

#### KEY RESULT AREA



# Developing Self and Others

## **Objectives**



- 4.2 Perform 100% of the school leadership practice within and beyond school contexts in critically evaluating practice and setting clearly defined targets for professional development.
- 4.3 Organize and conduct INSETs to 100% of the teachers to provide opportunities to maximize their potential and enhance their practice.
- 4.4 Implement Results-Based Performance Management System to 100% of School personnel to ensure career advancement and to sustain improved office performance without lapses.
- 4.5 Conduct Professional Development initiatives to 100% of the school personnel to enhance strengths and gaps.
- 4.6 100% of the school personnel are empowered to consistently and effectively perform leadership roles and responsibilities in achieving school goals in shared governance and accountability.
- 4.7 Gain support from the school community in strengthening the implementation of relevant local and national policies to advocate the general welfare of 100% school personnel.

















# Personal and professional development

### **Objective**



4.1 Develop self and mentor 100% of the fellow school heads in upgrading personal and professional competencies aligned with the Philippine Professional Standards for School Heads.











# Professional reflection and learning

## Objective



4.2 Perform 100% of the school leadership practice within and beyond school contexts in critically evaluating practice and setting clearly defined targets for professional development.









# Professional Networks



## **Objective**



4.3 Organize and conduct INSETs to 100% of the teachers to provide opportunities to maximize their potential and enhance their practice.











# Performance Management

### **Objective**



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4.4 Implement Results-Based
Performance Management
System to 100% of School
personnel to ensure career
advancement and to sustain
improved office performance
without lapses.









# Professional development of school personnel

### Objective



4.5 Conduct Professional
Development initiatives to
100% of the school personnel
to enhance strengths and gaps.











# Leadership development in individuals and teams

## Objective



4.6 100% of the school personnel are empowered to consistently and effectively perform leadership roles and responsibilities in achieving school goals in shared governance and accountability.









# General welfare of human resources



# **Objective**



4.7 Gain support from the school community in strengthening the implementation of relevant local and national policies to advocate the general welfare of 100% school personnel.



