Job Description

POSITION DETAILS			
Functional Designation	Hindsight Audit Specialist	Department	Risk
Sub Department	Credit Risk	HR Grade	
Location	Corporate Office	Reporting Manager	

Job Purpose

As the Manager for Hindsight Audit in our Non-Banking Financial Company (NBFC), your primary responsibility is to lead and conduct retrospective audits to assess the effectiveness of past decisions and strategies. Through meticulous examination and analysis, you will contribute to enhancing operational efficiency, identifying improvement opportunities, and ensuring compliance with regulatory standards.

Principal Accountabilities

- 1. Conduct hindsight audits on various business operations and transactions to evaluate the outcomes against initial expectations and industry benchmarks.
- 2. Collaborate with internal stakeholders to gather relevant data, documentation, and insights for retrospective analysis.
- 3. Assess the adequacy and effectiveness of controls, risk management practices, and decision-making processes.
- 4. Identify areas of improvement and provide actionable recommendations to enhance operational efficiency and mitigate risks.
- 5. Ensure that hindsight audit activities are conducted in compliance with internal policies and regulatory requirements.
- 6. Compile comprehensive audit reports detailing findings, recommendations, and suggested corrective actions.
- 7. Communicate audit results to senior management and work collaboratively to implement recommended changes.

Desired Profile

- 1. Bachelor's degree in Finance, Accounting, Business, or a related field. Professional certifications such as CIA or CISA are advantageous.
- 2. Proven experience in audit, risk management, or a related field within the financial services industry, with specific exposure to hindsight audits.
- 3. Strong understanding of NBFC operations, regulatory requirements, and industry best practices.
- 4. Excellent analytical skills and attention to detail to effectively evaluate historical data and identify patterns or trends.
- 5. Effective communication and interpersonal skills for engaging with cross-functional teams and presenting audit findings.
- 6. Ability to work independently and manage multiple projects simultaneously.
- 7. Proficient in relevant audit tools and technologies.

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