

Job Description

POSITION DETAILS			
Functional Designation		Department	Information Technology
Sub Department	Information Technology	HR Grade	
Location	Corporate Office	Reporting Manager	
Job Purpose			
<p>The Head-Software Development is responsible for overseeing the development, implementation, and maintenance of software applications that support the business operations. This role involves managing a team of software developers, ensuring the alignment of software development with business goals, and driving innovation in software solutions.</p>			
Principal Accountabilities			
<ul style="list-style-type: none"> • Develop and implement the software development strategy to support business objectives. • Knowledge of different estimation techniques for arriving at efforts required for development. • Knowledge of different development practices like Agile, RAD, Waterfall, RAPID, JIT, etc. • Conducting SCRUM & huddle meetings with development team on regular basis. • Ensuring best coding practices & reuse of codes for bringing efficiency in development life cycle. • Ensuring minimum defects by code review at unit level & by adapting best QC techniques. • Managing skill wise resource availability schedule for efficient use of manpower. • Maintaining code repository & version upgrades with latest code commits. • Maintaining detailed released & version control document for all development work. • Ensure software applications meet security, compliance, and quality standards as per regulatory & internal guidelines. • Lead the planning and execution of software development projects. • Ensure the alignment of software development with the overall IT strategy. • Manage and mentor a team of software developers and analysts. • Foster a culture of innovation, collaboration, and continuous improvement within the software development team. • Provide leadership and guidance on software-related issues to the executive team and other stakeholders. • Oversee the design, development, and deployment of software applications. • Ensure software development projects are delivered on time, within budget, and meet quality standards. • Manage the software development lifecycle, including updates and upgrades. • Identify and implement new technologies and methodologies to improve software development. • Drive innovation in software solutions to enhance business processes. • Stay current with technological trends and advancements in software development. • Develop and enforce software development best practices and standards. 			

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- Conduct regular reviews and audits of software systems.
- Develop and manage the software development budget.
- Ensure cost-effective use of resources in software development projects.
- Monitor and control expenses to ensure they are within budget.
- Managing relationship with various stakeholders for IT projects
- Conducting DR drills & ensuring business continuity for development platforms/tools as per regulatory framework.

Desired Profile

Education	MCA/MBA/MTech- Computer Science/IT
Experience	15-20 years
Certifications	ITIL, PMP, TOGAF, COBIT, DevOps, etc.
Team Size managed	20-40

- Proven experience in a leadership role in software development.
- Extensive experience in software development and application management.
- Strong leadership and organizational abilities.
- Excellent communication and interpersonal skills.
- Strategic thinking and problem-solving aptitude.
- In-depth knowledge of software development methodologies and tools.
- Familiarity with various programming languages and frameworks.
- Should have knowledge of Global IT best practices & frameworks like ITIL, PMP, TOGAF, DevOps, etc.
- Advance knowledge of emerging technologies like Artificial Intelligence, Machine Learning, Deep Learning, Block chain technologies, IOT, Cloud Technologies, AWS, DevOps, Microsoft Azure. GCP, PMS.etc.
- Must have knowledge of Python, Django, Micro Services, and MySQL/SQL, C, C++, Java, Fullstack, PLSQL