Job Description

POSITION DETAILS			
Functional Designation		**Department**	Information Technology
Sub Department	Information Technology	**HR Grade**	
Location	Corporate Office	**Reporting Manager**	

Job Purpose

The Lead IT - Digital Transformation & Innovation is responsible for driving digital transformation initiatives and fostering innovation within the organization. This role involves leveraging digital technologies to enhance business processes, improve customer experiences, and create a culture of continuous improvement and innovation.

Principal Accountabilities

- Develop and implement a comprehensive digital transformation strategy aligned with business objectives.
- Identify opportunities for digital innovation and transformation across the organization.
- Lead the adoption of digital technologies to improve business processes and customer experiences.
- Foster a culture of innovation within the organization.
- Identify and implement new technologies and methodologies to drive innovation.
- Collaborate with internal and external stakeholders to develop innovative solutions.
- Lead and manage the digital transformation and innovation team.
- Provide guidance and support to team members on digital transformation initiatives.
- Ensure alignment of digital transformation efforts with overall business strategy.
- Oversee the planning, execution, and delivery of digital transformation projects.
- Ensure projects are delivered on time, within budget, and meet quality standards.
- Manage project risks and issues, and implement mitigation strategies.
- Develop and implement change management strategies to support digital transformation initiatives.
- Ensure effective communication and engagement with stakeholders throughout the transformation process.
- Provide training and support to employees to facilitate the adoption of new technologies and processes.
- Develop and implement metrics to measure the success of digital transformation initiatives.
- Prepare and present reports on digital transformation and innovation activities.
- Provide regular updates to senior management and stakeholders.
- Managing relationship with various stakeholders for IT projects execution like Legal, Compliance, Audit, InfoSec, Risk, Business, Operations, service providers.
- Ensuring compliance to regulatory guideline & internal organizational policies for IT Applications
- Conducting DR drills & ensuring business continuity for IT applications as per regulatory framework.

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Desired Profile	

Education	B.Tech/BE/MCA/MBA/MTech-Computer Science/IT
Experience	12-16 years
Certifications	ITIL, PMP, TOGAF, COBIT, DevOps, etc.
Team Size managed	10-20

- Proven experience in leading digital transformation and innovation initiatives.
- Experience in FinTech collaboration & partnership
- Should have managed a min team size of 20 people.
- Extensive experience in project management and change management.
- Strong leadership and organizational abilities.
- Excellent communication and interpersonal skills.
- Strategic thinking and problem-solving aptitude.
- Ability to manage multiple projects and priorities.
- Advance knowledge of emerging technologies like Artificial Intelligence, Machine Learning, Deep Learning, Block chain technologies, IOT, etc.