

Kyle Romero, Software Development Leader

Jersey City, NJ, 07311, (281) 857-9006, kgromero@gmail.com

LINKS	kgromero.com , linkedin.com/in/kyl Romero/	
SUMMARY	IT Leader with 10 years as a full-stack developer and 6 years in software development management. Looking for the next opportunity to lead a development organization to success, maximize business value, and provide a great user experience. Adherent to servant leadership and continuous improvement. Open to Manager, Senior Manager, or Director roles.	
TECHNOLOGIES	<p>Processes: DevOps, CICD, Agile Scrum, Kanban, GitFlow, Matrixed Organization</p> <p>Architectures: N-Tier, REST API, PWA, SPA, , Serverless, MVC, Event Driven, Offline-First, Distributed, Microservices (Novice), Containerized/Orchestrated (Novice)</p> <p>.NET: C#, VB.NET, ASP.NET API/MVC, Blazor, UWP, SignalR</p> <p>JavaScript: React, Node.js, NPM, Electron, Angular, TypeScript, SvelteKit</p> <p>Scripting: Python</p> <p>Web: HTML, CSS, Tailwind, Bootstrap</p> <p>Containerization (Novice): Docker, Kubernetes</p> <p>DB: SQL Server, Sqlite3, Oracle</p> <p>Cloud: Azure, AWS, Netlify</p> <p>Servers: Windows Server, Linux (Ubuntu/Debian)</p> <p>Tooling: Azure DevOps, GitHub, Visual Studio/VS Code, SSMS, DBeaver</p> <p>ETL: Boomi, SSIS</p> <p>Message Queue: Azure Service Bus</p> <p>AI: ChatGPT, Microsoft CoPilot</p> <p>Data Warehouse: Snowflake</p> <p>Reporting: SSRS, PowerBI</p> <p>Other: Sharepoint Online, PowerApps, PowerAutomate, Twilio, JWT, Swagger, C++</p>	
EMPLOYMENT HISTORY		
Mar 2023 — May 2024	Director of Software Development, Raymour & Flanigan	Jersey City, NJ (remote)
	<p>Leadership</p> <ul style="list-style-type: none">• Team Size: 3 Managers (.NET Team, Oracle Team, Boomi Team), 4 Architects, 30 Developers (mix of internal and near/off shore resources)• Aligned teams within internal matrixed organization (QA / Product Teams)• Defined and executed organizational strategy, including transformational 5 year vision• Recruited and retained skilled resources for organization, growing headcount by 10%• Held weekly 1:1's and annual reviews with direct reports and bi-annual skip-level 1:1's with indirect reports• Visited northeast US locations to check-in with user base (5% of time) <p>Technical</p> <ul style="list-style-type: none">• Largest Initiatives: Order Management Tool Upgrade (UWP App), ERP Migration to NetSuite, WMS Migration to Korber, Omnichannel Sales Experience, 3rd Party Integrations (ChargeAfter, Bringg), Data Domain API and Boomi Standup• Directly led change control and release management processes, leading to 50% decrease in production defect rate• Acted as SME alongside architects (direct reports) to define and executive organizational architecture strategy. On-Call alongside architects on a rotating basis with 100% coverage <p>Financial</p> <ul style="list-style-type: none">• Forecasted and controlled organizational budget and credit card, reducing costs by 25%• Performed invoice review and approval process for organization, leading to 100% on-time payments• Negotiated, reviewed, and managed development partner (near-shore / on-shore) and vendor contracts / resources, which reduced contract costs by 40%• Coordinated with infrastructure team to monitor and control cloud and on-premises costs	

Oct 2017 — Mar 2023

Director of Operations Technology, MEARS Group

Jersey City, NJ (remote)

Leadership

- **Team Size:** 4 Developers, 1 PM, 7 Offshore. 100% remote team.
- Executed organizational strategy and maintained executive and customer relationships
- Managed yearly software development internship programs on 5 separate occasions
- Traveled to U.S. locations to roll out applications (25% of time)
- Directly reported to CIO

Technical

- **Largest Application:** Mission Critical SOX-compliant internally developed Field Capture solution, used by over 700 field construction crews across the US. This solution sped up the closing process by 75%
- Acted as technical expert on tech stack and helped explore and implement new technologies
- Implemented and trained organization on DevOps/CICD, Agile Scrum, GitFlow, and QA processes, which increased delivery speed by 50%
- Designated and documented all architecture and SDLC for the organization and led change management process while rolling out applications
- Administered systems such as Azure DevOps, Sharepoint Online, Power Automate, PowerBI, and Azure

Financial

- Forecasted and maintained organizational budget, coming out on-budget every year
- Onboarded and coordinated offshore development partner based out of India

Apr 2016 — Oct 2017

Team Lead / Senior Developer, Worldwide Machinery

Houston, TX

- Led internal software development team and reported to co-owner of company
- Full-stack development using .NET, MS SQL, and React which delivered mission-critical asset management software (desktop, mobile, and web)

Dec 2011 — Feb 2016

Technical Lead (IT Developer / Engineer III), HP Inc.

Houston, TX

- Designated as technical lead over mission-critical third level support tool with 10k+ users
- Full-stack development delivering 3-tier web applications using .NET, MS SQL, and JavaScript
- Gained exposure to big data (Hadoop / HP Vertica) and BI/analytics (PowerBI / Tableau)

Aug 2007 — Dec 2011

Software / Systems Engineer, X-Fab Texas

Lubbock, TX

- Full-Stack developer specializing in .NET, MS SQL, C++, and Perl development
- Built 3-tier web applications and hardware monitoring solutions and introduced Subversion source control to company

May 2007 — Jul 2007

Software Development Intern, Texas Tech / X-Fab Texas

Lubbock, TX

- Full-stack development internship with emphasis on C++ and .NET development
- Completed a statistical analysis application and a file format conversion program

EDUCATION

Bachelor of Science in Computer Engineering,
Texas Tech University

SKILLS

People Management	Software Development
Financial Management	Agile Scrum
System Architecture	DevOps

ACHIEVEMENTS

2021: Promoted to Director of Operations Technology
2021: Nominated to MEARS Group Innovator Team (Company Think-Tank)
2021: Nominated to Quanta Services Leadership Academy
2020: Promoted to Senior Manager of Operations Technology
2013: Promoted to Technical Lead (IT Developer/Engineer III)