JD- Team Member/ Lead- Travel and Events

Department- Administration & Facilities

Sub Department – Central Function- Travel & Event Management

Designation- Sr Manager to GM

Reporting to – Vertical Head- Central Functions & Infra.

Profile Summary

This role holds primary responsibility for travel & event management services for the company.

Job Description:

- 1. Develop and implement travel & event management policies and procedures.
- 2. Oversee the planning and co-ordination of company travel arrangements and events.
- 3. Negotiate and secure contracts for travel and event services, including hotels, cab services, transportation, and venues.
- 4. Manage travel and event budgets and ensure cost effective solutions are used.
- 5. Provide guidance and support to travel and events planning team.
- 6. Co-ordinate with the internal stakeholders and external vendors to ensure safe & smooth execution of travel and events.
- 7. Monitor and track travel and event activities to ensure compliance with the company polices and objectives.
- 8. Identify opportunities for improvement in travel and event processes and implement solutions.
- 9. Manage and lead a team of travel and event professionals providing mentorship and support as needed.
- 10. Communicate and collaborate with other departments to align travel and event objectives with overall business goals.
- 11. Monitor the expenses for travel and events, ensure processing of invoices in timely manner.
- 12. Ensure contracting to be done in accordance with company policies in a timely manner and to obtain the NDC at regular intervals.

- 13. To maintain detailed MIS & publish regular reports.
- 14. Coordinate with HR Dept and plan, design and implement employee benefit programs. Collaborate with vendor partners to negotiate and manage benefit plans.
- 15. Monitor and evaluate the performance of employee benefit programs to ensure they are cost effective, competitive and align with the company's goals.
- 16. Provide guidance and support to employees on employee benefit-related matters. Develop and conduct employee awareness and communication programs to enhance staff understanding and appreciation of benefits plans.

Qualifications and Experience:

Qualifications/ Education – Bachelor's degree in any discipline. IATA certified will be preferred.

Career Experience – Minimum 10 Years' exposure in Travel & Event Management both in the domestic & international sector will be preferred.

Candidate with Good understanding & networking of travel & hotel industry.