Job Description

POSITION DETAILS			
Functional Designation		**Department**	Information Technology
Sub Department	Information Technology	**HR Grade**	
Location	Corporate Office	**Reporting Manager**	

Job Purpose

The Lead IT - Applications is responsible for overseeing the development, implementation, and maintenance of software applications that support business operations. This role involves managing a team of application developers, ensuring the alignment of application development with business goals, and driving innovation in application solutions.

Principal Accountabilities

- Develop and implement the application strategy to support business objectives.
- Lead the planning and execution of application projects.
- Ensure the alignment of application development with the overall IT strategy.
- Manage and mentor a team of application developers and analysts.
- Foster a culture of innovation, collaboration, and continuous improvement within the application team.
- Provide leadership and guidance on application-related issues to the executive team and other stakeholders.
- Oversee the design, development, and deployment of software applications.
- Ensure application projects are delivered on time, within budget, and meet quality standards.
- Manage the application lifecycle, including updates and upgrades.
- Identify and implement new technologies and methodologies to improve application development.
- Drive innovation in application solutions to enhance business processes.
- Stay current with technological trends and advancements in application development.
- Ensure applications meet security, compliance, and quality standards.
- Develop and enforce application development best practices and standards.
- Conduct regular reviews and audits of application systems.
- Develop and manage the application development budget.
- Ensure cost-effective use of resources in application projects.
- Monitor and control expenses to ensure they are within budget.

Desired Profile

	Education	B.Tech/BE/MCA/MBA/MTech-Computer Science/IT
	Experience	12-16 years
	Certifications	ITIL, PMP, TOGAF, COBIT, DevOps,

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	etc.
Team Size managed	10-20

- Proven experience in a leadership role in application development.
- Extensive experience in software development and application management.
- Strong leadership and organizational abilities.
- Excellent communication and interpersonal skills.
- Strategic thinking and problem-solving aptitude.
- In-depth knowledge of application development methodologies and tools.
- Familiarity with various programming languages and frameworks.