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| Kyle Romero   |  |  |  | | --- | --- | --- | | Director of Software Development | 1 Harborside Pl Apt 752, Jersey City, NJ, 07311 | (281) 857-9006 | | |
| Details 1 Harborside Pl Apt 752, Jersey City, NJ, 07311  (281) 857-9006  [kgromero@gmail.com](mailto:kgromero@gmail.com) Links [kgromero.com](https://kgromero.com)  [linkedin.com/in/kyleromero/](https://www.linkedin.com/in/kyleromero/)  github.com/romero927 Skills Organizational Leadership  People Management  System Architecture  Software Engineering  Digital Transformation  DevOps  Agile Methodologies  Microsoft Tech-Stack Recent Technologies .NET: C#, VB.NET, ASP.NET API/MVC, Blazor, UWP  JavaScript: React, Node.js + NPM, Electron, Angular  Scripting: Python  Web: HTML, CSS  DB: SQL Server, Sqlite3, Oracle  Reporting: SSRS, PowerBI  Cloud: Azure (App Service, SQL, Cognitive Services), AWS  Servers: Windows Server (IIS, NLB), Linux (Ubuntu/Debian)  Tooling: Azure DevOps (Git, Scrum/Kanban, DevOps/CICD, GitFlow), GitHub, Visual Studio/VS Code, DBeaver  Data Integrations: Boomi  Other: Sharepoint Online, PowerApps, PowerAutomate, Raspberry Pi, Twilio, Docker/MicroK8s (Novice) | |  |  |  |  | | --- | --- | --- | --- | |  | | Employment History | | |  | Director of Software Development at Raymour & Flanigan, Jersey City, NJ (remote) March 2023 — May 2024  Led the Application Development Organization of Raymour & Flanigan, which handled all internal software development company wide. This role was heavily focused on organizational transformation and modernization, both from a software and process perspective. Fully remote position but did travel occasionally (5%).   * **Responsibilities:** People Management (50%), Strategy (15%), Partner Relationships (10%), Architecture (10%), Hands-On Technical (5%), Customer / Executive Interfacing (5%), Budgeting / Contract Review (2.5%), Administration (2.5%) * **Org Size:** 3 Managers (.NET Team, Oracle Team, Integrations Team), 4 Architects, 30 Developers. Primarily internal employees, with a few contractors from development partners. * **Largest Initiatives:** ERP Migration to NetSuite, WMS Migration to Körber, Omnichannel Sales Experience, 3rd Party Integrations (ChargeAfter, Bringg) * **Primary Tech Stack:** .NET, SQL Server, Oracle DB, Azure, AWS, React, Git, PowerBI, Windows Server, UWP, Boomi * **Processes:** Matrix Org, DevOps / CICD via Azure DevOps, Agile Scrum / Kanban  Director of Operations Technologies at MEARS Group, Jersey City, NJ (remote) October 2017 — March 2023  Managed the Operations Technology Organization of MEARS Group, which delivered internally developed software solutions for field operations employees, with a special emphasis on digital transformation and field capture. Was hired as Manager of Operations Technology and promoted twice. Traveled as needed (25%).   * **Responsibilities:** People Management (40%), Architecture (25%), Hands-On Technical (20%), Strategy (5%), Customer / Executive Interfacing (5%), Budgeting (2.5%), Administration (2.5%) * **Team Size:** 4 Developers, 1 PM, 7 Offshore. All team members are remote. * **Largest Application:** Mission Critical SOX-compliant internally developed Field Capture solution. * **Primary Tech Stack:** .NET, SQL Server, Azure / Windows Server, JavaScript (React / Node), Git, PowerBI * **Processes:** DevOps / CICD via Azure DevOps, Agile Scrum / Kanban, GitFlow * **Achievements:**   + 2021: Promoted to Director of Operations Technology   + 2021: Nominated to MEARS Group Innovator Team (Company Think-Tank)   + 2020:Promoted to Senior Manager of Operations Technology  Team Lead / Senior Software Developer at Worldwide Machinery, Houston, TX April 2016 — October 2017  This position was responsible for leading the internal software development team as well as acting as a senior developer. This team delivered mission-critical asset management software used in heavy machinery rental and sales operations. Technical Lead (IT Developer / Engineer III) at HP Inc., Houston, TX December 2011 — February 2016  This position acted as full-stack technical lead for development and management of HP's mission-critical third level support tool (10,000+ Users) and was part of the Analytics and Reporting organization. Software / Systems Engineer at X-Fab, Texas, Lubbock, TX May 2007 — December 2011  Worked as an intern and then hired on as Software / Systems Engineer doing general software development, with an emphasis on 3-tier .NET Development. | |  |  |  |  |  | | --- | --- | --- | --- | |  | | Education | | |  | Bachelor of Science in Computer Engineering, Texas Tech University, Lubbock, TX May 2005 — December 2009 | | |