

COUNCIL OF NATIONAL INSTITUTES OF TECHNOLOGY (NITs)

AGENDA

Meeting No. : 5th (Fifth)

**Venue : Lecture Hall (2nd Floor),
Indian Council of Agricultural
Research, NASC Complex,
Dev Prakash Shastri Marg,
New Delhi – 110012.**

Date : 14th September, 2012 (Friday)

Time : 11:30 A.M.

**DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
SHASTRI BHAWAN, NEW DELHI**

5TH MEETING OF THE COUNCIL OF NITs
ON 14.09.2012 AT ICAR, NASC COMPLEX, NEW DELHI

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Item No.5.1: **To confirm the Minutes of the 3rd and 4th meeting of the Council of NITs held on 18.11.2011 and 04.07.2012, respectively.**

The minutes of the 3rd meeting of the Council of NITs held on 18.11.2012 at ICSSR, Aruna Asaf Ali Marg, New Delhi and the 4th meeting of the Council of NITs held on 04.07.2012 at IHC, Lodhi Raod, New Delhi were circulated amongst all the members of the Council for comments. Copies of the minutes are placed at **Annexure – I** and **Annexure – II**, respectively.

2. No comments have been received. The Council may kindly confirm the minutes of the 3rd and 4th meeting of the Council of NITs.

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Item No.5.2: **To report Action Taken on the minutes of the 3rd and 4th meeting of the Council of NITs held on 18.11.2011 and 04.07.2012, respectively.**

The 3rd and 4th meetings of the Council of NITs were held on 18.11.2011 and 04.07.2012, respectively.

2. Action taken in pursuance of the decisions / recommendations of the Council in its 3rd and 4th meetings are given at **Annexure – III** and **Annexure – IV**, respectively. The Council may note the Action Taken Report.

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ITEMS FOR INFORMATION

Item No.5.3: To report the changes in the Membership of the Council.

	Constituency as per Section 30 (2) of the NIT Act, 2007	Outgoing members	New members
(a)	Section 30 (2) (b)	The Secretary of the Central Government having administrative control of the technical Education, ex-officio, as Vice-Chairman;	
		Smt. Vibha Puri Das, Ex-Secretary, Department of Higher Education, MHRD.	Shri Ashok Thakur, Secretary, Department of Higher Education, MHRD.
(b)	Section 30 (2) (c)	The Chairperson, Board of Governors of every Institute, ex officio, as member;	
		Shri B. Muthuraman, Ex-Chairperson, BOG, NIT-Jamshedpur.	Dr. V.S. Chauhan, Chairperson, BOG, NIT-Jamshedpur.
		Prof. Gautam Barua, Ex-Chairperson, BOG, NIT-Silchar.	Prof. Asis Datta, Chairperson, BOG, NIT-Silchar.
		Shri J.K. Palit, Ex-Chairperson, BOG, NIT-Kurukshetra.	Dr. A. Sivathanu Pillai, Chairperson, BOG, NIT-Kurukshetra.
		Shri R.P. Singh, Ex-Chairperson, BOG, NIT-Patna.	Prof. M.B. Verma, Chairperson, BOG, NIT-Patna.
		Shri V.R. Kirloskar, Ex-Chairperson, BOG, NIT-Raipur.	Shri Sudhir Vasudeva, Chairperson, BOG, NIT-Raipur.
		The Director of every Institute, ex officio, as member;	
(c)	Section 30 (2) (d)	Dr. T. Srinivasa Rao, Mentor Director, NIT-Delhi.	Prof. Sandeep Sancheti, Director, NIT-Delhi.
		Dr. S.S. Gokhale, Mentor Director, NIT-Mizoram.	Prof. U.C. Ray, Director, NIT-Mizoram.
		Dr. N.V. Deshpande, Mentor Director, NIT-Nagaland.	Dr. V. Ramachandran, Director, NIT-Nagaland.
		Dr. S. Sundarajan, Mentor Director, NIT-Puducherry.	Dr. (Mrs.) S.K. Pandey, Director, NIT-Puducherry.
		Prof. Sandeep Sancheti, Ex-Director, NITK-Surathka.	Prof. Swapan Bhattacharya, Director, NITK-Surathkal.
		Prof. U.C. Ray, Ex-Director, NIT-Patna.	Prof. Asok De, Director, NIT-Patna.

	Constituency as per Section 30 (2) of the NIT Act, 2007	Outgoing members	New members
(c)	Section 30 (2) (d)	Prof. Rajnish Shrivastava, Ex-Director, NIT-Jamshedpur.	Prof. Rambabu Kodali, Director, NIT-Jamshedpur.
		Dr. (Mrs.) S.K. Pandey, Ex-Director, NIT-Raipur.	Dr. Sudarshan Tiwari, Director, NIT-Raipur.
		Dr. S.S. Gokhale, Ex-Director, VNIT-Nagpur.	Dr. T. Srinivasa Rao, Director (Additional Charge), VNIT-Nagpur.
(d)	Section 30 (2) (j)	Member of Parliament, of whom, one shall be chosen by the Council of States (Rajya Sabha):	
		Prof. P.J. Kurien, Member of Parliament, Rajya Sabha.	Shri Pankaj Bora, Member of Parliament, Rajya Sabha.
(e)	Section 30 (2) (m) Member Secretary	Joint Secretary / Additional Secretary of MHRD having administrative control of the Technical Education, ex-officio, as member;	
		Shri N.K. Sinha, Additional Secretary (TEL), MHRD.	Ms. Amita Sharma, Additional Secretary (TE), MHRD.

The Council may welcome the new members and place on record its appreciation for the services rendered by the outgoing member.

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**Item No.5.4: Decisions taken by the Standing Committee of the
Council of NITs in its meeting held on 03.09.2012.**

The 2nd Meeting of the Standing Committee of the Council of NITs held on 03.09.2012 under the Chairmanship of Dr. R. A. Mashelkar. First meeting of the Standing Committee was held on 15.11.2011.

2. Minutes of the 2nd Meeting of the Standing Committee of the Council of National Institutes of Technology (NITs) held at 10:00 A.M. on 03.09.2012 in the Central Secretariat Library (1st Floor, G – Wing), Shastri Bhawan, New Delhi are placed at **Annexure – V** for consideration and approval of the Council of NITs.

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Item No.5.5: Status report on appointment of Directors in National Institutes of Technology (NITs).

Recently, Directors at four NITs namely; Jamshedpur, Patna, Raipur and Surathkal have joined the NITs system. The selection of Director, NIT – Manipur and VNIT – Nagpur will be conducted shortly by the Selection Committee. Appointment process is expected to be completed by October, 2012.

2. The Council may take note of the same.

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**Item No.5.6: Status report on appointment of Chairpersons, BOGs of
National Institutes of Technology (NITs).**

Recently, nomination of Chairperson, Board of Governors at four NITs namely; Jamshedpur, Kurukshetra, Patna, Raipur, and Silchar have joined the NITs system.

2. The Council may take note of the nomination of Chairperson, BOGs at the above mentioned NITs.

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Item No.5.7: Report of Chairman, CCMT – 2012 on Centralised Counselling for admission of students in post-graduate programmes in NITs.

Dr. I.K. Bhat, Director, MNIT – Jaipur and Chairman, CCMT – 2012 has presented a statistical report on the admissions done through Centralised Counselling in NITs for the academic year 2012 – 2013. The report is placed at **Annexure – VI** and the Standing Committee has advised for placing it before the Council.

2. The Council may take note of it and make suitable recommendations.

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**Item No.5.8: Report of Chairman, CCB – 2012 on Central Counselling
for admission of students in under graduate
programmes in NITs.**

Prof. Sunil Kumar Sarangi, Director, NIT – Rourkela and Chairman, Central Counselling Board – 2012 has submitted a report on the admissions done through Central Counselling Board in NITs for the academic year 2012 – 2013. The report is placed at **Annexure – VII.**

2. The Council may take note of it and make suitable recommendations.

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Item No.5.9: Report of the DASA Committee on admission of foreign students in NITs during the academic years 2010 – 2011, 2011 – 2012 and 2012 – 2013.

Ministry of HRD entrusted the responsibility of the scheme of Direct Admission of Students Abroad to NITK – Surathkal from the academic year 2010 – 2011 for three years. The report (for 2010-11, 2011-12 and 2012-13) of the DASA Committee has been seen and endorsed by the Standing Committee of the Council of NITs and is placed at **Annexure – VIII.**

2. It is placed before the Council for information and decision on next Chairman for DASA Scheme.

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ITEMS FOR RATIFICATION

Item No.5.10: Nomination of members as Council's nominee on the Board of Governors of NITs as per Section 11 (e) of the NIT Act, 2007.

The Hon'ble Minister of Human Resource Development in his capacity as the Chairperson of the Council of NITs have made following nominations on the Board of Governors of National Institutes of Technology as per provisions under Section 11 (e) of the National Institutes of Technology Act, 2007:-

Sl.No.	Name of the NIT	Nominated Person	
		Men Category	Woman Category
1.	MANIT – Bhopal	Dr. Puneet Tandon, Professor, Mechanical Engineering & Design Programme, IIITDM – Jabalpur.	Prof. Ritu Barthwal, Professor & Head, Department of Biotechnology, IIT – Roorkee.
2.	NIT – Hamirpur	Prof. D.K. Bandyopadhyay, Vice-Chancellor, GGSIP University, Delhi.	Prof. Indu Mehrotra, Professor, Civil Engineering Department, IIT – Roorkee.
3.	VNIT – Nagpur	Prof. S.C. Sahasrabudhe, Director, Dhirubai Ambani Institute of Information & Communication Technology, Gandhinagar (Gujarat).	Prof. Joyashree Roy, Professor of Department of Economics, Jadavpur University, Kolkata.
4.	NIT – Raipur	Dr. C.M. Agrawal, Professor, Department of Mechanical Engineering, MANIT – Bhopal.	Prof. (Mrs.) Krishna Pramanik, Professor, Department of Biotechnology & Medical Engineering, NIT – Rourkela.
5.	NIT – Srinagar	Prof. Furqun Qamar, Vice – Chancellor, Central University of Himachal Pradesh.	Dr. Shabana Aftab, Professor & Head, Department of Applied Chemistry, Government College of Engineering and Technology, Jammu.
6.	NIT – Arunachal Pradesh	Prof. Ajay Ghose, Former Director, Indian School of Mines, Dhanbad.	Ms. Mamang Dai, Former Civil Servant and Poet, Arunachal Pradesh.
7.	NIT – Goa	Dr. Kota Harinarayana, Former Vice Chancellor, Central University – Hyderabad.	Dr. Renee M Borges, Associate Professor, Centre for Ecological Sciences, IISc - Bangalore.
8.	NIT – Meghalaya	Prof. Samarjit Sengupta, Professor, Department of Electrical Engineering, University of Calcutta.	Prof. (Ms.) Uma Bhattacharya, Professor, Department of Computer Science, BESU – Shibpur.

2. The matter is placed before the Council of NITs for its ratification.

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Item No.5.11: Constitution of a Committee of experts to look into the issues relating to normalization of class XII Board marks on percentile basis.

Following the decision taken in the 4th meeting of the Council of National Institutes of Technology held on 04.07.2012 under the Chairmanship of Hon'ble Minister of Human Resource Development, a Committee has been constituted with the following composition:-

(i)	Prof. S.K. Joshi, Chairman, Board of Governors, VNIT – Nagpur.	Chairman
(ii)	Prof. Sandeep Sancheti, Director, NIT – Delhi.	Member – Secretary
(iii)	Prof. I.K. Bhat, Director, MNIT – Jaipur.	Member
(iv)	Prof. S. Sundarrajan, Director, NIT – Tiruchirappalli.	Member
(v)	Prof. Sunil Kumar Sarangi, Director, NIT – Rourkela.	Member
(vi)	Nominee of Director, Indian Statistical Institute – Kolkata.	Member
(vii)	Nominee of Director, Indian Statistical Institute – Bangalore.	Member
(viii)	Chairman, Central Board of Secondary Education, Delhi.	Member

2. The matter is placed before the Council of NITs for its ratification.

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ITEM FOR CONSIDERATION AND APPROVAL

Item No.5.12: Implementation of the Kakodkar Committee recommendations on review of NIT system even before submission of final report.

The observations of the Kakodkar Committee even before submission of the final report on review the NIT system etc. were discussed in the Standing Committee of the Council of NITs held on 03.09.2012. The draft report on the 1st set of recommendation of the Kakodkar Committee is at **Annexure – IX**. The Committee strongly recommended the NIT Council to approve the following proposals of Kakodkar Committee for implementation:-

- a) Trainee Teaches at NITs (Some of the best ones engineering graduate could be attracted and trained to be trainee teachers at NITs. While they could assist in teaching, they would simultaneously go through part time Masters-cum-Ph.D. programmes at IITs);
- b) Encouraging undergraduate students to pursue a research career (The programme is designed to catch best undergraduate students of NITs at the end of 3rd year i.e. top ten percent of NIT graduate, to switch to IITs for a direct Ph.D. admission); and
- c) Industry Institute interface (i.e. involvement of industry at various level viz. collaborative research, internships and fellowships for PG programmes etc. would benefit NITs. The review committee focused on Core teaching by industry personnel including on online mode, Industry institute interface cells for continuous engagement with industry in research and product development, Joint fellowship for Ph.D. by providing top-up grants by industry, Ranking and awards for industry linked engineering institutions based on formulated criteria).

2. The Council may kindly consider and approve the recommendation of the Standing Committee.

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Item No.5.13: To consider Scholarship Scheme for meritorious students admitted through AIEEE.

In pursuance to the decision taken in the 2nd meeting of the Council of NITs held on 28.06.2011, a Committee for award of Merit Scholarship to successful candidates out of All India Engineering Entrance Examination (AIEEE) was constituted. The Committee submitted its report on 30.08.2012 and the same was seen by Standing Committee of the Council of NITs in its 2nd meeting held on 03.09.2012. The Committee recommended in-principle approval and advised to place the issue (with detailed financial implications) for approval of the Council towards implementation of the scholarship scheme to be operated from 2009 onwards. The funds in this regard would come from CBSE. A policy decision is also to be taken in the matter of distribution, grant and number of such scholarship awardees. The report of the Committee is at **Annexure – X**.

2. The matter is placed before the Council for its approval.

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Item No.5.14: Mandatory accreditation of all programmes in the NITs.

The Performance Audit of NITs by the Comptroller and Auditor General of India observed that new courses were introduced without ascertaining the need of dissemination of knowledge in the concerned fields. In a test check conducted in 10 NITs, it has also been observed by them that out of 88 UG and 191 PG programmes, 45 UG and 137 PG programs were not accredited from National Board of Accreditation (NBA). This indicated that the quality of education of these courses could not be ensured on the basis of criteria fixed by the NBA.

2. The matter was placed before the Standing Committee of the Council of NITs and it has been strongly recommended that mandatory accreditation of all programmes in the NITs should be got done by all the NITs through the National Board of Accreditation (NBA). The Standing Committee of the Council of NITs agreed to place the issue before the Council of NITs for its approval.

3. The Council may kindly consider and approve the recommendation of the Standing Committee of the Council of NITs.

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Item No.5.15: Third party objective evaluation.

A need has been felt that NITs should go in for objective evaluation with global benchmarking parameters (similar to Washington accord) in which participation from industries and alumni could be sought to enhance the overall quality. Transparent third party objective evaluation separate for teaching and research to benchmark NITs in world class standards is to be carried out for devising graded path of excellence, which will enable a differentiated need based support system to be established for the NITs.

2. The scheme of 'Third party objective evaluation' was agreed on in-principle. It was recommended that proper formulation is necessary in this regard and the same is to be placed before the Council for its consideration. It was intimated that a peer review has also been stressed by SAT of PMO.

3. The matter is placed before the Council of NITs to deliberate on the methodology.

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Item No.5.16: Collaboration with other CFTIs and nearest CSIR Labs.

It is necessary to establish and promote collaboration among all the NITs with the IITs, IISERs, IISc, IIITs, IIMs, Central Universities including CSIR Labs with emphasis on such collaboration between the NITs. The modes of such collaboration on faculty exchange programmes, research collaboration, participation in conferences may be deliberated upon so as to address the holistic growth of academic excellence of the entire NIT system. To learn and adopt the best practices, Director of NIT alongwith senior faculty or Dean could be a member of BOG of neighboring IIT. Similarly, number of IIT faculty or Dean could participate in BOGs of NITs as well.

2. Each NIT could collaborate with atleast the nearest CSIR Lab and Central University to promote research in science in order to bridge the knowledge gap of pure sciences and engineering disciplines so as to foster joint research collaboration.

3. The matter was placed before the Standing Committee of the Council of NITs and the suggestion in respect of collaboration with other CFIs was accepted and strongly recommended by the Standing Committee and the same was decided to be placed before the Council for its deliberation.

4. The matter is placed before the Council of NITs to deliberate on the methodology.

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Item No.5.17: Technical Education Quality Improvement Programme (TEQIP) – II for NITs.

A process of internal assessment of each NIT's academic and research performance appraisal system could be arrived at and on the basis of outcome based approach with on-line mode for continuous appraisal. The performance appraisal system of Technical Education Quality Improvement Programme (TEQIP) could provide valuable guideline and could be adopted by NITs. In addition, as of now, only 17 NITs have been covered in TEQIP out of the 30 NITs. In order to ensure involvement of other NITs who have been missed to be part of TEQIP by fulfilling the prescribed guidelines, help from the counter part is endorsed by the Council of NITs.

2. The Standing Committee of the Council of NITs recommended that the NITs including the new ones should be brought under its ambit the issue was recommended to be placed before the Council. The Standing Committee also recommended for more stress on faculty development through TEQIP.

3. The Council may kindly consider and approve the recommendation of the Standing Committee of the Council of NITs.

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Item No.5.18: Special attention to the NITs located in the North Eastern Region.

The six new and two old NITs have their potential role in development of North East Region (NER) with industry involvement and creation of career opportunities for NITs students in the region. Small and medium enterprises could be vigorously targeted in the NER with key inputs coming from local students having entrepreneurial aptitude.

2. The matter was placed before the 2nd meeting of the Standing Committee of the Council of NITs and the members of the Standing Committee appreciated the special needs of the North Eastern States in the backdrop of the need for local area development where special research on technology breakthrough for north East based entrepreneurial streams could be emphasized. Dr. Mashelkar opined that he would look into closely after consulting the Directors of all the NITs in the North-east in a separate meeting. The issue was also taken up during the 7th meeting of the Review Committee held under the Chairmanship of Dr. Anil Kakodkar, Former Secretary, Department of Atomic Energy. The suggestions derived from the Review Committee on the issue are at **Annexure – XI**.

3. The Council may kindly consider and approve the recommendation of the Standing Committee of the Council of NITs.

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Item No.5.19: Single Counselling for IITs and NITs in 2013.

Recently, as per the MHRD initiative, a JEE Apex Board (JAB) has been constituted vide Order F.No.21-6/2012-TS.I dated 14th August, 2012 **[Annexure – XII]**. Several policy decisions are being taken by it for implementation of 2013 common examination scheme for admission to IITs, NITs, IIITs, and other CFTIs etc. It is important to bring this to the notice of the Standing Committee of the Council so that it deliberates on the need or otherwise for adopting to single counselling based on pros & cons which could be decided. Otherwise, not only NIT admissions, but also the admissions in the entire country will be adversely affected in terms of time-line and may cause a lot of inconvenience to students due blocking of seats in several Institutes and also paying heavily for that.

2. The matter was put up before the Standing Committee of the Council of NITs in its 2nd meeting. The Standing Committee observed that if there is a separate counselling for NITs after completion of the counselling of IITs (at the fag end of the month of August), there would be a serious delay to start the classes in NITs and other participating CFTIs for the academic session. Therefore, the Standing Committee recommended that the proposal of 'Single Counselling for IITs and NITs in 2013' be placed before the Council of NITs for approval.

3. The Council may kindly consider and approve the recommendation of the Standing Committee.

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Item No.5.20: Vacant seats in NITs.

It was mentioned in the meeting that the latest Performance Audit Report on the functioning of NITs has specifically mentioned about the vacant seats in NITs. Some of the Directors mentioned that the vacant seats have arisen mainly due to continuance of some non-attractive branches. The issue of vacant seats under ST category in NITs was also discussed. It was also suggested that a special counselling in respect of the vacant seats could be arranged (after the spot round) through region-wise clustering system. SCCN unanimously felt that the episode of vacant seats will remain, however efforts be made to minimize it.

2. The Council may kindly consider and approve the recommendation of the Standing Committee of the Council of NITs.

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Item No.5.21: National Policy on attracting foreign students.

The Standing Committee of the Council of NITs in its 2nd meeting held on 03.09.2012 recommended that a national policy on admission of foreign students in NITs and CFTIs including the need to ensure adequate infrastructure for foreign students by investing to PPP mode. A proper screening for admission to ensure quality students from developed countries are admitted to CFTIs.

2. The issue is placed before the Council for deliberation and constitution of a Committee to look into it.

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Item No.5.22: Admission of students under the Ministry of External Affairs-quota and ICCR-quota through Entrance Examination.

Candidates are getting admission in NITs under the Ministry of External Affairs quota for the wards of their employees posted outside India. Similarly, some students are also admitted under ICCR-quota in NITs. However, they are not being admitted through AIEEE and thus, the question of quality of these students has come up to the forefront.

2. Under the DASA Scheme, foreign students and NRI students are getting admission in NITs by virtue their SAT score. It is, therefore, proposed that the candidates mentioned above may be admitted either on the basis of their SAT score or on their performance in the AIEEE – online or other entrance examination.

3. This matter was discussed in the 2nd meeting of the Standing Committee of the Council of NITs held on 03.09.2012. The Committee desired that the matter may be placed before the Council of NITs for its deliberation and recommendations.

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Item No.5.23: Promotion of innovation by students participation in NITs.

Final year under graduate students are suppose to submit a project work which could be the path breaking technology and go unnoticed if such attempts are not encouraged through a system of rewards by the Council.

2. From next academic session onwards, NITs can submit their 10 best innovation projects of final year students to standing Committee of the Council of NITs to arrive at a list of awardees to be announced at the subsequent Councils meet.

3. The issue is placed before the Council for deliberation and further directions.

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Item No.5.24: Panel for Council's nominee and also Visitor's nominee.

The IITs have adopted a practice of drawing up panel of Council's nominee on the Board of Governors of IITs approved by the respective Chairperson, BOGs, which acts as a reference point for the Chairman, Council of IITs to finally arrive at the Council's nominee from amongst the recommended panel after the approval of the IIT Council. The Chairman of the Council of IITs nominates from the said panel. On the same pattern, it is proposed that henceforth Standing Committee of Council of NITs could recommend a panel of eminent persons after seeking them from the respective Chairperson, BOGs and make suitable recommendations to the Council for approval. This could be as per Section 11 (e) of the NIT Act, 2007, which reads as under:-

*"two persons, at least one of whom shall be a women, having special knowledge or practical experience in respect of education, engineering or science **to be nominated by the Council**".*

2. There have been 20 Visitor's nominees approved by the Hon'ble Visitor. Recently, approximately 1150 additional faculty posts have been created for NITs including the new ones and single Visitor's nominee for each Institute may find it difficult to spare time for faculty selections across various spectrums of disciplines in the NITs. A panel recommended by the Standing Committee of the Council of NITs with a minimum of atleast 05 nominees per Institute will enable the Ministry to take up with the Visitor for his approval. The Council may also deliberate the need for having more than one Visitor nominee per Institute and a decision on the number of Visitor's nominee required per Institute may be arrived at so that filling up of faculty positions is expedited.

3. The issue is placed before the Council for deliberation and further directions.

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**Item No.5.25: Enactment of National Institutes of Technology
(Amendment) Act, 2012.**

The inclusion of five IISERs and ten new NITs under the ambit of National Institutes of Technology Act, 2007 by way of an amendment to NIT Act, 2007 got passed by both the Houses of Parliament and received assent of the President of India on 6th June, 2012.

2. Consequent upon enactment of the NIT (Amendment) Act, 2012 w.e.f. 7th June, 2012, the ten new NITs are declared as Institutions of national importance and the following are required to be done in respect of 10 new NITs:-

- (i) inclusion of at least three Directors of new NITs on the Standing Committee of Council of NITs to address the development issues of new NITs on a two year rotation basis.
- (ii) applicability of First Statutes common for all NITs framed under Act on 10 new NITs.
- (iii) constitution of Finance Committee, Building & Works Committee and Senate as per provisions under NIT Act, 2007 and First Statutes of NITs.

3. The issue is placed before the Council for deliberation and further directions.

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Item No.5.26: Joint appointment of faculty between NITs and other Institutions.

University Grants Commission (UGC) is finalising a scheme on joint appointment of faculty between Universities and other Institutions. This would promote interaction and collaboration in areas of research amongst NITs, National Research Laboratories, Industry etc. There are factors which deter the mobility of teachers and in turn their exposure to new developments in the field of specialisation. The Scheme will motivate the faculties in the NITs to benefit from existing better facilities at specialised Institutions, Universities and labs in all branches of knowledge through programme of teaching, training and research.

2. The details of areas of collaboration under Scheme, eligibility, duration of joint appointment and funds and the proposed MOU to be signed between collaborative NITs / Universities / Labs could be based on the UGC Scheme of joint appointments. Details are at **Annexure – XIII**.

3. The issue is placed before the Council for deliberation and further directions.

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Item No.5.27: **Anti discrimination guidelines.**

University Grants Commission (UGC) is in the process of coming out with regulations under Section 26 of the UGC Act, 1956, which will be in the nature to prevent cast based discrimination or harassment or victimization and Promotion of Equality in Higher Educational Institutions. The said notification has been vetted by Ministry of Law & Justice and is in the process of issue by UGC. The NITs may be advised to adopt and implement the said regulation placed at **Annexure – XIV.**

2. The issue is placed before the Council for deliberation and further directions.

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Item No.5.28: Endowment funds with matching contribution from Government / Alumni.

Endowment funds exist in IITs at present. On the same footing, a need has been felt to develop “Endowment Funds” for all the NITs. Accordingly, separate bank account, in the name “Endowment Fund”, will be opened, in case it is not already opened, in a nationalized bank. For remittances from abroad, a foreign currency bank account may also be opened with the approval of RBI. All contributions to the Endowment Fund will be deposited in these accounts. The funds will be invested as per guidelines issued by the Government of India, from time to time. The funds as assets, so created, may be classified appropriately, and managed by a Managing Committee appointed by the Board of Governors of the Institute.

2. The Ministry may, in consultation with the IFD, provide contribution so as to start the Endowment Funds. At the same time, the BoG of the NITs may interact with the Alumni for securing donations towards the Endowment Funds.

3. The issue is placed before the Council for deliberation and further directions.

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Item No.5.29: Involvement of NITs students in various activities.

The Directors in consultation with the Board of Governors of all the NITs will strive in to ensure:

- (a) **Participations of students in Tech – fests:** The NITs students could take part in the Tech-fests organized by various NITs, IITs, Central Universities and other important Educational Institutions. These would foster an overall awareness about the latest global technological solutions. This exposure would encourage innovative ideas.
- (b) **Arrangement of inter and intra – NIT sports and cultural activities:** Participation of students in extracurricular and co-curricular activities would ensure all round development of students. These types of activities will help the students to get rid of stress and strain out of their personal, social and academic lives. The students will be able to strengthen their emotional well being and will come out as personality, the world could reckon with.

The Council may announce inter NIT sports and cultural fests to begin with and NITs by rotation can host the same.

- (c) **Taking steps so as to augment the communication skill, soft skill etc. of the students:** For augmentation of communication and soft skills, NITs may make special endeavour through workshops, seminars and other methods to ensure that students are able to hone up these skills in addition to technical knowledge.

2. The issue is placed before the Council for deliberation and further directions.

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Item No.5.30: Miscellaneous items.

The Council of NITs is requested for strict enforcement of the following:-

- (i) Timely submission of Annual Report along with Audited Statement of Accounts as per time schedule circulated by the Ministry of HRD.
- (ii) Mandatory intimation of 15 days time period for consideration of the agenda items and minutes of the BOG, FC and BWC meetings of the Institutes.
- (iii) Filling up of faculty and non – faculty posts in NITs.
- (iv) BOG may recommend four tier flexible cadre structures in the remaining NITs.
- (v) Approval of Finance Committee and then Board of Governors must be obtained for all major works.
- (vi) Time bound replies to Parliament Questions and RTI issues.
- (vii) Property return for all faculty and non – faculty members to be posted on website.
- (viii) Nodal Officer for handling Court Cases of the Institutes.

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Item No.5.31: Any other Agenda item with the permission of the Chair.

The Standing Committee of the Council of NITs have recommended following for consideration:

- (i) The Committee decided that the benefits of e-journal would be made available to all the NITs and Council could approve.
 - (ii) There will be efforts to include in NITs (in NE region) some branches of engineering etc. which are especially suited to the local aspirations of the people of the North-east in the backdrop of the special situation prevailing therein such as Civil Engineering could be considered by the Council for approval.
2. The 7th Review Committee meeting held on 23.08.2012 under the Chairmanship of Dr. Anil Kakodkar at IIT – Delhi. During the deliberations, the Committee felt a need to amend the NIT Act, 2007 for which the Council may decide to refer the matter to Kakodkar Committee for making its recommendation in addition to Terms of Reference already made.
3. The Council of NITs may deliberate and make suitable recommendations.

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