



Rahm Emanuel
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Eddie.T. Johnson
Superintendent of Police

21 March 2018

Andrew Fan
andrew@invisibleinstitute.com

RE: NOTICE OF RESPONSE TO FOIA REQUEST
FOIA FILE NO.: P441436

Dear Mr. Fan:

This notice is in response to your FOIA request, received by the Chicago Police Department (CPD) for records and information under the Freedom of Information Act (FOIA), 5 ILCS 140 *et seq.* Your request is for the following:

"I hereby request a complete list of current and former employees of the Chicago Police Department, including the following information for each employee: - First Name - Last Name - Middle Initial - Sex - Race - Date of Birth Year - Current Age in Years - Sworn Status - Appointment Date - Employee Position Code - Employee Position Description/Rank - CPD Unit - CPD Unit Description - Resignation Date - Star #1 - Star #2 - Star #3 - Star #4 - Star #5 - Star #6 - Star #7 - Star #8 - Star #9 - Star #10 Please provide the above information in a digital form compatible with Microsoft Excel or a similar program."

Your request was reviewed by the undersigned. A copy of the responsive information in Excel format is being released to you with this response.

Concerning FOIA P441436, this Excel spreadsheet has also been reviewed by OCD and OLA and is being provided to you under the title *P441436-current and former CPD employee list run 15 Mar 2018 by CPD IT-redacted*.

Please be advised that names of officers who work in a covert capacity were redacted, as they are exempt from disclosure pursuant to 5 ILCS 140/7(1)(d)(vi) (West 2010), as amended by Public Acts 97-333, effective August 12, 2011; 97-385, effective August 15, 2011; 97-452, effective August 19, 2011). Keeping the identity of undercover officers confidential is important to maintaining public safety. Undercover officers are often assigned to investigations that promote public safety. If an undercover officer is identified, a highly sensitive investigation that he or she is a part of will be compromised resulting in dangerous criminals remaining on the streets of the City of Chicago.

Moreover, officer safety could be compromised if criminals learn the identities of undercover officers who were involved in investigations against them. If the targets of investigations were made aware of the real identity of the one person whose testimony could send them to prison for life, they would be highly motivated to retaliate against the undercover officers and their families. With the technology available,

criminals can ascertain where any identified person lives and who their family members are. For those officers working in an undercover capacity, protecting their identity from disclosure is necessary for them to carry out their job responsibilities safely. Therefore, these officers' names were properly redacted pursuant to 7(1)(d)(vi).

In addition, dates of births, were also redacted, as they are exempt from disclosure pursuant to 5 ILCS 140/7(1)(c) of FOIA. Section 7(1)(c) exempts from inspection and copying the following:

“[P]ersonal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy... ‘Unwarranted invasion of personal privacy’ means the disclosure of information is that highly personal or objectionable to reasonable person and in which the subject’s right to privacy outweighs any legitimate public interest in obtaining the information.” *Id.*

You have a right of review by the Illinois Attorney General’s Public Access Counselor, who can be contacted at 500 S. Second St., Springfield, IL 62706. You may also seek judicial review. If I can be of further assistance, you may contact me at (312) 745-5308.

Sincerely,

R. Nisiewicz
Freedom of Information Act Officer
Chicago Police Department
Office of Legal Affairs, Unit 114
3510 S. Michigan Ave.