

SOJI ANTONY

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POSITION : CV for Snr. Wells HSE Manager/ HSE Specialist.

Oil & Gas Field Experience – 22 Yrs.

Recently worked as HSE Supervisor in Shut down project in Habshan Plant Adnoc, Dubai. (UAE Presently worked as Well HSE Specialist in Majnoon Field Iraq under ANTON oil field from Oct 2018 to March 2021. Worked as, a HSE Manager in Adani Wells pun Exploration Ltd Ahmadabad, Gujarat, India from Jan 2016 to till date. Worked as an HSE Engineer in Kuwait Oil Company Deep Drilling from Aug 2013 to Aug 2015. Worked as a Sr. Drilling HSE Manager (Offshore & Onshore) in Adani Wells pun Exploration Ltd Ahmadabad, Gujarat, India from 02 Aug 2012 to July 2013. Worked as a HSE Advisor in Grey Wolf International Drilling from 18th April 2012 to 30 July 2012 under Saudi Aramco Land Rig Project (Coy struggled to get Visa for all). Worked as a HSE Consultant for One Exploration well project with Petro gas Oman in India from 12 Feb 2012 to 24th March 2012.

Worked as HSE Supervisor in Nabors Drilling International Under Shell Project, Basra, Iraq from May 15, 2011 to till Dec 2011 (Father passed away). Worked as a HSE SUPERVISOR in Weatherford Drilling International under BP Operation, Iraq till 13th April 2011. And previous worked as a HSE Officer in Khaffji Joint operation Plat form Under Saudi Aramco, Worked as an Offshore Jack Up Rig HSE Officer in Rowan Drilling Coy Under Saudi Aramco, KSA. Worked as a HSE officer in Parker Drilling Coy under Saudi Aramco, KSA. Worked as a QHSE Co-coordinator in Schulumberger Drilling in KSA under Saudi Aramco.

HSE(S) responsibilities carried out: arrange safety trainings + basic in-house training, internal audits & inspections, daily safety work scope or TRA & SOP implements. HSE score card, HSE statistic, HAZID / TOFS Unsafe-Act & condition observation & PTW implements, All emergency drills training and log reports, Incident notification & Investigation, work assessment, unsafe hazards evaluation, findings corrective action, Client's outcome review and clarification and closeout actions. Assist to manager or supervisor in paper work. Worked in different type of projects i.e. Exploration wells, UBD, Deep Gas & Oil drilling rigs, and work over rigs.

HSE Officer

- Perform other duties as assigned. Brief all site staff about safety requirements and project specific quality manual.
- Monitoring and guiding safety inspections at site.
- Ensure to conduct the safety induction and tool box talks are carried out.
- Carry out regular and random inspection on the site and record results.
- Compile and record safety statistics. Maintain the necessary Safety related records..
- Involve risk assessments have been carried out for work activities.
- Ensure the use and wearing of protective clothing and safety equipment provided and check they are using properly.

- Ensure the use of the correct tools and equipment for the job.
- Report any injuries resulting from work activities.

- Investigation into Site accidents and analysis of the causes and associated preventive actions.
- Organize, Monitor and assess periodic drills simulation of emergency response to specific emergencies, Fire, gas, platform abandonment, etc.
- Participation in Emergency Drill and respond to Emergency situations as per station Bill. Main
- Role during emergencies after OIM at the command center.
- Responsible for Installation's Emergency & Medical Evacuation Procedures and reporting any incidents, potential hazards or abnormalities to the OIM.
- Attend and conduct active participation in weekly safety meetings and suggesting improvements towards healthy and safe working environments.
- Observing catering facilities as per agreement procedures & Hygiene Conditions.
- Giving training to crew onboard for H2S, First Aid, SIPP, Fire Fighting, CPR , STOP , Desert
- Defensive Training.
- Inspecting the Rig personals, Safety equipments, and also taking action of the unsafe acts or conditions
- What so ever arrives. Also as a part of the administration, taking care of all the records of the rig.
- Perform Radio Communications
- Prepares and/or maintains reports, files, and written correspondence related to the work Evaluate
- Monitor site working conditions and make recommendation/ report to S. Manager where appropriate.
- Inspects and prepares reports on requests for variance to the established HSE standards.
- Gathers evidence on HSE violation complaints and occupational / environmental accidents.
- Provide advice on safety legislation

HSE SUPERVISOR

HSE Advises for Drilling Operation, HSE Activities Programming established in the HSE Management system implementation. Performed Drilling Rig HSE weekly audit (Revision of HSE documentation as SHE manuals, procedures, equipment certifications. All rig components inspections as derrick, draw works, BOP 's, rig floor, mud pumps, tanks, fire extinguishing systems, life boat, rafts, emergency systems, handrails, stairs, fixed ladders, Coordinates HSE meetings to discuss about HSE deviation to be solved and job safety analysis.

- Ensure that sub-contractors operate in a safe manner and comply with the project safety policy.
- Liaise with Main contractor's safety manager regarding safe work environment required at site.
- Liaise with Government bodies, hospitals and main contractor for effectively attending to emergencies
- At site.
- Develop and implement safe systems of work for the project in conjunction with the Project Director
- Or in charge.
- Promoting HSE Culture & Awareness by promoting Company Standards on Safe Work Practices,
- Safety Management System (SMS) Proper Waste Disposal & Environmental Damages Prevention.
- Conduct review of Risk Assessment, Implementations of Permit to Work System, and Critical Activities
- On Hazardous Locations.
- Train personnel to perform the roles assigned to them in the case of emergency situation.
- Assist in identifying key safety meeting discussion topics.
- Assist and observe the drilling contractor safety reps and when no other safety reps on location, develop the schedule and proficiency for:
 - Inspections
 - Proficiency Drills- (pit and kick drills, fire drills, emergency drills, etc.)
 - Hazard Hunts of all rig areas
 - Review Rig Roster with Rig Safety Training Coordinator (RSTC) or equivalent for compliance with SSE Guidelines.
 - Identify availability of MSDS file per OSHA Standards.
- Assist in reviewing crew certifications and training records for:
 - Well Control

- Welder Qualifications
- Crane Operators
- Rigger
- Fire Fighting
- Competent Person for Confined Space Entry
- Participate in drilling rig inspections
- Assist in monitoring the Contractors Safety Systems to verify that work processes are conducted consistent with the expectations of the management systems in place.
- Special emphasis placed on the following:
 - Personal Protective Equipment
 - Hazard Communication
 - Respiratory Protection
 - Monitor and evaluate Job Safety Analysis's (JSA's)
 - Pollution Prevention
 - Lockout/Tag out
 - Fall Protection
 - Short Service Employee (SSE) Program
 - Sling inspection program
 - Crane Operations
 - Confined Space Entry
 - Management of Change Process
 - Hot Work Permits and Fire Watch
 - Hearing Protection
 - Guarding of Deck Openings
 - Waste Handling and Segregation
 - Monitor and evaluate Root Cause Analysis (RCAs)
 - Additional areas specified by Contractor.

DAILY ACTIVITIES: (Adjusted to meet clients needs)

- Attend safety meetings and be ready to discuss key Issues as appropriate.
- Attend supervisor meetings with Drill Reps, Tool pusher, etc.
- Conduct daily inspections/audits throughout location
- Stop work for significant hazards and inform Drill Reps and Tool pusher immediately.
- Raise awareness of safety and environmental issues by highlighting positive behaviours and tracking deficiencies until resolved.
- Document inspections and report to the drill reps daily so potential issues can be corrected.
- Assist with inspection and testing of third party equipment (slings, pollution pans, ESDs, BOPs, etc...)

Core Competencies

- Proactive HSE
- Operational Decision-making
- Performance Management
- Inspire Trust
- Self Confidence
- Communication
- Relationship Building
- Good supervisory skills
- Maintained accurate records

- Worked with different Company managements
- Good decision making skills.

ROUTINE JOB ACTIVITIES OF THE OFFICE BASED Sr.HSE ENGINEERS

The following are some of the routine activities which are being carried out by the office based HSE Engineers.

- Follow up with the rig HSE Supervisor for the Team leader's (TL) visit to rigs for SVV reports and upload SVV report in HSE live database.
- Review HSE supervisor monthly rig inspection and camp inspection report and update the team/group record.
- Co-ordinate with the rig and office drilling engineers for the HSE (E &PD) quarterly rig inspection and unscheduled camp inspections.
- Follow up with the contractor through HSE supervisors for the HSE (E&PD) inspection action items close out.
- Visit rig regularly to assist the rig staff in and review the implementation of HSE plans / procedures in line with KOC HSE Policy especially for HSE critical issues.
- Follow up & support HSE supervisor for the Incident Investigation based on the categories of the incident. Also participate in the incident investigation as and when advised by the concerned TL.
- Participate in the weekly HSE unit meeting.
- Carry out HSEMS orientation for the new joiners, UD's.
- Prepare weekly SVV and Incident summaries and release to HSE Consultant for further actions.
- Update HSE live database for the near miss/SOC/Incident and follow up with the concerned engineers and supervisors for the approval and close out of the action items.
- Update group SVV database of CAE & NCAE on as and when basis and prepare monthly, quarterly and yearly HSE statistics for the group.
- Follow up with rig HSE supervisor and updating of the HSE corrective action register for each team on the following different HSE areas
 - a) HSE (E&PD) Inspection
 - b) CAE SVV action items.
 - c) NCAE SVV action items.
 - d) Leadership Visit action items.
 - e) HSE Supervisors rig and camp Inspections findings.
 - f) Circulating the correct rig route maps to ERC and HSE (E&PD) and updating the group database accordingly.
 - g) Review and update of group database for Monthly Waste generation as has been received from the rigs.
 - h) Support TL & DE on any HSE related issues which may arise during the drilling operation.
 - i) Drafting a letter for TL on different HSE issues which need to be follow up with the Contractors e.g. HSE (E &PD) inspections, Leadership HSE visits, Contractual HSE issues, Traffic violations etc.
 - j) Review of CVs of Contractor Safety Officers in line with the contracts and provide the feedback to the TL/ Contracts department accordingly.
 - k) Participate in the KOC group & HSE (E&PD) work in progress audit and other theme audits.
 - l) Carrying out HSEMS awareness sessions on KOC HSEMS elements, Emergency response plans, Crisis management plan, Well control emergency plans etc.
 - m) Cascading safety alerts/ HSE moments etc. to the team and rigs.
 - n) Participate, co-ordinate and compile the groups Hazards and Risk Register and Environmental Aspect- Impact Register.

- o) Support the teams/group for the surveillance and pre audit for ISO 9001, ISO 14001 & OHSAS 18001.
- p) Tracking of the HSE KPIs of the TLs on regular basis and advice accordingly.
- q) Review of monthly contractor HSE reports and upload the correct report in HSE live.
- r) Support and implement the KOC HSE group and HSE (E &PD) new initiatives over and above group initiatives on the different HSE issues.

EDUCATIONAL & ACADEMIC QUALIFICATIONS AND COURSES.

2018	:	<i>Passed ISO 45001:2018 Lead Auditor.</i>
2000	:	Passed B.Tech in Mechanical Engineering from DR.B.R.Ambedkar University, Indira.
2009	:	<i>NEBOSH - IGC from Nebosh United Kingdom With Credit (Above First Class), (CHSS).</i>
2005	:	Diploma in Industrial Safety Management, From Indian Institute of Safety Technology, India.
1991-1992	:	NCVT (ITI) computer in 1992 from School of Engineering, Cochin, India
1989-1991	:	Pre-Degree from Kerala University, Kerala, India.

TRAINING COURSES ARE:

- **Train the Trainer for H2S course accredited by IADC valid up to 14 May 2023.**
- **BOSIET from Naval Maritime Academy, India valid up to Nov 2023.**
- **HSE and ERW induction training from Shell Majnoon Learning centre, Basra Iraq .**
- **H2S awareness training from Shell Majnoon Learning centre, Basra Iraq .**
- **Working at Height training from Shell Majnoon Learning centre, Basra Iraq .**
- **Confined Space Entry training from Shell Majnoon Learning centre, Basra Iraq**
- **Desert Defensive training (Day) from Shell Majnoon Learning centre, Basra Iraq .**
- **PTW applicant and PTW Authoriser training from Shell Majnoon Learning centre, Basra Iraq .**
- **Authorised Gas Tester training from Shell Majnoon Learning centre, Basra Iraq .**
- **Desert Defensive training (Night) from Shell Majnoon Learning centre, Basra Iraq .**
- **Health, Safety, Environment (HSE) course certification From Arabian Drilling Company.**
- **Safety Training Observation Program (STOP) course Certification from Arabian Drilling Company.**
- **OPITO approved training of Helicopter under Water Escape Trained (HUET) Valid up to 02 Feb 2023 from Suraksha marine, India.**
- **OPITO approved basic H2s training from Total safety Valid up to 19 Sept 2021, Doha Qatar.**
- **H2s & SCBA Training course from Al Manzoori Safety Services Valid up to 05 Nov 2021.**

- **First Aid & CPR** Certification from International SOS Co.Ltd Valid up to Dec 2021..
- **Advanced Safety Audit (ASA)** from Nabors Drilling International Co.Ltd Valid up to 20/07/2111.
- **HSE Leader ship** Training from Nabors Drilling International Co.Ltd Valid up to 20/07/2111.
- **HSE Rig pass** from Nabors Drilling International Co.Ltd Valid upto 08/05/2020.
- **JSA Training** from Nabors Drilling International Co.Ltd Valid up to 20/07/2111
- **Proficiency in Fast Rescue Boats** Training from Setrac College of Offshore Training, India.
Valid Up to Dec 2022.
- **Helicopter Landing Officer's** Course from Setrac College of Offshore Training, India.
Valid Up to Dec 2022
- **Schulumberger Injury Prevention Program** course certification from Arabian Drilling Company, KSA.
- **IADC Rig Pass** Certification from Arabian Drilling Company, KSA.
- **Permit to Work** Certification from Parker Drilling Co.Ltd KSA.
- **Job Safety Analysis** Certification from Parker Drilling Co.Ltd KSA.
- **Desert Defence Driving** Certification from Parker Drilling Co.Ltd KSA..
- **BOP Maintenance/Inspection/Testing** Certification from Parker Drilling Co.Ltd KSA.
- **PSSR, Fire fighting fire Prevention, PST, Elementary first aid (STCW-95)** from YAK Management &marine education centre Mumbai, India.
- **Contractor HSE Over Sight** Training from Kuwait Petroleum Corporation.
- **Job Safety Analysis certification** Training from Kuwait Petroleum Corporation.

EMPLOYMENT HISTORY & WORK INITIATIVES

Offshore Jack-up Rig Experience- 13 Yrs. 3 months

Onshore Rig Experience – 9 Yrs. 1 month

10th Nov 2021 to Jan 2022	: Working as HSE Supervisor in Shut down project in A Habshan Plant Adnoc, Dubai. (UAE)
4 th Oct 2018 to March 2021	: Worked as a Senior Wells HSE Specialist in Anton Oil Field Shell Majnoon Project, Basra, Iraq.
3 rd Jan 2016 to Sept 2018	: Worked as a Sr. Drilling HSE Manager (Offshore/ Onshore) In Adani Wels pun Exploration Ltd, Gujarat, India
28 Aug 2013 to Aug 2015	: Worked as a Snr.HSE Engineer (Acting Head of HSE) in Kuwait Oil Company from Aug 2013 to Aug 2015.
02 Aug 2012 to July 2013	: Worked as a Sr. Drilling HSE Manager (Offshore/ Onshore) In Adani Wels pun Exploration Ltd, Gujrat, India.
18 th April 2012 to July 2012	: HSE ADVISOR in Grey Wolf Int'l Drilling

Under Saudi Aramco (Coy struggle to get visa).

12th Feb 2012 to 24th March 2012 : HSE CONSULTANT for Petro gas Oman
One well completion project in
Indian Offshore (Jack up Rig).

16th May 2011 to 23rd Dec 2011 : HSE SUPERVISOR
Worked in Nabors Drilling Int'l

Under Shell Petroleum, Basra, Iraq (Father passed away
I need to support my family so not return to Iraq).

- 17th March 2010 to April 2011 : HSE SUPERVISOR (STS).
Weatherford Drilling International.
(Operator British Petroleum & South Oil Co.)
South Rumaila, Basra – Iraq.
- Aug 2009 to Feb 2010 : HSE OFFICER.
In Khafji Joint operation Plat form
Under Saudi Aramco& Kuwait oil Coy.
- Apr'09 to Jun'09 : HSSE OFFICER.
British Gas Exploration India for Shut
down project Panna Platform, India.
- Aug'07 to Mar'09 : HSE OFFICER.
Offshore Jack Up Rig
In Rowan Drilling, KSA, (Operator Saudi Aramco)
- Dec'06 to Jul'07 : SAFETY OFFICER
Parker Drilling International. Saudi Arabia
In Land Rig with Operator Saudi Aramco.
- May'00 to Nov'06 : QHSE COORDINATOR
Offshore Jack up, Cyber base
Arabian Drilling Co. - K.S.A
(Operator Saudi Aramco)

Computer Skills

Tools	MS Office XP, Vista, Computer Aided Management, Applications.

Language Skills

Language	To Speak	To read	To write
English	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Arabic	<input type="checkbox"/>		
Urdu	<input type="checkbox"/>		
Hindi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PERSONAL INFORMATION

- Date of Birth : May 30, 1974
Age : 47 Years
Marital Status : Married
Nationality : Indian
Driving License : Kuwait valid up to 2024.