# Gym Member Churn Analysis

Simran Karamchandani, Roselyn Rozario, Mathew Spencer Linear and Non-Linear Models | ADSP 31010 | Winter 2024





# Agenda

Introduction

**Exploratory Data Analysis** 

**Model Selection** 

**Explainable Al Methods** 

**Business Value & Final Thoughts** 



### Organization



ABC Fitness is a high-end fitness club in Chicago. It provides thousands of members with access to a wide range of exercise equipment, group classes, a café, and other amenities.



### Challenge

ABC Fitness is experiencing elevated membership churn, which is pressuring financial results and threatening the viability of the business.



### **Business Data Strategy**

Our goal is to reduce churn rates by identifying members likely to churn through a mix of linear and non-linear modeling techniques and developing targeted retention strategies based on feature importance learnings from our Explainable Al solutions.

Proactively address and minimize membership churn through implementation of linear and non-linear modeling techniques.



## Novelty

There are plenty of commercial gyms in the U.S., but ABC Fitness's circumstances (e.g., location, amenities, membership mix) require a unique data analytics strategy

### Monetary Value





Cost Savings

Pricing Optimization

- Finding new members is expensive
- Better develop pricing strategies catered to level of customer engagement

### **Data-Driven Decision Making**





Personalized Experience

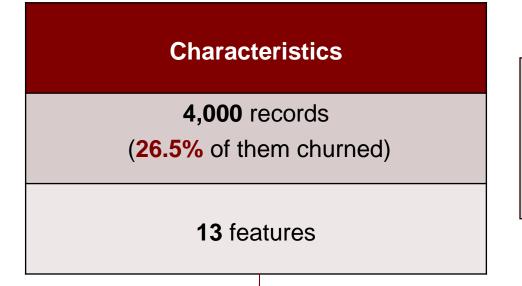
Resource Optimization

- Offer services and promotions that will peak customer interest
- Allocate resources towards favored activities



**Data Overview** 

EDA

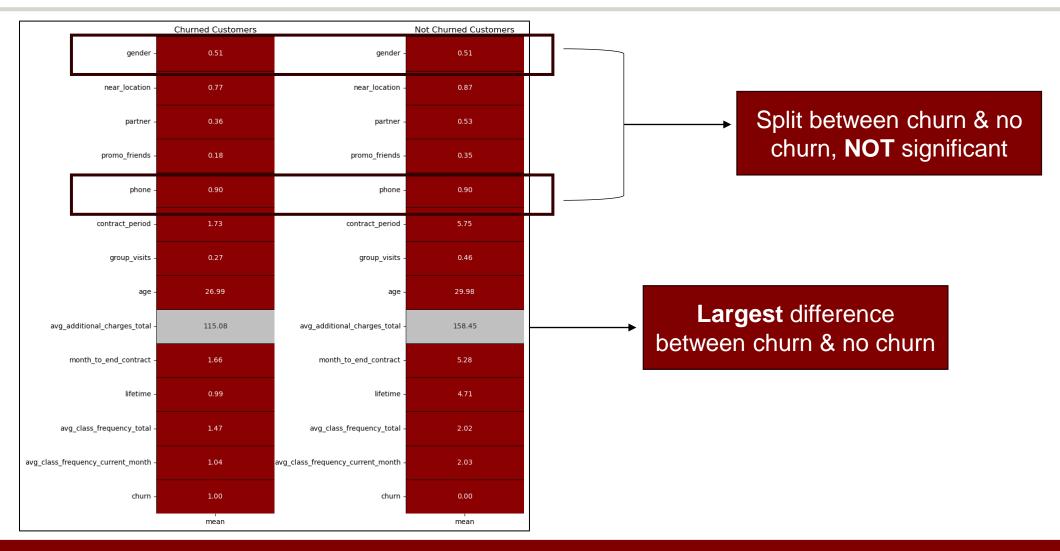


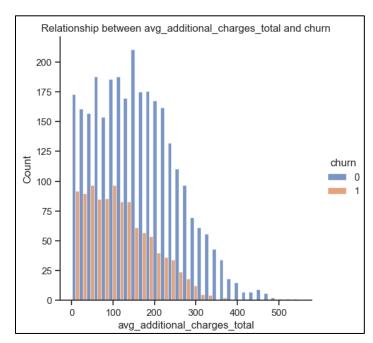
### **Quality Concerns:**

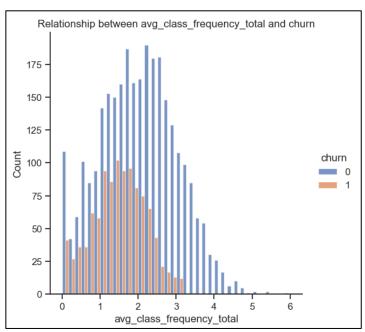
- No missing values
- Narrow age range

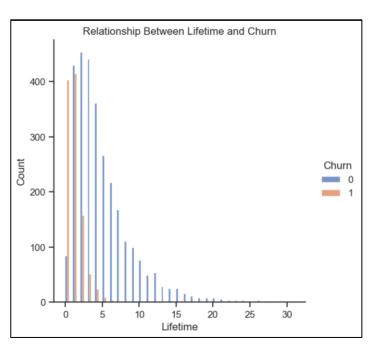
Gender Location Partner Referral Phone Age Lifetime Contract Period Group

# of Months to end Total Frequency Current Frequency Additional Charges









Less additional charges

Less frequent

Less committed

### **LOGISTIC REGRESSION**

#### RANDOM FOREST

PROS	<ul> <li>Highly interpretable</li> <li>Robust</li> <li>Computationally efficient</li> </ul>	<ul> <li>Works well with heterogeneous data</li> <li>Robust</li> </ul>
CONS	<ul> <li>Susceptible to overfitting</li> <li>Suboptimal for complex relationships</li> <li>Limited applications</li> </ul>	<ul> <li>Less efficient</li> <li>Performance degradation with high dimensionality</li> <li>Harder to interpret</li> </ul>

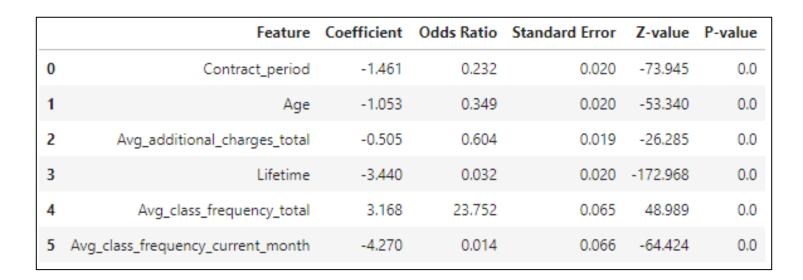
## Logistic Regression



Fit initial model with all **13** features

Implemented recursive feature elimination (RFE) for optimization of model

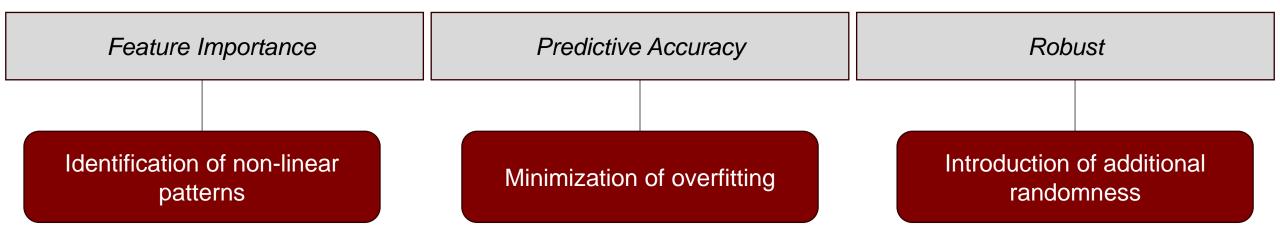
Reduced model to 6 defining features





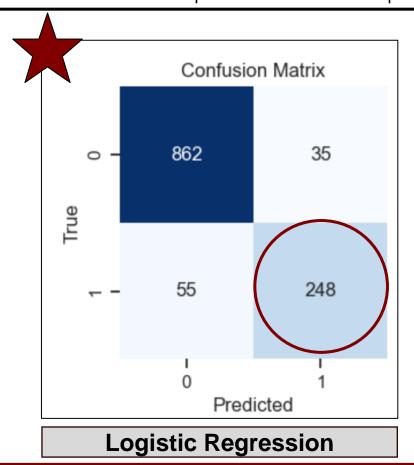
# Random Forest Modeling (RFM)

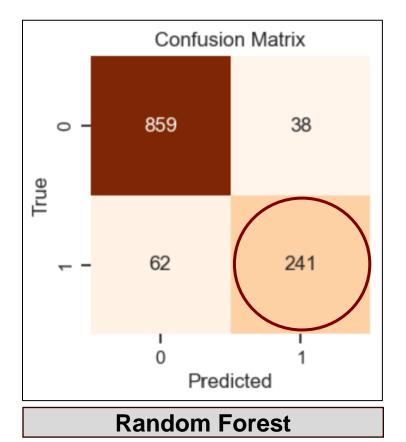
**Model Selection** 



## Logistic Regression vs. Random Forest

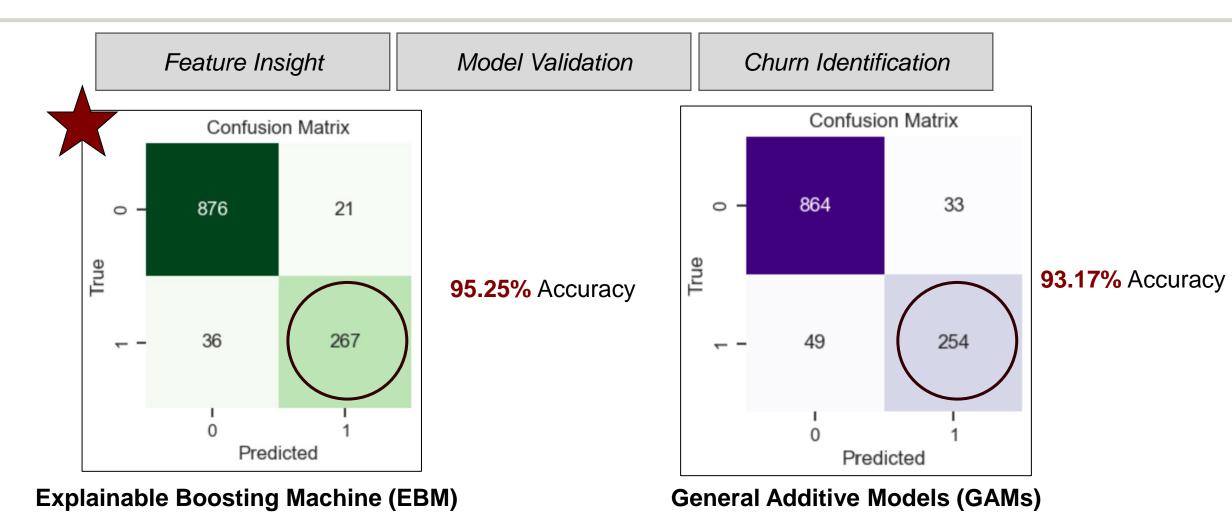
### ↑ Precision ~ ↑ # of True Positives





# Explainable Boosting Machine (EBM) vs. General Additive Models (GAMs)

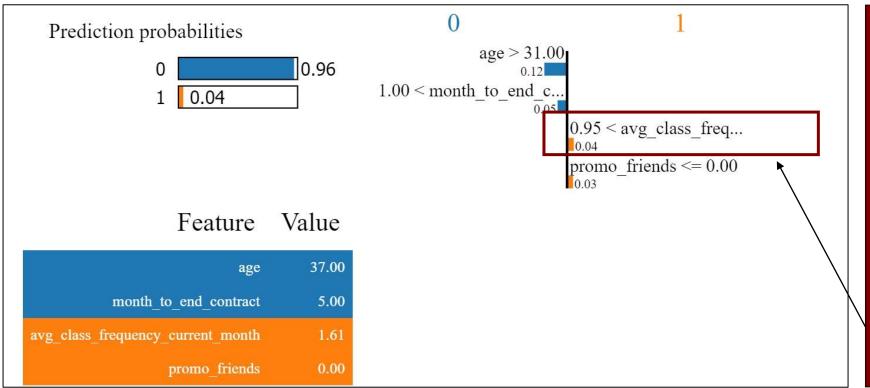
Explainable Al



### Explainable Al

# Local Interpretable Model-Agnostic Explanations (LIME)

Feature Insight Model-Independent Transparency



- 1. Selection of instance
- 2. Use **RFM** to make predictions
- 3. Approximate **weighted** distance
- 4. Fit model
- 5. Analyze **influential** coefficients



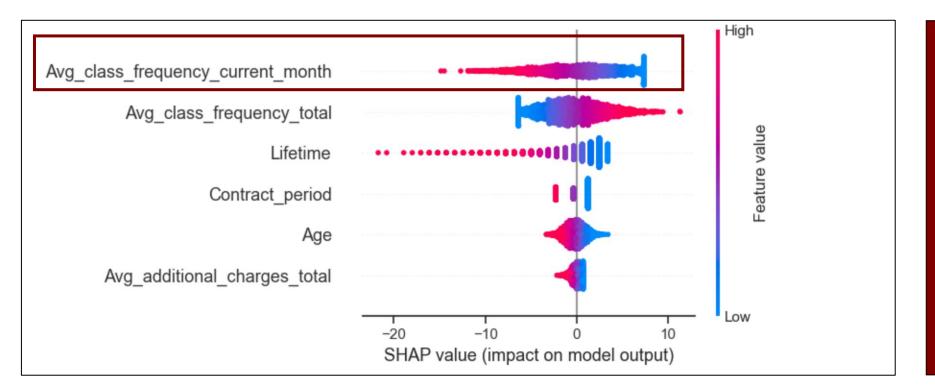
# SHapley Additive exPlanations (SHAP)

Explainable Al

Feature Insight

Model-Independent

Model Validation



- 1. Train **logistic regression** model
- 2. Generate **SHAP values** from explaining model
- 3. Summarize **effects** of each variable based on predictions

# **Models Comparison**

	Linear		Non-Linear	Explainable Al	
Metric	Logistic Regression	Logistic Regression with RFE	Random Forest	EBM	GAM
Accuracy	0.92	0.93	0.92	0.95	0.93
Correct Prediction Rate (Precision)	0.88	0.89	0.86	0.93	0.89
Missed Opportunity Rate (Recall)	0.82	0.82	0.80	0.88	0.84
Overall Performance Score (F1-Score)	0.85	0.85	0.83	0.90	0.86
ROC AUC	0.89	0.89	0.88	0.93	0.90

### **Ensemble Model**

- Combination of linear and non-linear techniques with Explainable AI
  - Logistic Regression with RFE
  - Random Forest
  - Explainable Boosting Mechanism (EBM)

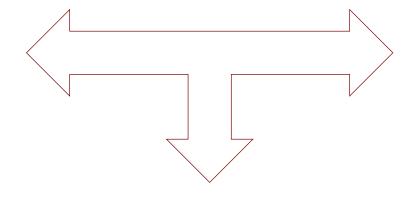
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Missed Opportunity Rate (Recall)	0.82	
Overall Performance Score (F1-Score)	0.85	
ROC AUC	0.89	



### **Proposed Model & Explainable Al**

# Logistic Regression with RFE

- Selection of subset of influential features
- Simplifies model and computational complexity



### **Random Forest**

 Random Forest can detect nonlinear patterns and provide highly accurate models.

# Explainable Boosting Mechanism (EBM) Illustrates impact of

- Illustrates impact of each feature on model's predictions through summation
- Higher accuracy ~ strong in making correct predictions



### **Business Considerations**

Business Value & Final Thoughts

### **KEY INSIGHTS**

Does not get a discount through their workplaces.

Does not sign up through a friend's promo/referral option.

Signs up for a 1-month contract period.

Does not take part in group-related activities.

Typically visits less than 3 times in a week.

When there isn't long left in the contract period.

#### NOTEWORTHY TRENDS

High churn rates amongst those within the 20-to-30-year-old age range.

High churn rates when the average additional charges total ranges between \$0 to \$300.



In order to minimize gym membership churn, ABC Fitness will need to focus on cost for customers, frequency of visits, and sign-up/contract options.





- Offering Activities (i.e., Zumba Classes)
- Fitness Challenges



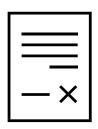
### Long-Term Discounts

- Student Discounts
- Corporate Discounts



### Loyalty/Rewards Programs

- Points-Based Rewards
- Referral Bonuses
- Personal Training Packages
- Exclusive Access
- Attendance Milestones



### Sign-Up/Contract Options

- Special Sign-Up Offers
- DiscountedContract Promos



# Recap

### **Completeness/Substance:**

- Examined Linear & Non-Linear techniques
- Incorporated Explainable Al Methods
- Customer data trained, tested, and split
- Key insights noted from modeling techniques and Explainable Al methods

### **Project Design:**

- Ensemble model is a result of highly accurate models that were chosen from the modelling approach process and incorporates several techniques, resulting in reliable predictions
- Thought-process behind ensemble model is what makes the project design sound and well-chosen

# Thank you!

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