# **Employee Performance Report**

Period: April 01, 2025 to April 30, 2025

**Employee: Janet Ramos** 

Department: Design Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status  |
|------------|---------------|------------|---------------|------------------|---------------|---------|
| April 2025 | KSh 74,821.35 | KSh 0.00   | KSh 74,821.35 | KSh 17,712.49    | KSh 57,108.87 | Pending |
| Total      |               | KSh 0.00   | KSh 74,821.35 | KSh 17,712.49    | KSh 57,108.87 |         |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 74,821.35 |
| Average Monthly Net (Calculated)   | KSh 57,108.87 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 17,712.49 |

## **Employee: Amy Hart**

Department: Design Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status |
|------------|---------------|------------|---------------|------------------|---------------|--------|
| April 2025 | KSh 92,069.67 | KSh 0.00   | KSh 92,069.67 | KSh 21,334.63    | KSh 70,735.04 | Paid   |
| Total      |               | KSh 0.00   | KSh 92,069.67 | KSh 21,334.63    | KSh 70,735.04 |        |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 92,069.67 |
| Average Monthly Net (Calculated)   | KSh 70,735.04 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 21,334.63 |

## **Employee: Allen Sparks**

Department: Sales Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status |
|------------|---------------|------------|---------------|------------------|---------------|--------|
| April 2025 | KSh 52,665.71 | KSh 0.00   | KSh 52,665.71 | KSh 13,059.80    | KSh 39,605.91 | Paid   |
| Total      |               | KSh 0.00   | KSh 52,665.71 | KSh 13,059.80    | KSh 39,605.91 |        |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 52,665.71 |
| Average Monthly Net (Calculated)   | KSh 39,605.91 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 13,059.80 |

### **Employee: Michael Price**

Department: Engineering

Status: Active

| Pay Period | Basic Salary   | Allowances | Gross Pay      | Total Deductions | Net Pay       | Status |
|------------|----------------|------------|----------------|------------------|---------------|--------|
| April 2025 | KSh 126,774.67 | KSh 0.00   | KSh 126,774.67 | KSh 28,622.68    | KSh 98,151.99 | Paid   |
| Total      |                | KSh 0.00   | KSh 126,774.67 | KSh 28,622.68    | KSh 98,151.99 |        |

| Metric                             | Value          |
|------------------------------------|----------------|
| Average Monthly Gross (Calculated) | KSh 126,774.67 |
| Average Monthly Net (Calculated)   | KSh 98,151.99  |
| Total Allowances                   | KSh 0.00       |
| Total Deductions                   | KSh 28,622.68  |

### **Employee: Jared Gonzalez**

Department: Marketing

Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status |
|------------|---------------|------------|---------------|------------------|---------------|--------|
| April 2025 | KSh 85,715.62 | KSh 0.00   | KSh 85,715.62 | KSh 20,000.28    | KSh 65,715.34 | Paid   |
| Total      |               | KSh 0.00   | KSh 85,715.62 | KSh 20,000.28    | KSh 65,715.34 |        |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 85,715.62 |
| Average Monthly Net (Calculated)   | KSh 65,715.34 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 20,000.28 |

### **Employee: Amanda Brown**

Department: Design Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status |
|------------|---------------|------------|---------------|------------------|---------------|--------|
| April 2025 | KSh 57,313.28 | KSh 0.00   | KSh 57,313.28 | KSh 14,035.78    | KSh 43,277.49 | Paid   |
| Total      |               | KSh 0.00   | KSh 57,313.28 | KSh 14,035.78    | KSh 43,277.49 |        |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 57,313.28 |
| Average Monthly Net (Calculated)   | KSh 43,277.49 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 14,035.78 |

## **Employee: Victoria Sutton**

Department: Human Resource

Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status  |
|------------|---------------|------------|---------------|------------------|---------------|---------|
| April 2025 | KSh 96,060.49 | KSh 0.00   | KSh 96,060.49 | KSh 22,172.70    | KSh 73,887.79 | Pending |
| Total      |               | KSh 0.00   | KSh 96,060.49 | KSh 22,172.70    | KSh 73,887.79 |         |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 96,060.49 |
| Average Monthly Net (Calculated)   | KSh 73,887.79 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 22,172.70 |

## **Employee: Amber Mendez**

Department: Marketing

Status: Active

| Pay Period | Basic Salary   | Allowances | Gross Pay      | Total Deductions | Net Pay       | Status  |
|------------|----------------|------------|----------------|------------------|---------------|---------|
| April 2025 | KSh 111,529.52 | KSh 0.00   | KSh 111,529.52 | KSh 25,421.20    | KSh 86,108.32 | Pending |
| Total      |                | KSh 0.00   | KSh 111,529.52 | KSh 25,421.20    | KSh 86,108.32 |         |

| Metric                             | Value          |
|------------------------------------|----------------|
| Average Monthly Gross (Calculated) | KSh 111,529.52 |
| Average Monthly Net (Calculated)   | KSh 86,108.32  |
| Total Allowances                   | KSh 0.00       |
| Total Deductions                   | KSh 25,421.20  |

### **Employee: Robert Anderson**

Department: Engineering

Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status |
|------------|---------------|------------|---------------|------------------|---------------|--------|
| April 2025 | KSh 87,201.20 | KSh 0.00   | KSh 87,201.20 | KSh 20,312.25    | KSh 66,888.95 | Paid   |
| Total      |               | KSh 0.00   | KSh 87,201.20 | KSh 20,312.25    | KSh 66,888.95 |        |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 87,201.20 |
| Average Monthly Net (Calculated)   | KSh 66,888.95 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 20,312.25 |

## **Employee: Mary Porter**

Department: Design Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status  |
|------------|---------------|------------|---------------|------------------|---------------|---------|
| April 2025 | KSh 73,924.77 | KSh 0.00   | KSh 73,924.77 | KSh 17,524.20    | KSh 56,400.57 | Pending |
| Total      |               | KSh 0.00   | KSh 73,924.77 | KSh 17,524.20    | KSh 56,400.57 |         |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 73,924.77 |
| Average Monthly Net (Calculated)   | KSh 56,400.57 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 17,524.20 |

## **Employee: Christopher Phillips**

Department: Design Status: Active

| Pay Period | Basic Salary   | Allowances | Gross Pay      | Total Deductions | Net Pay        | Status  |
|------------|----------------|------------|----------------|------------------|----------------|---------|
| April 2025 | KSh 102,232.77 | KSh 0.00   | KSh 102,232.77 | KSh 23,468.88    | KSh 78,763.89  | Paid    |
| April 2025 | KSh 102,232.77 | KSh 0.00   | KSh 102,232.77 | KSh 23,468.88    | KSh 78,763.89  | Pending |
| Total      |                | KSh 0.00   | KSh 204,465.54 | KSh 46,937.76    | KSh 157,527.78 |         |

| Metric                             | Value          |
|------------------------------------|----------------|
| Average Monthly Gross (Calculated) | KSh 102,232.77 |
| Average Monthly Net (Calculated)   | KSh 78,763.89  |
| Total Allowances                   | KSh 0.00       |
| Total Deductions                   | KSh 46,937.76  |

### **Employee: Ronald Mcmahon**

Department: Engineering Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status  |
|------------|---------------|------------|---------------|------------------|---------------|---------|
| April 2025 | KSh 62,122.91 | KSh 0.00   | KSh 62,122.91 | KSh 15,045.82    | KSh 47,077.10 | Pending |
| Total      |               | KSh 0.00   | KSh 62,122.91 | KSh 15,045.82    | KSh 47,077.10 |         |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 62,122.91 |
| Average Monthly Net (Calculated)   | KSh 47,077.10 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 15,045.82 |

## **Employee: John Peterson**

Department: Sales Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status  |
|------------|---------------|------------|---------------|------------------|---------------|---------|
| April 2025 | KSh 95,830.24 | KSh 0.00   | KSh 95,830.24 | KSh 22,124.35    | KSh 73,705.89 | Pending |
| Total      |               | KSh 0.00   | KSh 95,830.24 | KSh 22,124.35    | KSh 73,705.89 |         |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 95,830.24 |
| Average Monthly Net (Calculated)   | KSh 73,705.89 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 22,124.35 |

## **Employee: John Lucas**

Department: Sales Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status  |
|------------|---------------|------------|---------------|------------------|---------------|---------|
| April 2025 | KSh 70,087.58 | KSh 0.00   | KSh 70,087.58 | KSh 16,718.39    | KSh 53,369.19 | Pending |
| Total      |               | KSh 0.00   | KSh 70,087.58 | KSh 16,718.39    | KSh 53,369.19 |         |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 70,087.58 |
| Average Monthly Net (Calculated)   | KSh 53,369.19 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 16,718.39 |

## **Employee: Brianna Murray**

Department: Finance

Status: Active

| Pay Period | Basic Salary  | Allowances | Gross Pay     | Total Deductions | Net Pay       | Status |
|------------|---------------|------------|---------------|------------------|---------------|--------|
| April 2025 | KSh 58,720.49 | KSh 0.00   | KSh 58,720.49 | KSh 14,331.30    | KSh 44,389.19 | Paid   |
| Total      |               | KSh 0.00   | KSh 58,720.49 | KSh 14,331.30    | KSh 44,389.19 |        |

| Metric                             | Value         |
|------------------------------------|---------------|
| Average Monthly Gross (Calculated) | KSh 58,720.49 |
| Average Monthly Net (Calculated)   | KSh 44,389.19 |
| Total Allowances                   | KSh 0.00      |
| Total Deductions                   | KSh 14,331.30 |

# **Employee: Jerry Palmer**

Department: Finance

Status: Active

| Pay Period | Basic Salary   | Allowances | Gross Pay      | Total Deductions | Net Pay       | Status |
|------------|----------------|------------|----------------|------------------|---------------|--------|
| April 2025 | KSh 128,993.95 | KSh 0.00   | KSh 128,993.95 | KSh 29,088.73    | KSh 99,905.22 | Paid   |
| Total      |                | KSh 0.00   | KSh 128,993.95 | KSh 29,088.73    | KSh 99,905.22 |        |

| Metric                             | Value          |
|------------------------------------|----------------|
| Average Monthly Gross (Calculated) | KSh 128,993.95 |
| Average Monthly Net (Calculated)   | KSh 99,905.22  |
| Total Allowances                   | KSh 0.00       |
| Total Deductions                   | KSh 29,088.73  |