Kyle Romero, Software Development Leader

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SUMMARY IT Leader with 10 years as a full-stack developer and 6 years in software development management, living in the NYC Metro Area. Looking for the next opportunity to lead a development organization to success, maximize business value, and provide great user experiences. Adherent to servant leadership and continuous improvement.

Open to: Manager, Senior Manager, and Director roles (In-Office, Hybrid, or Remote).

EMPLOYMENT HISTORY

Mar 2023 — May 2024 Director of Software Development, Raymour & Flanigan Jersey City, NJ (remote)

# Leadership

* **Team Size:** 3 Managers (.NET Team, Oracle Team, Boomi Team), 4 Architects, 30 Developers (mix of internal and near/off shore resources).
* Aligned teams within internal matrixed organization (QA / Product Teams)
* Defined and executed organizational strategy, including transformational 5 year vision
* Recruited and retained skilled resources for organization, growing headcount by 10%
* Held weekly 1:1's and annual reviews with direct reports and bi-annual skip-level 1:1's with indirect reports
* Visited northeast US locations to check-in with user base (5% travel)

# Technical

* **Largest Initiatives:** ERP Migration to NetSuite, WMS Migration to Korber, Omnichannel Sales Experience via E-Commerce Site, 3rd Party API Integrations (ChargeAfter, Bringg)
* **Primary Tech Stack:** .NET (C#, UWP, MVC API), SQL Server, Oracle DB, Azure, AWS, React, Git, PowerBI, Windows Server, Boomi, Snowflake
* Directly led change control and release management processes, leading to 50% decrease in production defect rate
* Operated as SME alongside architects (direct reports) to define and executive organizational architecture strategy. On-Call alongside architects on a rotating basis with 100% coverage

# Financial

* Forecasted and controlled organizational budget and credit card, reducing costs by 25%
* Performed invoice review and approval process for organization, leading to 100% on-time payments
* Negotiated, reviewed, and managed development partner (near-shore / on-shore) and vendor contracts / resources, which reduced contract costs by 40%
* Coordinated with infrastructure team to monitor and control cloud and on-premises costs

Oct 2017 — Mar 2023 Director of Operations Technology, MEARS Group Jersey City, NJ (remote)

# Leadership

* **Team Size:** 4 Developers, 1 PM, 7 Offshore. 100% remote team
* Reported directly to CIO and focused on digital transformation and continuous improvement, including participating in Six Sigma and Kaizen initiatives
* Managed yearly software development internship programs on 5 separate occasions
* Traveled to U.S. locations to roll out applications (25% travel)

# Technical

* **Mission-Critical Projects:**
  + Mission Critical SOX-compliant internally developed Revenue/Time/Equipment Field Capture solution, used by over 700 field construction crews across the US. This solution sped up the closing process by 75%
  + Electron based Field Safety Capture application with online/offline capability that digitized all safety documentation field crews must capture
* **Primary Tech Stack:** .NET (C#, MVC API), SQL Server, Sqlite3, Azure / Windows Server, Javascript (React / Node / Electron), Git, PowerBI, PowerAutomate
* Functioned as technical expert on tech stack and explored and implemented new technologies such as DocuSign, 2FA, and ESRI (GIS), while ensuring all compliance and security standards are met
* Implemented and trained organization on DevOps/CICD, Agile Scrum, Kanban, GitFlow, and QA processes, which increased delivery speed by 50%
* Designated and documented all architecture and SDLC for the organization and led change management process while rolling out applications
* Administered systems such as Azure DevOps, Sharepoint Online, Power Automate, PowerBI, and Azure

# Financial

* Forecasted and maintained organizational budget, coming out on-budget every year
* Onboarded and coordinated offshore development partner based out of India

Apr 2016 — Oct 2017 Team Lead / Senior Developer, Worldwide Machinery Houston, TX

* Led internal software development team and reported to co-owner of company
* Full-stack development using .NET, MS SQL, and React which delivered mission-critical asset management software (desktop, mobile, and web)
* Built mobile-first SPA to enable employees to see real-time telemetrics on machinery assets

Dec 2011 — Feb 2016 Technical Lead (IT Developer / Engineer III), HP Inc. Houston, TX

* Designated as technical lead over mission-critical third level support tool with 10k+ global users
* Full-stack development delivering 3-tier web applications using .NET, MS SQL, and JavaScript
* Gained exposure to big data (Hadoop / HP Vertica) and BI/analytics (PowerBI / Tableau)
* Led logical split and cloning of system during HP's split into HPE and HP Inc.

Aug 2007 — Dec 2011 Software / Systems Engineer, X-Fab Texas Lubbock, TX

* Full-Stack developer specializing in .NET, MS SQL, C++, and Perle development
* Built 3-tier web applications and hardware monitoring solutions and introduced Subversion source control to company
* Deployed distributed databases and web applications in the U.S., Germany, and Malaysia.

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| May 2007 — Jul 2007 | Software Development Intern, Texas Tech / X-Fab Texas | Lubbock, TX |
|  | * Full-stack development internship with emphasis on C++ and .NET development * Completed a statistical analysis application and a file format conversion program |  |
| EDUCATION |  |  |
| Aug 2005 — Dec 2009 | Bachelor of Science in Computer Engineering, Texas Tech University | Lubbock, TX |
| ACHIEVEMENTS | **2021:** Promoted to Director of Operations Technology |  |
|  | **2021:** Nominated to MEARS Group Innovator Team (Company Think-Tank) |  |
|  | **2021:** Nominated to Quanta Services Leadership Academy |  |
|  | **2020:** Promoted to Senior Manager of Operations Technology |  |
|  | **2013:** Promoted to Technical Lead (IT Developer/Engineer III) |  |
| SKILLS | People Management Full-Stack Development |  |
|  | Financial Management Agile Scrum |  |
|  | System Architecture DevOps |  |
| TECHNOLOGIES | **Processes:** DevOps, CICD, Agile Scrum, Kanban, GitFlow, Matrixed Organization |  |
|  | **Architectures:** N-Tier, REST API, PWA, SPA, , Serverless, MVC, Event Driven, Offline-First, Distributed, Microservices (Novice), Containerized/Orchestrated (Novice) |  |
|  | **.NET:** C#, VB.NET, ASP.NET API/MVC, Blazor, UWP, SignalR |  |
|  | **JavaScript:** React, Node.js, NPM, Electron, Angular, TypeScript, SvelteKit |  |
|  | **Scripting:** Python |  |
|  | **Web:** HTML, CSS, Tailwind, Bootstrap |  |
|  | **Containerization (Novice):** Docker, Kubernetes |  |
|  | **DB:** SQL Server, Sqlite3, Oracle |  |
|  | **Cloud:** Azure, AWS, Netlify |  |
|  | **Servers:** Windows Server, Linux (Ubuntu/Debian) |  |
|  | **Tooling:** Azure DevOps, GitHub, Visual Studio/VS Code, SSMS, DBeaver |  |
|  | **ETL:** Boomi, SSIS |  |
|  | **Message Queue:** Azure Service Bus |  |
|  | **AI:** ChatGPT, Microsoft CoPilot |  |
|  | **Data Warehouse:** Snowflake |  |
|  | **Reporting:** SSRS, PowerBI |  |
|  | **Other:** Sharepoint Online, PowerApps, PowerAutomate, Twilio, JWT, Swagger, C++ |  |