Job Description

POSITION DETAILS			
Functional Designation	Vice President - Head Financial Systems and Central Functions	Department	Finance and Accounts
Sub Department	Financial Systems and Central Functions	HR Grade	Vice President
Location	Corporate Office	Reporting Manager	Dy- CFO

Job Purpose

The Vice President in this role is responsible for ensuring the efficiency, accuracy, and compliance of financial systems and central functions in the NBFC. This position involves leading a team and implementing strategic financial initiatives to support the company's growth and profitability.

Principal Accountabilities

Financial Systems Management:

- Oversee the development, implementation, and maintenance of financial systems, including accounting, reporting, and risk management systems.
- Ensure that financial systems are up-to-date with regulatory requirements and industry best practices.
- Good understanding of Oracle Fusion ERP

Central Functions Oversight:

- Manage central functions and be a central point of contact for process change, automation and organizational systems implementation to ensure compliances
 - Ensure compliance with legal and regulatory requirements related to central functions.

Identify and implement process improvements to enhance efficiency and accuracy in financial reporting and operations.

- Drive automation initiatives to reduce manual processes and improve data integrity.
- Team Leadership: Manage and mentor a team of finance professionals, fostering a culture of continuous improvement and professional development.
- Collaborate with cross-functional teams to support financial planning, analysis, and decision-making.

Ensure control over spends and manage authority matrix of the company.

Ensure proper governance standards in IT project management relating to finance. Ensure only authorized people perform the approving activities in ERP systems.

Finnone LMS - GL set up and Accounting Configuration.

Process improvement with various internal teams, guiding team on systems implementation, policies and processes. Closely work with Admin team, HR team, Business team, giving required inputs from finance side.

Project Implemenation : Responsible for project implementation in Accounts for projects, Ensure that all projects mentioned in the projects tracker of Finance team are tracked and requirements are given on time.

Job Description

Play a pivotal role in coordinating systems schedules, planning, testing and supporting specific projects, improvements, report development and upgrades on finance systems.

As a Finance Systems head, you'll bridge the gap between clients and the software system, understanding issues, developing solutions, and explaining limitations. This role will manage the ERP and Financial System department in driving companies experience and growth.

Meet adhoc requirement from the management

Team Leadership:

- Build and lead a high-performing team of financial professionals.
- Provide coaching, mentorship, and professional development opportunities.

Desired Profile

- Bachelor's degree in finance, accounting, or a related field (Master's degree or CA is a plus).
- Extensive experience in financial management, accounting, or auditing, with at least [15] years in a leadership role within an NBFC or financial institution.
- Strong knowledge of financial systems, regulations, and reporting standards.
- Excellent leadership, communication, and interpersonal skills.
- Proven ability to strategize and solve complex financial challenges.