

Job Description

POSITION DETAILS			
Functional Designation		Department	Information Technology
Sub Department	Information Technology	HR Grade	
Location	Corporate Office	Reporting Manager	
Job Purpose			
<p>The Head-Digital Transformations & Innovation is responsible for leading the digital transformation initiatives and driving innovation within the organization. This role involves developing and implementing strategies to leverage digital technologies, enhance business processes, and create a culture of continuous improvement and innovation.</p>			
Principal Accountabilities			
<ul style="list-style-type: none"> Develop and implement a comprehensive digital transformation strategy aligned with business objectives. Identify opportunities for digital innovation and transformation across the organization. Lead the adoption of digital technologies to improve business processes and customer experiences. Foster a culture of innovation within the organization. Identify and implement new technologies and methodologies to drive innovation. Collaborate with internal and external stakeholders to develop innovative solutions. Lead and manage the digital transformation and innovation team. Provide guidance and support to team members on digital transformation initiatives. Ensure alignment of digital transformation efforts with overall business strategy. Oversee the planning, execution, and delivery of digital transformation projects. Ensure projects are delivered on time, within budget, and meet quality standards. Manage project risks and issues, and implement mitigation strategies. Develop and implement change management strategies to support digital transformation initiatives. Ensure effective communication and engagement with stakeholders throughout the transformation process. Provide training and support to employees to facilitate the adoption of new technologies and processes. Develop and implement metrics to measure the success of digital transformation initiatives. Prepare and present reports on digital transformation and innovation activities. Provide regular updates to senior management and stakeholders. Managing relationship with various stakeholders for IT projects execution like Legal, Compliance, Audit, InfoSec, Risk, Business, Operations, service providers. Ensuring compliance to regulatory guideline & internal organizational policies for IT Applications Conducting DR drills & ensuring business continuity for IT applications as per regulatory framework. 			

Job Description

Desired Profile

Education	MCA/MBA/MTech- Computer Science/IT
Experience	15-20 years
Certifications	ITIL, PMP, TOGAF, COBIT, DevOps, etc.
Team Size managed	20

- Proven experience in leading digital transformation and innovation initiatives.
- Experience in FinTech collaboration & partnership
- Should have managed a min team size of 20 people.
- Extensive experience in project management and change management.
- Strong leadership and organizational abilities.
- Excellent communication and interpersonal skills.
- Strategic thinking and problem-solving aptitude.
- Ability to manage multiple projects and priorities.
- Advance knowledge of emerging technologies like Artificial Intelligence, Machine Learning, Deep Learning, Block chain technologies, IOT, etc.