

Job Description

POSITION DETAILS			
Functional Designation		Department	Data Science & Analytics
Sub Department	Data Science & Analytics	HR Grade	
Location	Corporate Office	Reporting Manager	
Job Purpose			
<p>The Head of Data Science & Analytics will lead the data science and analytics team to drive data-driven decision-making across the organization. This role involves developing and implementing advanced analytics strategies, overseeing data projects, and ensuring the effective use of data to enhance business outcomes.</p>			
Principal Accountabilities			
<ul style="list-style-type: none"> Develop and execute the data science and analytics strategy aligned with business goals. Lead, mentor, and manage a team of data scientists, analysts, and engineers. Foster a data-driven culture within the organization. Oversee the collection, storage, and analysis of large datasets. Ensure data quality, integrity, and security. Implement best practices for data governance and compliance Develop predictive models and machine learning algorithms to solve complex business problems. Utilize statistical analysis and data mining techniques to uncover insights. Drive innovation through the application of advanced analytics Collaborate with cross-functional teams to identify data needs and opportunities. Communicate findings and recommendations to senior management and stakeholders. Provide thought leadership on emerging trends in data science and analytics. Define and track key performance indicators (KPIs) for data initiatives. Measure the impact of data-driven decisions on business performance. Continuously improve analytics processes and methodologies. 			
Desired Profile			
<ul style="list-style-type: none"> Advanced degree in Data Science, Statistics, Computer Science, or a related field. Proven experience in a senior data science or analytics role. Strong background in statistical analysis, machine learning, and data management. Expertise in data science tools and programming languages (e.g., Python, R, SQL). Excellent leadership and team management skills. Strong problem-solving and analytical thinking abilities. Effective communication and presentation skills. Ability to work collaboratively in a fast-paced environment. 			