



A **SINGLE PAYROLL** SYSTEM FOR REGIONAL ROLL-OUTS. IMAGINE THE POSSIBILITIES?

Imagine a payroll system that is flexible to accommodate specific multi-country business needs. You will have a system that will allow you to efficiently and accurately pay everyone in your entire workforce – no matter where they are located!

Adrenalin Payroll is one such system. It is web-based, easy to access and fast. It provides complete control over your payroll processes, data and costs.

ACCELERATED PROCESSES AND INCREASED EFFICIENCY

Adrenalin Payroll delivers pay cheques complete with error-free calculations. It accommodates for specific business needs like dual pay-group, monthly & semi-monthly processing and statutory compliances like taxation & PF to salary and reimbursements. Adrenalin Payroll has been developed with the help of experts and customers, ensuring a perfect technology match for the payroll process.

RESULT: Greater employee confidence and motivation, which in turn drives people to deliver better business.

Go ahead, cash on it. Adrenalin Payroll is compatible with the Payroll and Statutory Compliances in 24 countries including 11 countries in Asia Pacific.

KEY FEATURES OF ADRENALIN PAYROLL

Web-based solution:

A fully web-based solution that is built on the .Net Platform

Easily configurable solution compliant to statutory requirements:

Unlock the power of the robust formulae builder to build statutory compliance

Compliant to statutory requirements of 24 countries:

A system compliant with Payroll requirements of 24 countries

Generate statutory reports:

Generate all required statutory reports so as to enable process owners to file the same

Direct upload into Government sites:

Ability to directly upload data into various Government sites

Integrate with Swipe Card / Biometric devices:

Adrenalin Payroll can integrate with Attendance marking devices for getting inputs for 'Leave Without Pay' and 'Absence Data'

Integrates with finance modules of ERPs:

Can Integrate with Microsoft Dynamics Axapta, SAP, ORACLE and People Soft to ensure seamless process integration between Payroll and Finance

Available on Cloud Platform

- Widely used: Currently being used by more than 700 organizations across the globe
- Remain statutorily compliant: Upgrades available for all statutory changes ensuring you are compliant always



Country	Important Statutory Compliance	Important Statutory Reports
Australia	Bi-Weekly and Monthly Payroll, Superannuation, SSS, Income Tax, Parental Levy	NAT3447, NAT7608
Bahrain	Pension Contribution, End of Service Gratuity, Overtime Payment, Social Insurance Reports - Form 3 and Registration Form, Wage Protection System(WPS)-Ban Transfer Files	
China	SSS (Region Based), PIT, 13 th month pay	SSS and PIT
Hong Kong	MPF, Occupational Retirement Scheme, Severance Pay, Long Service Pay	MPF Remittance and Income Tax
India	PF, ESI, PT, IT, LWF, Bonus, Gratuity	Form 24Q, Form16, ECR Filling
Indonesia	Jamsostek, Income Tax, Pension Funds, Termination Payments, PERSERO	Form 1770S, Form 1770S-I,II, Form 1721, 1721-A1, 1721-A2, Bukti Potong Final
Japan	Social Insurance, Labour Insurance, Children upbringing Benefits, Income Tax	Income Tax
Malaysia	Income Tax, SOCSO, EPF	Levy, CP22A, CP22, CP8, CP8A, PCB2, CP159
Oman	Journal Voucher, Travel Linked with Payroll	Payroll Exception Report
Philippines	Income Tax (Semi-Monthly and Yearly), PHIL Health, Pag-Ibig, SSS, De-minimis	BIR2316, ALPHA List, SSS, Phil Health, Pag-Ibig
Qatar	Pension Contribution, End of Service Gratuity, Overtime Payment, Income Tax, Wage Protection System(WPS) - Ban Transfer Files	
Saudi Arabia	Social Insurance, Gratuity, Overtime Payment, Wage Protection System(WPS)-Ban Transfer Files, Social Insurance Payment - Online Upload	
Singapore	CPF, SINDA, CDAC, ECF, MB, MF, SDL, FWL, IRAS	CPF and IRAS online submission
Taiwan	Labour Insurance, Employment Insurance, Welfare Fund, Income Tax	Income Tax
Tanzania	National Social Security Fund	
Thailand	Social Security, Income Tax, PF, Severance Pay, Medical and Life Insurance	PND1, PND3, PND53, PND1A, TAW150, Sor Por Sor 1-10, Kor Tor 20
UAE	Gratuity, WPS, Labour Card, Air Ticket	
Uganda	MPT, LST, Gratuity, NSSF	Income Tax
Vietnam	Social Insurance, PIT, Severance Entitlements	PIT Reports

ABOUT ADRENALIN ESYSTEMS LIMITED

Adrenalin eSystems Limited is an established Human Capital Management software provider serving small, mid-sized and large organizations.

- We are a Intellect Group Company with 14 years of successful operations
- 700+ customers from across different verticals; 800,000 users use Adrenalin products
- Expertise in Global Implementation
- Pure Play vendor with single product focus
- Niche player in 'Talent Management' space
- Featured amongst select vendors for 'Software Mid-Market Core HRMS' in Gartner's 'IT Market Clock for Human Capital Management Software 2014

WE ENSURE 'PROCESS EFFICIENCY' & FASTER ROI

Our product is packed with various out-of-the-box configurations, which can be rolled out "As is", saving time and cost for organizations. The HR is freed from mundane tasks, thus giving more time for strategic initiatives.

All these result in organizations' improved process efficiency, thereby resulting in Faster ROI.

Adrenalin eSystems Limited

Corporate Address: 6th Floor, Next Level Buildings, Intellect Design Arena, East Wing, Plot No.3/G3,

Sipcot IT Park, Siruseri, Chennai - 600 130, Tamil Nadu, India.

T: 044 3988 2345 F: 044 4214 5722 info@myadrenalin.com | www.myadrenalin.com

Sales Offices: Bengaluru • Chennai • Gurgaon • Kolkata • Mumbai • Pune • Dubai • Kuala Lumpur • Philippines • Singapore • USA

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Transformative Digital HR