

Job Description

POSITION DETAILS			
Functional Designation	Lead - Risk Governance	Department	Risk
Sub Department	Risk Governance	HR Grade	Associate Vice President
Location	Corporate Office	Reporting Manager	
Job Purpose			
<p>As the Lead - Risk Governance in a Non-Banking Financial Company (NBFC), your primary responsibility is to ensure that the company adheres to sound risk management practices and complies with regulatory requirements. You will play a critical role in maintaining the financial stability and reputation of the NBFC by overseeing the governance of risk-related activities.</p>			
Principal Accountabilities			
<ol style="list-style-type: none">1. Risk Governance Oversight: Develop, implement, and oversee risk governance frameworks and policies to identify, assess, and mitigate risks effectively.2. Regulatory Compliance: Stay up-to-date with regulatory changes and ensure the NBFC's risk management practices are in compliance with local and national financial regulations.3. Risk Assessment: Conduct regular risk assessments and stress tests to identify potential threats to the company's financial stability and recommend appropriate actions.4. Policy Development: Collaborate with senior management to create and update risk management policies and procedures.5. Risk Reporting: Prepare and present detailed risk reports to senior management, the board of directors, and regulatory authorities.6. Risk Mitigation: Work closely with business units to develop risk mitigation strategies and oversee their implementation.7. Team Leadership: Lead a team of risk analysts and professionals, providing guidance and fostering a culture of risk awareness and responsibility.8. Stakeholder Communication: Communicate risk-related information to internal and external stakeholders effectively.9. Continuous Improvement: Continuously monitor and improve the risk governance framework and practices to adapt to changing market conditions and business strategies.10. Training and Development: Provide training and development opportunities to team members to enhance their skills and knowledge in risk management.			
Desired Profile			
<ul style="list-style-type: none">- Bachelor's degree in finance, economics, business administration, or a related field. A master's degree or relevant certification (e.g., CFA, FRM) is a plus.- Minimum of 5-7 years of experience in risk management, compliance, or a related field within the Non-Banking Financial Company (NBFC) sector.			

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- Strong knowledge of NBFC regulations, risk assessment, and governance principles.
- Excellent analytical, problem-solving, and decision-making skills.
- Effective communication and interpersonal skills.
- Strong leadership and project management abilities.
- Proficiency in relevant software and risk management tools.