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| Kyle Romero   |  |  |  | | --- | --- | --- | | Director of Software Development | 1 Harborside Pl Apt 752, Jersey City, NJ, 07311 | (281) 857-9006 | | |
| Details 1 Harborside Pl Apt 752, Jersey City, NJ, 07311  (281) 857-9006  [kgromero@gmail.com](mailto:kgromero@gmail.com) Links [kgromero.com](https://kgromero.com)  [linkedin.com/in/kyleromero/](https://www.linkedin.com/in/kyleromero/)  github.com/romero927 Skills Software Engineering  People Management  System Architecture  Digital Transformation  DevOps  Agile Methodologies  Microsoft Tech-Stack  React / Node.js | |  |  |  |  | | --- | --- | --- | --- | |  | | Profile | | |  | Highly experienced Director of Software Development with 16 years of experience in IT. 6 years in a managerial role and 10 years as a software developer. Adept at building and managing a successful software development organization utilizing both onshore and offshore development resources. Skilled at bridging the communication gap between technical and non-technical personnel. Able to jump between hands-on technical work and people management fluidly. | |  |  |  |  |  | | --- | --- | --- | --- | |  | | Employment History | | |  | Director of Software Development at Raymour & Flanigan, Jersey City, NJ (remote) March 2023 — Present  Managed the Application Development Organization of Raymour & Flanigan, which handles all internal software development. This role was heavily focused on organizational transformation and modernization, both from a software and process perspective.   * **Responsibilities:** People Management (60%), Architecture (10%), Hands-On Technical (5%), Strategy (15%), Customer / Executive Interfacing (5%), Budgeting (2.5%), Administration (2.5%) * **Org Size:** 3 Managers (.NET Team, Oracle Team, Integrations Team), 4 Architects, 30 Developers. * **Largest Initiatives:** ERP Migration to NetSuite, WMS Migration to Körber, Omnichannel Sales Experience, 3rd Party Integrations (ChargeAfter, Bringg) * **Primary Tech Stack:** .NET, SQL Server, Oracle DB, Azure, AWS, React, Git, PowerBI, Windows Server, UWP, Boomi * **Processes:** Matrix Org, DevOps / CICD via Azure DevOps, Agile Scrum / Kanban  Director - Operations Technologies at MEARS Group (Quanta Services), Jersey City, NJ (remote) October 2017 — March 2023  Managed the Operations Technology Organization of MEARS Group, which was focused on internally developed software solutions for field operations employees, with a special emphasis on digital transformation. Was promoted twice since being hired as Manager.   * **Achievements:**   + **2021:** Nominated to MEARS Group Innovator Team (Company Think-Tank)   + **2021:** Nominated to Quanta Leadership Academy  Team Lead / Senior Software Developer at Worldwide Machinery, Houston, TX April 2016 — October 2017  This position was responsible for leading the internal software development team as well as acting as a senior developer. This team delivered mission-critical asset management software used in heavy machinery rental and sales operations. Technical Lead (IT Developer / Engineer III) at HP Inc., Houston, TX December 2011 — February 2016  This position acted as full-stack technical lead for development and management of HP's mission-critical third level support tool (10,000+ Users) and was part of the Analytics and Reporting organization. Software / Systems Engineer at X-Fab, Texas, Lubbock, TX May 2007 — December 2011  Worked as an intern and then hired on as Software / Systems Engineer doing general software development, with an emphasis on 3-tier .NET Development. | |  |  |  |  |  | | --- | --- | --- | --- | |  | | Education | | |  | Bachelor of Science in Computer Engineering, Texas Tech University, Lubbock, TX May 2005 — December 2009  Computer engineering at Texas Tech covers both Electrical Engineering and Computer Science topics. | | |