

88.90%

Service Ratio (Job)

86.12%

Service Ratio (Opening)

7.96%

Fill Ratio (Opening)

1.63

Response Time In Days

228

Active Headcount

19

Yet to Start

Core Stage Progression

49.13%

Submission → Shortlist

41.84%

Shortlist → Int Req

74.47%

Int Req → Int Hap

43.48%

Int Hap → Offer

70.37%

Offer → Hire

Efficiency & Yield

20.56%

Submission → Int Req

15.31%

Submission → Int Hap

6.66%

Submission → Offer

11.07%

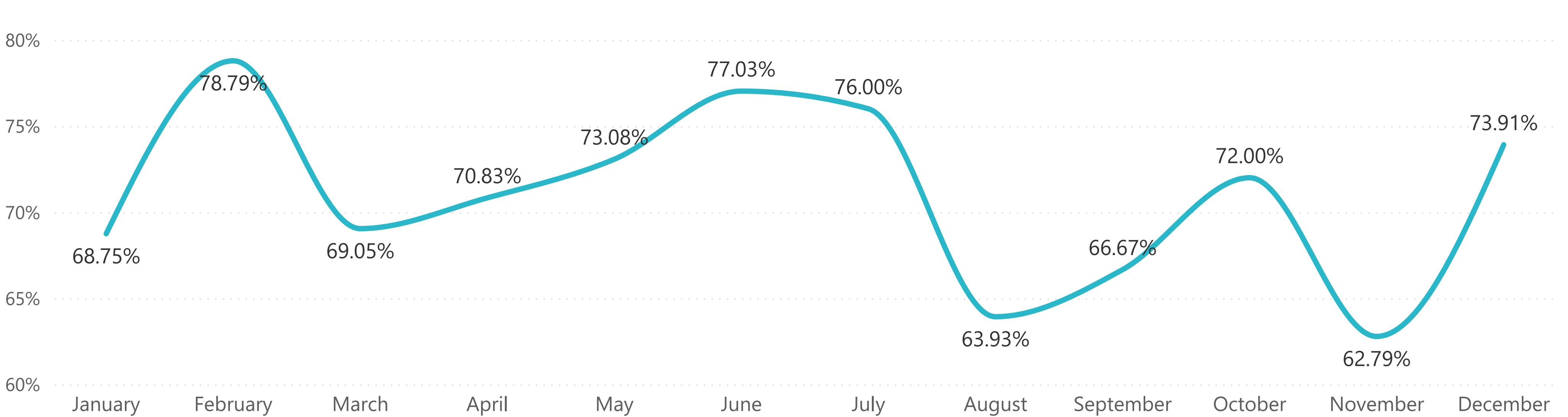
Job → Hire

7.96%

Opening → Hire

Month over Month SLA Trend

Recruitment Comparison View



SLA

Offer → Hire

Job Status

All

Year

All

Date Range

1/3/2023

11/26/2025

Requirement Category

All

Department

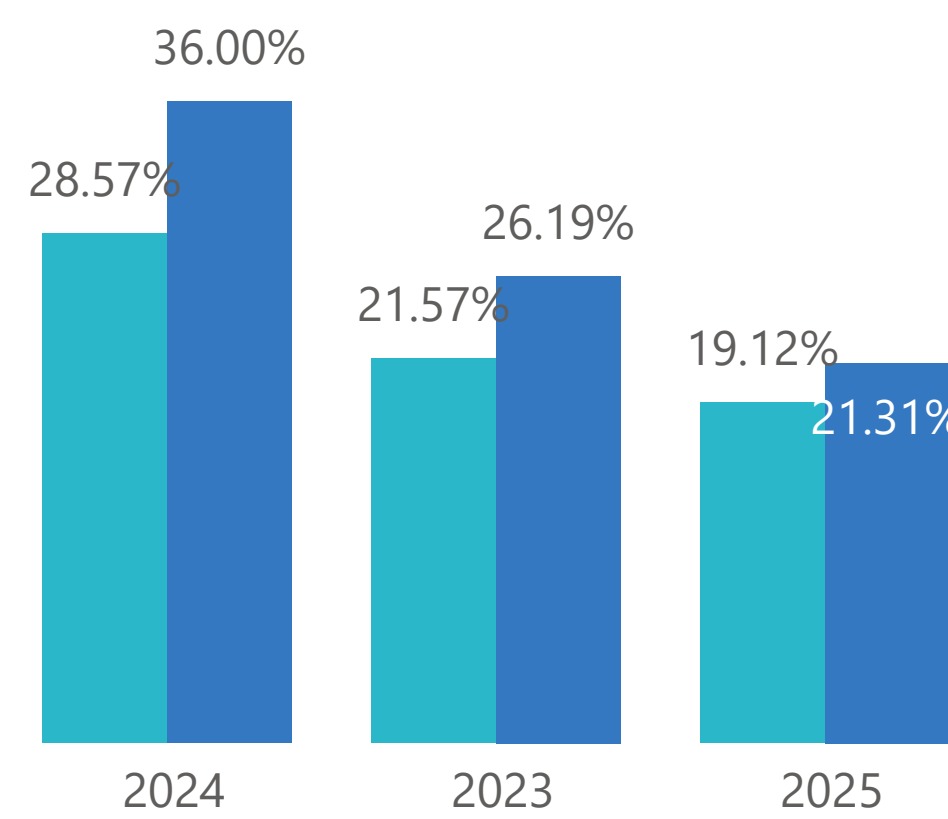
All

Client

All

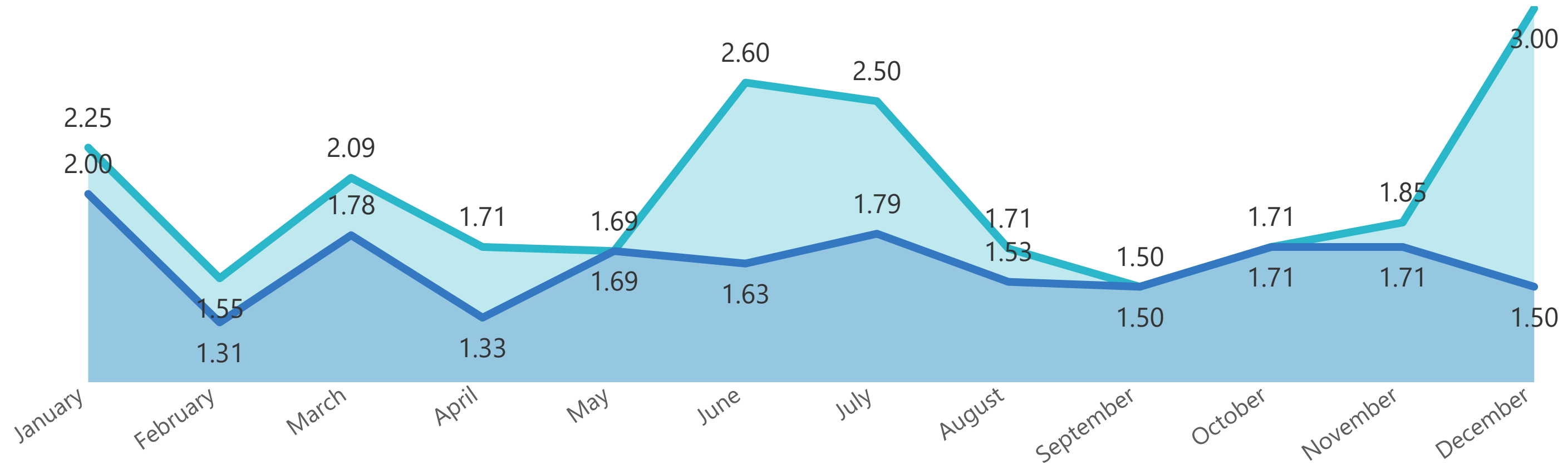
Fill Ratio

● Fill Ratio-Opening ● Fill Ratio-Job



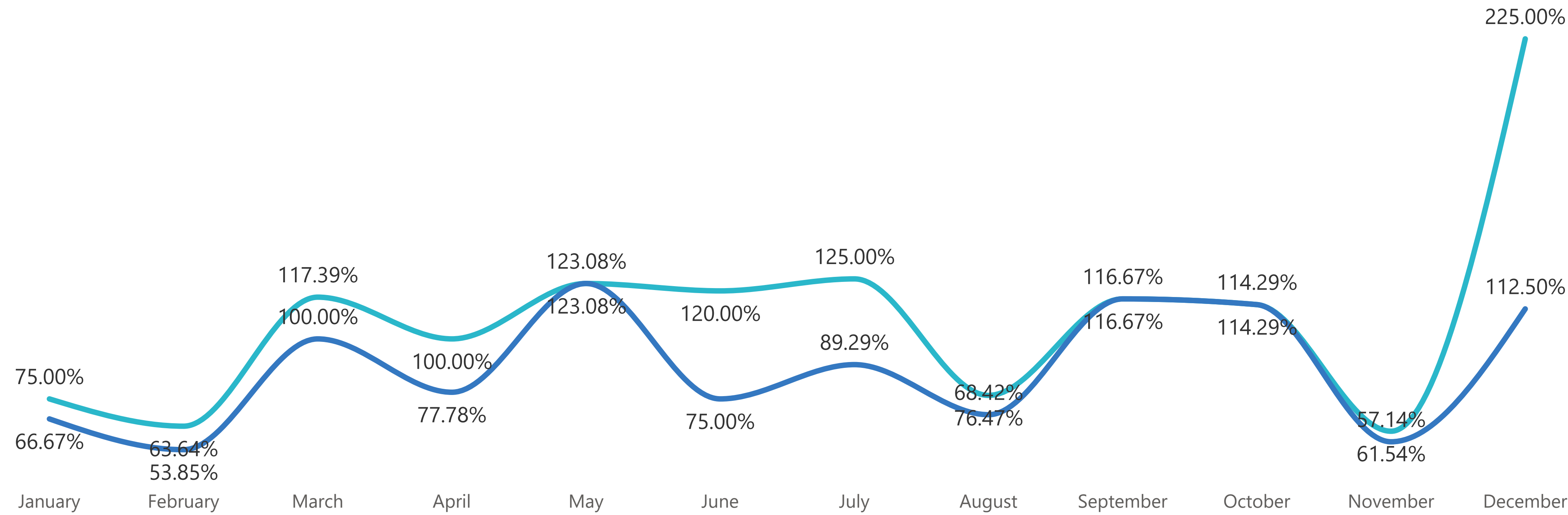
Sub to Job and Sub to Opening by Month

● Sub to Job ● Sub to Opening



Int Req to Job and Int Req to Opening by Month

● Int Req to Job ● Int Req to Opening



Job Status

All

Year

All

Date Range

1/3/2023

11/26/2025

Requirement Category

All

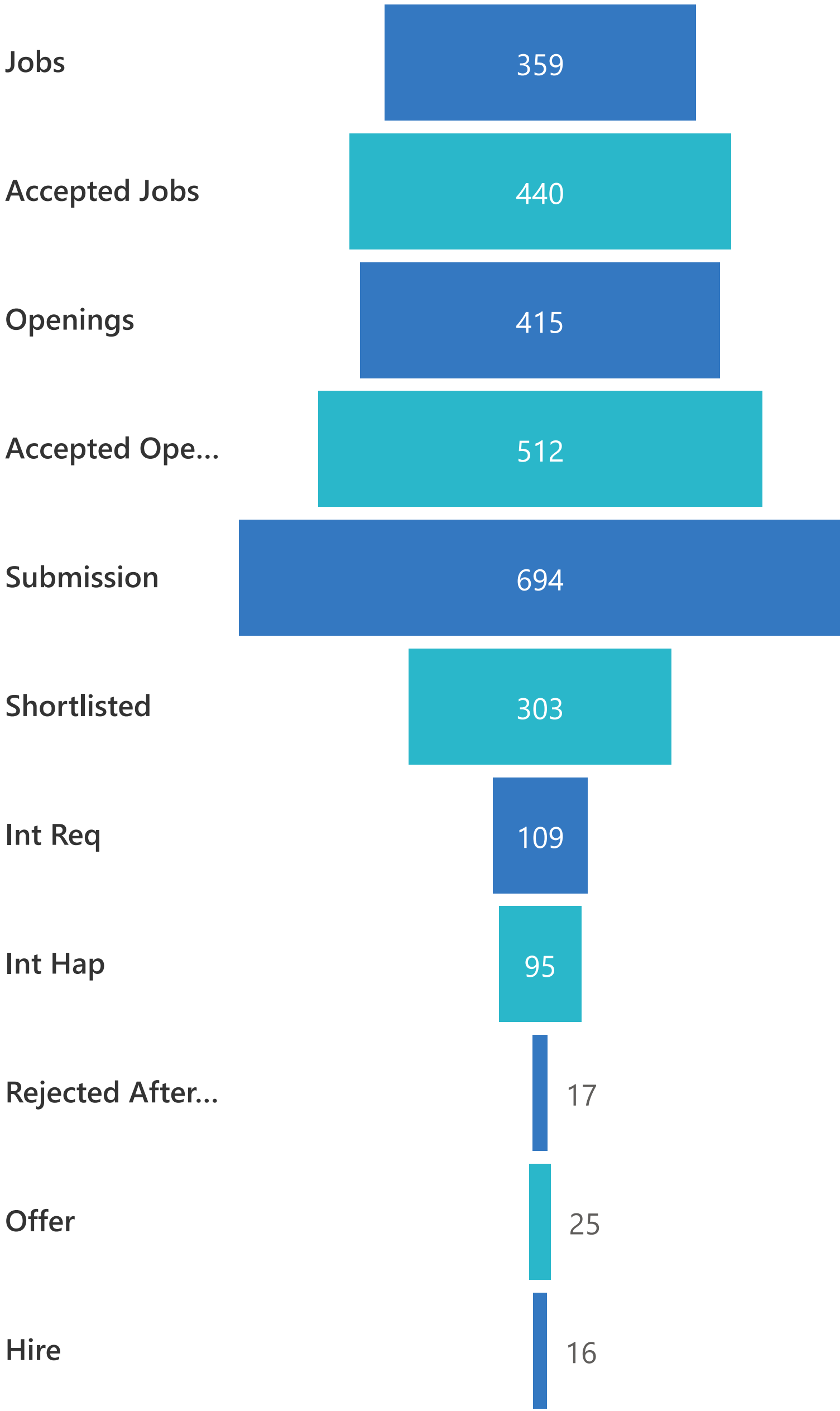
Department

All

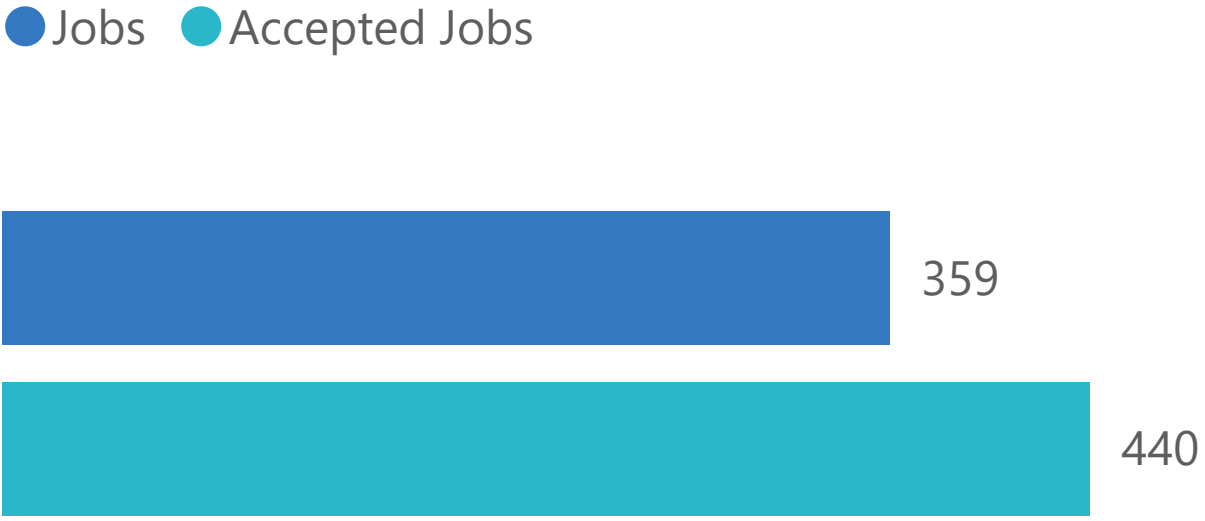
Client

DriveSure Insurance

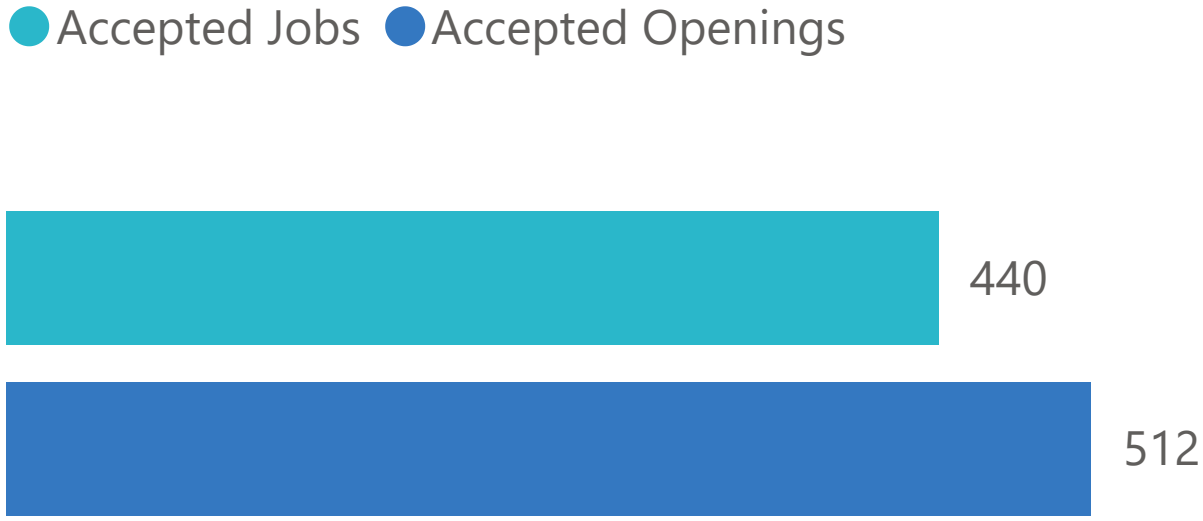
Recruitment Funnel Flow



Received VS Accepted



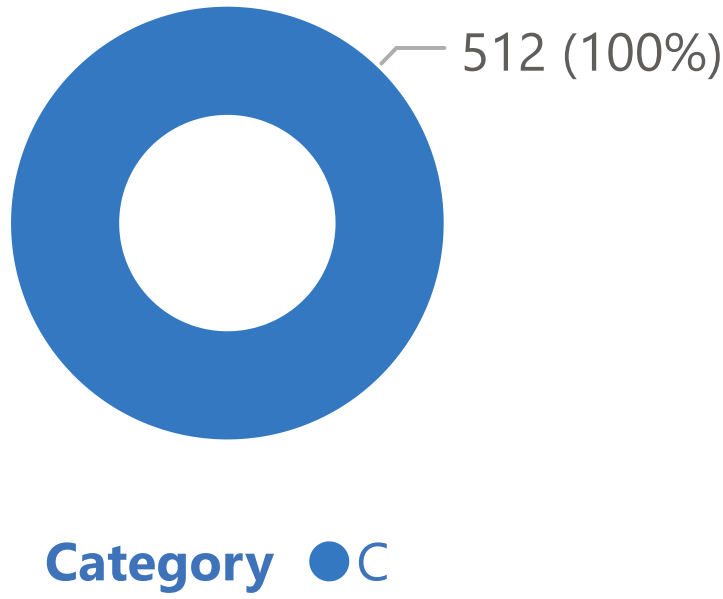
Job VS Opening



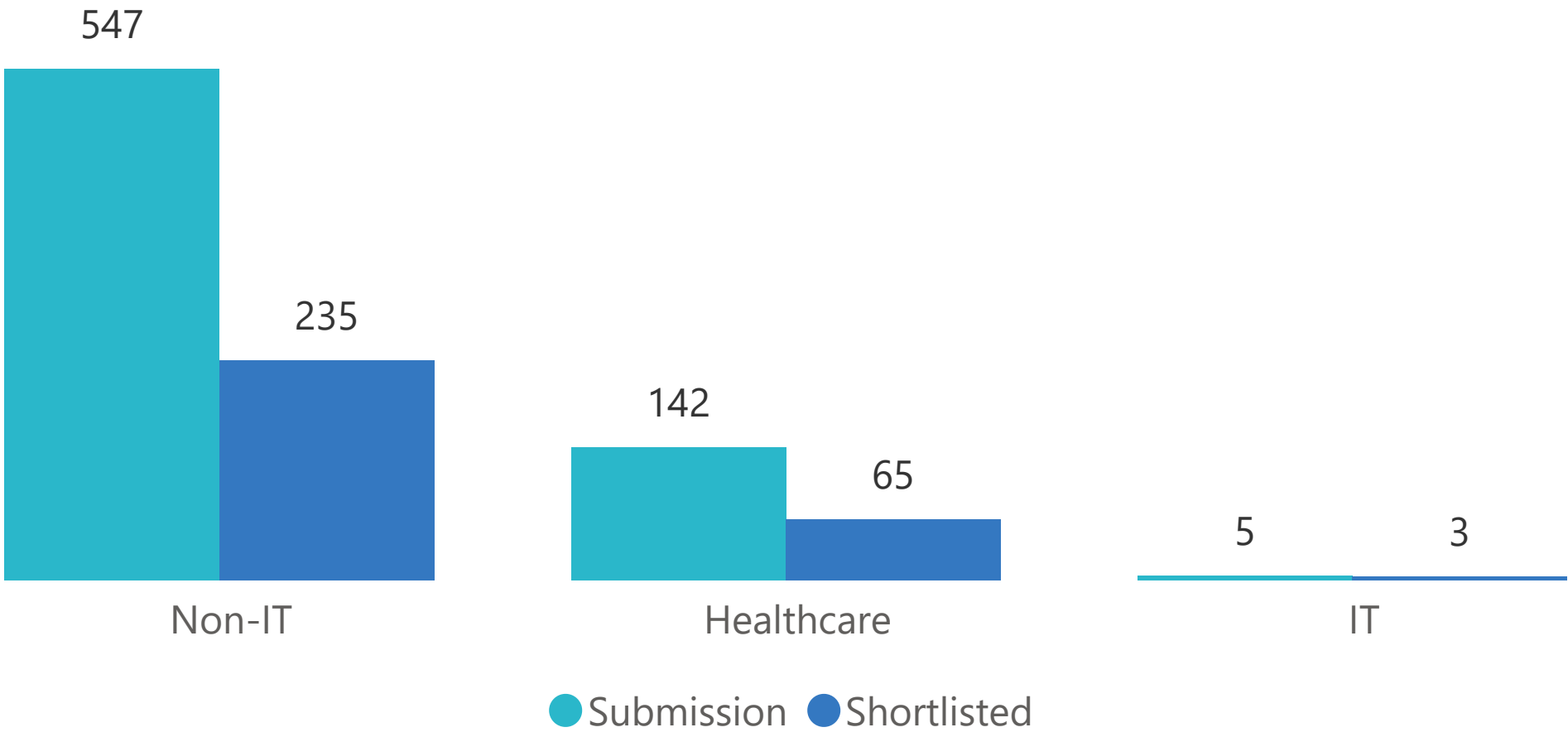
Accepted Job by Req Category



Accepted Opening by Req Category



Submission and Shortlisted by Department



Job Status

Multiple selections

Year

2025

Date Range

1/3/2023



11/26/2025



Requirement Category

All

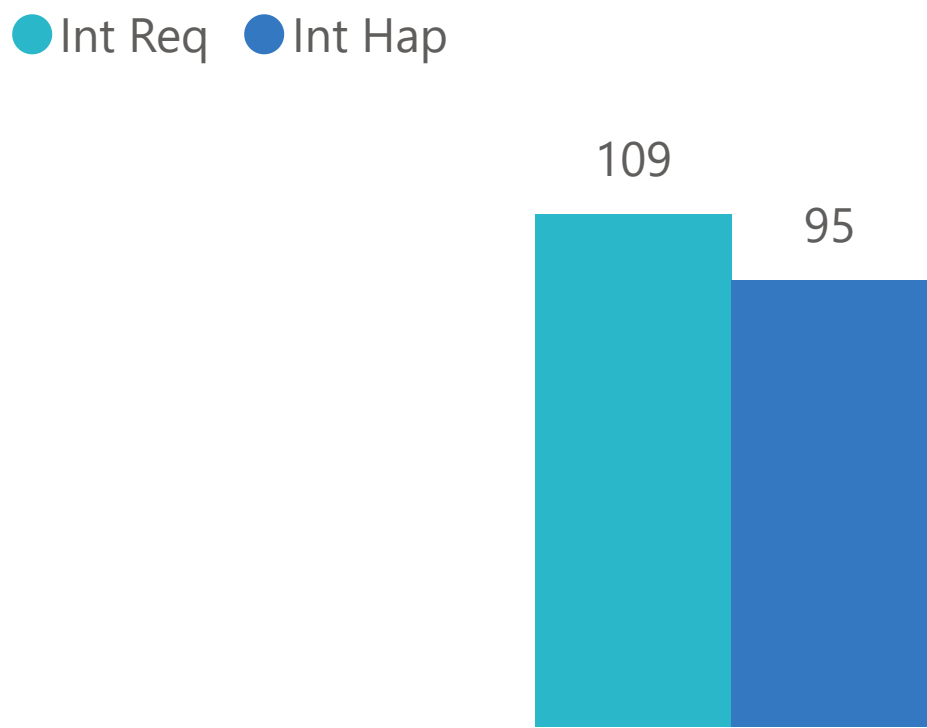
Department

All

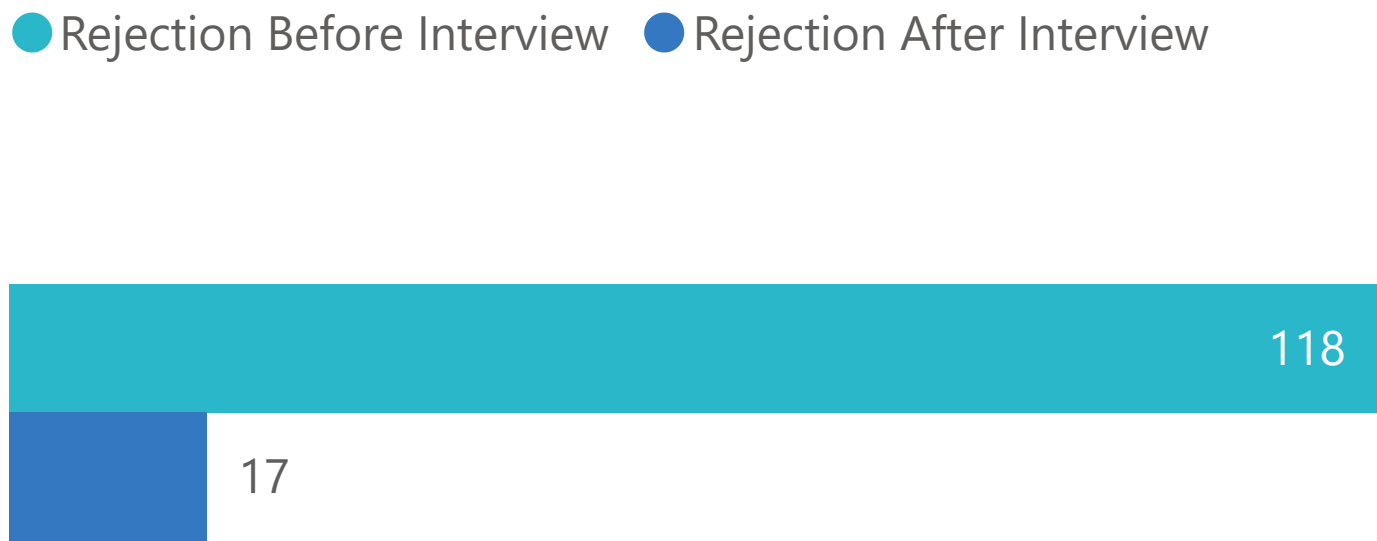
Client

BioNova

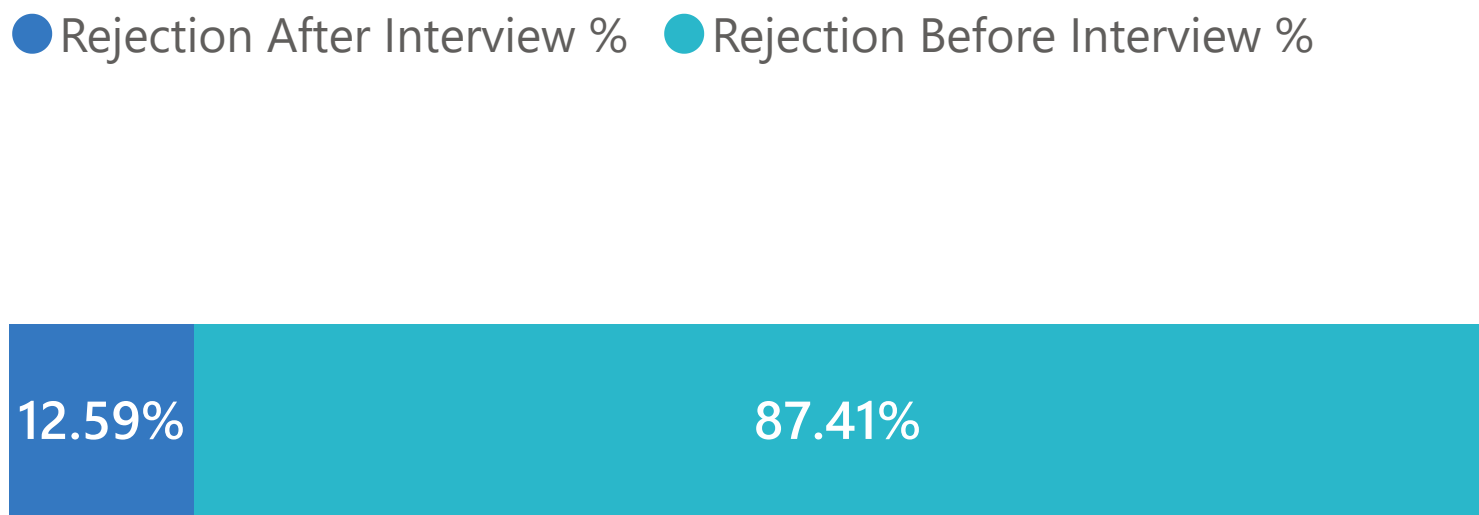
### Int Req and Int Hap



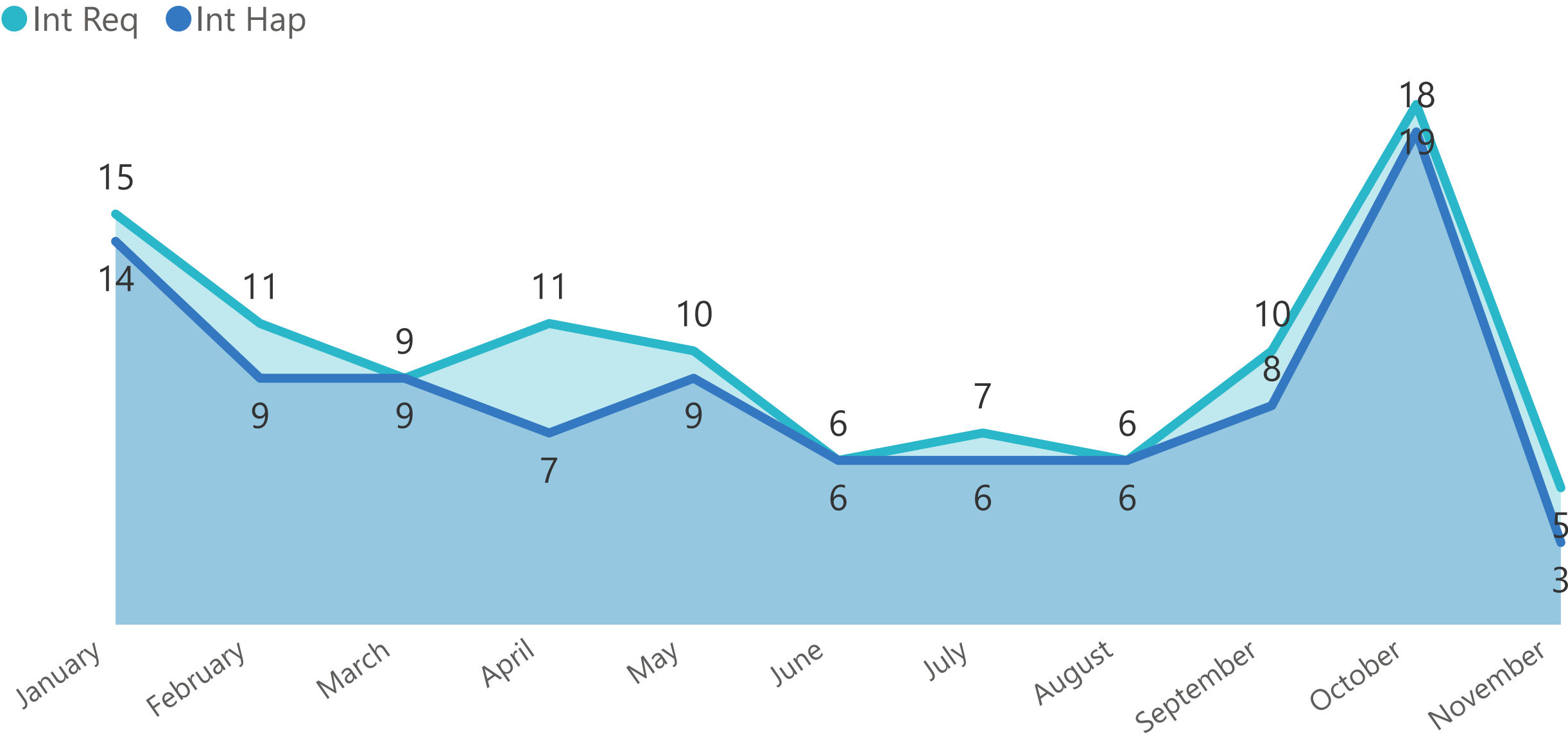
### Rejections



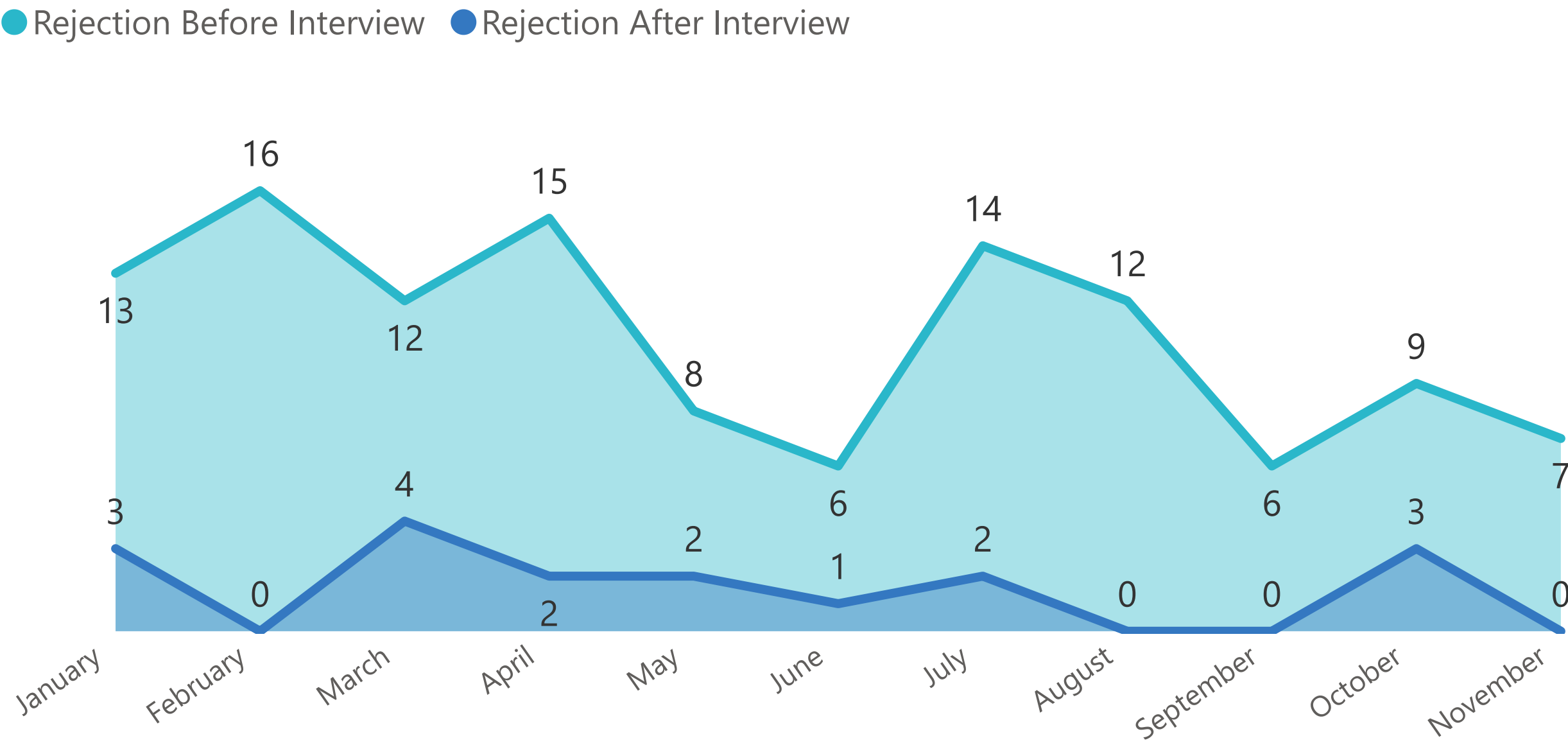
### Rejection %



### Int Req and Int Hap by Month



### Rejection Before Interview and Rejection After Interview by Month



Job Status

Multiple selections

Year

2025

Date Range

1/3/2023



11/26/2025



Requirement Category

All

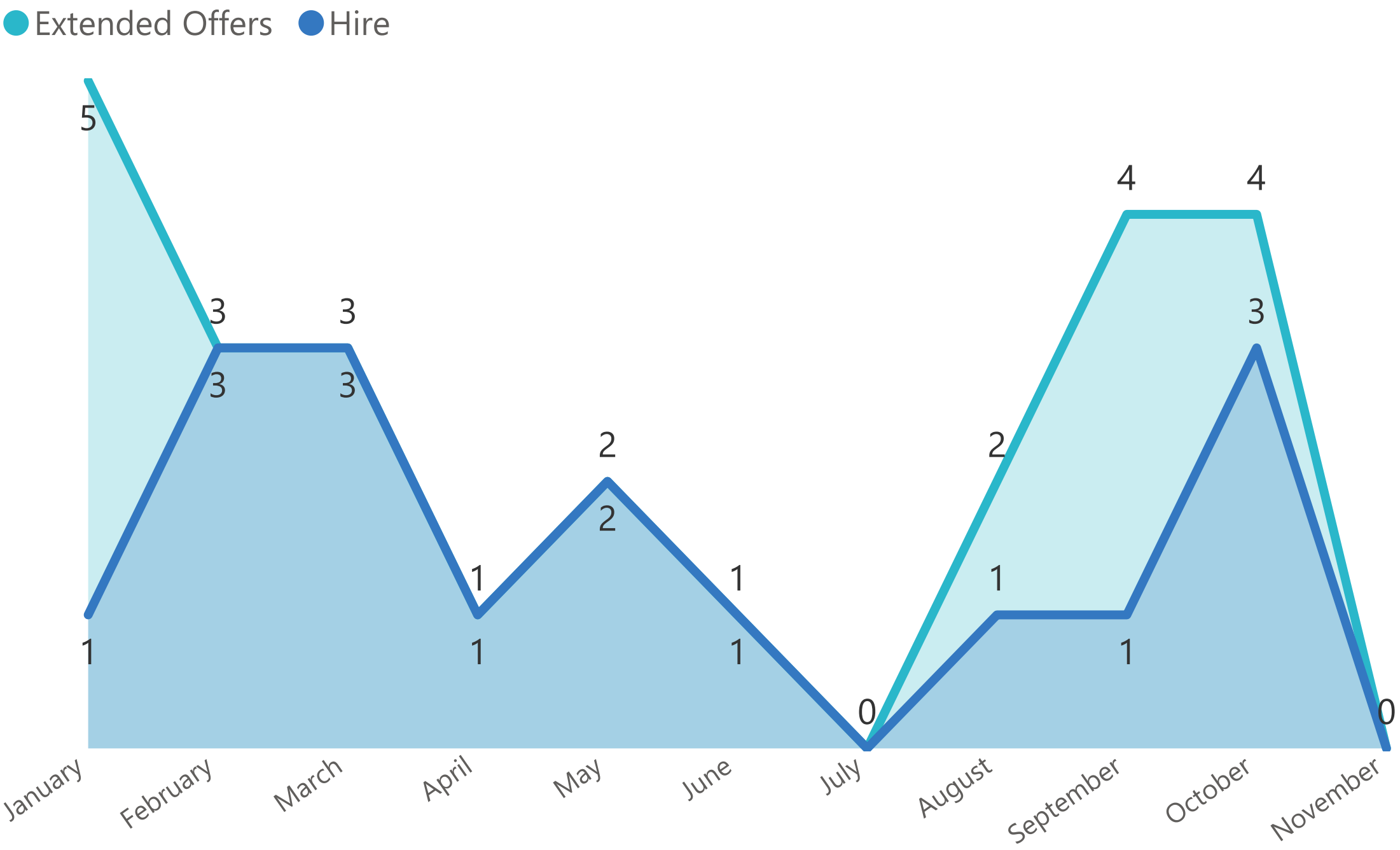
Department

All

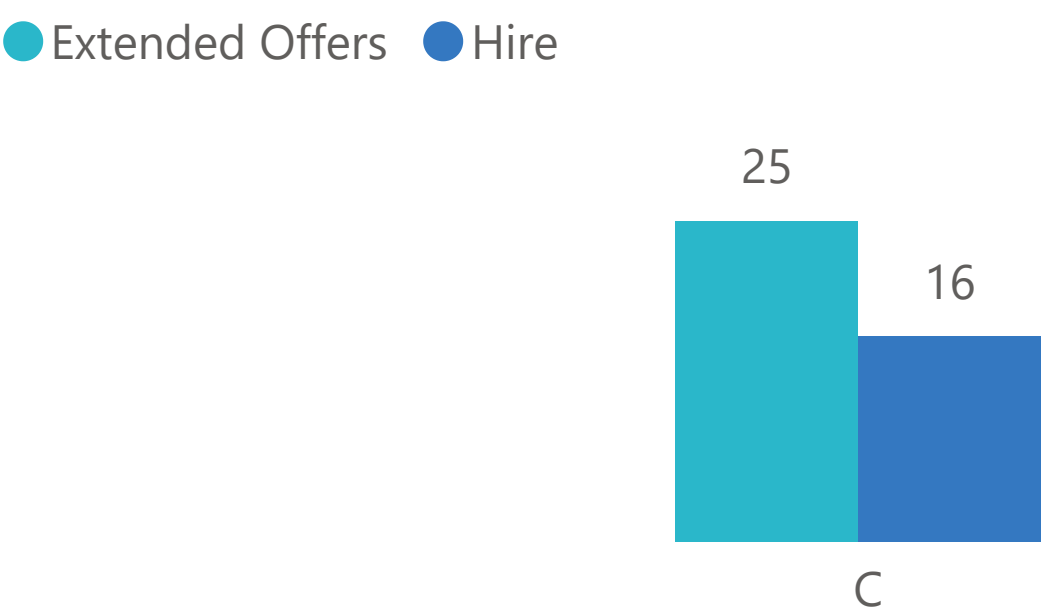
Client

BioNova

Extended Offers and Hire by Month

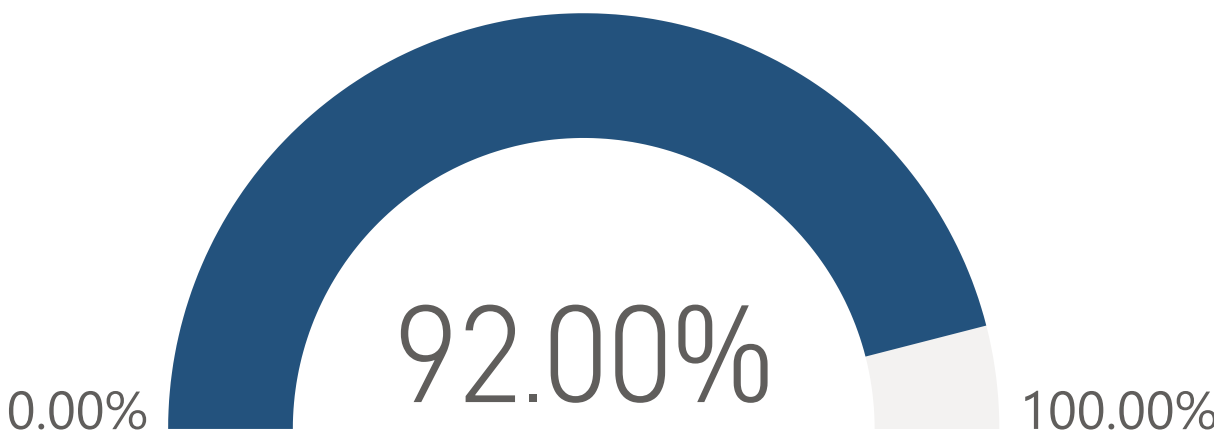


Extended Offers and Hire by Category

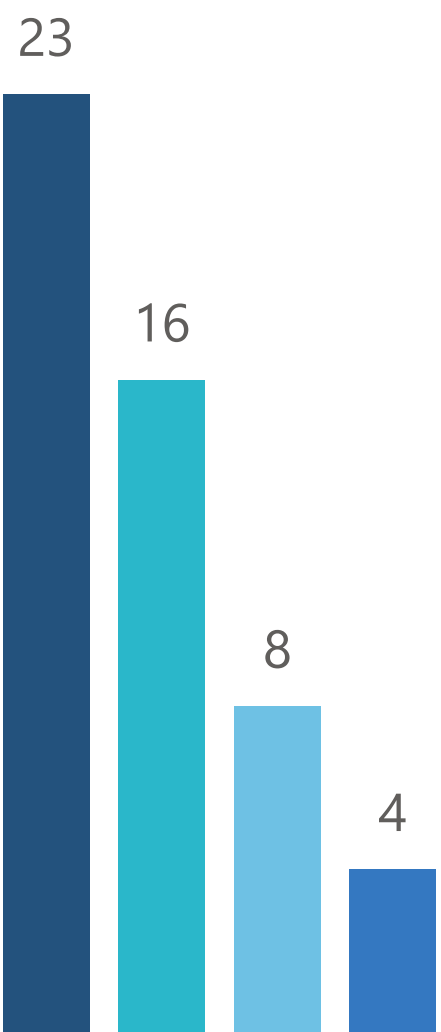


Offer Acceptance

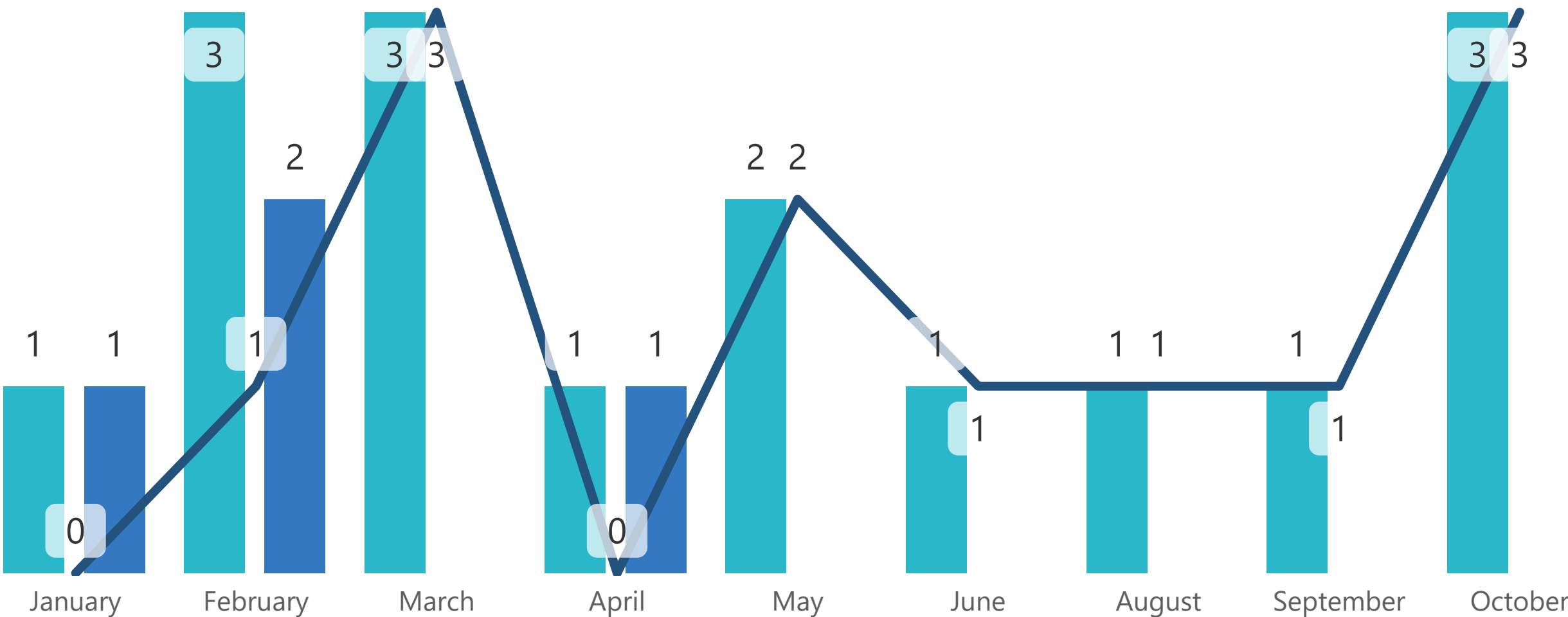
Accepted / Total Offers



Accepted Offers Start Did Not Join Endings



Starts Ends Net Impact



Job Status

Multiple selections

Year

2025

Date Range

1/3/2023

11/26/2025

Requirement Category

All

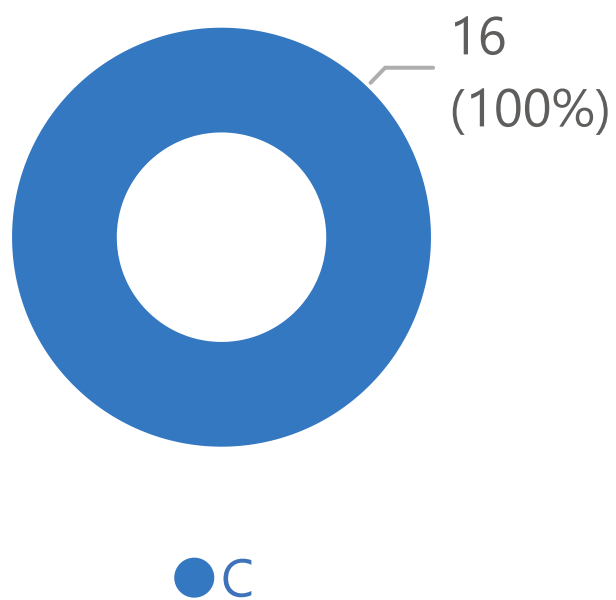
Department

All

Client

BioNova

Starts by Req Category





# SLA Deep Dive - Client Level

| Job Code  | Job Title                                       | Response Time (Days) | Sub → Int Req (Days) | Int Req → Int Hap (Days) | Int Hap → Offer (Days) | Offer → Hire (Days) |
|-----------|---|----------------------|----------------------|--------------------------|------------------------|---------------------|
| SIX000344 | Account Opening Support                         | 0.00                 |                      |                          |                        |                     |
| BMX000140 | Admin Assistant                                 | 1.00                 | 5.00                 |                          |                        |                     |
| BXX000368 | Admin Coordinator                               | 0.00                 | 11.00                | 5.00                     |                        |                     |
| BXX000389 | Admin Coordinator                               | 1.00                 |                      |                          |                        |                     |
| SIX000032 | Administration Administrative Assistant Floater |                      |                      |                          |                        |                     |
| SIC000352 | Administrative Analyst                          | 1.00                 | 7.00                 | 4.00                     |                        |                     |
| DIX000006 | Administrative Assistant                        | 7.00                 |                      |                          |                        |                     |
| SIX000009 | Administrative Assistant                        | 0.00                 | 5.00                 | 6.00                     |                        |                     |
| SIX000015 | Administrative Assistant                        | 0.00                 | 3.00                 | 7.00                     |                        |                     |
| SIX000347 | Administrative Assistant                        | 0.00                 |                      |                          |                        |                     |
| SIX000631 | Administrative Assistant                        | 0.00                 |                      |                          |                        |                     |
| SIX000642 | Administrative Assistant                        | 2.00                 |                      |                          |                        |                     |
| SIX000643 | Administrative Assistant                        | 0.00                 |                      |                          |                        |                     |
| SIX000644 | Administrative Assistant                        |                      |                      |                          |                        |                     |
| SIX000649 | Administrative Assistant                        | 0.00                 |                      |                          |                        |                     |
| ZLX000324 | Administrative Assistant I                      | 0.00                 |                      |                          |                        |                     |
| Total     | Account Opening Support                         | 1.54                 | 7.14                 | 3.48                     | 7.38                   | 16.13               |

All values shown are illustrative and used solely for prototype demonstration purposes