

NEO-FFI-3

NEO Five-Factor Inventory – 3
Technical Report

Male C Sample
ID 13235-5338
Date 05/02/2017

Form S (Self-report)

OVERVIEW

Structure of this report

- Profile sheet
- Table of scores
- Scale details
- Item-level analysis
- Response statistics

Only qualified psychologists or appropriately trained test administrators should interpret psychometric test results. Please follow the relevant guidelines from the appropriate professional body.

PROFILE SHEET

NEO Five-Factor Inventory – 3 (UK Edition) | Form S (Self-report)
UK Working Population - T Score (50+10z)

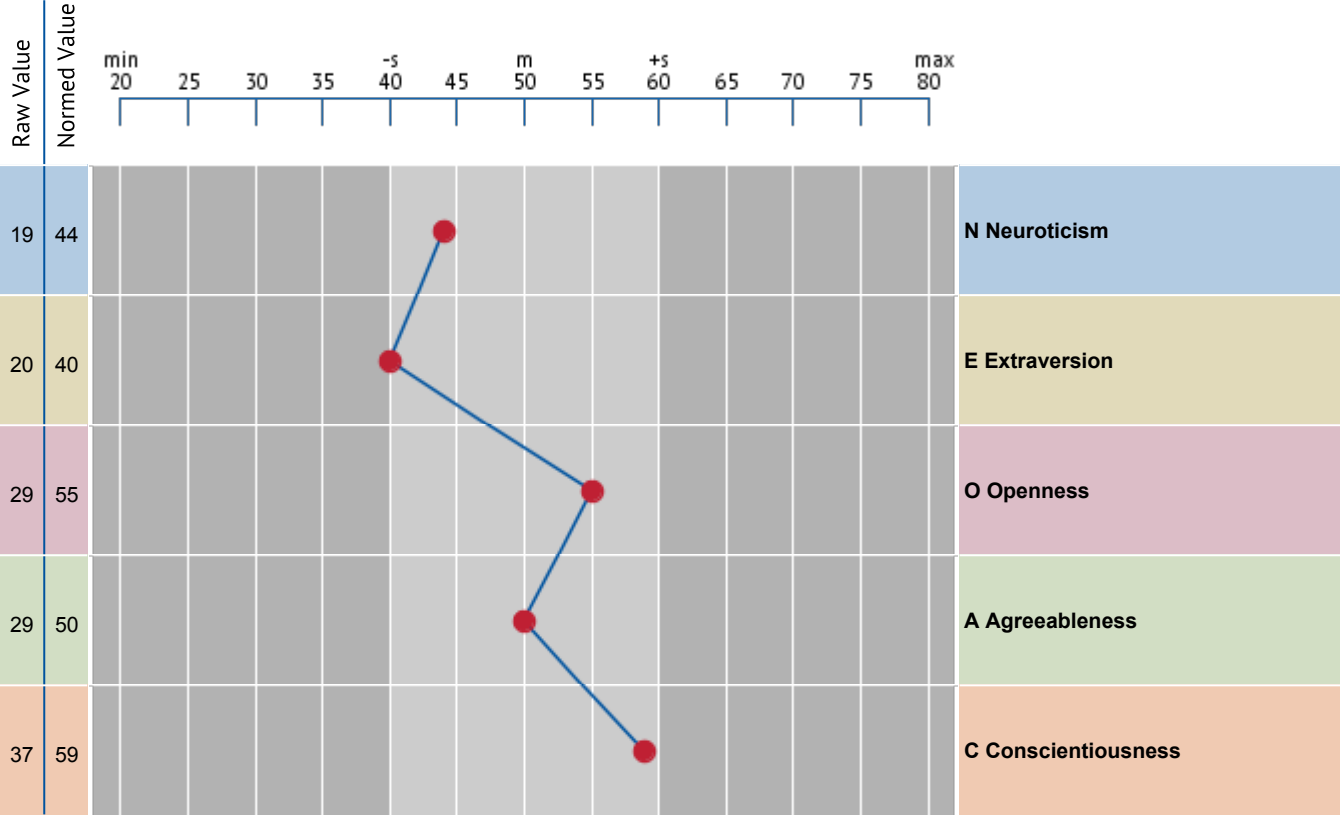


TABLE OF SCORES

NEO Five-Factor Inventory – 3 (UK Edition) | Form S (Self-report)
UK Working Population - T Score (50+10z)

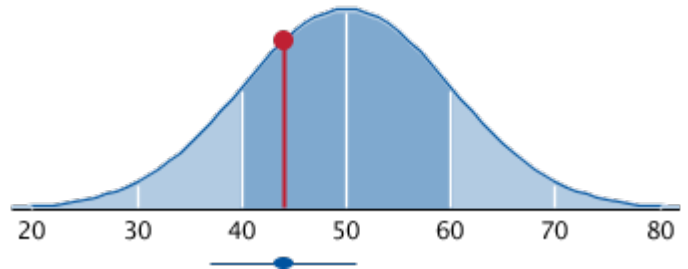
Scale	Raw val	Normed val
N Neuroticism	19	44
E Extraversion	20	40
O Openness	29	55
A Agreeableness	29	50
C Conscientiousness	37	59

SCALE DETAILS

N Neuroticism

UK Working Population - T Score (50+10z)

Raw val	19
Normed val	44
Missing vals	0
Confidence interval	[37 - 51]



This scale contrasts emotional stability with emotional reactivity. It is about the intensity and frequency of negative emotions.

People with an average score are likely to be generally calm and able to deal with stress. They will experience feelings such as guilt, anger or sadness to the same extent as most people.

Low Value

Compared to most people, low scorers are likely to be secure, hardy and generally relaxed even under stressful conditions.

High Value

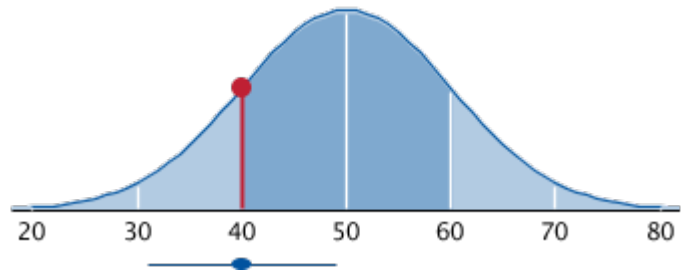
Compared to most people, high scorers are likely to be sensitive, emotional and more prone to experiencing feelings that are upsetting.

It should perhaps be emphasised that this scale is a dimension of general, healthy personality; to make this clear, some authors prefer the name 'Emotional Reactivity' to the traditional name of 'Neuroticism'. High scores in no way indicate any clinical condition. While some diagnosed psychiatric disorders do tend to be accompanied by elevated scores on this scale, others do not.

E Extraversion

UK Working Population - T Score (50+10z)

Raw val	20
Normed val	40
Missing vals	0
Confidence interval	[31 - 49]



Extraversion is associated with being sociable – but sociability is only one of the traits considered here. The domain is concerned with the amount of energy directed into the external environment and the need for external stimulation.

People with average scores are likely to be moderate in activity and enthusiasm. They enjoy the company of others but they also value privacy.

Low Value

Low scorers tend to be introverted, reserved and serious. They prefer to be alone or with a few close friends. This is not the same as being shy: social anxiety is measured within the Neuroticism domain.

High Value

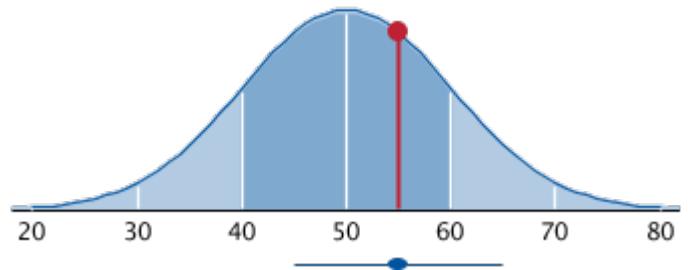
High scorers tend to be extraverted, outgoing, active and high-spirited. They prefer to be around people most of the time. The archetypical extravert might be a salesperson. High scores are strongly correlated with interest in enterprising occupations.

In many respects, the low-score pole of introversion should be seen as the absence of extraversion rather than what might be assumed to be its opposite. Thus, introverts may be independent rather than meek, even-paced rather than sluggish, level-headed but not unhappy. This distinction is important in understanding the five factor model of personality.

O Openness

UK Working Population - T Score (50+10z)

Raw val	29
Normed val	55
Missing vals	0
Confidence interval	[45 - 65]



This scale is about receptivity to internal and external sources of input: about openness to a wide range of internal and external experiences.

People with average scores are likely to be practical but willing to consider new ways of doing things. They seek a balance between the old and the new.

Low Value

Low scores occur in people who are down to earth, practical and traditional, people who may be pretty set in their ways. They prefer the familiar to the novel and their emotional responses may be comparatively muted.

High Value

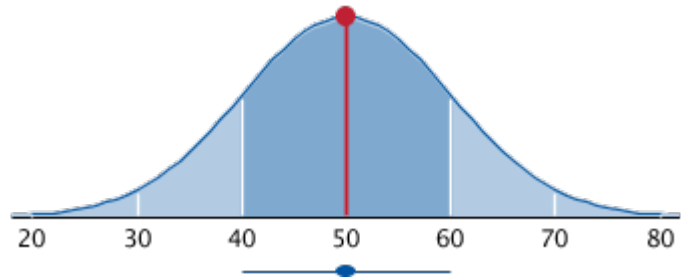
High scores are likely to reflect an openness to new experiences, broad interests and an active imagination, and a likelihood of experiencing both positive and negative emotions more keenly than most people.

While openness may sound healthier or more mature to some psychologists, the value of a particular level of Openness depends on the requirements of the situation. Both high and low scorers perform useful functions in society. Note that while low scorers may tend to be more traditionalist, this in no way implies hostile intolerance or aggression (qualities which could be signs of very low Agreeableness). High scorers may question authority and evolve their own values, but this does not make them unprincipled (which could instead be a sign of low Conscientiousness).

A Agreeableness

UK Working Population - T Score (50+10z)

Raw val	29
Normed val	50
Missing vals	0
Confidence interval	[40 - 60]



This scale is primarily a dimension of interpersonal style: it is about the role adopted in relationships and about receptivity to the perspectives of others.

People with average scores are likely to be generally warm, trusting and agreeable, but also sometimes stubborn and competitive.

Low Value

Compared to most people, low scorers are likely to be hardheaded, sceptical, proud and competitive. They tend to express their anger directly and may potentially come across as abrasive.

High Value

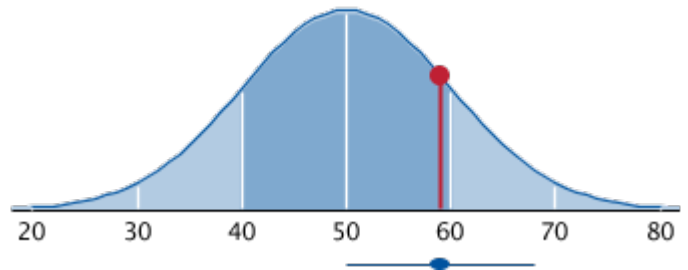
Compared to most people, high scorers are likely to be compassionate, good-natured, and eager to cooperate and avoid conflict.

It may be tempting to see the agreeable pole as socially preferable, and it is certainly the case that agreeable people will often be 'easier to like'. However, readiness to fight for one's interests can also be advantageous: high agreeableness is not always a virtue on the battlefield or in the courtroom; sceptical thinking contributes to accurate analysis in the sciences. Neither pole of this dimension is intrinsically better from society's point of view, and neither is necessarily better for individual mental health.

C Conscientiousness

UK Working Population - T Score (50+10z)

Raw val	37
Normed val	59
Missing vals	0
Confidence interval	[50 - 68]



This scale is about strength of purpose and drive to goal accomplishment.

People with average scores are likely to be dependable and moderately well organised. They generally have clear goals but are able to set their work or other tasks aside.

Low Value

Low scorers are likely to be easy-going, not very well organised and sometimes careless. They prefer not to make plans. They do not necessarily lack plans or moral principles, but they are less rigorous in holding to them.

High Value

Compared to most people, high scorers are diligent and organised. They have high standards and always strive to achieve their goals. This is often associated with high achievement, but can also lead to annoying fastidiousness, compulsive neatness or workaholic behaviour.

Note that general personality theory is also concerned with the ability to control impulses, resist temptations and manage desires, but this meaning of 'self-control' lies outside the current scope. The Conscientiousness scale considered here is based on individual differences in the more active processes of planning, organising and carrying out tasks.

ITEM-LEVEL ANALYSIS






No.	Item (abbreviated)	Response	Points	Time (sec)
N Neuroticism				
1	No worrier	(1) str. disagree	4	5.3
6	At times felt bitter, resentful	(3) neutral	2	7.1
11	When under great stress, sometimes feel I'm going to pieces	(2) disagree	1	4.8
16	Rarely feel lonely or downhearted	(4) agree	1	4.1
21	Often tense, jittery	(2) disagree	1	2.8
26	Sometimes feel completely worthless	(2) disagree	1	2.8
31	Rarely fearful or anxious	(2) disagree	3	5.7
36	Often angry with treatment by others	(2) disagree	1	5.5
41	Too often feel discouraged when things go wrong	(2) disagree	1	4.4
46	Seldom sad or depressed	(4) agree	1	2.8
51	Often feel helpless, wanting others to solve my problems	(2) disagree	1	5.6
56	Have been so uncomfortable I wanted to hide	(3) neutral	2	7.5
E Extraversion				
2	Like to have lots of people around me	(2) disagree	1	6.3
7	Laugh easily	(3) neutral	2	5
12	Prefer jobs that let me work alone, unbothered	(3) neutral	2	7.8
17	Really enjoy talking to people	(4) agree	3	3.2
22	Like to be where action is	(2) disagree	1	5.4
27	Try to avoid crowds	(4) agree	1	3
32	Often bursting with energy	(2) disagree	1	3.7
37	Cheerful, high-spirited person	(3) neutral	2	2.7
42	Don't get much pleasure chatting with people	(3) neutral	2	3.8
47	Have fast-paced life	(3) neutral	2	3.7
52	Very active person	(3) neutral	2	4.2
57	Not interested in leading others	(4) agree	1	5
O Openness				
3	Enjoy concentrating on daydream, letting it grow, develop	(3) neutral	2	6.6
8	Spend time learning and developing new hobbies	(3) neutral	2	7.3
13	Intrigued by patterns I find in art and nature	(4) agree	3	4.8
18	If young people hear controversial views it will confuse them	(2) disagree	3	6.5
23	Poetry has little or no effect on me	(5) str. agree	0	5.7
28	Find hard to let mind wander without control, guidance	(2) disagree	3	6.1
33	Seldom notice moods, feelings from different environments	(2) disagree	3	6.1
38	Experience wide range of emotions or feelings	(2) disagree	1	4.4

No.	Item (abbreviated)	Response	Points	Time (sec)
O Openness				
43	Sometimes from poetry or art, feel chill or excitement	(2) disagree	1	6.2
48	Little interest in speculating on universe, human condition	(1) str. disagree	4	14.9
53	Have a lot of intellectual curiosity	(5) str. agree	4	4
58	Often enjoy playing with theories, abstract ideas	(4) agree	3	3.6
A Agreeableness				
4	Try to give help to anyone in need	(3) neutral	2	5.4
9	At times I flatter so people do what I want	(4) agree	1	7.2
14	Some people think I'm selfish, self-centred	(2) disagree	3	3.3
19	If someone starts fight, ready to fight back	(3) neutral	2	5.4
24	Am better and I know it	(4) agree	1	14.9
29	When insulted, I just try to forgive and forget	(4) agree	3	5
34	Tend to assume best about people	(4) agree	3	2.7
39	Some people think me cold, calculating	(2) disagree	3	4.6
44	No sympathy for beggars	(2) disagree	3	3.9
49	Generally try to be thoughtful, considerate	(4) agree	3	5.9
54	If don't like people, I let them know	(1) str. disagree	4	5.5
59	If necessary, willing to manipulate people to get what I want	(4) agree	1	3.5
C Conscientiousness				
5	Keep my belongings neat, clean	(3) neutral	2	5.6
10	Pretty good at pacing self to get things done on time	(5) str. agree	4	6.7
15	Often come to situations less well prepared than others	(2) disagree	3	5.9
20	Perform all tasks given to me conscientiously	(4) agree	3	34.4
25	Have clear set of goals that are important to achieve	(4) agree	3	6.4
30	Waste a lot of time before settling down to work	(3) neutral	2	4.1
35	Work hard to accomplish my goals	(5) str. agree	4	4.3
40	When I make a commitment, I can be counted on	(5) str. agree	4	6.7
45	At times less dependable, reliable than I should be	(2) disagree	3	3.9
50	Productive person, always get job done	(4) agree	3	3
55	Never seem able to get organised	(2) disagree	3	3.5
60	Strive for excellence in everything I do	(4) agree	3	5
(Validity check)				
61	Have responded accurately, honestly	(1) yes	1	3.6

Number of missing responses	0	
Total item response time		05:52

RESPONSE STATISTICS

Distribution of responses

Step		
1	5 %	
2	35 %	
3	23 %	
4	28 %	
5	8 %	

Page focus events

No page focus events were detected during this test.

Page focus events occur when a test taker switches away from the test to another window on the computer. For a detailed explanation, please consult our Glossary.