# **RORY BATE-WILLIAMS**

## SUMMARY

I am an entrepreneurial product manager and founder with a passion for building innovative products and inspiring cross-functional teams. I have hands-on experience in the product life cycle from research, design and development through to analytics, growth, and improvement. I love tackling fundamental human problems and deeply understanding what users need. I am looking to apply my start-up skills and passion for bringing people together to a formal environment where I can learn from the smartest people in the industry, grow as a person, and develop the skills needed to become an exceptional Product Manager and leader.

## **EDUCATION**

[2013-2015] **M.B.A.** (Sir Tom Hunter Scholar)

Cheung Kong Graduate School of Business, China

- GPA 3.2; member of the tech society and organiser of the school's first ever business trip to the UK
- Digital Intern at Burberry China and MC at events with 5,000+ guests in English & Chinese
- Overseas modules at Princeton, Columbia Business School and Cambridge Judge Business School

[2014-2015] M.B.A. Exchange (Sir Tom Hunter Scholar)

Waseda Business School, Japan

[2006-2009] 2:1 BA (Hons) in Politics

Newcastle University, UK

## **WORK EXPERIENCE**

[February 2017 – Present]

Glow Save, Online Automatic Energy Switching

#### Co-Founder

- Identified an opportunity in the energy market, conducted user research and wrote a product roadmap
- Led a team of 3 co-founders and built a web product that gained customers 3 weeks after conception
- Analysed user data and performed usability tests to better understand customer goals
- Changed copy, reduced sign up steps, and tested different growth strategies to achieve target metrics

[February 2016 – February 2017]

**Boink**, iOS Group Video Messenger

#### **Founder**

- Identified a strategic opportunity in messaging, built a strong and diverse team, and raised capital
- Defined success metrics, A/B tested designs, and supported the team through rapid iteration
- Spoke to users, analysed data and researched behavioural science to improve user satisfaction
- Built respect with the team by encouraging creative discourse and video reporting bugs overnight
- Achieved 10,000 downloads and built a strong network in the UK's tech community

[October 2015 – February 2016]

Nap App, iOS & Android Ephemeral Messenger

#### **Founder**

- Articulated a vision, defined hypotheses and designed an innovative and now widely used UX
- Teamed up with a technical partner and made wireframes, prototypes and a product specification
- Continuously iterated the product to test different hypotheses and identify user needs
- Spoke to users, analysed feedback, and connected to industry leaders with similar visions
- Achieved 2,500 downloads and validated all but one hypothesis

[March - October 2015]

2 Sisters Food Group, Food Production

## Strategy Consulting with Justin King CBE

- Led a customer, competitor and category review and provided strategic advice to the board
- Built an Excel VBA workbook to automate and simplify data collection and data visualisation

Led workshops with divisional MDs to produce a new vision, goal and values for the company

[September 2011 – June 2013]

## 2 Sisters Food Group, Food Production

## **Apprentice to CEO**

- Selected by the New Entrepreneurs Foundation as one of the UK's brightest, entrepreneurially minded young people and given the opportunity to work alongside the CEO of the 2 Sisters Food Group
- Responsible for managing the CEO's meetings, recording minutes, and following up decisions
- Supported investment processes and due diligence on a £30M business acquisition
- Conduced new business development at international trade fairs

[February 2010 - September 2011]

Brooks Macdonald, Asset Management

## **Trainee Investment Manager**

- Analysed, evaluated and traded private client investment portfolios valued up to £10M
- Conducted new business development, maintained client relationships and built a client database
- Obtained CF1, CF2, and IMC financial qualifications

## **SKILLS & INTERESTS**

- Volunteer and Committee Member at holiday camps for the mentally and physically disabled
- Make static websites in my spare time and run a street food stall called Voodoo Chicken at weekends
- Enjoy playing guitar, learning code, reading philosophy and psychology, and playing tennis
- Speak English, French (A2), Mandarin (HSK 2) and elementary Japanese

## **REFERENCES**

- Stella Wang, Graphic Designer at JKAAD (previously Designer at Boink)
- Alex Telek, Co-Founder at HackBudapest (previously Developer at Boink)
- Justin King, Vice Chairman at Terra Firma

Contact details available upon request