

#### **ROSIE FAN**

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2103 Grant St. #2 Berkeley, CA 94703

# **FDUCATION**

#### **B.S. Business Administration**

Haas School of Business, University of California, Berkeley 2009 - 2013 Minor in Music

# SKTHS

## **TECHNICAL**

**MARKETING** Salesforce Hubspot SQL Pardot

Excel Hootsuite

Visio Google Analytics

**SEO** 

**DESIGN** 

HTML/CSS **LANGUAGES** 

Sketch Adobe Suite UI/UX

English Mandarin Japanese

Wireframing

## CERTIFICATIONS

#### HUBSPOT

Inbound Marketing

#### HOOTSUITE

Certified Professional

#### **SALESFORCE**

ADM-201

#### **SCRUM**

Certified Scrum Master

## HXPHR IHNCH

### **Program Manager: Mentor Growth** Designlab, San Jose, California

August 2015 - November 2015

- Lead generation and outreach to grow global mentor program for growing online design education startup.
- Community management and event planning for mentor population that aligns with brand guidelines.

### **Digital Marketing Intern**

Crayon Crunch, Walnut Creek, California

August 2015 – Present

- Digital and social media marketing, content creation, and website design for early-stage startup that makes personalized children's books for children of all races and ethnicities, as well as children with disabilites.
- Also responsible for marketing strategy, content calendar, paid social (Facebook), and email marketing for Frecklebox, a \$1 million revenue company that creates personalized children's products. Community management of Facebook page with 25,000 followers and email list of 65,000 subscribers.
- Create and design ads and drip campaigns across social media channels and email.
- Monitor and analyze KPIs to optimize ad/campaign performance, spend, and ROI.

## Senior Business Analyst/Project Manager, Sales **Compensation (Rotation Program)**

Salesforce, San Francisco, California

August 2014 – Present

- Project management lead on sales compensation process and systems integration for ExactTarget. Salesforce's largest acquisition to date. Led technical requirements gathering, process development, UAT, training, and implementation across 5 Comp teams, IT, Finance, and Business Operations.
- Led cross-functional team of 6 in creating and implementing a process for introducing new products.
- Managed monthly close analytics and reporting for 70person global Sales Compensation organization using key metrics, reports, and dashboards.

## Associate, Internal Audit (Rotation Program)

Salesforce, San Francisco, California

August 2013 – August 2014

- Worked on 3 internal consulting projects on commissions, internal Salesforce org, and partner onboarding processes. Owned testing and teamed with business to make improvement recommendations.
- Led 3 investigations and assisted with special projects such as a Company-wide risk assessment of interviews with VPs, SVPs, and top executives.
- Collaborated directly with Director and VP of Internal Audit on the risk assessment process for ExactTarget.