

Rami Shoula

Recruiter

👤 Profile

Experienced and effective Recruiter adept in all aspects of recruitment support and solutions. Bringing forth several years of industry experience and expertise in talent sourcing, screening, interviewing, and placing. Equipped with a diverse and promising skill-set, conducive to providing optimal support to HR business partners, organizations, and hiring managers.

📁 Employment History

Recruiter at Gilt Groupe, New York

May 2013 — September 2019

- Served as an enthusiastic and effective recruiter for active openings within the Gilt Groupe.
- Managed sourcing, screening, interviewing, and placing of candidates.
- Worked to maintain strong working relationships with the Human Resources staff, resulting in positive and productive collaborations.
- Attended recruiting events and industry conferences to build relationships and source candidates.
- Handled various special projects based on need and demand.
- Worked to wholly support our corporate commitment to Equal Opportunity, Diversity and Inclusion.

Recruiter at The Estee Lauder Companies Inc., New York

September 2009 — April 2013

- Worked to drive talent sourcing corporately, within several different branches of the organization.
- Identified areas of the company that needed improvement and developed workforce planning strategies and a list of recruitment needs.
- Networked through traditional and progressive methods to source optimal talent.
- Maintained talent database for immediate and future needs.
- Develop and foster relationships with newly hired employees to promote employee satisfaction and employee retention rates.

🎓 Education

Bachelor of Human Resource Management, Manhattan College, New York

August 2005 — May 2009

High School Diploma, Marymount High School, New York

September 2001 — May 2005

Details

romioshoula@gmail.com

Skills

Talent Assessment and Acquisition

High-Volume Staffing

Employment Law

Social Media Recruiting Tools

Contract Negotiations

References

Lee Martindale from The Estee Lauder Companies

lmartindale@esteelauder.org · 212-334-4877

Joan Zielinski from The Estee Lauder Companies

jzielinski@esteelauder.org · 212-334-5599

Maria Ramos from Gilt Groupe

maria.ramos@giltgroupe.com · 212-754-4756

Internships

Human Resources Intern at The Estee Lauder Companies, New York

September 2008 — April 2009

- Served as a helpful and enthusiastic Intern in the Human Resources Department.