

Considered "in-training"  
Assigned a mid to senior level mentor  
Code requires pair programming, detailed code review  
6 mos to 1 year before working independently (productive)  
drop out rate is low here, especially with proper mentorship

2-5 yrs minimum experience  
can mentor Juniors  
building towards "big picture" understanding and knowledge of SDLC  
starting to develop expertise in chosen area  
still needs assistance with troubleshooting, advanced integrations, code performance  
drop out rate is the highest here. Those not meant for coding find other career paths

5-10 yrs experience  
can mentor Juniors and Mids  
have become an expert in one or more platforms, languages, etc.  
able to perform advanced troubleshooting and performance analysis.  
participates more "to the left" in the SDLC process.  
drop out rate very low here.

