

Job Description

POSITION DETAILS			
Functional Designation	Head – Financial Planning Management	Department	Finance & Accounts
Sub Department	Financial Planning & Analysis	HR Grade	VP
Location	Corporate Office	Reporting Manager	
Job Purpose			
The purpose of the Head of Financial Planning and Management role is to oversee and direct the financial planning, budgeting, and financial risk management of an organization.			
Principal Accountabilities			
<ol style="list-style-type: none">1. Head all the key FP&A processes Budget, Forecast, Actual Closing, Quarterly business update.2. As a Business partner, oversee revenue and expense, highlight trends and analyse causes of unexpected variance. Conduct business wise profitability analysis and recommendations for improvement3. Accountable for end to end management of the Business P&L and develop recommendation from complex data and business analysis.4. Track all business related KPIs across all the functions i.e. Business, Credit, Collections, Operations etc.5. Identification of drivers for lines of P&L and performing unit cost/Revenue analysis.6. Work and promote automation across the FP&A processes.7. Have a growth and an owner mindset, act as an entrepreneur that focuses on business impact, and continuously learn and innovate.8. Drive the conversation with the business to invest in bold ambitions. Proactively use benchmarking with peers and ensure all resources are optimized			
Desired Profile			
<ul style="list-style-type: none">• CA with 12 Years of Experience in NBFC/housing Finance/ Banking in FP&A domain.• Deliver success as a collaborative and aligned team by driving business impacts.• Excellent Excel Modelling and Power point skills.• Strong communication and interpersonal skills with excellent analytical skills• Effective organizational and time management skills with the ability to work effectively and meet deadlines			