Job Description

POSITION DETAILS			
Functional Designation		**Department**	Data Science & Analytics
Sub Department	Data Science & Analytics	**HR Grade**	
Location	Corporate Office	**Reporting Manager**	

Job Purpose

The Lead - Policy will be responsible for developing, implementing, and managing data-driven policies to support business objectives. This role involves ensuring compliance with regulatory requirements, maintaining data integrity, and leveraging data analytics to inform policy decisions

Principal Accountabilities

- Develop and implement data-driven policies to support business goals.
- Ensure policies are compliant with regulatory requirements and industry standards.
- Regularly review and update policies to reflect changes in the business environment.
- Analyze data to support policy development and decision-making.
- Prepare and present reports on policy effectiveness and compliance.
- Provide insights and recommendations based on data analysis.
- Ensure compliance with regulatory requirements and internal policies.
- Implement best practices for data governance and quality control.
- Conduct regular audits to maintain data integrity.
- Work closely with cross-functional teams to identify data needs and opportunities.
- Communicate policy changes and updates to stakeholders.
- Provide thought leadership on emerging trends in policy development and data governance.
- Lead, mentor, and manage a team of policy analysts and data experts.
- Develop and execute strategies to achieve business goals.
- Foster a culture of data-driven decision-making within the team.

Desired Profile

- Bachelors degree in CS or equivalent
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