

KYLE ROMERO

DIRECTOR OF SOFTWARE DEVELOPMENT 📍 JERSEY CITY, NJ, 07311 ☎ (281) 857-9006

◦ DETAILS ◦

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◦ LINKS ◦

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◦ SKILLS ◦

Software Engineering
People Management
System Architecture
Digital Transformation
DevOps
Agile Methodologies
Microsoft Tech-Stack
React / Node.js



PROFILE

Highly experienced Director of Software Development with 16 years of experience in IT. 6 years in a managerial role and 10 years as a software developer. Adept at building and managing a successful software development organization utilizing both onshore and offshore development resources. Skilled at bridging the communication gap between technical and non-technical personnel. Able to jump between hands-on technical work and people management fluidly.



EMPLOYMENT HISTORY

Director of Software Development at Raymour & Flanigan, Jersey City, NJ (remote)
March 2023 — Present

Managed the Application Development Organization of Raymour & Flanigan, which handles all internal software development. This role was heavily focused on organizational transformation and modernization, both from a software and process perspective.

- **Responsibilities:** People Management (60%), Architecture (10%), Hands-On Technical (5%), Strategy (15%), Customer / Executive Interfacing (5%), Budgeting (2.5%), Administration (2.5%)
- **Org Size:** 3 Managers (.NET Team, Oracle Team, Integrations Team), 4 Architects, 30 Developers.
- **Largest Initiatives:** ERP Migration to NetSuite, WMS Migration to Körber, Omnichannel Sales Experience, 3rd Party Integrations (ChargeAfter, Bringg)
- **Primary Tech Stack:** .NET, SQL Server, Oracle DB, Azure, AWS, React, Git, PowerBI, Windows Server, UWP, Boomi
- **Processes:** Matrix Org, DevOps / CICD via Azure DevOps, Agile Scrum / Kanban

Director - Operations Technologies at MEARS Group (Quanta Services), Jersey City, NJ (remote)
October 2017 — March 2023

Managed the Operations Technology Organization of MEARS Group, which was focused on internally developed software solutions for field operations employees, with a special emphasis on digital transformation. Was promoted twice since being hired as Manager.

- **Achievements:**
 - **2021:** Nominated to MEARS Group Innovator Team (Company Think-Tank)
 - **2021:** Nominated to Quanta Leadership Academy

Team Lead / Senior Software Developer at Worldwide Machinery, Houston, TX
April 2016 — October 2017

This position was responsible for leading the internal software development team as well as acting as a senior developer. This team delivered mission-critical asset management software used in heavy machinery rental and sales operations.

Technical Lead (IT Developer / Engineer III) at HP Inc., Houston, TX
December 2011 — February 2016

This position acted as full-stack technical lead for development and management of HP's mission-critical third level support tool (10,000+ Users) and was part of the Analytics and Reporting organization.

Software / Systems Engineer at X-Fab, Texas, Lubbock, TX
May 2007 — December 2011

Worked as an intern and then hired on as Software / Systems Engineer doing general software development, with an emphasis on 3-tier .NET Development.



EDUCATION

Bachelor of Science in Computer Engineering, Texas Tech University, Lubbock, TX
May 2005 — December 2009

Computer engineering at Texas Tech covers both Electrical Engineering and Computer Science topics.