

POSITION DETAILS			
Functional Designation	Chief Compliance Officer	Department	Compliance
Sub Department		HR Grade	
Location	Corporate Office	Reporting Manager	MD & CEO
Job Purpose			
<p>We are seeking an experienced and skilled Chief Compliance Officer to lead our compliance function. The ideal candidate will have a strong background in compliance, excellent leadership skills, and the ability to ensure regulatory adherence.</p>			
Principal Accountabilities			
<ol style="list-style-type: none"> 1. Develop and implement compliance strategies and policies. 2. Lead and manage the compliance team across India. 3. Ensure adherence to regulatory requirements and industry standards. 4. Conduct risk assessments and compliance audits. 5. Collaborate with senior leadership and business teams to drive compliance culture. 6. Develop and maintain relationships with regulators and stakeholders. 7. Oversee compliance reporting and metrics. 8. Collaborative, maintaining an excellent relation with regulators preferably RBI. 9. Implementation of regulatory guidelines by institutionalizing control, maker & checker and automation . 			
Desired Profile			
<ol style="list-style-type: none"> 1. Any Graduate preferably a degree in Law, Finance, or a related field. 2. Minimum 15 years of experience in compliance in banking, NBFCs preferably in a leadership role. 3. Strong understanding of Indian financial regulations and industry standards. 4. Excellent leadership, communication, and interpersonal skills. 5. Ability to analyze complex compliance issues and make informed decisions. 6. Strong problem-solving and negotiation skills. 7. Sensitive to supervisory requirements / regulator's requirement. 8. Ability to exercise judgement independently on compliance issues. 			
Skills			
<ol style="list-style-type: none"> 1. Compliance leadership and strategy 2. Regulatory knowledge and adherence 3. Risk management and auditing 4. Communication and interpersonal skills 5. Data analysis and interpretation 6. Problem-solving and negotiation 7. Team management and development 8. Collaborative with regulators and top management 			