

Filters

Category

All

Tool/Tech...

All

Frequen...

0

50

Impact Score (1-10)

0.00

10.00

Total Tricks

20

AVG Monthly Usage

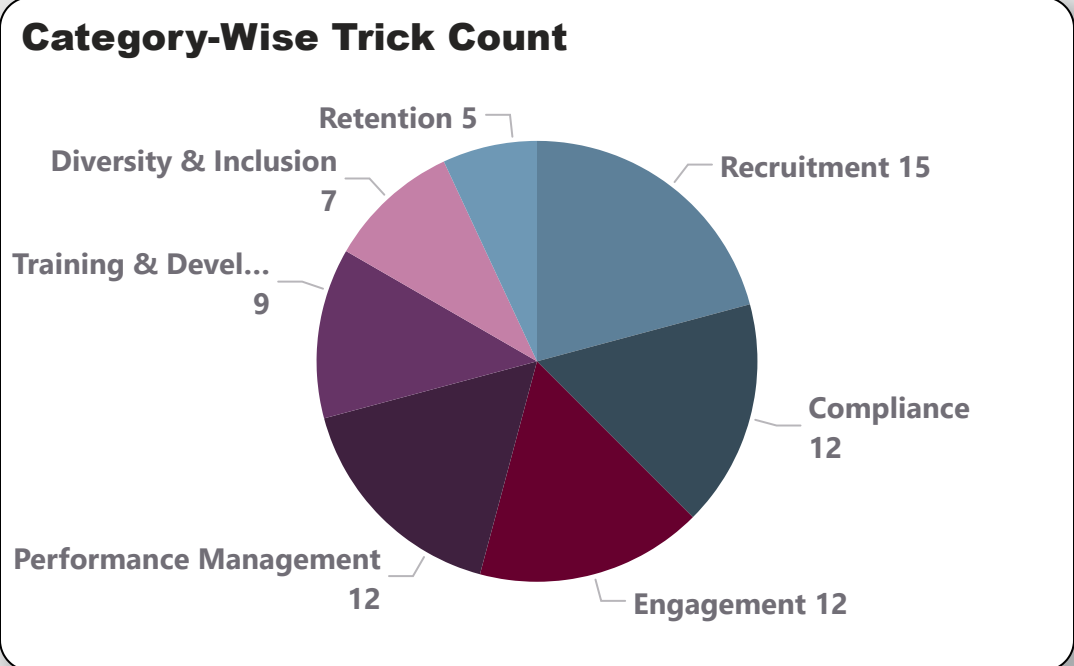
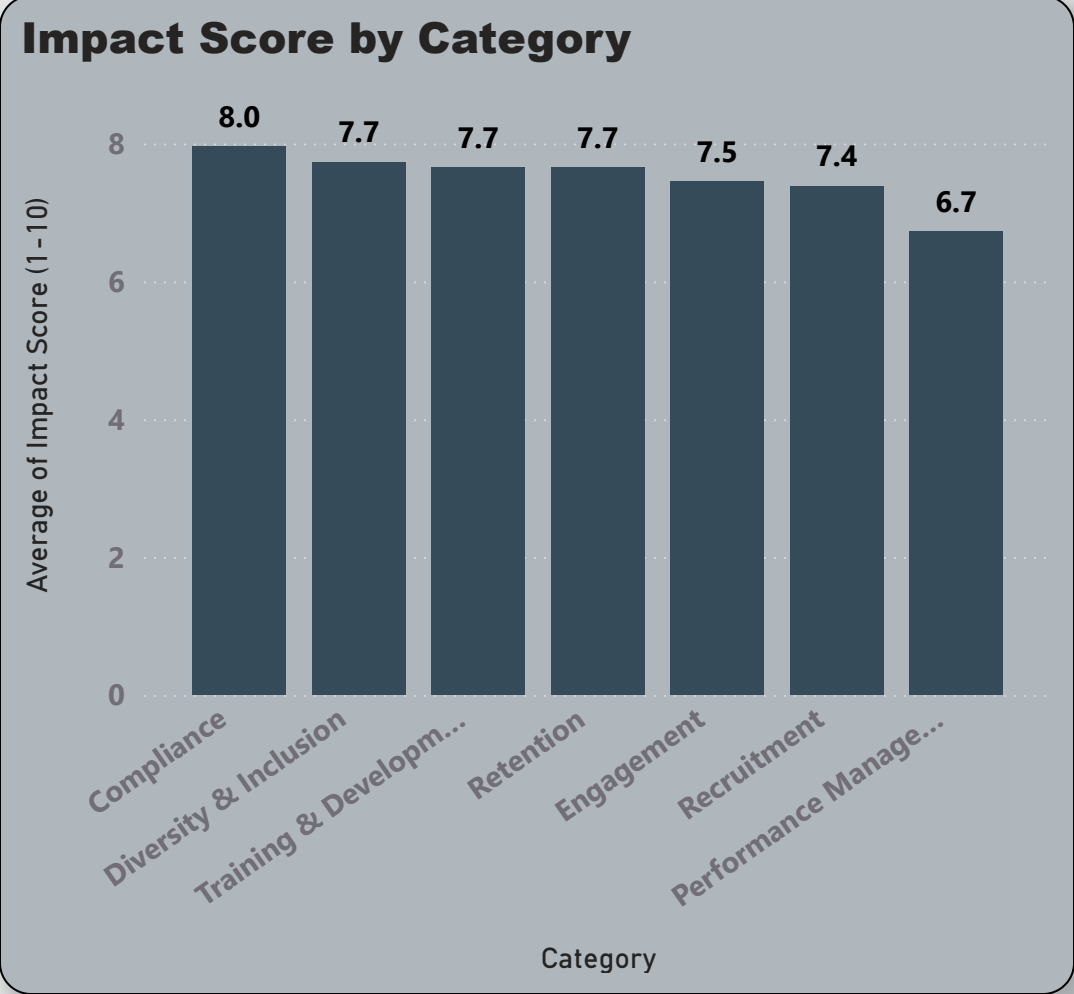
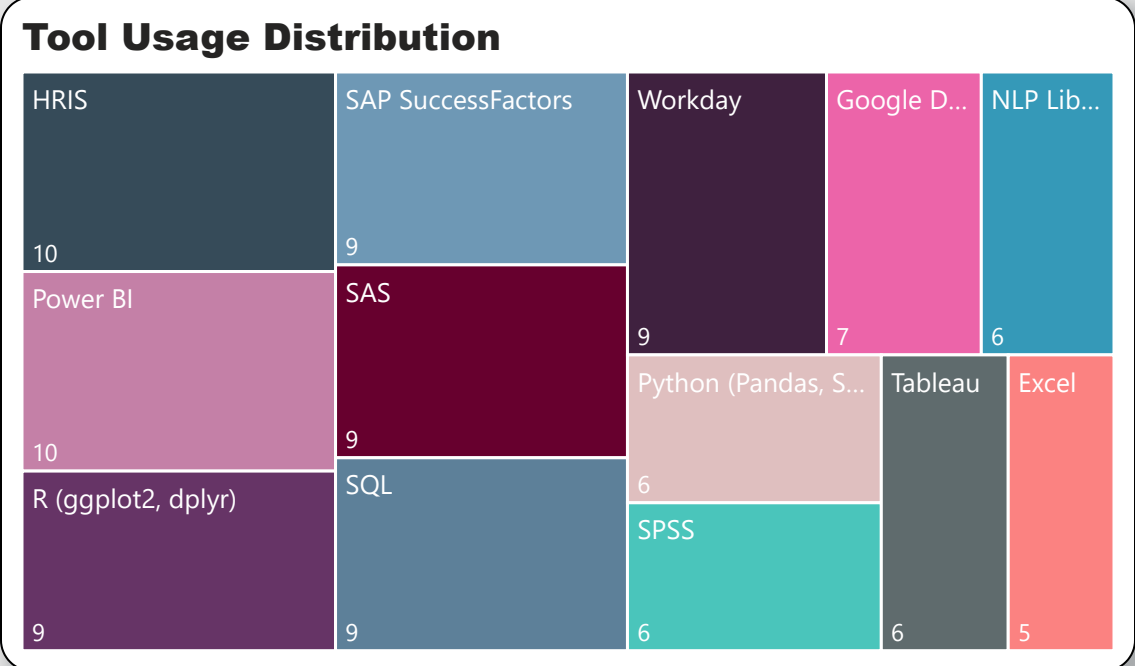
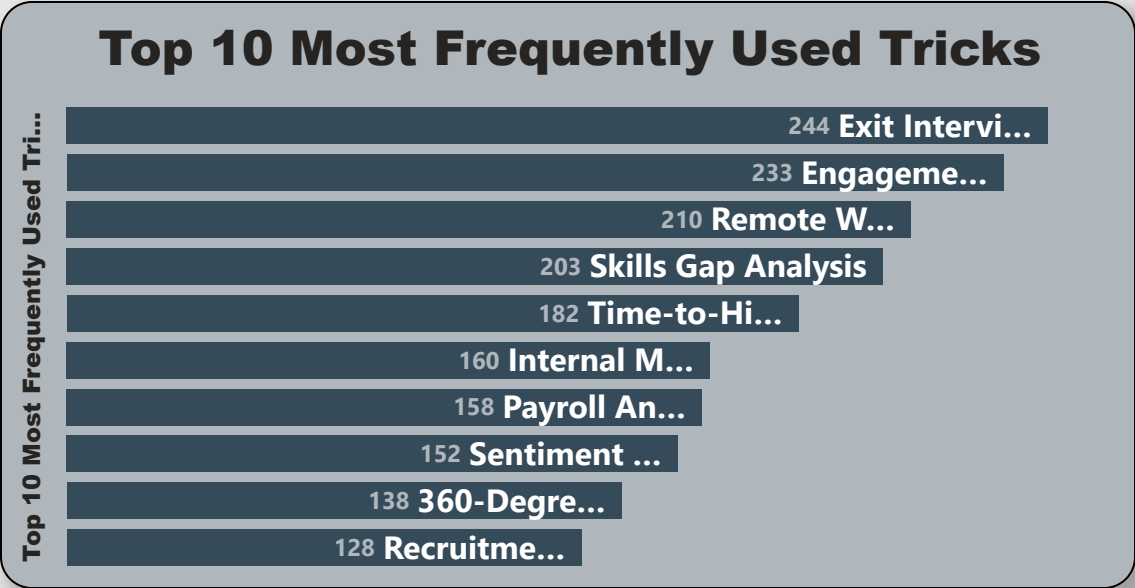
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AVG Impact Score

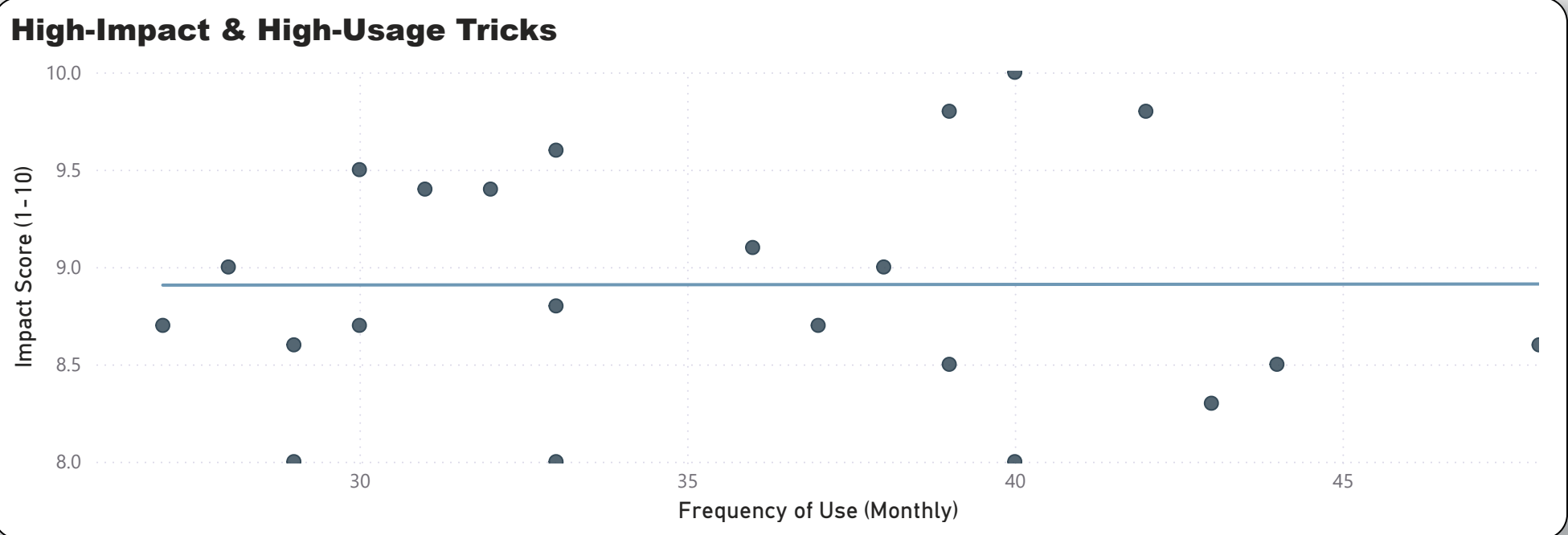
7

Most Common Tool

SAP SuccessFactors



Trick Name	Category	Tool/Technique Used	Frequency of Use (Monthly)	Impact Score (1-10)
Predictive Hiring Models	Compliance	Excel	17	6.50
Recruitment Funnel Analytics	Compliance	Excel	33	8.80
Diversity Metrics Tracking	Diversity & Inclusion	Excel	9	9.00
Payroll Anomaly Detection	Recruitment	Excel	46	6.70
Sentiment Analysis from Surveys	Training & Development	Excel	1	8.50
Remote Work Productivity Tracking	Engagement	Google Data Studio	42	6.60
Time-to-Hire Dashboard	Engagement	Google Data Studio	49	7.30
Time-to-Hire Dashboard	Performance Management	Google Data Studio	8	5.90
360-Degree Feedback Analytics	Performance Management	Google Data Studio	11	7.70
Sentiment Analysis from Surveys	Retention	Google Data Studio	11	7.00
360-Degree Feedback Analytics	Training & Development	Google Data Studio	3	6.50
Diversity Metrics Tracking	Training & Development	Google Data Studio	30	8.70
Training Effectiveness Evaluation	Compliance	HRIS	9	7.60



Filters

Category

All

Tool/Tech...

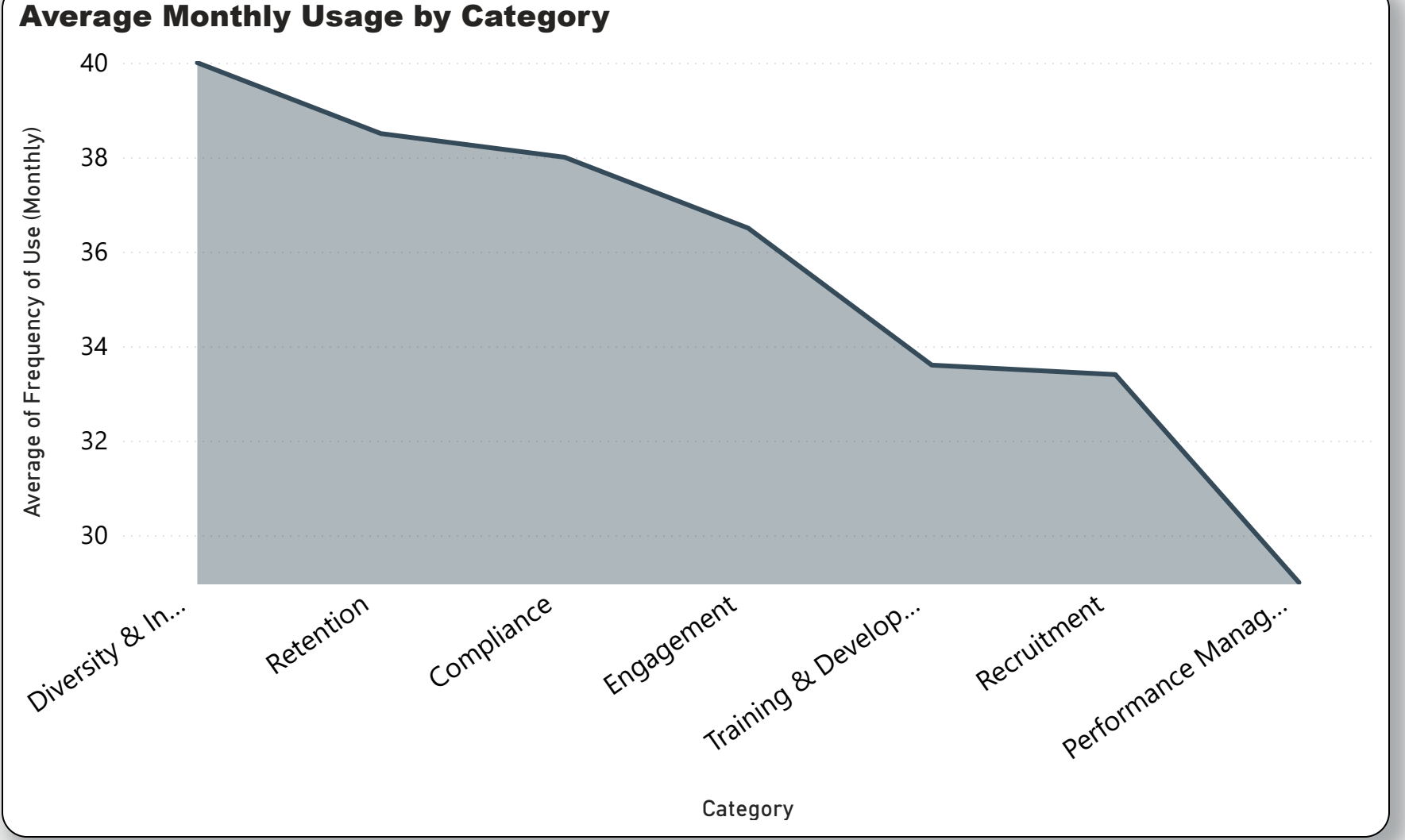
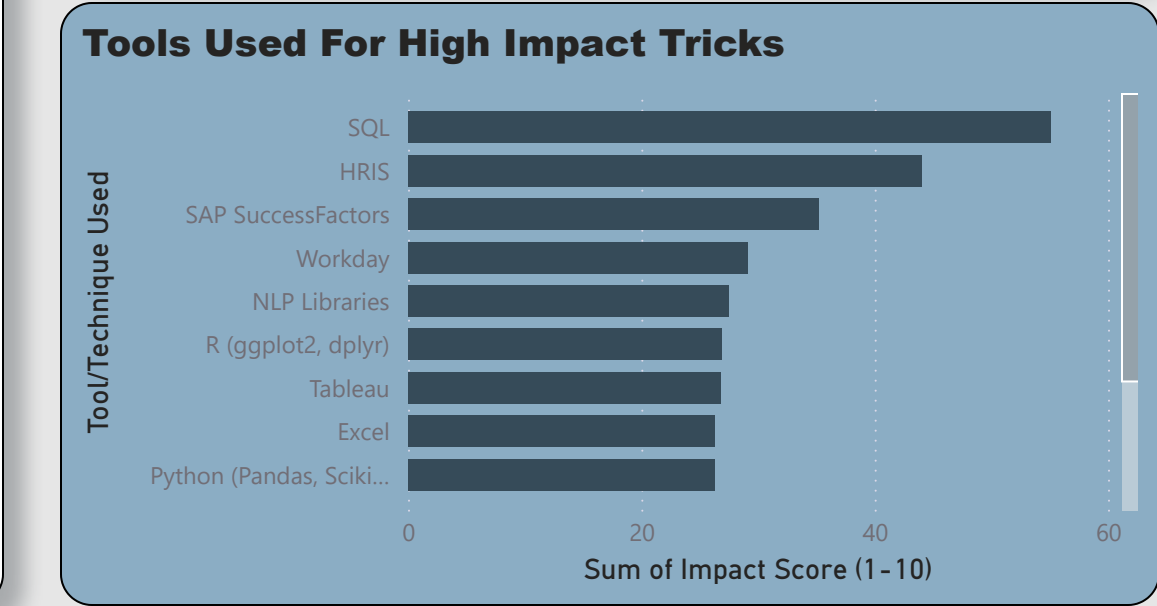
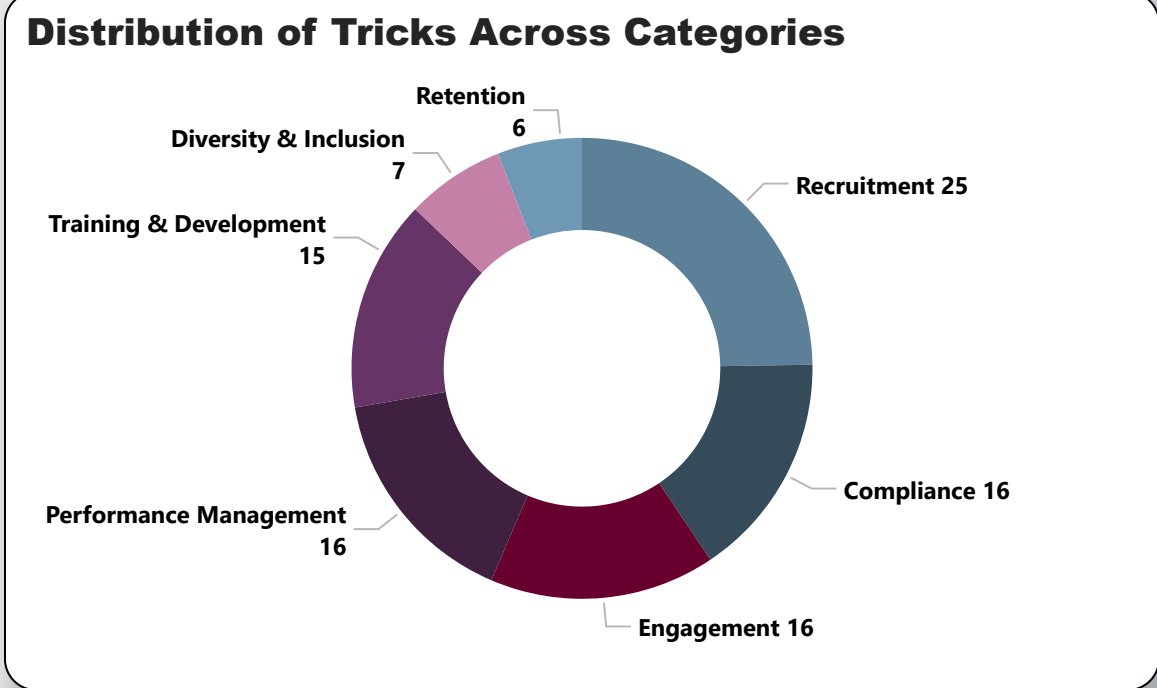
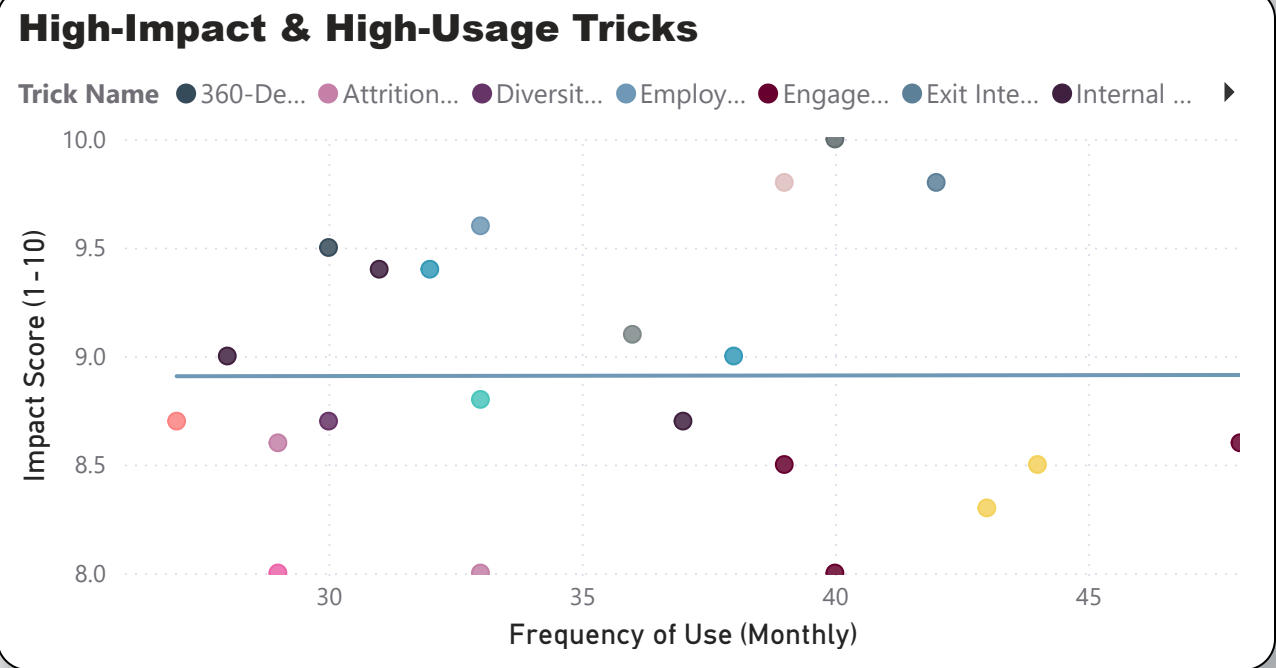
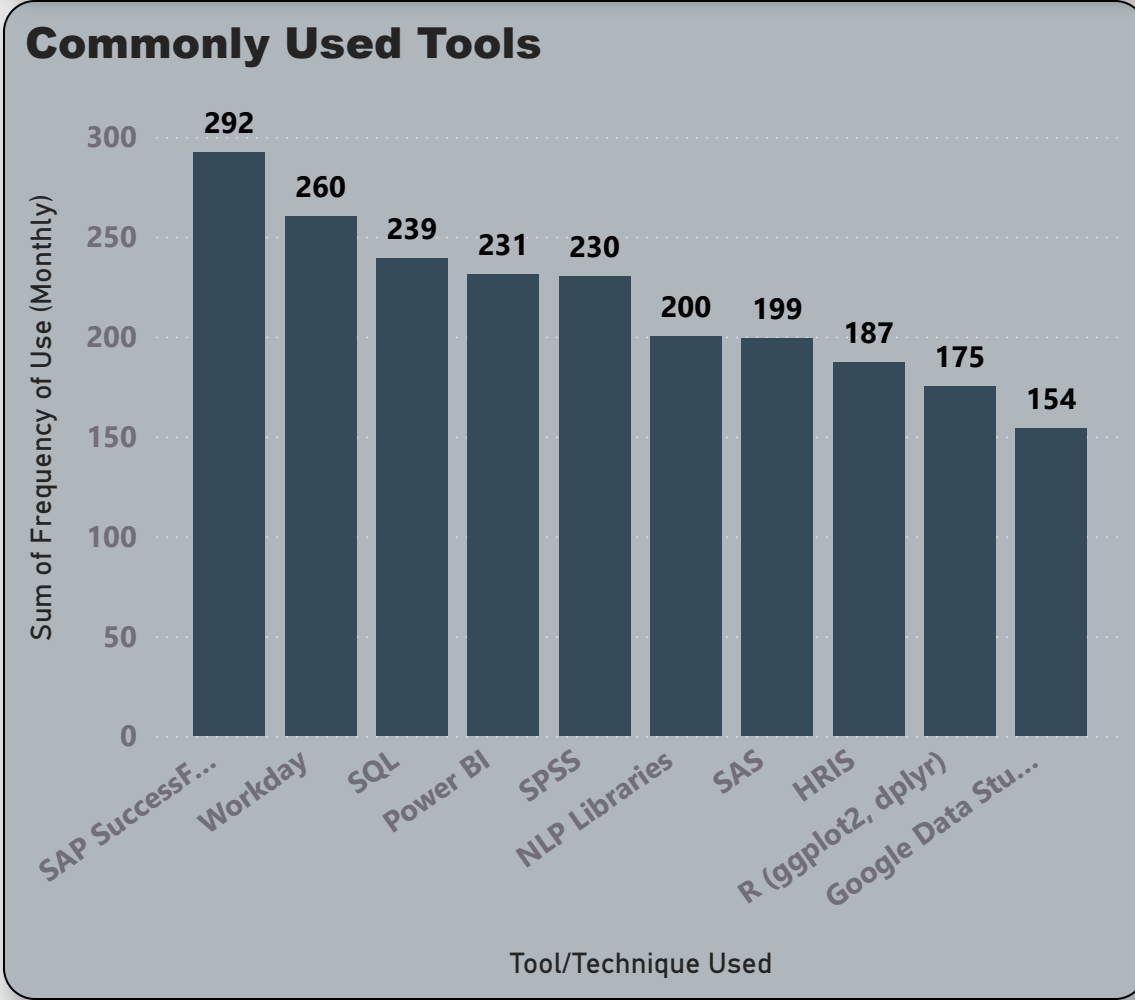
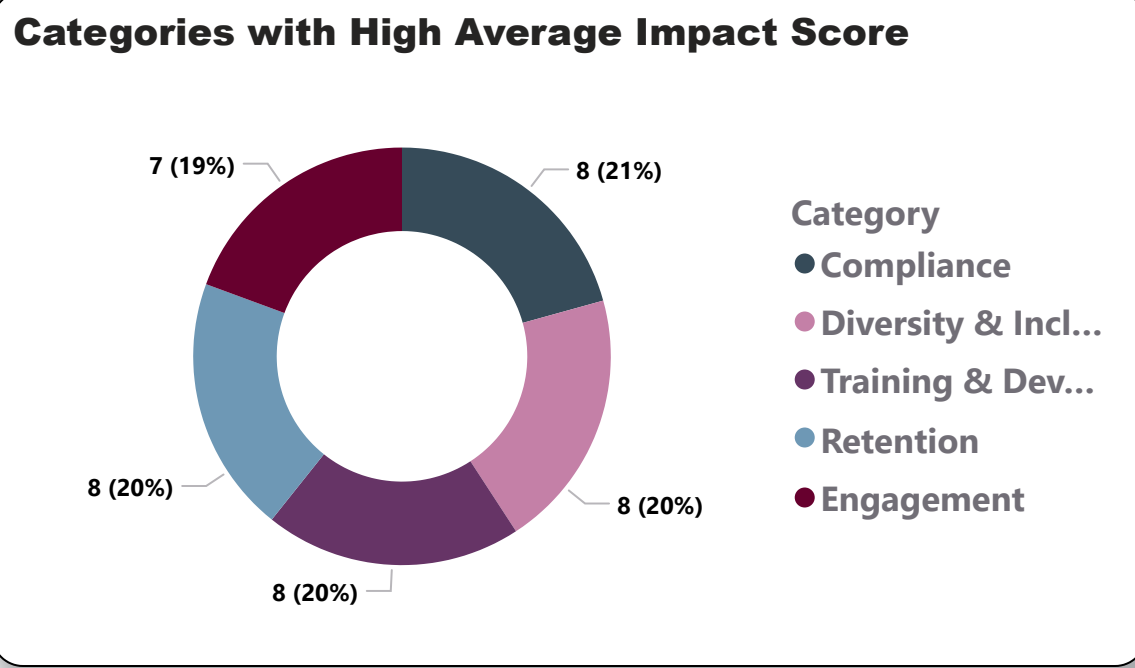
All

Frequency of Use ...

0 50

Impact Score (1-10)

0.00 10.00



Tool/Technique Used	Compliance	Diversity & Inclusion	Engagement	Performance Management	Recruitment	Retention	Training & Development
Excel	1	1			1		
Google Data Studio			1	1		1	
HRIS	1		1		1		
NLP Libraries	1		1				
Power BI	1	1	1	1	1		
Python (Pandas, Scikit-learn)	1		1	1			
R (ggplot2, dplyr)	1			1	1		
SAP SuccessFactors	1		1		1	1	
SAS	1	1	1			1	
SPSS				1	1	1	
SQL	1		1		1	1	
Tableau		1		1		1	
Total	1	1	1	1	1	1	1