KYLE ROMERO

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- **How long have I been in management leading software teams?**
  - 7 years
  - I had 7 direct reports (including managers and architects) and 30+ indirect developer reports in 3 development teams at my last company.
  - I am comfortable doing all the non-technical parts of management in addition to the technical side.
- **How long was I a full-stack developer?**
  - 10 years
  - Most companies I have worked for have heavily used .NET, JavaScript (React / Angular usually), MS-SQL, Agile Scrum, and Azure/AWS.
    - I am always happy to learn new tech/skills, as I believe you should always use the right tool to solve the problem, not just what you are comfortable with.
- **What are my interests?**
  - I love leading Software Teams and am interested in Manager, Senior Manager, and Director roles.
  - I like being close to the technology, and love getting hands on as needed (I can still code/architect).
- **Why did I leave Raymour & Flanigan in May?**
  - General company lay-off
  - Not performance related
- **Do I have a Website and LinkedIn?**
  - https://kgromero.com
  - https://www.linkedin.com/in/kyleromero/
- **Where am I located?**
  - I live in Jersey City, NJ
  - I am 1 subway stop from NYC, I have a car, and have easy access to rail and Newark airport.
  - Happy to travel up to about 25% of time (can do more if needed).
- **Am I comfortable with remote work?**
  - Absolutely! I have been full time remote for 5 years and have a great at-home setup, including fiber internet.
  - I have managed fully remote teams before (onshore, nearshore, and offshore).
- **Am I comfortable with Hybrid / In-Office?**
  - Absolutely! I love the opportunity to go to an office when available!
- **When could you theoretically start?**
  - I am available whenever is most convenient for interviews, and could start immediately!
- **Do I have references?**
  - Available upon Request!

Thank you for your consideration! Please let me know if you have any other questions, or would like to discuss my qualifications!

Kyle Romero