

Job Description

POSITION DETAILS			
Functional Designation		Department	Information Technology
Sub Department	Information Technology	HR Grade	
Location	Corporate Office	Reporting Manager	
Job Purpose			
<p>The Lead IT - Software Development is responsible for overseeing the design, development, and maintenance of software applications that support business operations. This role involves managing a team of software developers, ensuring the alignment of software development with business goals, and driving innovation in software solutions.</p>			
Principal Accountabilities			
<ul style="list-style-type: none"> Develop and implement the software development strategy to support business objectives. Knowledge of different estimation techniques for arriving at efforts required for development. Knowledge of different development practices like Agile, RAD, Waterfall, RAPID, JIT, etc. Conducting SCRUM & huddle meetings with development team on regular basis. Ensuring best coding practices & reuse of codes for bringing efficiency in development life cycle. Ensuring minimum defects by code review at unit level & by adapting best QC techniques. Managing skill wise resource availability schedule for efficient use of manpower. Maintaining code repository & version upgrades with latest code commits. Maintaining detailed released & version control document for all development work. Ensure software applications meet security, compliance, and quality standards as per regulatory & internal guidelines. Lead the planning and execution of software development projects. Ensure the alignment of software development with the overall IT strategy. Manage and mentor a team of software developers and analysts. Foster a culture of innovation, collaboration, and continuous improvement within the software development team. Provide leadership and guidance on software-related issues to the executive team and other stakeholders. Oversee the design, development, and deployment of software applications. Ensure software development projects are delivered on time, within budget, and meet quality standards. Manage the software development lifecycle, including updates and upgrades. Identify and implement new technologies and methodologies to improve software development. Drive innovation in software solutions to enhance business processes. Stay current with technological trends and advancements in software development. Develop and enforce software development best practices and standards. 			

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- Conduct regular reviews and audits of software systems.
- Develop and manage the software development budget.
- Ensure cost-effective use of resources in software development projects.
- Monitor and control expenses to ensure they are within budget.
- Managing relationship with various stakeholders for IT projects
- Conducting DR drills & ensuring business continuity for development platforms/tools as per regulatory framework.

Desired Profile

Education	BTech/BE/MCA/MBA/MTech- Computer Science/IT
Experience	10-15 years
Certifications	ITIL, PMP, TOGAF, COBIT, DevOps, etc.
Team Size managed	20-40

- Proven experience in a leadership role in software development.
- Extensive experience in software development and application management.
- Strong leadership and organizational abilities.
- Excellent communication and interpersonal skills.
- Strategic thinking and problem-solving aptitude.
- In-depth knowledge of software development methodologies and tools.
- Familiarity with various programming languages and frameworks.
- Should have knowledge of Global IT best practices & frameworks like ITIL, PMP, TOGAF, DevOps, etc.
- Advance knowledge of emerging technologies like Artificial Intelligence, Machine Learning, Deep Learning, Block chain technologies, IOT, Cloud Technologies, AWS, DevOps, Microsoft Azure. GCP, PMS.etc.
- Must have knowledge of Python, Django, Micro Services, and MySQL/SQL, C, C++, Java, Fullstack, PLSQL