Job Description

POSITION DETAILS				
Functional Designation		Department	Information Technology	
Sub Department	Information Technology	HR Grade		
Location	Corporate Office	Reporting Manager		

Job Purpose

The IT - Data Engineering & Analytics Specialist is responsible for designing, developing, and maintaining data pipelines and analytics solutions that support business decision-making. This role involves working closely with various departments to understand their data needs, ensuring data quality and integrity, and providing actionable insights through data analysis.

Principal Accountabilities

- Design, develop, and maintain scalable data pipelines to support data integration and analytics.
- Ensure the reliability, efficiency, and performance of data pipelines.
- Implement data quality and validation processes to ensure data integrity.
- Develop and implement data analytics solutions to support business decision-making.
- Analyze large datasets to identify trends, patterns, and insights.
- Create and maintain dashboards and reports to visualize data insights.
- Work closely with various departments to understand their data needs and requirements.
- Collaborate with the IT team to ensure seamless integration of data solutions with other systems.
- Communicate effectively with stakeholders to provide updates on data projects and insights.
- Ensure the security and privacy of data in compliance with relevant laws and regulations.
- Develop and enforce data management policies and procedures.
- Conduct regular data audits and assessments.
- Stay current with technological trends and advancements in data engineering and analytics.
- Identify opportunities for improving existing data processes and solutions.
- Implement new technologies and methodologies to enhance data capabilities.
- Develop and implement metrics to measure the effectiveness of data solutions.
- Prepare and present reports on data engineering and analytics activities.
- Provide regular updates to senior management and stakeholders.

Desired Profile						
	Education	B. Tech or BE MCA/MBA/MTech- Computer Science/IT will be added advantage				
	Experience	8-12 years				

Job Description

Certifications	ITIL, PMP, TOGAF, COBIT, DevOps, etc.
Team Size managed	5-10

- Bachelor's or Master's degree in Computer Science, Information Technology, Data Science, or a related field.
- Proven experience in data engineering and analytics.
- Experience with data integration tools, databases, and analytics platforms.
- Strong understanding of data engineering and analytics methodologies and tools.
- Excellent problem-solving and analytical skills.
- Strong communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Proficiency in programming languages and frameworks relevant to data engineering and analytics (e.g., SQL, Python, R).