

Individual Training Plan Competencies Table

Knowledge or skills of the target	Current level (1-5)	Justification and evidence of the current level (Experience, results, certifications, ...)	Target level (1-5)	Means and action plan to be implemented to reach the level	Estimated date	Elements of evidence
Project Management	3	I learned the basics of project management during my transition to A2 computer science where we had to make GANTT and PERT diagrams. I also use TRELLO in my daily life to plan my mini goals to achieve.	4	I will improve in the field through the construction of my personal projects and projects related to the activities of my company at the beginning of its creation.	October 2024	Realization of my business.
Adaptability	3	I come from Burkina Faso and I had to adapt to the functioning of France.	5	This is a point on which I will increase my skills by solving the problems of my company (by adapting for example to the realities on the ground).	2027	Solving my company's problems.
Team Management	2	I have read personal development books like "How to Make Friends of Dale Carnegie" and some of the concepts related to "interaction with others is useful in team management.	4	PFE (Graduation project) in connection with the training of new work-study students in the box.	October 2024	Management of the first members of the team constituting my company.
Scientific culture	3	Scientific documentaries, passage through the engineering preparatory school in Burkina.	5	Scientific documentaries; Reading scientific books.	October 2024	Passage through the preparatory classes Mathematics Physics.
Creativity/ Innovation	4	I love drawing and I often draw things that go through my imagination. I think a lot daily, and this allows me to imagine quite often how we could improve the world.	5	Through the follow-up of scientific documentaries, I will stimulate my imagination for creativity.		Innovation through the creation of the first software.
Economic management of activities	2	Management of my own financial resources. There are currently no competences on the management of the financial resources of a company's activities.	4	Entrepreneurship option in A5	May 2024	Management of the budget of my company at its creation or participation in this management.

Communication	3	I listen to the greatest speeches in history on YouTube to learn their techniques.	5	Read books on communication. Watch YouTube videos about communication.	October 2024	Communication with members of my newly created company.
Analytical capacity	4	Learning the reasoning method called "first principles" used by Elon Musk through videos on YouTube to deconstruct problems into small blocks. Ability to analyze also due to my scientific background since high school where the resolution of mathematical and physical problems was at the heart of the training.	5	Through the realization of my personal projects.	October 2024	Development of complex software.
NodeJS	2	Some knowledge bricks about this framework to run JavaScript code locally. No in-depth knowledge on this now.	4	YouTube course with an experienced teacher	End of June 2024	Source code created during my learning.
React	2	Currently learning this framework.	4	Youtube course with an experienced teacher	End of May 2024	Source code created during my learning.
React Native	2	I haven't learned the React Native framework yet. However, the notions in React that I am currently learning should allow me to approach this framework quite easily.	4	Udemy Courses	October 2023	Source code created during my learning.
Artificial intelligence	1	I don't have any technical knowledge about Artificial Intelligence yet.	4	Udemy or Coursera courses	October 2023	Small software developed using Artificial Intelligence.
MERN Stack	1	I have already purchased the course on Udemy, but I am waiting to finish the courses of the same teacher on the basics of NodeJS and React on YouTube before starting the learning of the "MERN Stack".	4	Udemy Courses	October 2022	Complete application created using the MERN Stack
Administrative necessary to set up a business	1	No knowledge on this topic.	4	Entrepreneurship option in A5	May 2024	Creation of my company.
Jurisdiction of companies	1	No knowledge on this topic.	4	Entrepreneurship option in A5	May 2024	Creation of my company.

Legend of levels: 1= I don't know; 2= I discover; 3 = I know how to do; 4 = I master; 5 = I am an expert