

# KYLE ROMERO

DIRECTOR OF SOFTWARE DEVELOPMENT 📍 JERSEY CITY, NJ, 07311 ☎ (281) 857-9006

## ◦ DETAILS ◦

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## ◦ LINKS ◦

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[github.com/romero927](https://github.com/romero927)

## ◦ SKILLS ◦

Organizational Leadership  
People Management  
System Architecture  
Software Engineering  
Digital Transformation  
DevOps  
Agile Methodologies  
Microsoft Tech-Stack

## ◦ RECENT TECHNOLOGIES ◦

.NET: C#, VB.NET, ASP.NET  
API/MVC, Blazor, UWP  
JavaScript: React, Node.js + NPM,  
Electron, Angular  
Scripting: Python  
Web: HTML, CSS  
DB: SQL Server, Sqlite3, Oracle  
Reporting: SSRS, PowerBI  
Cloud: Azure (App Service, SQL,  
Cognitive Services), AWS  
Servers: Windows Server (IIS,  
NLB), Linux (Ubuntu/Debian)  
Tooling: Azure DevOps (Git,  
Scrum/Kanban, DevOps/CICD,  
GitFlow), GitHub, Visual Studio/VS  
Code, DBeaver  
Data Integrations: Boomi  
Other: Sharepoint Online,  
PowerApps, PowerAutomate,  
Raspberry Pi, Twilio,  
Docker/MicroK8s (Novice)



## EMPLOYMENT HISTORY

### Director of Software Development at Raymour & Flanigan, Jersey City, NJ (remote) March 2023 — May 2024

Led the Application Development Organization of Raymour & Flanigan, which handled all internal software development company wide. This role was heavily focused on organizational transformation and modernization, both from a software and process perspective. Fully remote position but did travel occasionally (5%).

- **Responsibilities:** People Management (50%), Strategy (15%), Partner Relationships (10%), Architecture (10%), Hands-On Technical (5%), Customer / Executive Interfacing (5%), Budgeting / Contract Review (2.5%), Administration (2.5%)
- **Org Size:** 3 Managers (.NET Team, Oracle Team, Integrations Team), 4 Architects, 30 Developers. Primarily internal employees, with a few contractors from development partners.
- **Largest Initiatives:** ERP Migration to NetSuite, WMS Migration to Körber, Omnichannel Sales Experience, 3rd Party Integrations (ChargeAfter, Bringg)
- **Primary Tech Stack:** .NET, SQL Server, Oracle DB, Azure, AWS, React, Git, PowerBI, Windows Server, UWP, Boomi
- **Processes:** Matrix Org, DevOps / CICD via Azure DevOps, Agile Scrum / Kanban

### Director of Operations Technologies at MEARS Group, Jersey City, NJ (remote) October 2017 — March 2023

Managed the Operations Technology Organization of MEARS Group, which delivered internally developed software solutions for field operations employees, with a special emphasis on digital transformation and field capture. Was hired as Manager of Operations Technology and promoted twice. Traveled as needed (25%).

- **Responsibilities:** People Management (40%), Architecture (25%), Hands-On Technical (20%), Strategy (5%), Customer / Executive Interfacing (5%), Budgeting (2.5%), Administration (2.5%)
- **Team Size:** 4 Developers, 1 PM, 7 Offshore. All team members are remote.
- **Largest Application:** Mission Critical SOX-compliant internally developed Field Capture solution.
- **Primary Tech Stack:** .NET, SQL Server, Azure / Windows Server, Javascript (React / Node), Git, PowerBI
- **Processes:** DevOps / CICD via Azure DevOps, Agile Scrum / Kanban, GitFlow
- **Achievements:**
  - 2021: Promoted to Director of Operations Technology
  - 2021: Nominated to MEARS Group Innovator Team (Company Think-Tank)
  - 2020: Promoted to Senior Manager of Operations Technology

### Team Lead / Senior Software Developer at Worldwide Machinery, Houston, TX April 2016 — October 2017

This position was responsible for leading the internal software development team as well as acting as a senior developer. This team delivered mission-critical asset management software used in heavy machinery rental and sales operations.

### Technical Lead (IT Developer / Engineer III) at HP Inc., Houston, TX December 2011 — February 2016

This position acted as full-stack technical lead for development and management of HP's mission-critical third level support tool (10,000+ Users) and was part of the Analytics and Reporting organization.

### Software / Systems Engineer at X-Fab, Texas, Lubbock, TX May 2007 — December 2011

Worked as an intern and then hired on as Software / Systems Engineer doing general software development, with an emphasis on 3-tier .NET Development.



## EDUCATION

### Bachelor of Science in Computer Engineering, Texas Tech University, Lubbock, TX May 2005 — December 2009