Job Description

POSITION DETAILS			
Functional Designation	Branch Operations Manager	Department	Operations
Sub Department	Customer Onboarding - Branch Operations	HR Grade	Manager to Chief Manager
Location	Branch	Reporting Manager	Regional Operations Manager

Job Purpose

The Branch Operations Manager is responsible for overseeing and managing the day-to-day operations of a specific branch within the NBFC. This role involves ensuring smooth operations, team management, and compliance with all relevant regulations.

Principal Accountabilities

- 1. Branch Operations Oversight:
- Supervise and manage all operational activities at the branch.
- Ensure compliance with regulatory and company policies.
- 2. Customer Service:
 - Maintain a high level of customer service quality.
 - Address and resolve customer inquiries and issues promptly.
- 3. Team Management:
 - Recruit, train, and manage branch staff.
 - Provide leadership, guidance, and support to the team.
- 4. Performance Management:
 - Set performance targets for the branch and track performance against key metrics.
 - Develop strategies to enhance branch performance.
- 5. Financial Management:
 - Monitor branch financials, including disbursements, collections, and expenses.
- Ensure the branch operates within budget.
- 6. Risk Management:
 - Identify operational risks and implement risk mitigation strategies.
- Monitor and manage loan disbursements and collections.
- 7. Compliance and Reporting:
 - Ensure the branch adheres to all NBFC regulations and company policies.
 - Prepare and submit regular reports on branch operations to senior management.
- 8. Business Development:
 - Identify opportunities for business growth within the branch's market.
 - Implement strategies to increase the branch's portfolio.
- 9. Loan Processing:
 - Ensure loan disbursal for the relevant branches for all type of existing products
 - Implement strategies to enhance overall branch performance Ops activities

Desired Profile

- Bachelor's degree, business, or above.
- Previous experience in branch operations management within the financial services industry 5-12 years.
- Strong knowledge of NBFC regulations and compliance.
- Leadership and team management skills.

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- Analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.

