounting Clerk
2 ($20,424 - $29,604)	Accounting Clerk
2	Operator/Receptionist
2	Secretary
1 ($18,912 - $27,420)	Clerk