

#### Office of the Director

O.O. No. NIT(D) - 145 /13

Date - 01/08/2013

Sub.: Formation of anti-ragging committees

Ref.: Directives of the Supreme Court of India, dated May 16, 2007 in S.P. No(s) 24295 of 2006 University of Kerala Vs Council, Principals', Colleges Kerala & Ors (with SLP(C) No. 24298-99/2004 & W.P. (Crt) No. 173/2006 and SLP(C) No.14356/2005) and Civil Appeal No. 887 of 2009 dated May 8, 2009.

The Hon'ble Supreme Court of India admitted and heard the above referred SLPs in relation to the menace of ragging in technical Institutions / Universities / Colleges in the Country.

In this connection, a committee headed by Dr. R.K. Raghavan, former Director of CBI, for giving specific recommendations on effective prevention of ragging in educational institutions was constituted by the apex court.

Accordingly, the Committee had carried out a very detailed study on the various factors contributing for ragging and collected the public opinion. Further the committee had submitted a detailed report with suitable recommendations and measures required to effectively curb the menace. The recommendations of the Committee were duly accepted and the following directives have been issued to all the educational institutes for necessary implementation by the Hon'ble Court. The Hon'ble Court issued further orders on the 2<sup>nd</sup> and 3<sup>rd</sup> report of the Raghavan Committee also. The salient features of the report / order are summarized below:

#### I. Factors listed by the Committee:

- (a) Primary responsibility for curbing ragging rests with academic institutions themselves.
- (b) Ragging adversely impacts the standards of higher education.
- (c) Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so.
- (d) Enrolment in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land.
- (e) Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
- (f) Behavioural patterns among students, particularly potential 'raggers' need to be identified.
- (g) Measures against ragging must deter its recurrence.
- (h) Concerted action is required at the level of the school, higher educational institution, district administration, university, State and Central Governments to make any curb effective.
- (i) Media and the Civil Society should be involved in this exercise.

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### II. Recommendations approved by the Supreme Court.

- 1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging where the victim or his parent/guardian or the Head of institution is not satisfied with the institutional arrangement for action, a First Information Report must be filed without exception by the institutional authorities with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.
- 3. In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that in case the applicant for admission is found to have indulged in ragging in the past or if it is noticed later that he/she has indulged in ragging, admission may be refused or he/she shall be expelled from the educational institution.
- 4. It shall be collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and in case of their failure, action can be taken, for example, denial of any grant-in-aid or assistance from the State Governments.
- 5. Anti-ragging committees and squads shall be forthwith formed by the institutions and it shall be the job of the committee or the squad, as the case may be, to see that the Committee's recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of this Court.
- 6. The Committee constituted pursuant to the order of this Court shall continue to monitor the functioning of the anti-ragging committees and the squads to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above.
- 7. It is necessary that parents/guardians of freshers assume responsibility for promptly bringing to the notice of the Director any instance of ragging.

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### III Action taken by the Institute:

- (a) Formation of Anti-ragging Committees for ensuring prevention and control of ragging: in compliance of directives of Hon'ble Supreme Court of India the institute has formed the following Anti-ragging Committees:-
  - I. Institute level Anti-ragging Committee (Comprising of faculty members)
  - II. Hostel level Anti-ragging Committee (Comprising of Wardens / Asstt. Wardens)
  - III. Student level Anti-ragging Committee (Comprising of UG final year, M.Tech. & Ph.D. students)
- (b) Formation of Monitoring Committee: A Monitoring Committee is also constituted with the responsibility of overseeing the implementation of the verdict, and functioning of various Anti-ragging Committees. The Monitoring Committee comprises of:-

Prof. S. Sharan

Member

Dean (Academic)
Mobile No. 09308107584
Residential Address:Qr.No. 11/2/2, Road No. 2
Adityapur-1, Jamshedpur – 831013

Prof. S.B. Lal Seksena

Member

Dean (Industry & Alumni Relations) Mobile No. 09431112721 Residential Address:-Qr.No. 12/2/1, Road No. 2 Adityapur-1, Jamshedpur - 831014

Dr. A.M. Tigga

Member

Dean(Administration & Faculty Welfare)
Mobile No. 09835381340
Residential Address:Flat No.206, M.P. Tower, Phase-II,
Tata-Kandra Main Road, PO- Adityapur,
Jamshedpur – 831013 (Jharkhand)

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Dr. S.P. Sharma,

Member

Dean (Research & Consultancy)
Mobile No. 09430747449
Residential Address:Qr.No. 12/2/4, Road No. 2, PO- Adityapur
Adityapur – 1, Jamshedpur – 831013

Prof. M.M. Prasad

Member

Dean (Planning & Development)
Mobile No. 09431372861
Residential Address:Qr.No. A-2, NIT Campus
PO – RIT, Adityapur, Jamshedpur - 831014

- (c) Counseling of Freshers and Seniors:- A Team comprising of Dean (SA), Chief Warden, Proctor, Co-ordinator (Training & Placement), would conduct a series of joint sensitization programmes of freshers and seniors regarding the ills of ragging and its eradications.
- (d) It is imperative for all employees of the Institute (teaching & non-teaching) to report promptly any case of ragging or misbehavior that comes to his/her notice to any of the followings: Director, Registrar, Deans, Head of the Departments, Chief Wardens, Wardens and Proctor or any other available authority.
- (e) Affidavit & Undertakings from the students and parents: Each student of the institute, his/her parents and each guardian are required to submit an Affidavit (as per the requirement of the UGC Regulations) and a set of Undertakings (as per directives of the Supreme Court of India) to prevent and control the ragging. The UGC Regulations on curbing the menace of ragging with a covering letter from undersigned are available on institute website www.nitjsr.ac.in
- (f) **Complaint Boxes**: Complaint Boxes in all hostels in general and hostels A & B in particular are kept for reporting the incidence of ragging, if any. These boxes are also installed at two places in the Institute building, Library & Computer Centre. Dean(SA) will ensure that complaint boxes are also kept in the hostel A & B where 1<sup>st</sup> year students are to be accommodated.

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(g) Information to Local Administration & Police Station: The Local administration and the Police Station of the area (RIT Police Station) have been informed and requested to keep constant vigil/patrolling around hostels A & B particularly to prevent any untoward incidence/ragging. The Local administration have been requested to intensify the regular patrolling in the NIT campus area in view of the presence of new students and disturbance caused by the local elements. This is all the more necessary due to the fact that the Institute has not having the boundary wall and the security agency for the reason beyond control of the Institute Administration.

All concerned officials of the institute, students, parents and guardians of the students, members of the various Anti-ragging committees and squads are hereby requested to adhere to the stipulation, effective monitoring and compliance with the provision made in the directives.

Director 1813

#### Copy to:

- (1) Chairman, BOG, NIT, Jamshedpur, for favour of kind information
- (2) Director (NITs), MHRD, Shastri Bhawan, New Delhi.
- (3) Dy. Commissioner, Saraikella Kharsawan, Jharkhand.
- (4) All Deans, HODs, HOSs, Wardens, Asstt. Wardens
- (5) PI(Website)
- for information and necessary action.