

Team 1 - Faze

- **Challenge 1:** A promising young player is attracting interest. Secure this talent for your organization.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Talent Scout (7pts) +5 = **12pts**
 - **Synergy:**
 - Recruitment +6 = **18pts**
- **Challenge 2:** A recent social media post from a member of your organization has sparked outrage online. Mitigate the damage and protect your brand reputation.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Social Media Manager (8 pts) +5 = **13pts**
 - **Synergy:**
 - Engagement +7 = **20pts**
- **Challenge 4:** A critical player on your team has been underperforming recently. Their morale seems low, and their gameplay has suffered. Investigate the cause and develop a plan to get them back on track.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Psychologist (9pts)+5 = 14pts
 - **Synergy:**
 - Performance +7 = **21pts**
- **Challenge 5:** Bugs and glitches plague the latest game update. Fix the issues and restore player trust.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Game Designer (9pts)+5 = **14pts**
 - **Synergy:**
 - Development +7 = **21pts**
- **Challenge 26:** Your team's current sponsorship deals are expiring, and you're struggling to attract new partners. Develop a strategy to secure lucrative sponsorships and generate new revenue streams.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Business Dev (7pts) +5 = **12pts**
 - **Synergy:**
 - Partnerships +6pts = **18pts**

Team 2 - Cloud9

- **Challenge 27:** A key player's contract negotiations have stalled due to disagreements over specific terms. Navigate the legal complexities and reach a fair agreement that satisfies both the player and the organization.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Lawyer (10pts) +5 = **15pts**
 - **Synergy:**
 - **Negotiation** +8pts = **23pts**
- **Challenge 6:** Your game's visuals are outdated and lackluster. Improve the aesthetics to attract new players.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - 3D Artist/Animator (7pts)+5 = **12pts**
 - **Synergy:**
 - **Design** +6pts = **18pts**
- **Challenge 3:** Friction is brewing between two of your star players, potentially affecting team morale and performance. Address the situation and foster a positive team environment.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Team Manager (7pts)+5 = **12pts**
 - **Synergy:**
 - **Leadership** +6 = **18pts**
- **Challenge 12:** Players are complaining about the quality and variety of food options at the team's training facility. Improve the food situation to boost player morale and well-being.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Head Chef (6pts) +5pts = **11pts**
 - **Synergy:**
 - **Performance** +6 = **17pts**
- **Challenge 14:** During a critical live stream, technical problems cause the transmission to crash. Minimize downtime and ensure a smooth viewing experience.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Broadcast Engineer (10pts) +5 = **15pts**
 - **Synergy:**
 - **Production** +8pts = **23pts**

Team 3 - Team Liquid

- **Challenge 7:** The team's morale is low after a key leader's departure. Reinvigorate the team spirit and maintain focus.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Team Captain (6pts)+5pts = **11pts**
 - **Synergy:**
 - Leadership +6 = **17pts**
- **Challenge 8:** A major sponsor for your org makes headlines for negative reasons. Mitigate the damage to your organization's reputation.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Public Relations Specialist (9pts)+5 = **14pts**
 - **Synergy:**
 - Crisis Management +7pts = **21pts**
- **Challenge 16:** The upcoming draft is crucial for your team's future. Study potential picks utilizing statistics and develop a strategic draft plan.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Esports Analyst (7pts) +5 = **12pts**
 - **Synergy:**
 - Recruitment +6 = **18pts**
- **Challenge 15:** A security breach has compromised sensitive player and team data. Contain the damage and prevent further leaks.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Cybersecurity Analyst (8pts) +5 = **13pts**
 - **Synergy:**
 - Security +7pts = **20pts**
- **Challenge 28:** Unexpected expenses have thrown your team's budget out of whack. Identify cost-saving opportunities and ensure the financial health of the organization.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Accountant (9pts) +5 = **14pts**
 - **Synergy:**
 - Accounting +7pts = **21pts**

Team 4 - 100 Thieves

- **Challenge 10:** A controversial decision by the organization sparks outrage among the fanbase. Address concerns and maintain a positive community relationship.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Community Manager (10pts)+5 = **15pts**
 - **Synergy:**
 - **Engagement** +8pts = **23pts**
- **Challenge 9:** Your team's recent strategy backfired, resulting in a loss. Analyze the situation and develop a new approach.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Head Coach (8pts) +5pts = **13pts**
 - **Synergy:**
 - **Coaching** +7pts = **20pts**
- **Challenge 18:** A safety hazard is identified at the team's training facility. Address the issue and ensure a safe environment for players and staff.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Facilities Manager (9pts) +5 = **14pts**
 - **Synergy:**
 - **Admin** +7pts = **21pts**
- **Challenge 17:** A critical hardware failure disrupts practice for the team. Orchestrate a plan to get the equipment back online and minimize practice downtime.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - IT Coordinator (7pts) +5 = **12pts**
 - **Synergy:**
 - **Troubleshooting** +6 = **18pts**
- **Challenge 30:** A star player on your team is nearing the end of their contract and has received lucrative offers from other organizations. Negotiate a new contract that retains the player while staying within the team's budget.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Esports Agent (8pts) +5 = **13pts**
 - **Synergy:**
 - **Negotiation** +7pts = **20pts**

Team 5 - Evil Geniuses

- **Challenge 22:** A critical bug in your team's game is causing crashes and frustrating players. Fix the bug and ensure a smooth gameplay experience.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Software Engineer (6pts) +5pts = **11pts**
 - **Synergy:**
 - Troubleshooting +6 = **17pts**
- **Challenge 29:** An angry fan posts a negative review about the team on social media, sparking outrage and damaging your brand reputation. Address the fan's concerns, de-escalate the situation, and protect the team's image.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Customer Support (6pts) +5pts = **11pts**
 - **Synergy:**
 - Engagement +6 = **17pts**
- **Challenge 38:** Your recent esports tournaments have been plagued by technical difficulties and logistical nightmares. Stream quality is inconsistent, and the overall experience feels unprofessional.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Production Manager (8pts) +5=**13pts**
 - **Synergy:**
 - Production +7pts = **20pts**
- **Challenge 39:** Your team's performance has dipped. Players seem sluggish, out of shape, and their endurance is lacking.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Fitness Coach (6pts) +5pts = **11pts**
 - **Synergy:**
 - Performance +6pts = **17pts**
- **Challenge 36:** Your team's social media posts lack visual punch. Engagement is down, and you're failing to capture the energy of your players and the game.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Photographer (6pts) +5pts = **11pts**
 - **Synergy:**
 - Content +6pts = **17pts**

Team 6 - Fnatic

- **Challenge 25:** The esports landscape is rapidly evolving, with new games and leagues emerging. Develop a long-term strategy to ensure your organization remains competitive and relevant within the esports ecosystem.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - General Manager (10pts) +5 = **15pts**
 - **Synergy:**
 - **Leadership** +8 = **23pts**
- **Challenge 11:** Your latest marketing campaign visuals are underwhelming and fail to resonate with the target audience. Redesign the campaign for maximum impact.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Graphic Designer (6pts)+5pts=11pts
 - **Synergy:**
 - **Design** +6 = **17pts**
- **Challenge 42:** Your team's recent trips have been plagued by logistical nightmares. Missed flights, lost luggage, and disorganized schedules are causing frustration and player fatigue.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Travel Coordinator (6pts) +5pts = 11pts
 - **Synergy:**
 - **Admin** +6pts = **17pts**
- **Challenge 45:** Unexpected expenses are straining your budget. You need to identify areas where spending can be optimized without sacrificing team performance.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Auditor (7pts) +5 = **12pts**
 - **Synergy:**
 - **Accounting** +6 = **18pts**
- **Challenge 50:** Fans at a recent tournament couldn't hear the casters or game due to a bad audio mix. Streams are flooded with complaints, and the event feels unprofessional.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Sound Engineer (7pts) +5 = **12pts**
 - **Synergy:**
 - **Production** +5 = **18pts**

Team 7 - G2

- **Challenge 13:** Several players seem to have reached a performance plateau. Develop a plan to help them break through and reach their full potential.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Performance Coach (6pts) +5pts = **11pts**
 - **Synergy:**
 - Performance +6 = **17pts**
- **Challenge 19:** Sales of your team's branded gaming peripherals have been declining. Develop a strategy to reignite customer interest and boost sales.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Product Manager (10pts) +5 = **15pts**
 - **Synergy:**
 - Sales +8 = **23pts**
- **Challenge 20:** Your team's online merchandise store is overloaded with traffic during a sale, causing crashes and frustrated fans. Resolve the technical issues and ensure a smooth buying experience.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Technical Support (7pts) +5 = **12pts**
 - **Synergy:**
 - Troubleshooting +6 = **18pts**
- **Challenge 31:** Existing sponsors are expressing dissatisfaction with the return on investment (ROI) from their sponsorships. Develop creative activation strategies to reignite their enthusiasm and maximize the value proposition.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Sponsorship Coordinator (8pts) +5 = **13pts**
 - **Synergy:**
 - Partnership +7pts = **20pts**
- **Challenge 35:** Viewership for your team's official Twitch stream has been steadily declining. Develop a strategy to reignite audience engagement and boost stream popularity.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Influencer (6pts) +5pts = **11pts**
 - **Synergy:**
 - Content +6pts = **17pts**

Team 8 - Optic

- **Challenge 21:** A security breach has infiltrated your organization's cloud storage system, potentially compromising sensitive data. Mitigate the damage and prevent further attacks.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Cloud Security Engineer (8pts) +5 = **13pts**
 - **Synergy:**
 - **Security** +7pts = **20pts**
- **Challenge 23:** Several players on your team are experiencing fatigue and a decline in stamina during matches. Develop a meal plan to improve their energy levels and overall performance.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Nutritionist (6pts) +5pts = **11pts**
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 - **Synergy:**
 - **Performance** +6 = **17pts**
- **Challenge 37:** Your YouTube channel's viewership is stagnant. Content feels repetitive, and you're struggling to attract new fans..
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Videographer (6pts) +5pts = **11pts**
 - **Synergy:**
 - **Content** +6pts = **17pts**
- **Challenge 32:** Team expenses have been steadily increasing over the past year, despite flat revenue growth. Identify areas where costs can be controlled and ensure the organization remains financially sustainable.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Financial Analyst (8pts) +5 = **13pts**
 - **Synergy:**
 - **Accounting** +7pts = **20pts**
- **Challenge 40:** Your esports facility's attendance is dropping. Tournaments and events feel repetitive, and you're failing to attract new visitors and keep them engaged.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Program Manager (8pts) +5=**13pts**
 - **Synergy:**
 - **Leadership** +7pts = **20pts**

Team 9 - Sentinels

- **Challenge 24:** The venue for your team's upcoming major tournament has unexpectedly been canceled due to unforeseen circumstances. Find a new venue, secure logistics, and ensure a smooth event experience for players, fans, and sponsors.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Event Manager (8pts) +5 = **13pts**
 - **Synergy:**
 - Admin +7pts = **20pts**
- **Challenge 33:** An unexpected cash flow shortage threatens the organization's ability to meet upcoming financial obligations. Develop a plan to secure immediate funding and stabilize the team's financial health.
 - **Category:** Finance (CFO)
 - **Golden Staff Card:**
 - Treasurer (6pts) +5pts = **11pts**
 - **Synergy:**
 - Accounting +6pts = **17pts**
- **Challenge 34:** The pre-match player introductions are a major spectacle for the home crowd, but the current lighting setup doesn't adequately highlight the players or create a dynamic atmosphere. Revamp the lighting design to enhance the player introductions and energize the audience.
 - **Category:** Technology (CTO)
 - **Golden Staff Card:**
 - Lighting Technician (6pts) +5pts = **11pts**
 - **Synergy:**
 - Production +6pts = **17pts**
- **Challenge 41:** Your esports content feels flat. You're struggling to create engaging video scripts or captivating storylines for your shows and programs..
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Scriptwriter (6pts) +5pts = **11pts**
 - **Synergy:**
 - Content +6pts = **17pts**
- **Challenge 46:** Your esports organization is developing a new mobile game, but the project is behind schedule and exceeding budget. Deadlines are looming, and morale is flagging.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Project Manager (9pts) +5=14pts
 - **Synergy:**

- **Leadership** +7pts = **21pts**

Team 10 - Mavs GG

- **Challenge 43:** During a recent tournament, your team's equipment malfunctioned at a critical moment. Players were frustrated, and the overall performance suffered.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - Equipment Manager (6pts) +5pts = 11pts
 - **Synergy:**
 - **Admin** +6pts = **17pts**
- **Challenge 44:** Your esports team's media coverage is lacking. You're struggling to generate buzz and secure interviews with major publications and esports websites.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Journalist (7pts) +5 = **12pts**
 - **Synergy:**
 - **Content** +6 = **18pts**
- **Challenge 47:** Your team's YouTube channel and social media content are failing to capture a wider audience. You need fresh ideas and engaging formats to attract new fans and grow your online community.
 - **Category:** Marketing (CMO)
 - **Golden Staff Card:**
 - Content Creator (6pts) +5pts = **11pts**
 - **Synergy:**
 - **Content** +6pts = **17pts**
- **Challenge 48:** Your head coach seems overwhelmed, struggling to manage practice sessions and provide individualized feedback to all players. Player performance is inconsistent, and team morale is dipping.
 - **Category:** Management (CEO)
 - **Golden Staff Card:**
 - Assistant Coach (7pts) +5 = **12pts**
 - **Synergy:**
 - **Leadership** +6 = **18pts**
- **Challenge 49:** A critical player on your esports team is demanding a significant raise and threatening to leave for a competitor if their demands aren't met. Their skills are vital to the team's success, but their salary demands could disrupt your budget.
 - **Category:** Operations (COO)
 - **Golden Staff Card:**
 - HR Manager (9pts) +5=14pts
 - **Synergy:**
 - **Admin** +7pts = **21pts**

