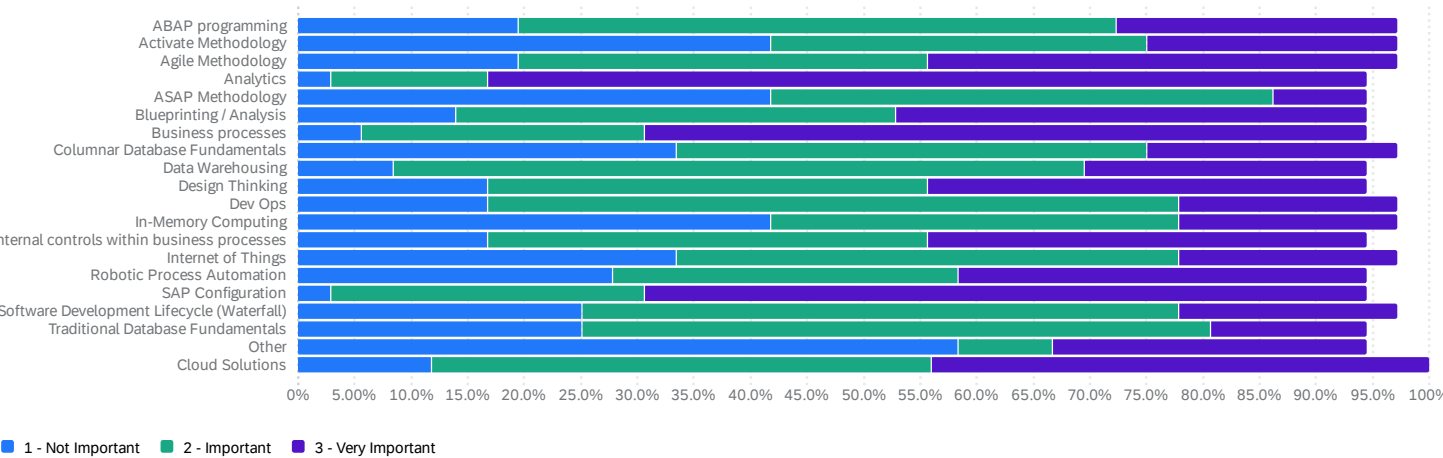
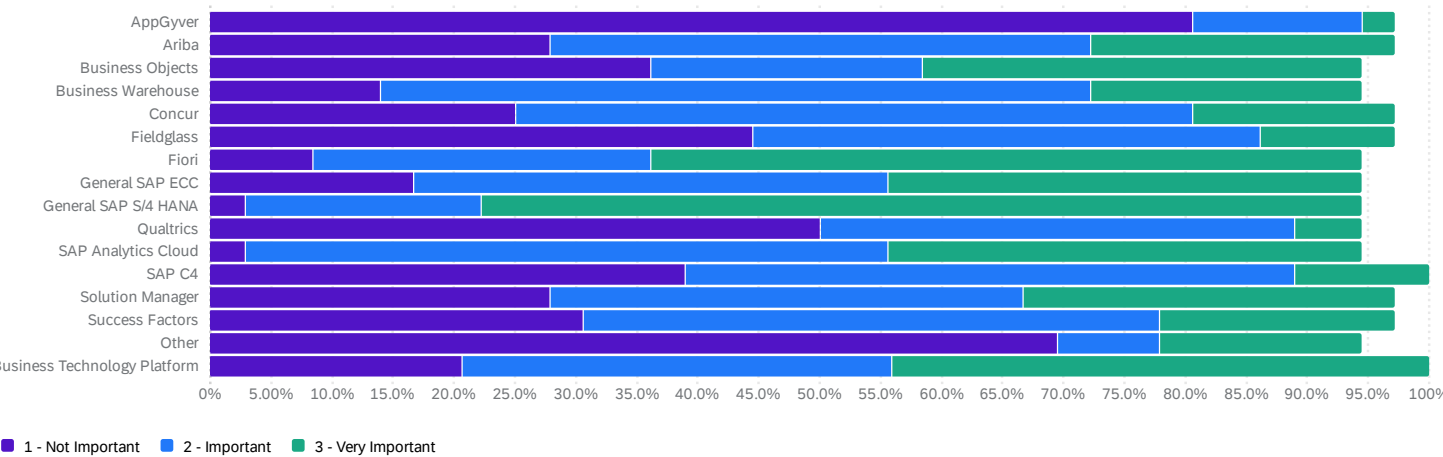


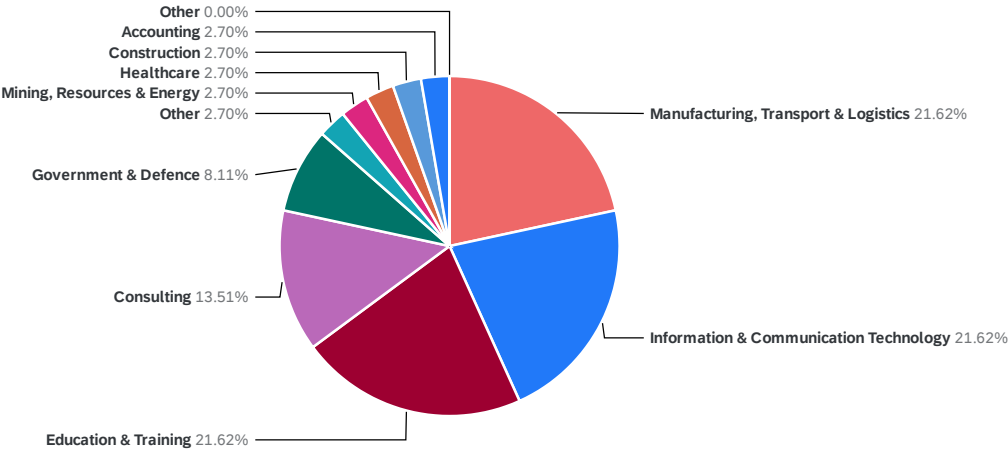
Please rate the importance of the following skills, with 1 being not important and 3 being very important. 36 ⓘ



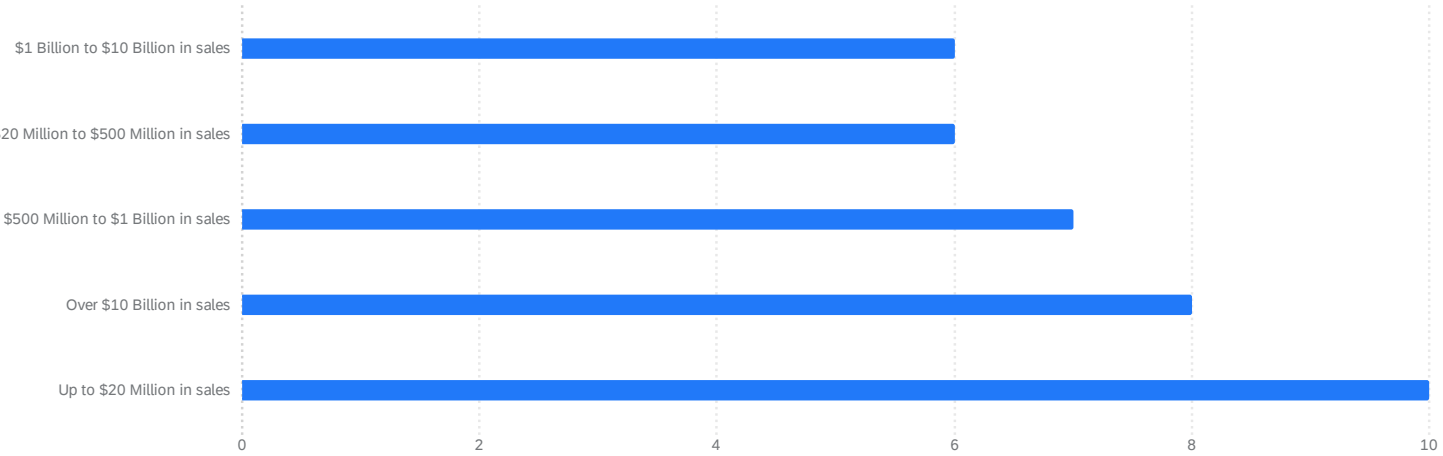
Please rate the importance of the following tools/applications, with 1 being not important and 3 being very important. 36 ⓘ



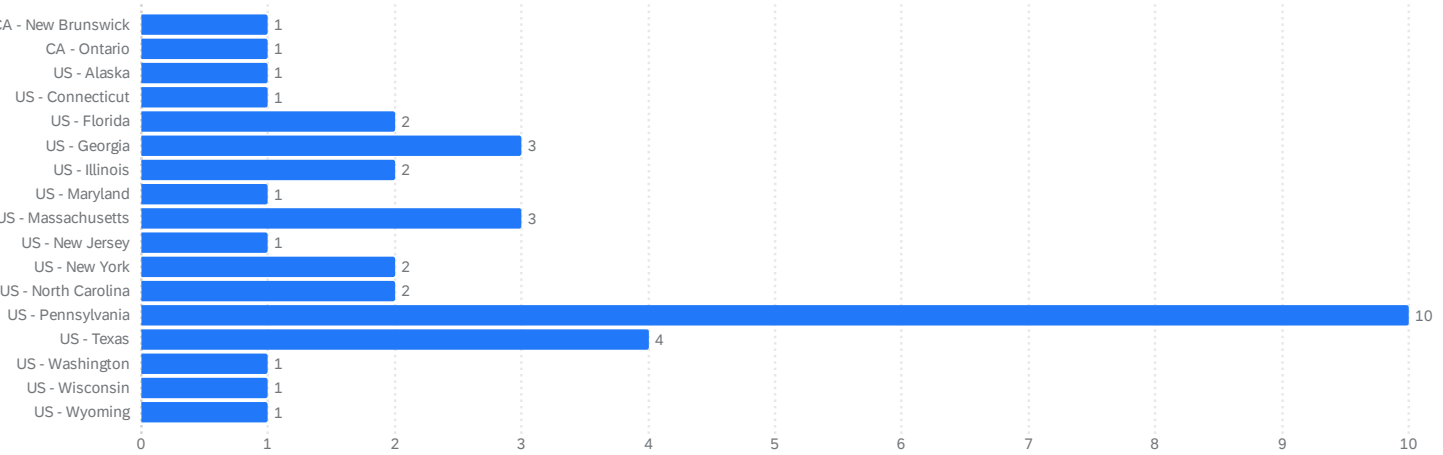
What industry are you in? 37 ⓘ



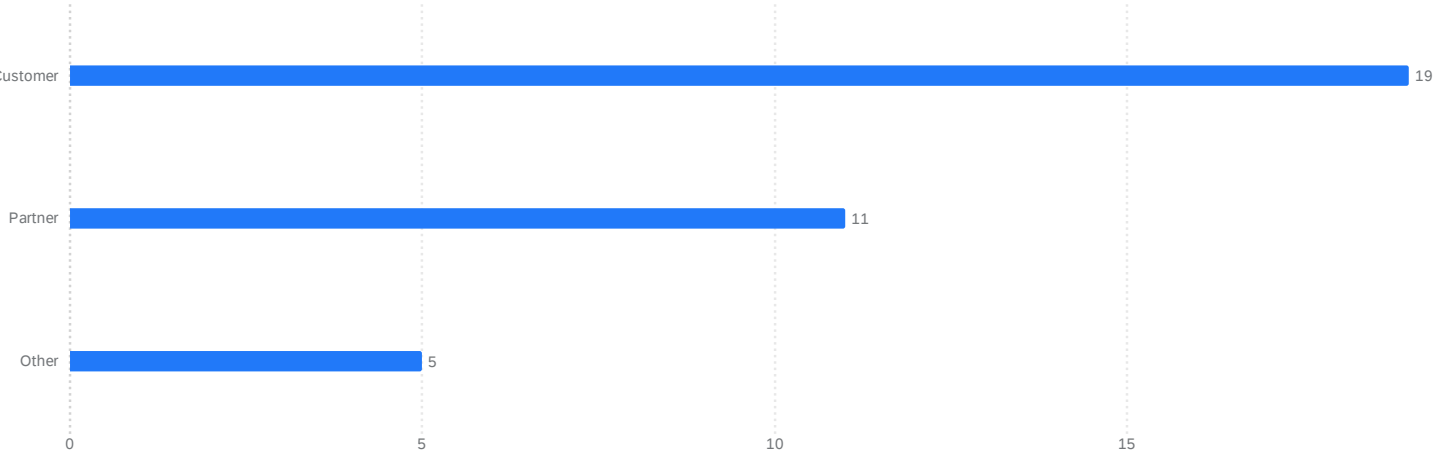
What is the size of your company by sales? 37 ⓘ



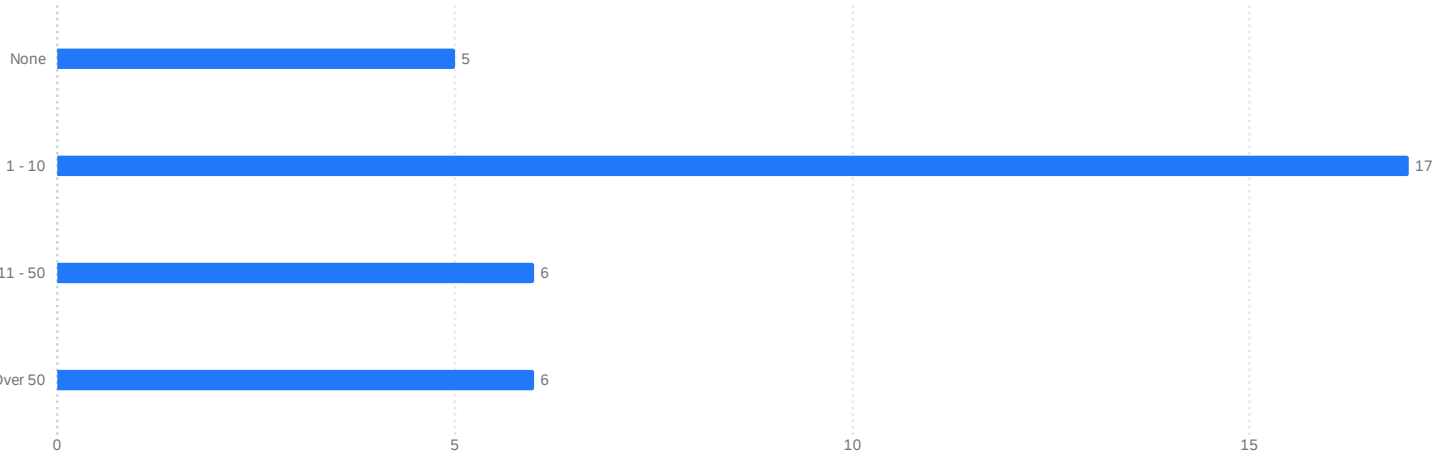
In which state or province is your business office located? 37 ⓘ ⚠ ⚑



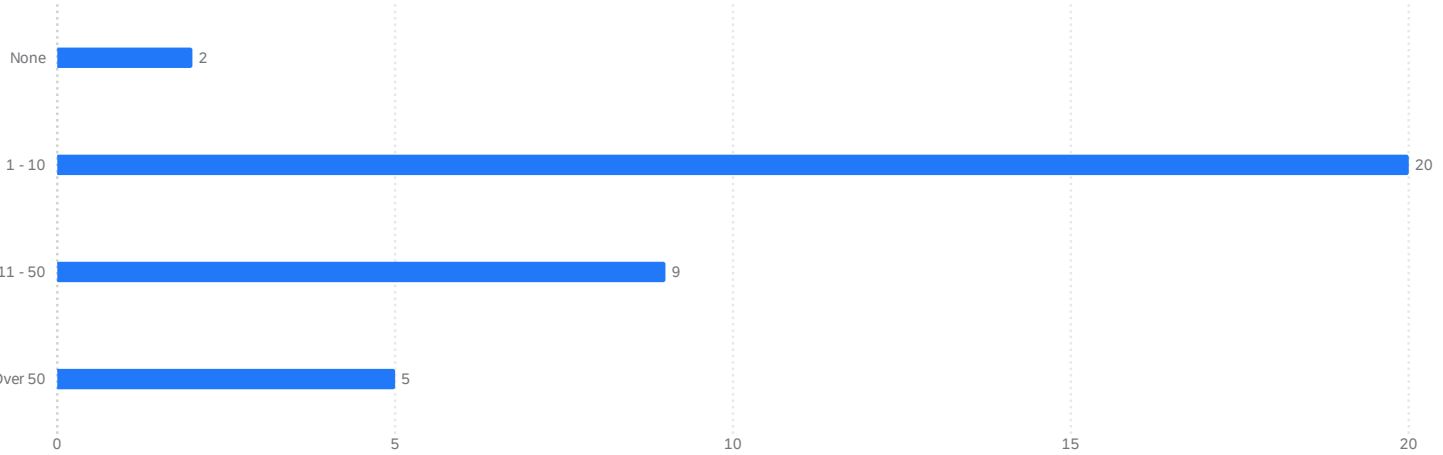
What is your affiliation with SAP? 36 ⓘ



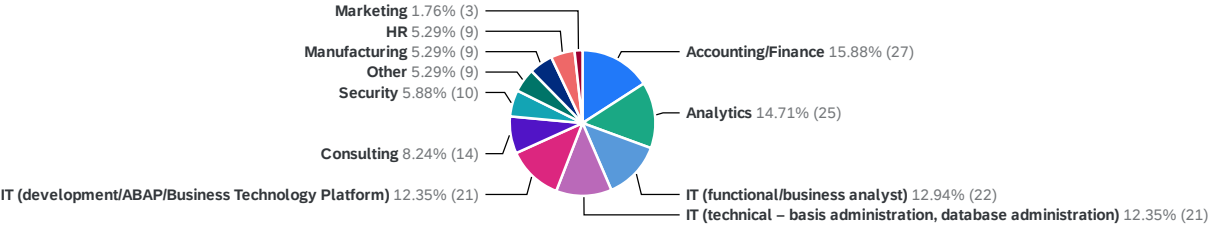
Approximately how many entry level/new graduate positions are filled annually requiring SAP skills? 34 ⓘ



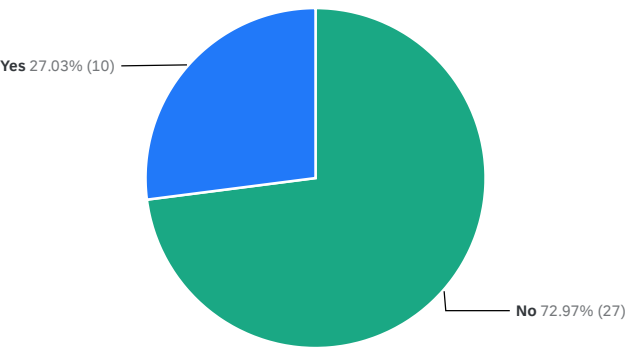
Approximately how many experienced hires annually with SAP skills? 36 ⓘ



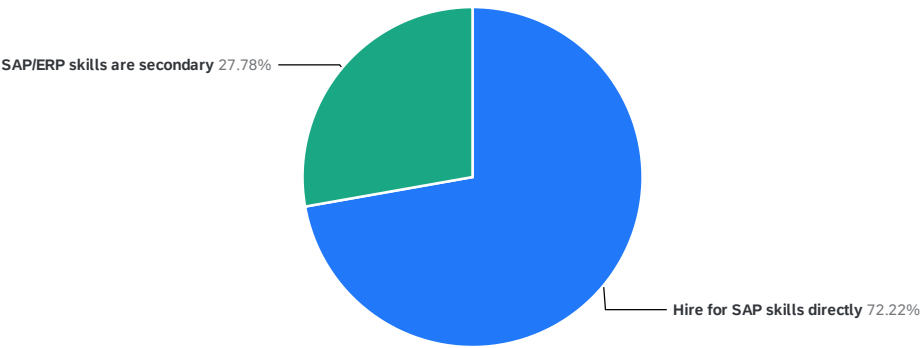
In what areas of the business do you recruit for SAP talent? Check all that apply. ⓘ



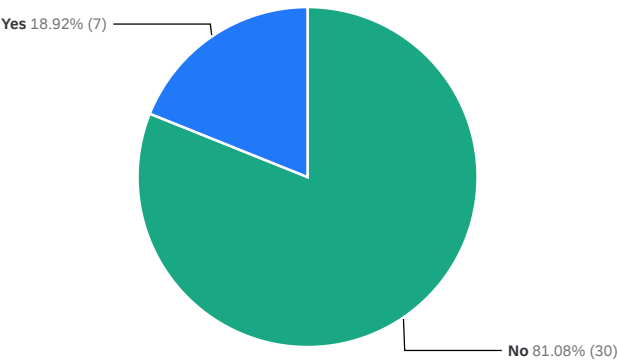
Have you hired from UA Programs? ⓘ



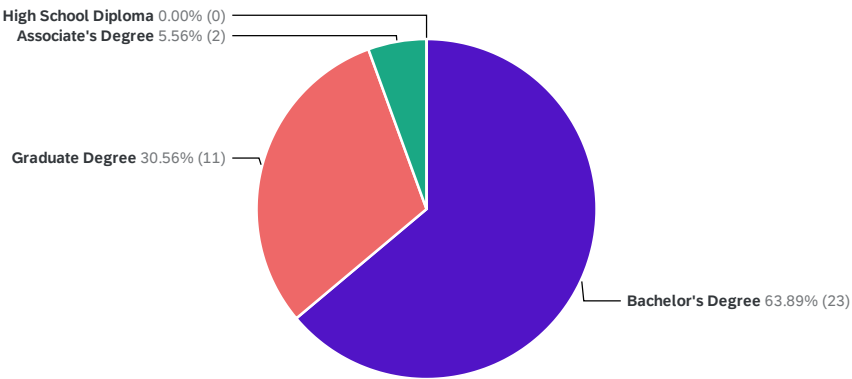
Do you hire for SAP skills directly or are SAP/ERP skills secondary to hiring positions? ⓘ



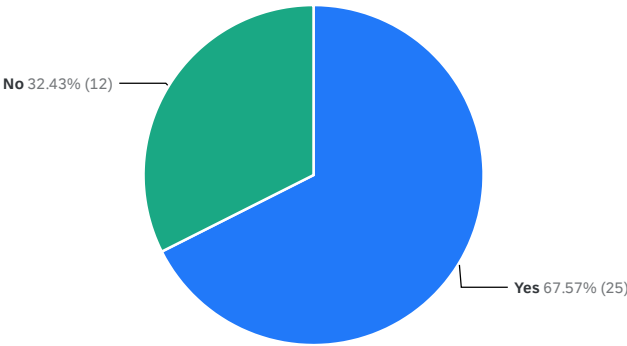
Is certification important? ⓘ



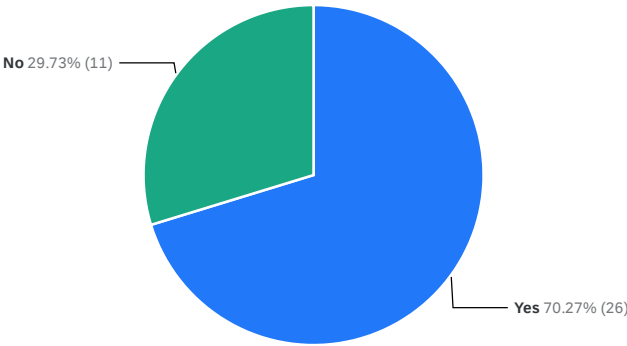
What level of degree is sought? Check all that apply. ⓘ



Are you aware of SAP University Alliances schools in your area? 37 ⓘ



Are you a member of ASUG? 37 ⓘ



Are you active in an ASUG chapter? 25 ⓘ

