



Equal Opportunities Policy

March 2024

Equal Opportunities

Everyone at Revive Support Hub should be aware that every individual person has a right to be considered of equal value and be given equal opportunities regardless of:

Ethnicity
Gender
Social background Ability/Disability
HIV/AIDS
Belief
Age
Marital status Nationality/Citizenship Religion
Sexual orientation
Mental Health Medical Need

At Revive Support Hub we share Christian values without prejudice towards other religions. We do not exclude any denominations/ faith groups.

Harassment and Bullying

It is the duty of everyone to challenge all types of discriminatory behaviour e.g. Unwanted attentions, (verbal or physical) Unwelcome or offensive remarks or suggestions about another person's appearance or character.

Ethos and Atmosphere

- There should be an 'openness' of atmosphere which welcomes everyone to the hub.
- Volunteers will greet people arriving to the support hub with respect regardless of the things listed above.

Language

We recognise that it is important for everyone at the support hub to use appropriate language which:

- Does not transmit or confirm stereotypes
- Does not offend
- Creates and enhances positive images of particular groups identified at the beginning of this document
- Creates the conditions for all people to develop their self-esteem
- Uses correct terminology in referring to particular groups or individuals e.g. Inuit rather than Eskimo, Native Americans rather than Red Indians.