**Waleed Ayman El-Ghamrawy**

**Mantrac-CAT Dealership Group HSE Manager**

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**Home address:** Cairo | Gizza – Egypt (New Cairo | 6th of October)

**Date of Birth:** 20-Feb-1990

**Military Status:** Exempted

**Career Summary**

More than 10 years of HSE experience in the Oil & Gas and heavy machinery industries working with industry leaders and handling major onshore & offshore projects in Saudi Arabia, Oman, Egypt, East & West Africa. Petrochemicals & Petroleum Engineering academic background.

**Work Skills**

* Incident Investigation (TapRoot, PDO ICAM, 5 Why, Fishbone, FTA, FMEA)
* Transformational Leadership
* Lead Auditor ISO 45001
* Risk Management
* Developing & conducting HSE Trainings
* Emergency Response Planning
* Safety Auditing & Inspection
* Developing SMS Programs
* Lean Six Sigma Green Belt

**Work Experience (8+ years)**

**October 2021 – Current Mantrac – Caterpillar Dealership Group HSEQ Manager**

Manage HSE across 12 countries in MENA, East & West Africa:

* Identify internal and external organizational factors influencing Occupational health, safety and environment to develop systems, and processes for monitoring and maintaining HSE performance.
* Setting strategic objectives and plans to drive change management of safety culture from a reactive to proactive and building towards generative culture.
* Introduce IT digital processes and tools for incidents and hazard observation reporting and management using the Microsoft 365 capabilities.
* Develop a PowerBI HSE statistics dashboard to engage departmental management in their HSE performance and results, and make the data availability handy to sr. leadership.
* Coach and mentor the HSE team members across the different territories.
* Develop a 1-day HSE leadership training to increase the awareness and get the buy-in of the organizational leadership towards their safety accountabilities.
* Support all organizational departments across all territories of operation in HSE matters including but not limited to high profile tender HSE questionnaires, presenting and engagement with stakeholders.
* Introduced an HSE annual strategy and objectives setting process to ensure alignment of different location towards one goal (a one vision to ZERO Harm)
* Plan the group HSE initiatives budget annually.
* Conduct annual HSE management system audits on the different location and tailor action plans for HSE performance improvements.
* Report HSE KPIs to executives, and Stakeholders.

**May 2019 – October 2021 Halliburton - Sultanate of Oman - Country HSE Supervisor**

* Monitor the HSE performance country wide across all business units (11 different service line) working across four (4) different geographical locations in Oman, leading/coaching a team of 30 personnel.
* Ensure leading and lagging indicators (i.e. inspections, audits, BBS observations, emergency drills, IVMS RAG reports, incident findings & learnings) are being monitored tracked and reported in timely manners. Develop and report country HSE performance report to country Sr management and regional management.
* Follow-up with the team to ensure HSE programs maintained and updated across locations.
* Develop HSE & interpersonal skills Training & competency set for the team development and continuously coaching and mentoring the team members providing technical support.
* Communicate any updates in Global Halliburton or country regulatory standard to workforce and ensure action plans are set in place for any subsequent changes required.
* Led the process to obtain ISO 14001 with Zero NCRs.
* Prepared the country for internal Assurance Audit by Halliburton Global audit team to achieve effective results and come from 3 Major & 8 Minors in the year preceding staring my role to 2 Minor NCRs.
* Developed SharePoint for Oman HSE covering all main facilities to track different HSE performance monitoring tools & programs per location, this was recognized globally through the Internal Assurance audit as a best practice and was adopted across other country locations later.
* Participated in facilitating HSE Cases for several projects.
* Supported and reviewed HSE Plans development for several projects, and represent Halliburton in multiple business performance reviews with the clients to present the HSE KPIs and performance criteria.
* Led multiple subcontractor / vendor HSE audits and follow-up till NCRs closure.

**Aug 2018 – May 2019 Halliburton – Sultanate of Oman –**

**CPM (Consulting & Project Management) HSE Team Lead**

* Start-up of Upper Shuaiba turn-key project with PDO (Petroleum Development Oman) and participated in the initiation of all the HSE governing documentation (HSE Plan, HSE Bridging Document, Safety Case, Hazards & Effects Management Process (HEMP), bow ties, Emergency Response Bridging Document).
* Lead and mentor Halliburton HSE coordinators on rig locations to ensure alignment with the Company systems and Project plans.
* Manage Drilling and Civils contractors (Viking Drilling, KCA Deutag, Al EZ Construction) through Active Monitoring plan, drilling units’ and project locations’ assurance plans, and tracking of project actions register.
* Monitor all Project HSE leading and lagging indicators and deliver monthly updates to client and regional management.

**Jun 2014 – Aug 2018 Halliburton – Egypt - HSE/SQ Coordinator**

**Responsible for:**

* Lead HSE in two of four main locations in Egypt (Red Sea & Sinai locations).
* Maintain HSE programs in accordance with Halliburton Global HSE Management System and facilitate its application in the assigned facilities.
* Interface with cross-functional operational business units (Frac, Coiled Tubing, Wireline & Perforating, Cementing, Sperry Drilling, etc.) at several levels providing continuous support to drive further transformational performance.
* Perform work location visits for different service activities to ensure compliance with standards and procedures.
* Follow-up with the implementation and effectiveness of different tier levels of inspections.
* Represent Halliburton as HSE focal point in several major onshore projects with industry leaders with zero HSE incidents
  + Apolonia – Multi-Stage fracturing through E-Coiled Tubing – Khalda/Apache (2016);
  + BB-14 – Multi-Stage fracturing with new sleeve completion technology applied in Egypt (2017) – Petrobel/ENI;
  + GS-327 – E-coiled Tubing (2017) – Gupco/BP.
* Lead/participate in several incident investigations, assist in developing corrective action plans, and follow-up with accountable persons till effective closure.
* Follow systematic approach to ensure on-site contractors (i.e. Catering services providers, Transportation vendors, construction vendors) compliance; reviewing contractor HSE plans as needed, and continuous follow-up through regular inspections.
* Submit monthly HSE statistics with incidents and Hazard Observation Cards Analysis to Egypt Management and to clients.

**Awards:** Awarded an MVP (Maximum added Value Performance) on February 2015 as a part of Egypt HSE team as a result of achieving Zero HSE observations in Global Audit.

**Jan 2012 – Jun 2014 Drilling Petroleum Services - Saudi Arabia - RSTC (Rig Safety & Training Coordinator)**

**Responsible for: (Worked on two super rigs Drilling Rig 04 & Work-over Rig 46)**

* Monitor and maintain rig HSE Programs to align with “Saudi Aramco” Standards.
* Maintain the HSE filing system and ensure correct records are filed (i.e. PTW, LOTO, inspections, drills reports...)
* Facilitated developing Risk Analysis and JSA with crew for many different activities (i.e. M/Up & Break up of drill pipes, change oil of mud agitators, changing BOP rams, personnel hoisting, mixing chemicals, etc.)
* Perform periodic walkabouts to ensure rig crew compliance; report any unsafe conditions and work with crew members to resolve any unsafe behaviors.
* Plan and conduct ERP drills (i.e. H2S, fire, casualty handling, confined space) as per Aramco drills schedule and discuss results with team for areas of improvement.
* Conduct scheduled inspections for different worksite HSE equipment i.e. Eye-Wash & emergency showers, full body harnesses, fall arrestors, confined space rescue equipment, SCBA units.
* Ensure third party/contractor proper management by delivering rig orientation on arrival, and reviewing all third party contractors’ equipment testing and lifting certifications, then inspect the equipment with rig maintenance team and report any non-conformity to rig management.
* Lead incident investigations and develop corrective action plans with rig team.
* Conduct weekly safety meetings to ensure refreshing all crews’ awareness and update them with industry safety alerts.
* Represented the rig-site in all HSE audits done by Saudi Aramco and follow-up with rig team on weekly basis to ensure closure any non-conformity.
* Conduct safety training sessions on site and monitor rig training matrix.

**Education**

Bachelor degree in Petrochemical & Petroleum Engineering, Credit Hours System, Faculty of Engineering, Cairo University (May 2011) - **Cumulative GPA:** 3.04 / 4.00 (Grade: Very good)

**Graduation Project:** Re-refining of used lube oil (A+)

**Language, Computer, and Interpersonal Skills**

**Languages:** English (Excellent command) and Arabic (mother tongue)

**Computer skills:** Proficient MS Office (Word – PowerPoint – Excel – SharePoint - PowerApps) user – Proficient TapRoot Incident Investigation

**Certificates & Courses**

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| **Training Course** | **Provider** | **Date Acquired** |
| Risk Assessment - Rigging & Lifting - Fall protection – Scaffolding - Emergency Response - Gas Testing - Permit to work - Manual Handling - Respiratory Protection - LockOut/TagOut - Spill prevention - Hand Injury program - Safety Management System - Noise awareness - Safety Leadership. | Randy Smith Intertek | 2012 & Refreshed 2014 |
| **NEBOSH IGC (Master Log Certificate No. 00137186/382285)** | Intex Egypt | May-2012 |
| **Lead Auditor ISO 45001** | Bureau Veritas | Feb 2021 |
| **Lean Six Sigma (LSS) Green Belt** | Caterpillar | April 2023 |
| **Auditing CQA Fundamentals - ISO 19011** | ASQ Online | Aug-2019 |
| PDO HII (HSE Incident Investigation) ICAM (Incident Causation Analysis Method) | Knowledge Grid Oman | Jun-2019 |
| **EAL Train the Trainer and Vocational Assessor (5 Day Training)** | Knowledge Grid Oman | Jan-2019 |
| Well-Cap Supervisor | Randy Smith Intertek | Jan-2014 |
| **TapRoot (Advanced 5 days Training)** | Ecoman | Apr-2014 |
| LRSO (Local Radiation Safety Officer) | Halliburton | Oct-2015 |
| **H2S Train the Trainer** | Thorberg & Partner | Aug-2012 |
| **Confined Space Train the Trainer** | Thorberg & Partner | Aug-2012 |
| Basic Rig Mathematics & Drilling Practices | Randy Smith Intertek | Jun-2012 |
| Leadership Coaching Skills (8hrs module) | Halliburton University | Apr-2018 |
| Diversity & Inclusion (8hrs module) | Halliburton University | Apr-2018 |
| Fire Fighting | Egyptian Civil Defense | Apr-2017 |
| First Aid | Egyptian Red Crescent | Sep-2017 |
| Egyptian National Institute of Occupational Safety & Health Training | Egyptian NIOSH | Feb-2016 |