

88.90%

Service Ratio (Job)

86.12%

Service Ratio (Opening)

7.96%

Fill Ratio (Opening)

1.63

Response Time In Days

228

Active Headcount

19

Yet to Start

Job Status

All



Year

All



Date Range

1/3/2023



11/26/2025



Requirement Category

All



Department

All



Client

All



Core Stage Progression

49.13%

Submission → Shortlist

41.84%

Shortlist → Int Req

74.47%

Int Req → Int Hap

43.48%

Int Hap → Offer

70.37%

Offer → Hire

Efficiency & Yield

20.56%

Submission → Int Req

15.31%

Submission → Int Hap

6.66%

Submission → Offer

11.07%

Job → Hire

7.96%

Opening → Hire

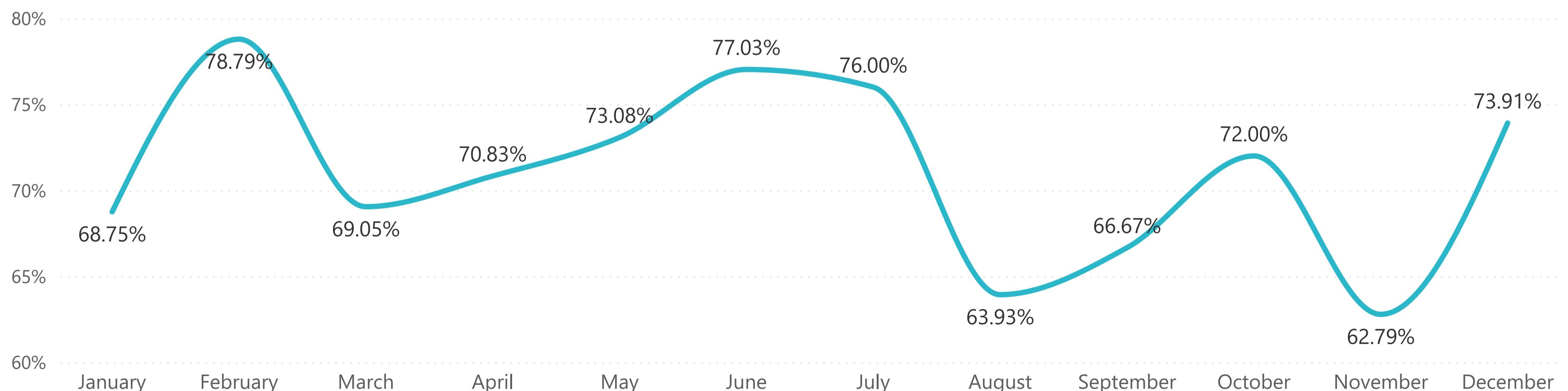
SLA

Offer → Hire



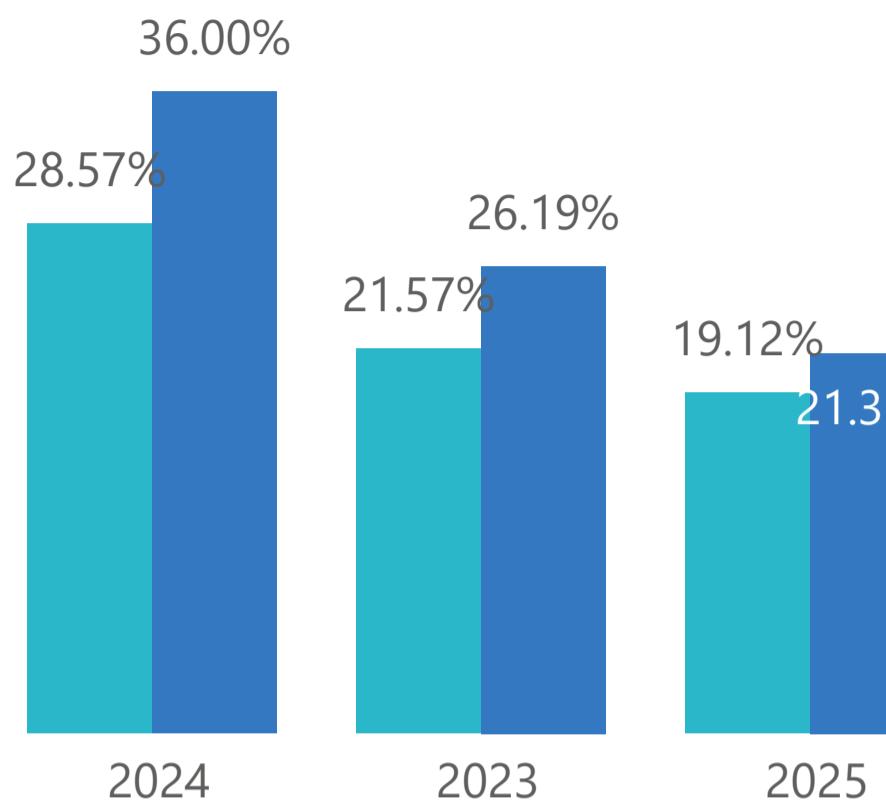
Month over Month SLA Trend

Recruitment Comparison View



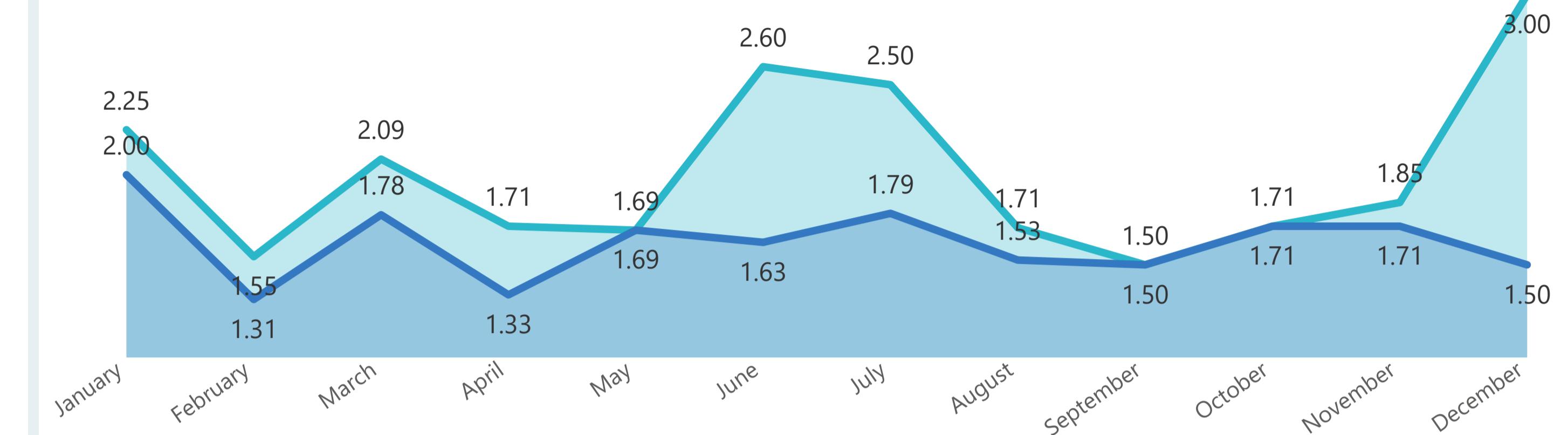
Fill Ratio

● Fill Ratio-Opening ● Fill Ratio-Job



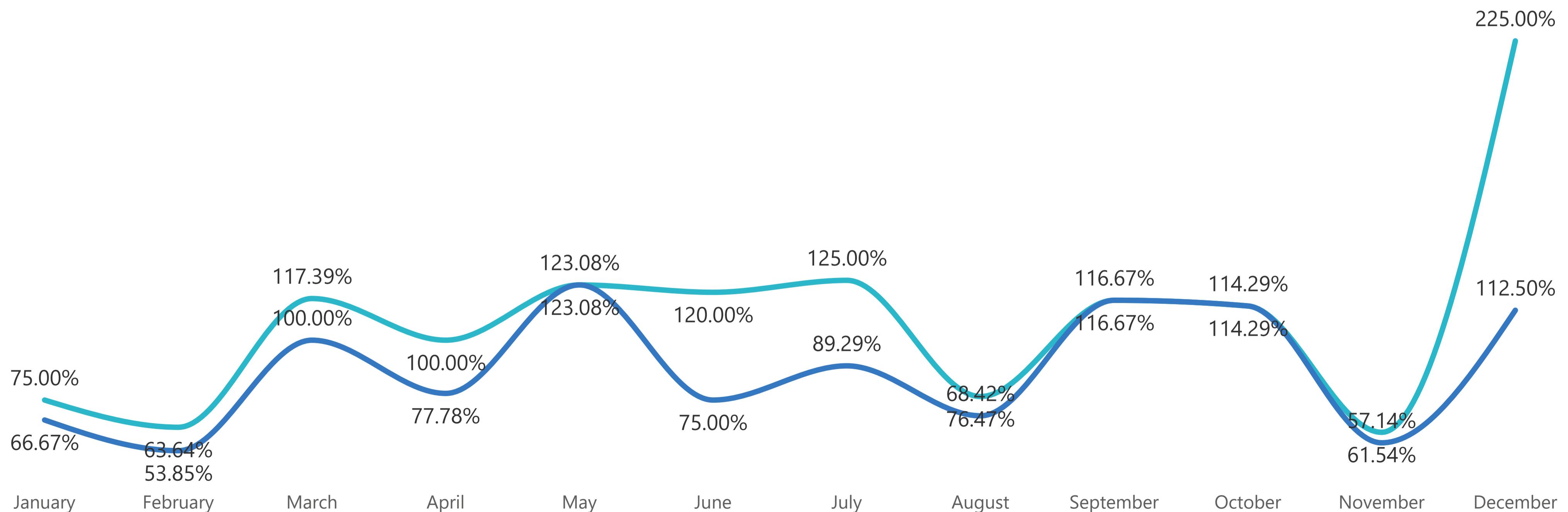
Sub to Job and Sub to Opening by Month

● Sub to Job ● Sub to Opening



Int Req to Job and Int Req to Opening by Month

● Int Req to Job ● Int Req to Opening



Job Status

All



Year

All



Date Range

1/3/2023



11/26/2025



Requirement Category

All



Department

All

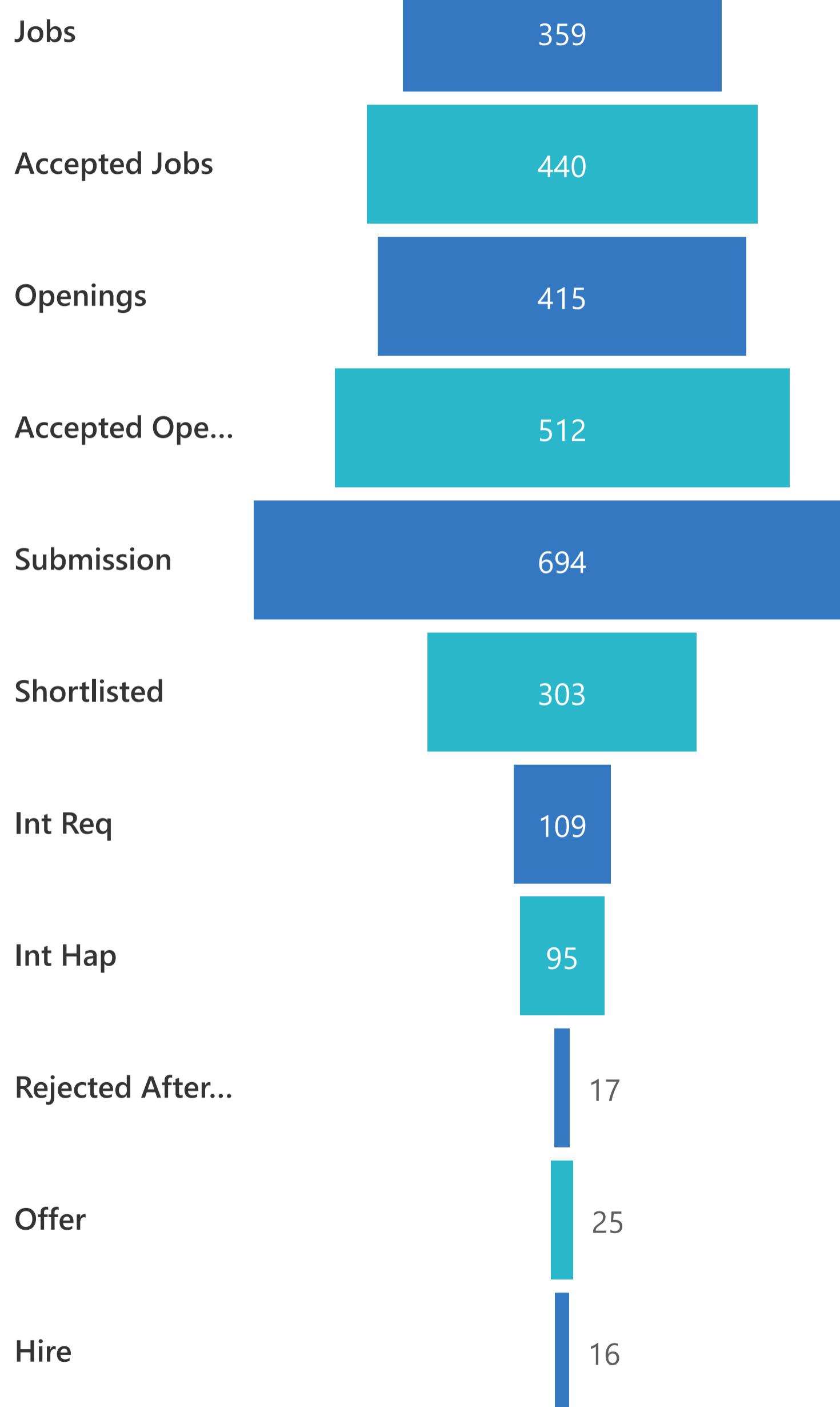


Client

DriveSure Insurance



Recruitment Funnel Flow



Received VS Accepted

● Jobs ● Accepted Jobs

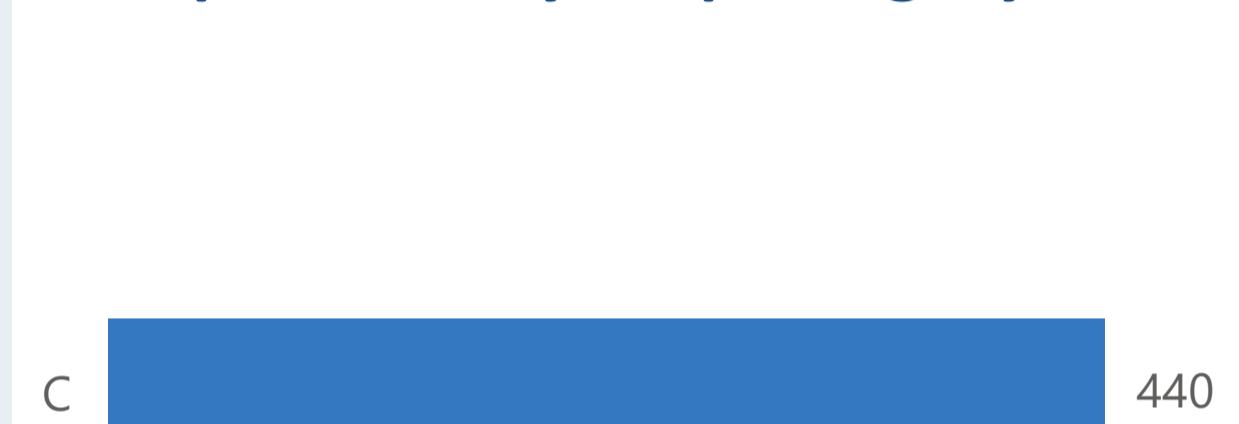


Job VS Opening

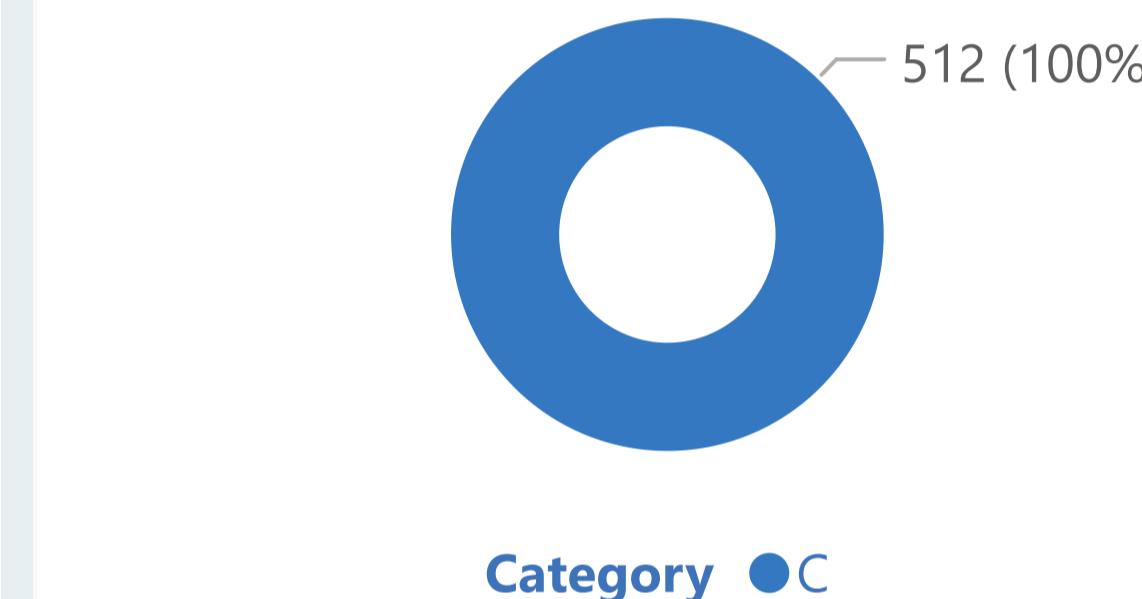
● Accepted Jobs ● Accepted Openings



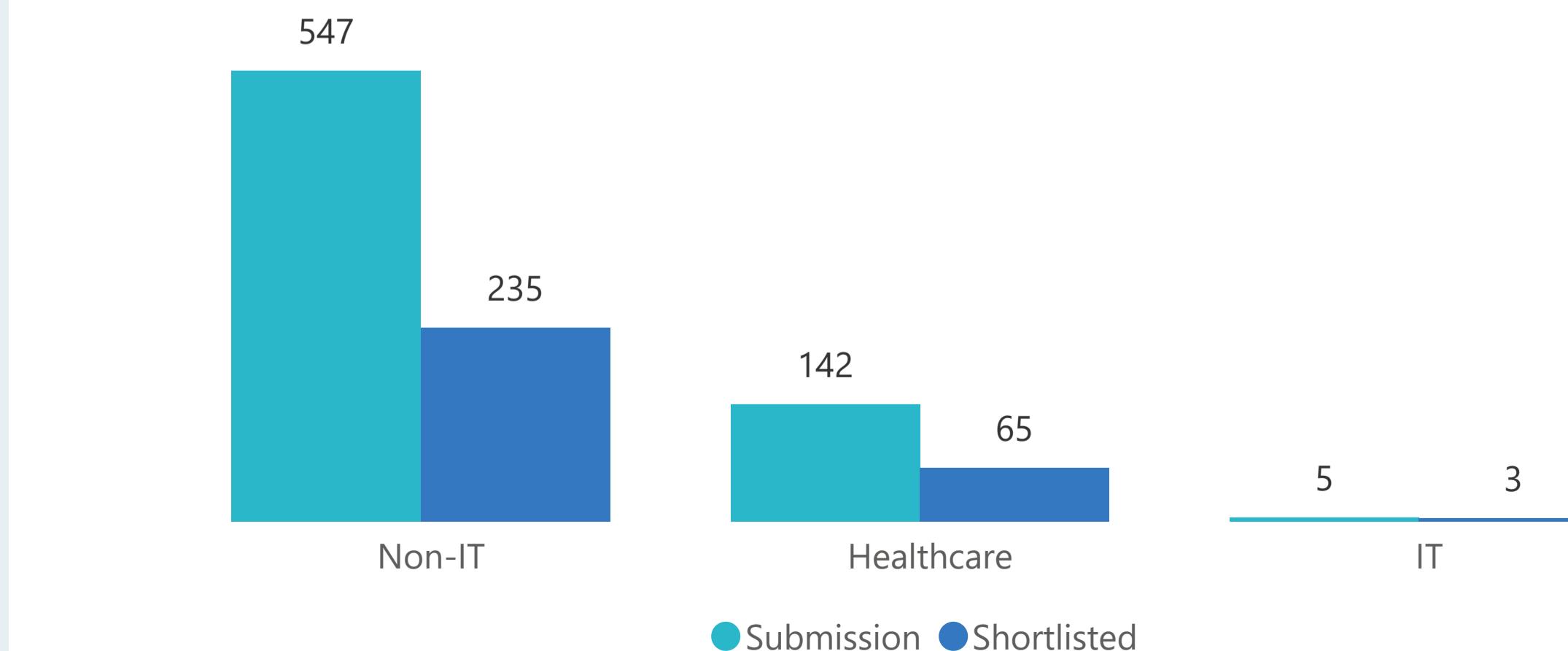
Accepted Job by Req Category



Accepted Opening by Req Category



Submission and Shortlisted by Department



Job Status

Multiple selections



Year

2025



Date Range

1/3/2023



11/26/2025



Requirement Category

All



Department

All



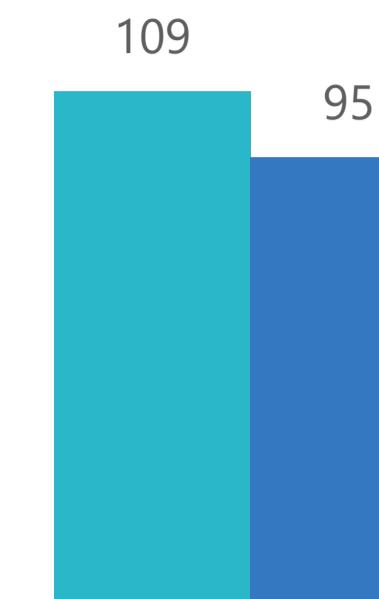
Client

BioNova



Int Req and Int Hop

● Int Req ● Int Hop



Rejections

● Rejection Before Interview ● Rejection After Interview



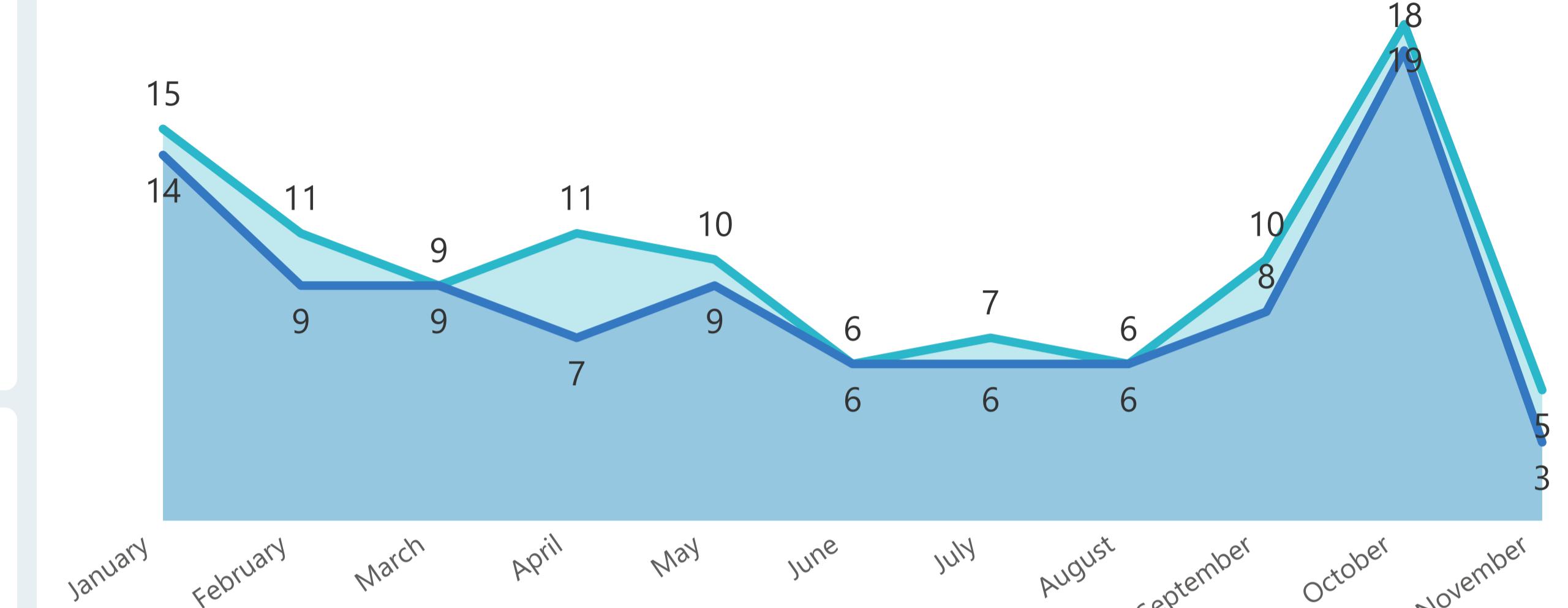
Rejectios %

● Rejection After Interview % ● Rejection Before Interview %



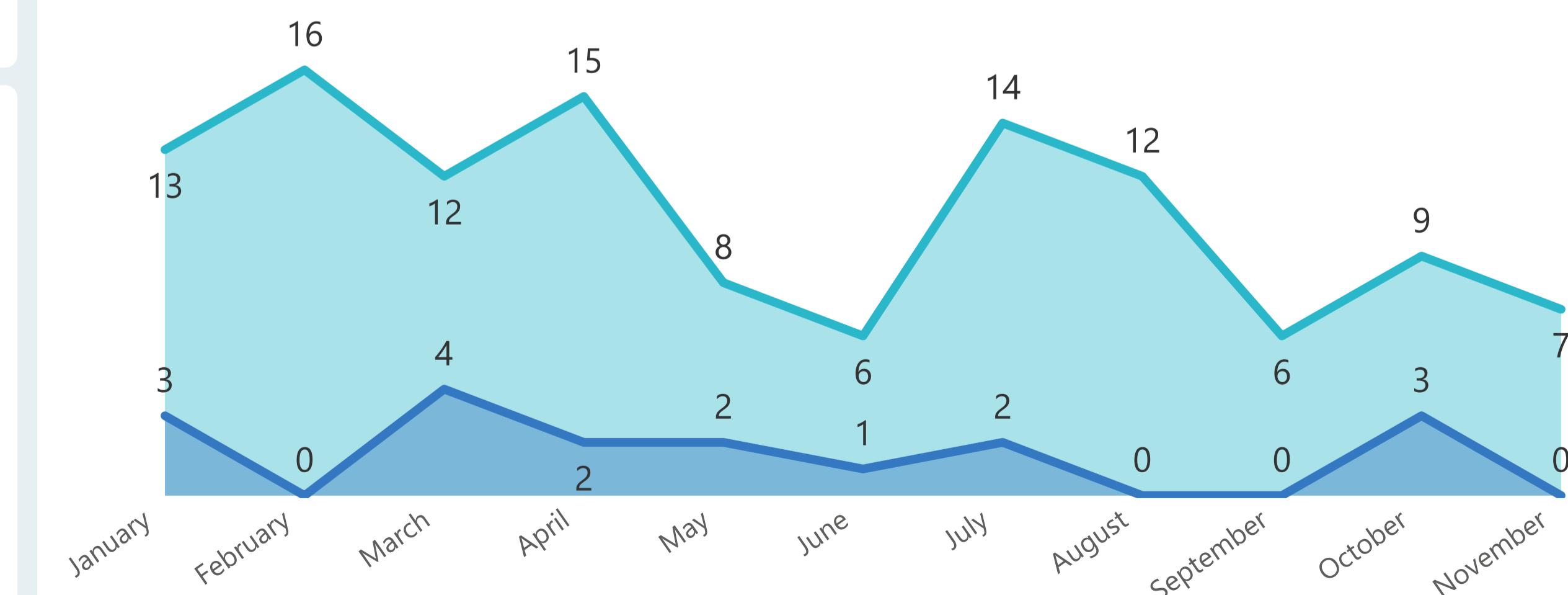
Int Req and Int Hop by Month

● Int Req ● Int Hop



Rejection Before Interview and Rejection After Interview by Month

● Rejection Before Interview ● Rejection After Interview



Job Status

Multiple selections



Year

2025



Date Range

1/3/2023



11/26/2025



Requirement Category

All



Department

All

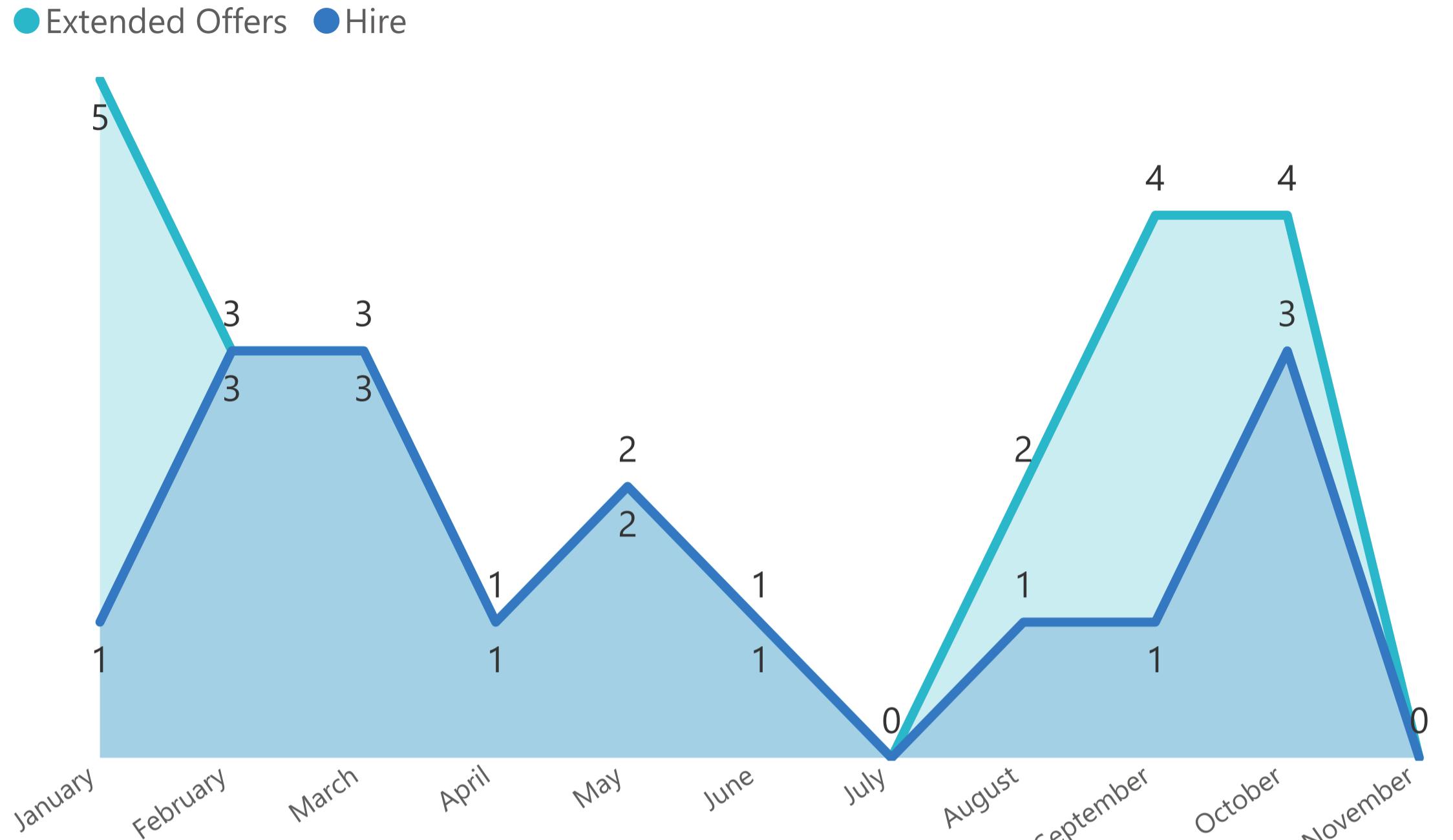


Client

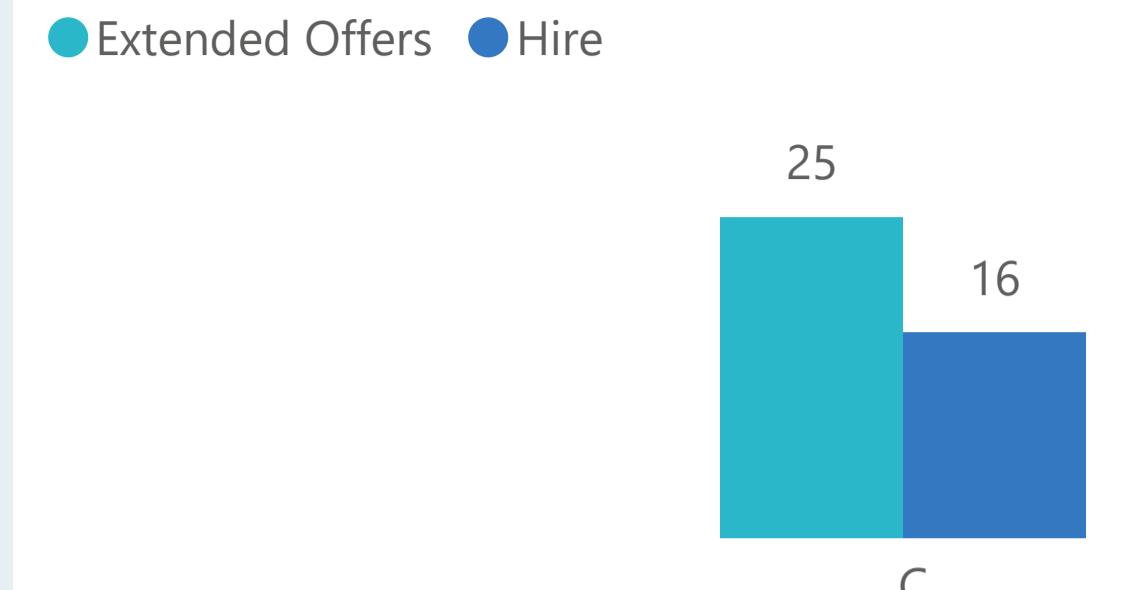
BioNova



Extended Offers and Hire by Month



Extended Offers and Hire by Category

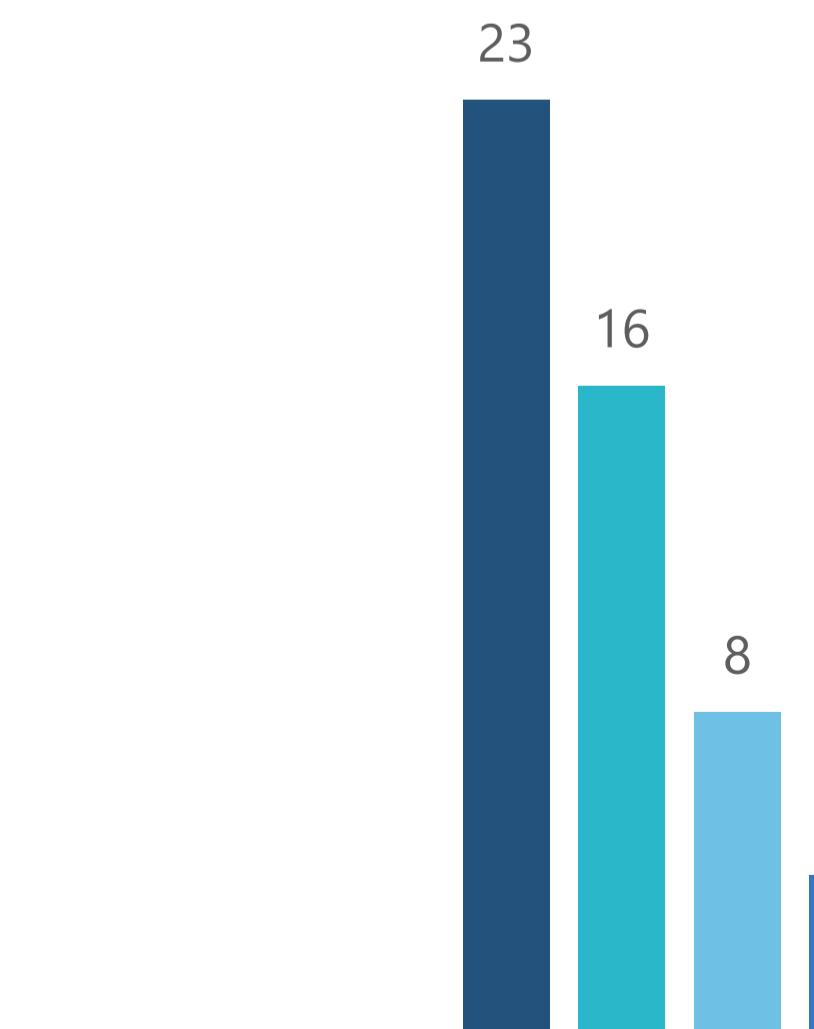


Offer Acceptance

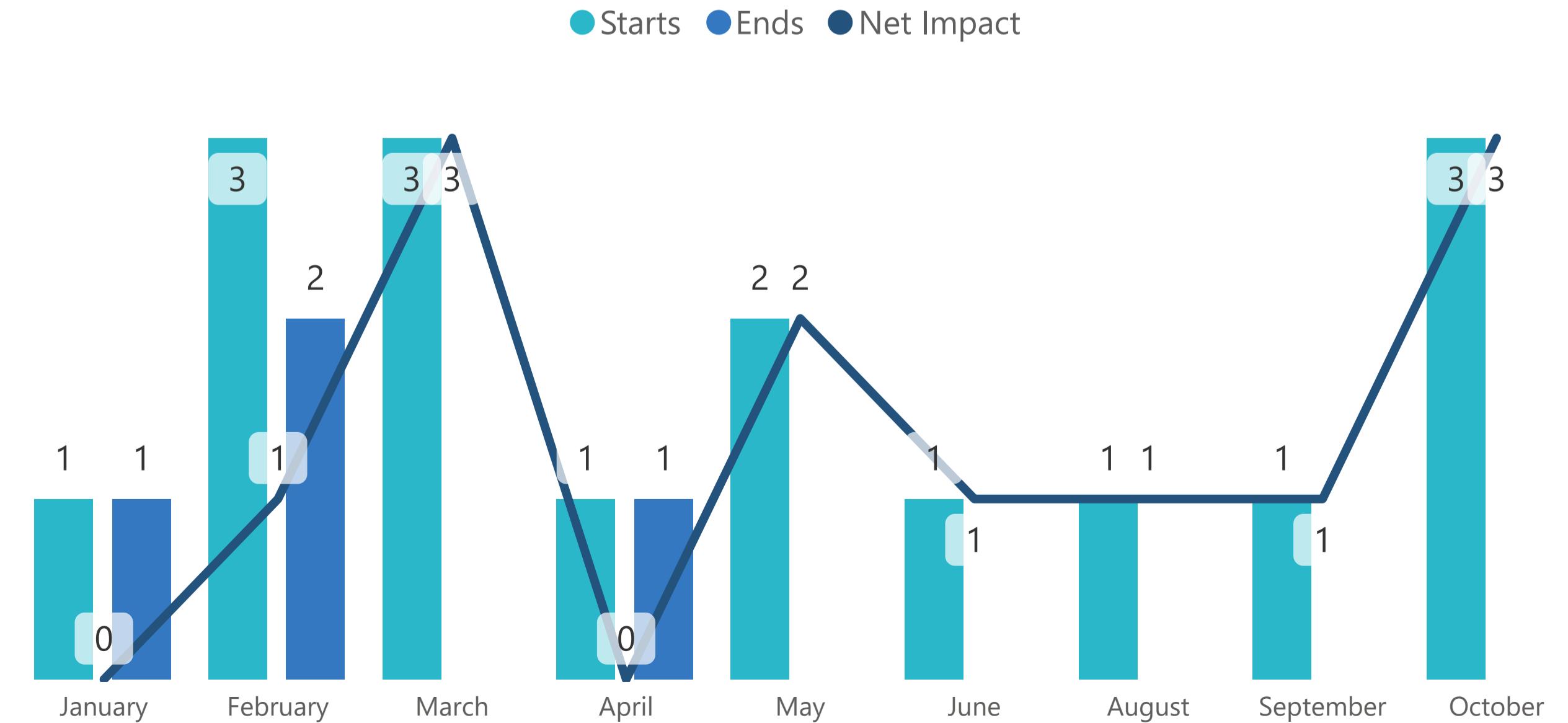
Accepted / Total Offers



● Accepted Offers ● Start ● Did Not Join ● Endings



● Starts ● Ends ● Net Impact



Job Status

Multiple selections

Year

2025

Date Range

1/3/2023

Requirement Category

All

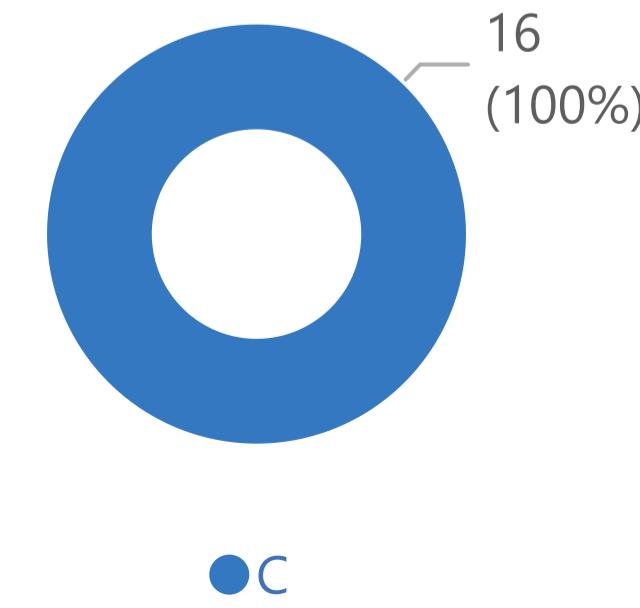
Department

All

Client

BioNova

Starts by Req Category



SLA Deep Dive - Client Level

Job Code	Job Title	Response Time (Days)	Sub → Int Req (Days)	Int Req → Int Hap (Days)	Int Hap → Offer (Days)	Offer → Hire (Days)
SIX000344	Account Opening Support	0.00				
BMX000140	Admin Assistant	1.00	5.00			
BXX000368	Admin Coordinator	0.00	11.00	5.00		
BXX000389	Admin Coordinator	1.00				
SIX000032	Administration Administrative Assistant Floater					
SIC000352	Administrative Analyst	1.00	7.00	4.00		
DIX000006	Administrative Assistant	7.00				
SIX000009	Administrative Assistant	0.00	5.00	6.00		
SIX000015	Administrative Assistant	0.00	3.00	7.00		
SIX000347	Administrative Assistant	0.00				
SIX000631	Administrative Assistant	0.00				
SIX000642	Administrative Assistant	2.00				
SIX000643	Administrative Assistant	0.00				
SIX000644	Administrative Assistant					
SIX000649	Administrative Assistant	0.00				
ZLX000324	Administrative Assistant I	0.00				
Total	Account Opening Support	1.54	7.14	3.48	7.38	16.13

All values shown are illustrative and used solely for prototype demonstration purposes