

# Rami Shoula

HR Director

## Profile

Experienced and dynamic HR director with 8+ years of experience managing a successful human resources department and providing employees with access to training programs and professional development initiatives.

## Employment History

### Human Resources Director at Harold Jones, New York

March 2016 — July 2021

- Advised a team of 12 HR employees about all strategic decisions.
- Fostered employee advocacy to prevent issues from affecting company productivity and employee satisfaction.
- Piloted 4 employee programs to raise company morale and employee engagement.
- Reviewed and analyzed data and recommended solutions to improve the overall success and productivity of the company.
- Established and interpreted HR core processes including: performance management, staffing, and salary planning.

### Human Resources Manager at Alessia Corporation, New York

June 2012 — April 2016

- Provided coaching, feedback and development for 30+ employees.
- Utilized strong interpersonal and team building skills.
- Oversaw and managed all HR functions, programs, and practices.
- Ensured proper on-boarding for all new hires.
- Helped to manage and oversee annual performance review processes.
- Worked to effectively manage the resolution of complex employment matters.

## Education

### Bachelor of Science in Human Resource Management, Manhattan College, New York

September 2008 — May 2012

- Magna Cum Laude

### High School Diploma, Iona Preparatory School, New Rochelle

September 2004 — May 2008

## Details

romioshoula@gmail.com

## Skills

ATS & CRM Software

HRIS Technologies

Training & Development

Program Management

Change Management

Employee Recruitment & Retention

## Languages

English

Spanish