Ha Rose Bui

YEAR

HR Dashboard Overview

Welcome to the HR Analytics Dashboard. This report provides clear, data-driven insights into the organisation's workforce. Navigate to Employee Overview for a summary of headcount, demographics, performance, and attrition trends, or explore Training & Development to review learning participation, completion rates, and investment across teams.

HR ANALYSIS REPORT | Overview
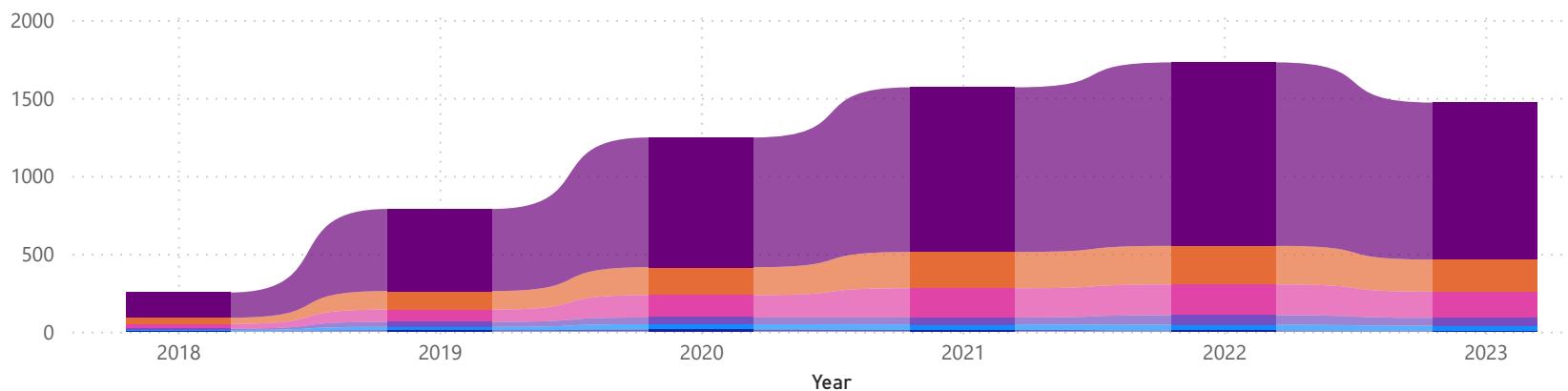
Reporting Date

31/07/2023

**DepartmentType**

All

Total Employee	New Employee	Exit Employee
1480	52	24

★★★☆☆
Engagement Rating

★★★☆☆
Work-Life Balance Ra...

★★★☆☆
Satisfaction Rating

Demographic

Gender

Male 44.26%

Female 55.74%

	Female	Male
< 25	14	12
25 - 34	168	117
35 - 44	267	204
45 - 54	159	123
55 - 64	125	113
>= 65	92	86
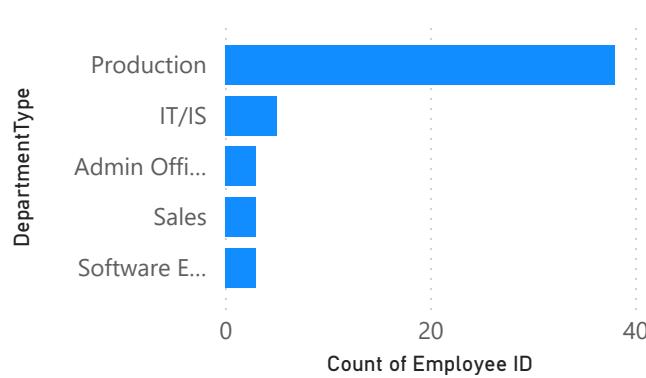
Headcount over time
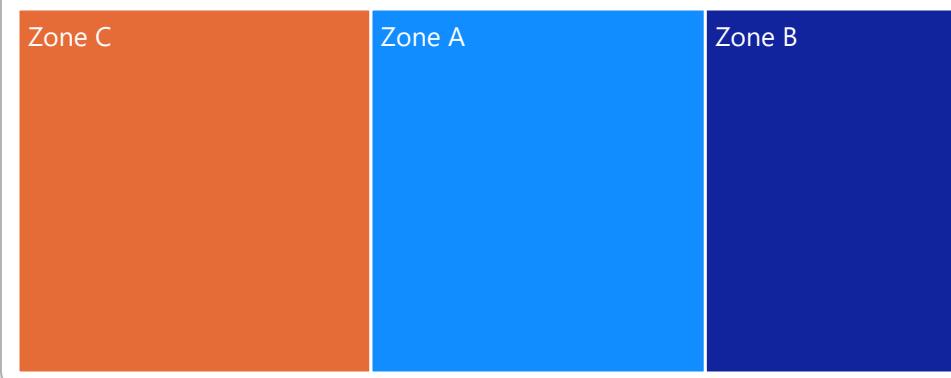
DepartmentType ● Admin Offices ● Executive Office ● IT/IS ● Production ● Sales ● Software Engineering

Total Employee by Department

Production, IT/IS, Admin Offi..., Sales, Software E...

Count of Employee ID

Pay Zone Distribution

Zone C | Zone A | Zone B

● Female ● Male

RaceDesc

MaritalDesc

RaceDesc	Female	Male
Black	169	139
White	180	124
Asian	160	138
Other	160	130
Hispanic	156	124
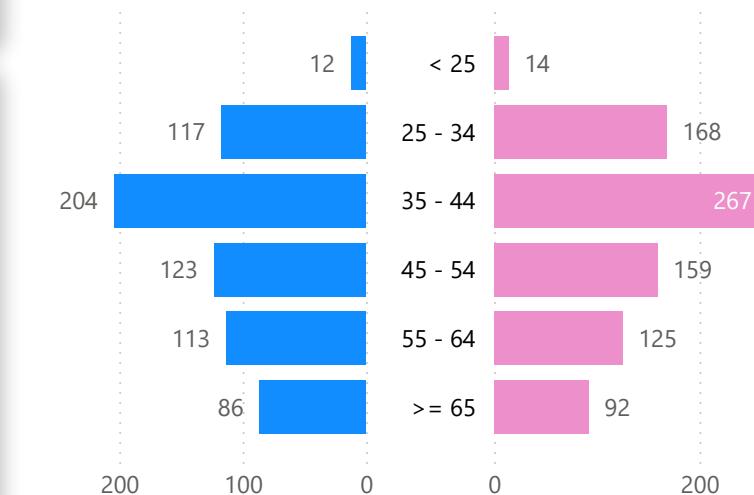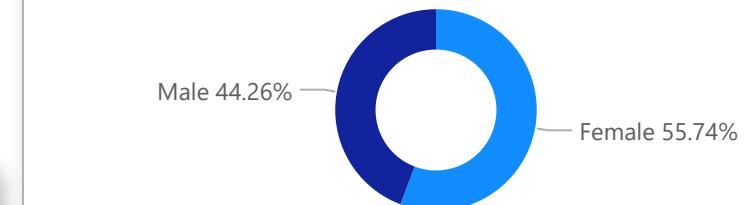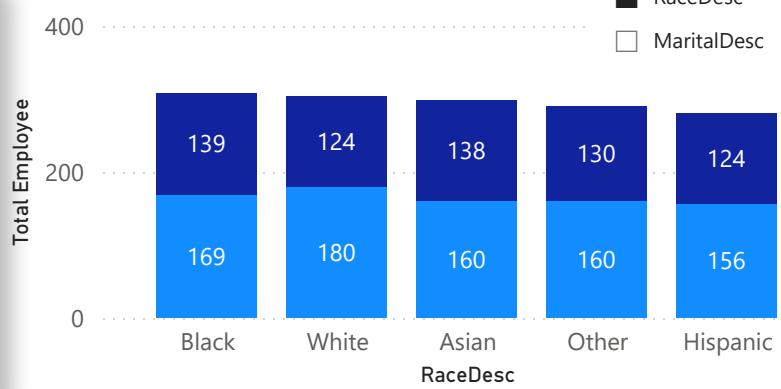
HR ANALYSIS REPORT | Training Review

Reporting Date
30/06/2023

DepartmentType
All

Training Records
40

Training Cost
23.51K
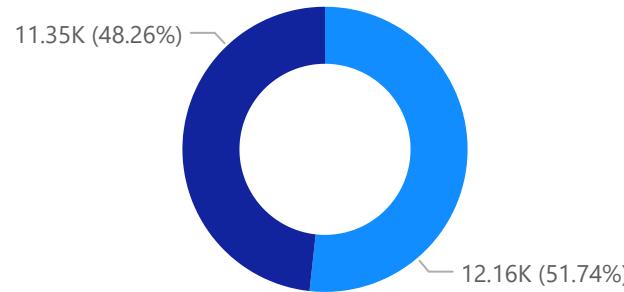
Success Rate
52.50%

Training Duration (Day)
2.85
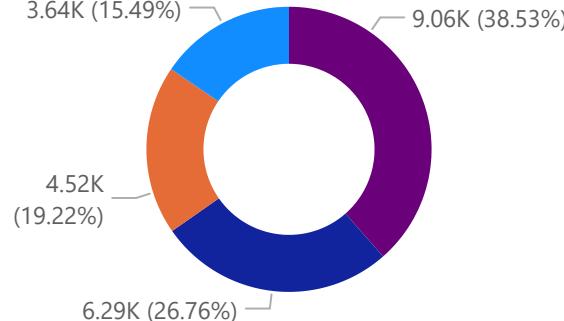
Training investment by Type

Training Ty... ● Internal ● External

- 11.35K (48.26%)
- 12.16K (51.74%)
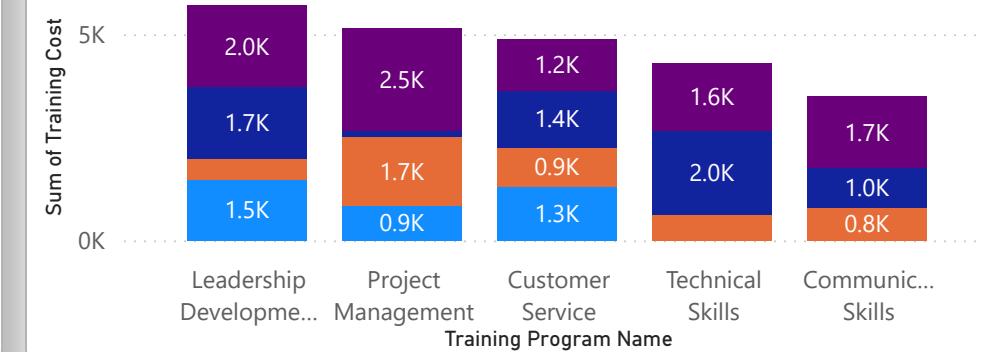
Training Investment by Outcome

Training O... ● Passed ● Incompl... ● Failed ● Complet...

- 3.64K (15.49%)
- 9.06K (38.53%)
- 4.52K (19.22%)
- 6.29K (26.76%)

Training Investment by Program

Training Outcome ● Completed ● Failed ● Incomplete ● Passed

Sum of Training Cost

Leadership Developme...	Project Management	Customer Service	Technical Skills	Communic... Skills
2.0K	2.5K	1.2K	1.6K	1.7K
1.7K	1.4K	1.4K	2.0K	1.0K
	1.7K	0.9K		0.8K
1.5K	0.9K	1.3K		

Training Program Name

Total Training Investment Trend

Training Type ● External ● Internal

Sum of Training Cost

Sep 2022   Nov 2022   Jan 2023   Mar 2023   May 2023   Jul 2023

Training Date