Hi everyone,

Here are the details of next week's Product and Commercialization Offsite. We look forward to seeing you all there!

Monday, February 5 - Happy hour 6 PM - 8 PM

What: Please join us to kickstart our offsite week with a Welcome Happy Hour at the Embassy Suites San Francisco Airport! Appetizers will be provided alongside a cash/credit bar. There will also be a photobooth, so dress to impress in this year's black and white theme (tuxes and gowns are not out of the question). Please RSVP to ensure an accurate headcount.

Who: We encourage our traveling and local FTE associates to attend and socialize with their team members.

Where: Event will be hosted in the Atrium at the Embassy Suites South San Francisco (250 Gateway Blvd. South San Francisco, CA 94080). Follow directional signage.

Parking: The hotel has complimentary parking for this event. Take a ticket at the gate on the way in. On the way out, press the Help button at the gate to contact the front desk and let them know you are there for the Walmart Connect event.

Health and wellness: Please err on the side of caution when planning to attend the Product and Commercialization offsite events. If you are feeling unwell or have cold-like symptoms, please take a COVID test and/or stay home. The hotel has ample hand sanitizing stations and you are welcome to mask. Visit the CDC COVID-19 site here for more information.

Tuesday, February 6 - Full team offsite 8:30 AM - 4 PM

What: Please join the full Product and Commercialization team for our bi-annual offsite event. Breakfast, lunch and a light afternoon snack will be provided.

- 8:30 AM 9:00 AM Breakfast
- 12:15 PM 1:45 PM Lunch
- 4 PM End
- Full agenda will be sent out at the end of the week but expect coffee chats, a guest speaker and more!

Who: All FTE associates and contractors are requested to attend.

Where: Event will be hosted in the Grand Ballroom at the Embassy Suites South San Francisco (250 Gateway Blvd. South San Francisco, CA 94080). Follow directional signage.

Parking: The hotel has complimentary parking for this event. Take a ticket at the gate on the way in. On the way out, press the Help button at the gate to contact the front desk and let them know you are there for the Walmart Connect event.

Health and wellness: Please err on the side of caution when it comes to attending the Product and Commercialization offsite events. If you are feeling unwell or have cold-like symptoms, please take a COVID test and/or stay home. The hotel has ample hand sanitizing stations and you are welcome to mask. Visit the CDC COVID-19 site here for more information.

Wednesday, February 7 – Team offsite day

What: Team-specific offsites will be hosted based on Senior and Group Director's desires. Please reach out to your leaders for agendas.

Who: All FTEs and contractors are requested to attend.

Thursday, February 8 - FTE team hike and lunch 10:30 AM - 1 PM

What: If you are an FTE, please join us for a hike and lunch. If you prefer not to hike, please join us for some games and fresh air.

Don't forget to get your lunch order in here by 2/6 by 5 PM PT. If you do not add your order, we will select a default vegan lunch box for you.

Who: All FTEs are requested to attend.

Where: Coyote Point in San Mateo (1701 Coyote Point Dr. San Mateo, CA 94401). We will meet at the Beach Group picnic areas at 10:30 AM.

We will walk from 10:30 AM-12 PM, with lunch arriving at the Beach Group picnic area at 12 PM.

Parking: Parking is available for \$6, so carpooling is recommended. We suggest parking at the parking lot marked with the blue arrow on the below map. The star marks where we will meet.

is cloudy, but please bring an umbrella and dress appropriately in case of rain.
Friday, February 9 – Travel day
Happy and safe travels!
Reach out to @Tatyana Sundeyeva-Orozco, @Susan George and @Missy Austria if you have any questions.
See you there!
More than media. Meaningful connections.
Tatyana Sundeyeva-Orozco
Senior Program Manager – Product Operations

Hike details: This is a flat hike. Restrooms will be available along the route. The current weather forecast

week of our Hackathon preparations! We're absolutely thrilled to witness the amazing ideas you're all working on. Just a friendly reminder as you put together your presentation decks:

Hey everyone! I can feel the creative energy buzzing in your respective pods as we approach the last

## Presentation Guidelines:

- Each team will have a 20-minute presentation slot on February 7th during the offsite. Presentation order will be randomly picked on the day of the event.
- Presentations should include a clear description of the idea, its potential impact on Walmart Connect, and how it addresses the growth areas.
- Teams should also highlight any prototypes or demos they have developed (BONUS POINTS)

<ul> <li>Presentations should be engaging and we</li> </ul>	ll-structured.
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<ul> <li>Each team should have a minimum of 3 members p</li> </ul>	resent during t	he fina	presentation.
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Your presentations will be judged by a panel (Bhanu, Breeze, Kuimarse and Stew).

## Judging Criteria:

- Innovation: The uniqueness and creativity of the idea.
- Relevance: How well the idea supports Walmart Connect's growth in the specific areas.
- Feasibility: The practicality and potential for implementation.
- Presentation Quality: Clarity, and engagement during the presentation.
- Prototype/Demo (BONUS POINTS): The functionality and effectiveness of any prototypes or demos.

## Rewards

• The top 2 teams will have the opportunity to present their ideas to Product leadership.

Thanks,

Yash

Data Intelligence & Stewardship, Data Foundation