

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Amazon.com

Website: <https://www.amazon.com/>

Job Site: <https://www.amazon.jobs/>

Glassdoor: <https://www.glassdoor.com/Reviews/Amazon-Reviews-E6036.htm>

Company Description:

Amazon.com is an American multinational technology company focusing on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence. It has been referred to as "one of the most influential economic and cultural forces in the world", and is one of the world's most valuable brands. It is one of the Big Five American information technology companies, alongside Alphabet, Apple, Meta, and Microsoft. Amazon was founded by Jeff Bezos from his garage in Bellevue, Washington, on July 5, 1994.

Interview Process:

- Step 1: Resume screen:
- Step 2: Recruiter call:
- Step 3: Assessments
- Step 4: Phone screen(s)
- Step 5: Onsite interviews
- Step 6: Interviewer debrief / hiring committee
- Step 7: Salary negotiation

Relevant Links: <https://igotanoffer.com/blogs/tech/amazon-interview-process>

My opinion: One of the most demanding companies for software engineers.

Company 2: Meta

Website: <https://about.meta.com/>

Job Site: <https://www.metacareers.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Meta-Reviews-E40772.htm>

Company Description:

Meta Platforms, doing business as Meta and formerly named Facebook, is an American multinational technology conglomerate based in Menlo Park, California. The company owns Facebook, Instagram, and WhatsApp, among other products and services. Meta was once one of the world's most valuable companies, but as of 2022 is not one of the top twenty biggest companies in the United States. It is considered one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Microsoft. As of 2022, it is the least profitable of the five.

Meta's products and services include Facebook, Messenger, Facebook Watch, and Meta Portal. It has also acquired Oculus, Giphy, Mapillary, Kustomer, Presize and has a 9.99% stake in Jio Platforms. In 2021, the company generated 97.5% of its revenue from the sale of advertising. In October 2021, the parent company of Facebook changed its name from Facebook to Meta Platforms, to "reflect its focus on building the metaverse". According to Meta, the "metaverse" refers to the integrated environment that links all of the company's products and services.

Interview Process:

- Step 1: Resume screen
- Step 2: Recruiter call
- Step 3: Phone screen(s)
- Step 4: Onsite interviews
- Step 5: Debrief
- Step 6: Candidate review / hiring committee
- Step 7: Salary negotiation

Relevant Links: <https://igotanooffer.com/blogs/tech/facebook-interview-process>

My opinion: The company owns Facebook, Instagram, and WhatsApp, among other products and services and working for any of those products is like a dream to me.

Company 3: Microsoft

Website: <https://www.microsoft.com/>

Job Site: <https://careers.microsoft.com/>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers. Its flagship hardware products are the Xbox video game consoles and the Microsoft Surface lineup of touchscreen personal computers. Microsoft ranked No. 21 in the 2020 Fortune 500 rankings of the largest United States corporations by total revenue;^[2] it was the world's largest software maker by revenue as of 2019. It is one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Meta.

Interview Process:

Step 1: Resume screen

Step 2: Recruiter phone screen (30-45 min)

Step 3: First-round interviews (1-2 calls, 45-60 min each)

Step 4: Onsite interviews (4-6 rounds, 45-60 min each)

Relevant Links: <https://igotanoffer.com/blogs/tech/microsoft-engineering-manager-interview>

My opinion: One of the best places to work as a software engineer.

Company 4: BJIT Group

Website: <https://bjitgroup.com/bjit-ltd>

Job Site: <https://bjitgroup.com/career>

Glassdoor: <https://www.glassdoor.com/Reviews/BJIT-Reviews-E623352.htm>

Company Description:

BJIT is one of the best software companies in Bangladesh, operating in six different countries, which are Japan, USA, Singapore, Finland, Sweden and Bangladesh. With more than 650+ employees, BJIT is also one of the largest software companies in Bangladesh. BJIT provides top-notch IT services in the field of AI & Deep Learning, Fintech & Blockchain, Mobile App and IoT, Web Application development services, Digital Marketing Services and many more. Being established in 2001, BJIT has 20+ years of global working experience. If you are looking for the best IT Company in Dhaka, BJIT is one of them. BJIT has world renowned clients including Sony, Panasonic, Valmet, Metso, Sourcenext, and many more.

Interview Process:

Step 1: Written test
Step 2: Technical interview
Step 3: HR interview

Relevant Links: <https://www.glassdoor.com/Interview/BJIT-Interview-Questions-E623352.htm>

My opinion: One of the best choices for software engineers who wants to work from Bangladesh.

Company 5: Enosis Solution

Website: <https://www.enosisbd.com/>

Job Site: <https://enosisbd.pinpointhq.com/en/jobs/>

Glassdoor: <https://www.glassdoor.com/Reviews/Enosis-Solutions-Bangladesh-Reviews-E1317305.htm>

Company Description:

Enosis Solutions is an offshore software engineering and consultancy company where people, knowledge, process and proven methodologies converge to deliver compelling, high value and cost-effective services in record time. We have developed a unique collaborative model of partnering with clients to deliver great software products to market rapidly and economically. Our ongoing success as offshore partner for some of the world's leading software companies in the large-scale Enterprise Computing and Numerical Mechanics space is the manifestation of our capabilities.

Interview Process:

Step 1: Initial coding test
Step 2: Technical interview
Step 3: HR interview

Relevant Links: <https://www.glassdoor.com/Interview/Enosis-Solutions-Bangladesh-Interview-Questions-E1317305.htm>

My opinion: One of the best choices for freshers who want to work from Bangladesh.