

August 1, 2017 Name: Jaini Parikh Employee ID: 89259_FS

Dear Jaini,

Congratulations on successfully completing your probation period. You are being confirmed at Software Engineer Level effective July 18, 2017.

All the other terms and conditions as detailed in your Employment Offer Letter remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Cappemini.

With Best Wishes,

Sincerely yours,

Ekta Singh

Vice President, People Care Head – India Financial Services SBU