



HAITHAM MOHAMED AHMED ALNOAIMI

Freelance Health, Safety and Environment Consultant and Tutor

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PERSONAL SUMMARY

Freelance Health, Safety and Environment Consultant and Tutor with a dynamic and pragmatic HSE professional in Oil & Gas, Operations, and Construction with over 20 years of experience in provinces like Occupational Health, Safety and Environment, Process Safety Management, Accident Investigation, and Integrated Management System (IMS) for PAS 99 including ISO 45001, 39001, 14001 and 50001 Auditing, Certification & Recertification. Skilled at conflict resolution. Self-motivated, capable, and tenacious. In HSE training field since 2002 delivering a wide range of HSE courses. Team builder who is acutely attentive to employees' and contractor's needs. Punctual, problem solver and keen multitasker. Track record of being an essential part of the management team and instrumental in providing effective solutions that produce immediate impact and contribute to the establishment's long-term success. Provides leadership and direction in the execution and delivery of HSE solutions, HSE staff competency development and support. Integration of HSE programs and procedures into Operational Excellence. A deft and persevering individual with an insatiable drive for success.

WORK EXPERIENCE

**Occidental of Oman,
Sultanate of Oman**
Senior Health, Safety
and Environment
Consultant / Tutor

Sept 2011- March 2023

Provides leadership and direction in the execution and delivery of HSE solutions, HSE staff competency development and support. Integration of HSE programs and procedures into Operational Excellence. Provides HSE Program (PSPGs) guidance development and document maintenance. Duties include oversight of all the daily HSE Team, including the supervision of 3rd Party Contractors. Responsible to work with all Business Units (BUs) HSE Managers/TL's for the management, coordination, and monitoring of HSE activities solutions and the identification, standardization, and implementation of globally consistent HSE needs.

Duties:

- Reviews and audit of the field implementation of the Health, Safety and Environment (HSE) Policies, Standards, Procedures, and Guidelines (PSPGs) within Oxy Oman
- Participates in QA/QC audits preparation and planning
- Assisting in safe implementation and training for the PSPGs for the employee and contractor workforce
- Assists in the management of third-party audit vendors and support relationships i.e., Integrated Management System (IMS) for PAS 99 including ISO 45001, 39001, 14001 and 50001
- Coaching and Mentoring of the HSE staff
- Reviewing and providing oversight of the field H₂S programs to ensure optimal safety
- Assisting in overall HSE compliance and performance, including review of field emergency preparedness. HSE Management System (HSEMS)
- Performs all the tasks listed in the job performance standards for middle managers/supervisors of the HSE Management Reference Manual as related to HSE duties
- Coordinates and support in the implementation of HSE Management System and Emergency Management System, including program implementation, audits, inspections, contractor HSE program support and other HSE activities applicable to field operations.
- Supports all departments and management in HSE activities such as providing information, coordinating courses, and maintaining statistics.
- Conducts an ad hoc training /course on specific topics of interest related to HSE
- Supports OMN, OMS, OMG and MCT HSE personnel on completing their assigned tasks professionally - including incident investigations;
- Reviewing and developing HSE Operations Competency Development program
- Encourages HSE staff to initiate related projects till completion

**RRC Middle East,
Bahrain**
Health and Safety
Consultant / Trainer

July 2006- August 2011

Duties:

- To design, develop and deliver RRC training programmes.
- To assist in keeping RRC and its customers up to date with the latest development in the HSE field.
- To maintain a good knowledge of all RRC products and services.
- To assist in increasing the level of customer retention.
- To assist in the development of RRC training and consultancy business.
- To assist marketing with agreed projects
- Coordinates with training coordinator course material \ tutor\ examination
- Develops course material \ slides \ and help to choose the required recourse
- Defines courses at all levels.
- Be very familiar\expert in RRC ME products, courses, and consultancy.
- Provides HSE consultancy including training needs analysis for clients.
- Maximize teaching and consultancy work through agreed plan and
- Develops and implement programme to evaluate his skills and updated HSE qualification.
- Promotes RRC ME image and professionally represent the company when required to do so.
- Provides support to sales\marketing by meeting clients for the introduction of RRC ME services.
- Helps the MD in innovatively suggesting new products i.e., courses and consultancy that meets the market demands.

**Aluminium Bahrain
(ALBA), Bahrain**
Safety, Health &
Environment
Coordinator
July 2004- July 2006

- Guiding, educating, teaching, and motivating all levels of Management, Unions, Contractors, and the workforce in the techniques of accident prevention / occupational hygiene and environmental control, in an ongoing effort to reduce risk to an acceptable level in order to prevent injury and illness to employees, damage to property, and environmental harm.
- Implementing the ALBA 5-Star Safety System, including the ALBA Environmental Management System (EMS) in my areas of responsibility and offer support to Management, Unions and workers concerning the Safety System.

**Projects S.A.
Construction Company,
Bahrain**
September 1999- June 2004

Duties:

- Develops and maintain companywide occupational health and safety policies, standards, and specifications
- Implements occupational health and safety policies, standards, and specifications within all companies' sites in BAPCO and ALBA.
- Monitors the effectiveness of these policies, standards, suggest and add any corrective measures.
- Manages day-to-day health and safety activities of the companywide health and safety issues.
- Act as occupational health and safety advisor for the Projects S.A. and coordinate with the Ministry of Labour and Social Affairs over health and safety issues.
- Attends all occupational health and safety meetings on behalf of the Projects S.A. in BAPCO and ALBA health and safety formal and informal meetings.
- Provides the necessary health and safety induction training to all-new staff and other health and safety training to existing staff.

SKILLS & ABILITIES

- Fluently speaking, writing and reading Arabic & English. Hindi (Speaking only)
- Demonstrated ability to successfully set priorities, analyse data, and to think systematically from both a detailed and a strategic perspective.
- Collaborative and accountable.
- Acts in line with appropriate core values, admit mistakes and does not misrepresent myself for personal gain.
- A quick learner with an ability to adapt new skills effectively.
- Excellent in conflict resolution.
- Excellent problem-solving ability.
- Ability to manage processes and/or projects.
- Programme management experience.
- Promote diversity related ideas and initiatives.

**PERSONAL
AFFILIATIONS**

- Member of Bahrain Health & Safety Society

AWARDS

- President and General Manager for Excellent Achievements (Oxy Award)
- STAE-SAFE Champion Award (ALBA)

ACADEMIC QUALIFICATIONS

- BETEC National Diploma, Science of Building and Constructions.1998–2001, Bahrain Training Institute, Kingdom of Bahrain

PROFESSIONAL

- Highfield Qualifications Registered and Approved Tutor, Tutor No. 35974, 29th March 2023
- Migration from OHSAS 18001 to ISO 45001 by BSI – 17th &18th Feb 2019
- ISO 50001:2018 Requirements Training Course, BSI Training Academy, Muscat, Oman 07th April 2019
- ISO 50001:2018 Energy Management Systems: Implementation, BSI Training Academy, Muscat, Oman 08th & 9th April 2019
- Drops TTT, by Drops, Aberdeen, UK, MUK 1st & 2nd December 2016
- NFPA 1081 Incipient Industrial Fire Brigade Training, by Strategic Fire Solutions - September 23rd – 27th 2015
- ISO 39001:2012 - Lead Auditor - Road Traffic Safety Management System (RTSMS), Oman by BSI- July 2013
- OHSAS 18001:2007 - Lead Auditor - Occupational Health & Safety (OHSAS) Muscat, Oman by BSI -2012
- ISO 9001:2008 Internal Auditor Training, 9th&10th September 2009
- ISO 9001:2008 Awareness Training, 3rd September 2009
- Independent Training Standards Scheme & Register (ITSSAR), Instructor Course, Reg. No. 1: 17738 - June 2009 (UK) in:
 - ✓ Scaffolding
 - ✓ Working at Height
 - ✓ Ladder Safety
 - ✓ Grinding Wheel
- Transition from EMS ISO 14001-1996 to 2004 Version -July 2005
- NEBOSH National General Certificate, UK by BTI -September 2002
- Royal Society for Prevention of Accidents (RoSPA), UK - July 2002

TRAINING AND WORKSHOPS

- American Society of Safety Professionals, Middle East Chapter, 14th Professional Development Conference and Exhibition, Kingdom of Bahrain, January 24-26, 2023
- OPAL Defensive Driving Permit, Oman, 2nd February - 2022
- Maximizing safety outcomes by recognizing your core behaviours workshop, BHSS, Bahrain- 17th Feb 2020
- Desert Driving Course (Refresher), ATS, Oman, 8th August - 2018
- Certified QA-QC Auditor, Oxy Oman- March 26-27, 2017
- Basic Life Support (BLS)- American Herat Association- Target Training Services- Atheiba, Oman - March 2014
- First Aid “Train The Trainer” (TTT) -Medic First Aid- Target Training Services, Atheiba, Oman- Nov 2013
- Desert Driving Course (Refresher), ATS Oman- 28th August 2013
- Desert Driving Course, DSS ATS, Oman - 09th September 2011
- Basic First Aid Course, Oman -10th September 2011
- Professional Trainer Certificate (CIEH) UK -28th April 2010
- HUET Including EBS, KSA -16th December 2009
- Occupational Health and Safety Management- May 2005
- ALBA 5-Star Internal Accredited Auditor -February 2005
- Technologies for Reduction of Atmospheric Emissions from the Process Industry, January 2005
- Challenges on New Horizon: Towards Managing the Global Environment and Water Resources – The Joint Kingdom of Bahrain, Japan Symposium - 2004
- Environmental Awareness, Bahrain -January 2002
- Fire Fighting Training – Bahrain Civil Defence - December 2001
- Essentials of Health and Safety at Work - July 2001

INTERESTS

Learning new stuff, travelling, and social activities

REFERENCES

References are available on request