UK

RGUHack 2026

FEBRUARY 2026

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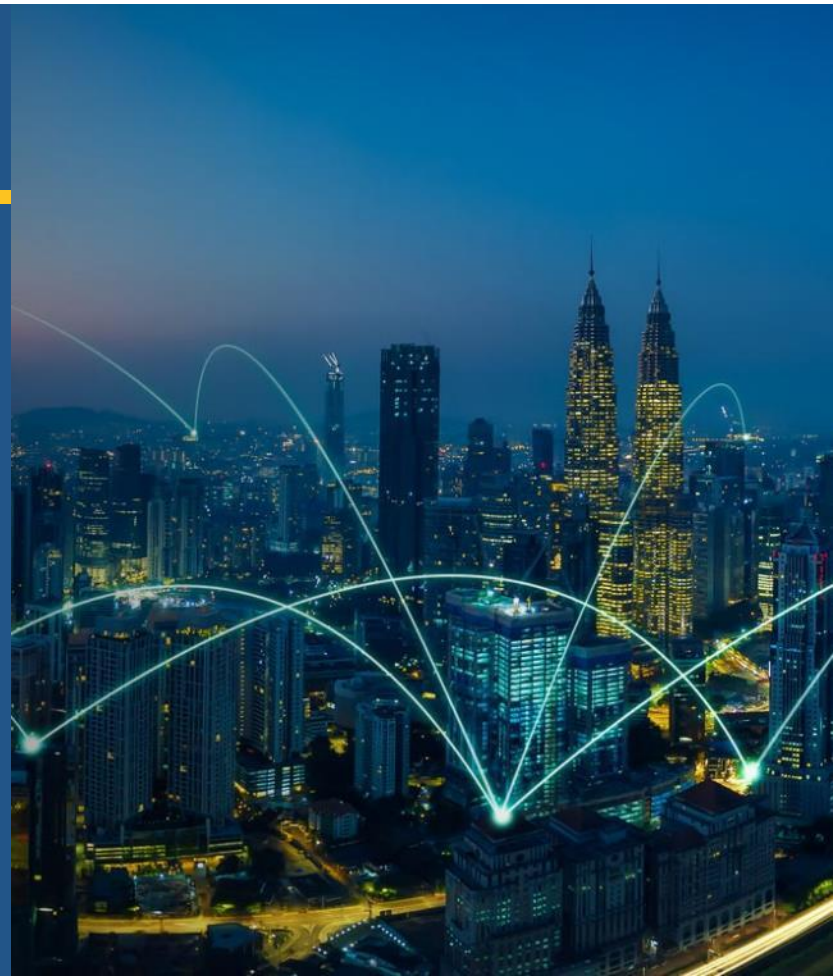
Software Development Services

SWORD
UPGRADE YOUR BUSINESS

About Sword



Services

DIGITAL SERVICES

Improve speed, safety, agility and operability

DATA & AI

Obtain business information and intelligence that builds resilience

DIGITAL WORKPLACE

Collaborative, seamless and integrated work with Microsoft 365

PLATFORM & SECURITY

Support for all aspects of your platform and security

DIGITAL TRANSFORMATION

Valuing innovation for relevance and positive business outcomes

MANAGED SERVICES

Fast and reliable IT support and service management, available on-site or remotely

INFORMATION MANAGEMENT

Navigate the complexities of data management throughout the information lifecycle

SOFTWARE

World leading business application software

That's us!

Key numbers

$ 323 M
Revenue 2025

4 OPERATIONS
UK | US
BeNeLux | Greece | Spain | EU
Switzerland | Canada
Offshore | Middle East

1,000+
Active clients in 50+ countries

3,600+
employees

Sword Group is listed on the Euronext Paris stock exchange

Customers we have worked with

Placements

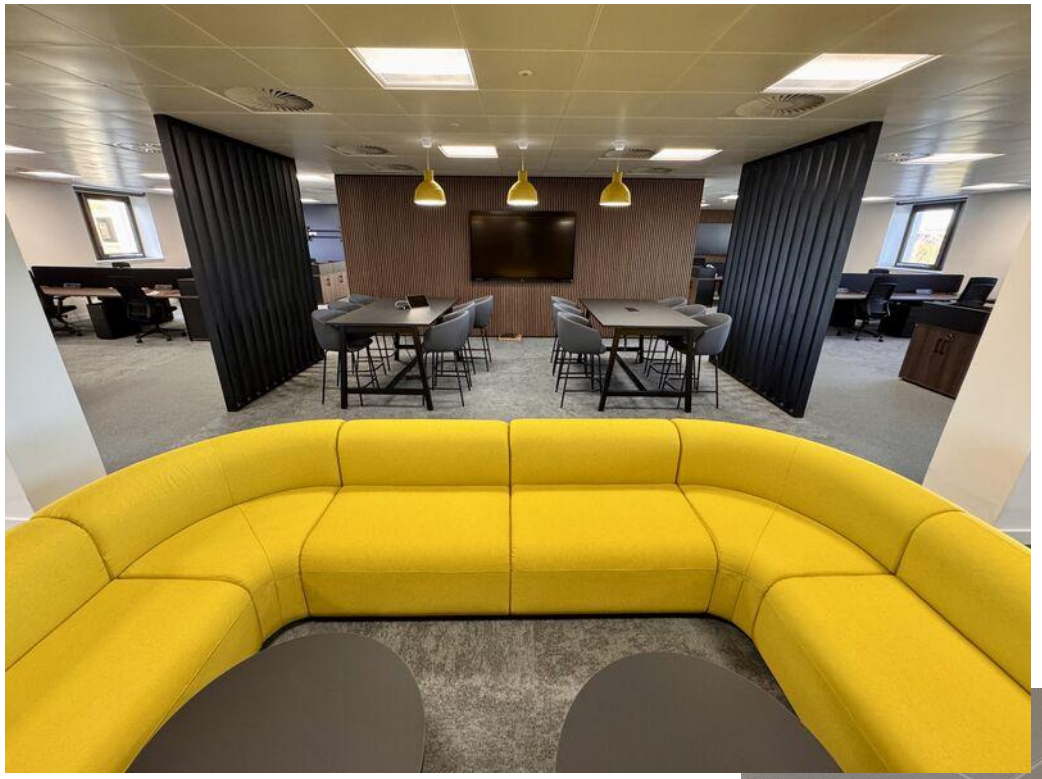
We’re hiring!

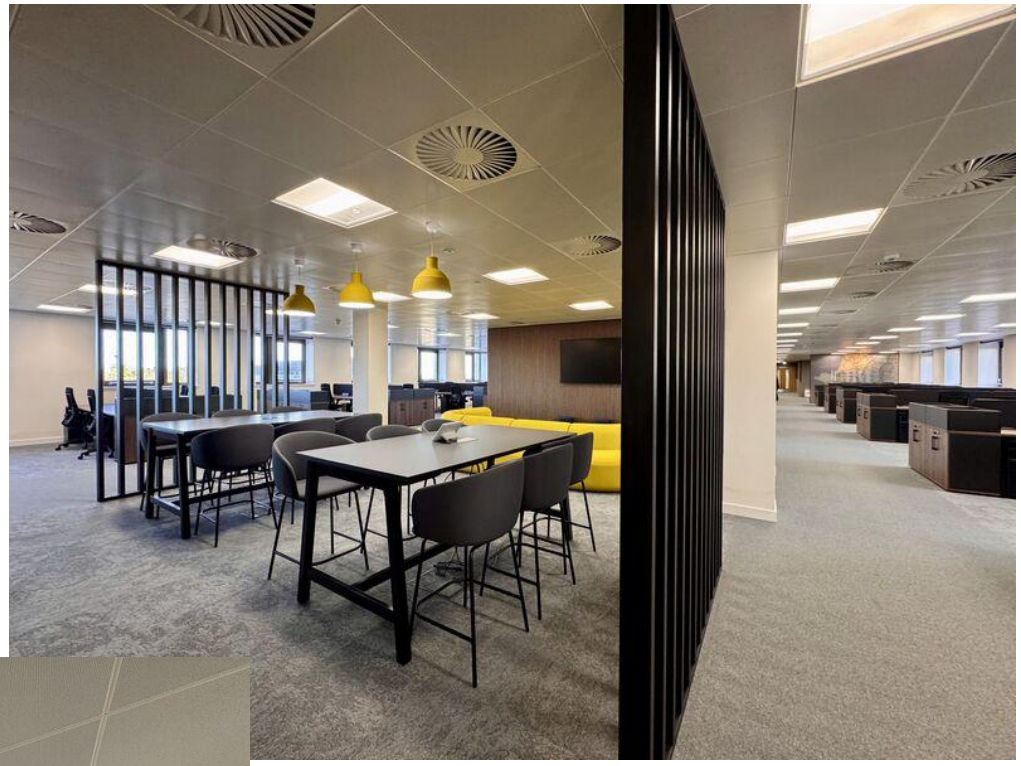
- 12-month position available for a Placement Software Engineer.
- 12-month position available for a Placement Cyber Analyst.
- Both positions starting May/June.
- Come speak to us for more information.
- Apply via the RGU Job Board.

Life as a graduate at Sword

We have a history of taking on and developing talented Computing students and have developed onboarding processes to help support this.

- 6 week “bootcamp” for every new start, starting on internal systems then ramping up on customer work.
- Software Engineers are divided into teams of mixed experience, headed up by a Software Engineering Team Lead.
- We support our staff with defined career pathways – Technical, Management & Sales. All paths start at Junior Software Engineer, and each pathway has 6 or 7 positions.
- We work on a Microsoft tech stack – C#, .NET, Azure.
- Our customers are primarily in the Energy Sector, but we are expanding into the Public and Finance Sectors in the central belt.
- Last year we moved into a new office at H1, Hill of Rubislaw – some pictures on the next slide





Sword Social

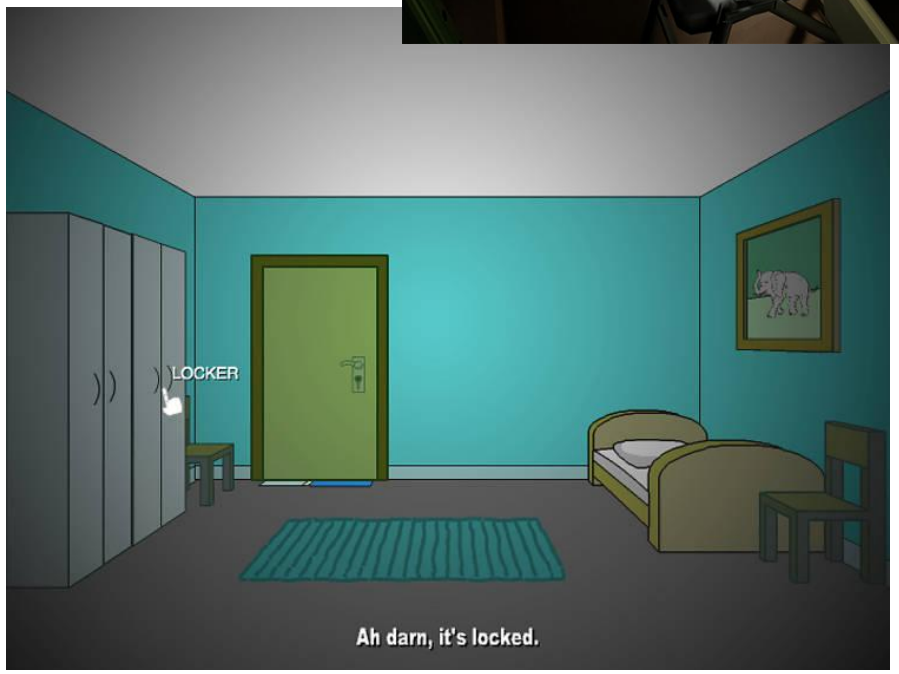
> It’s not all work

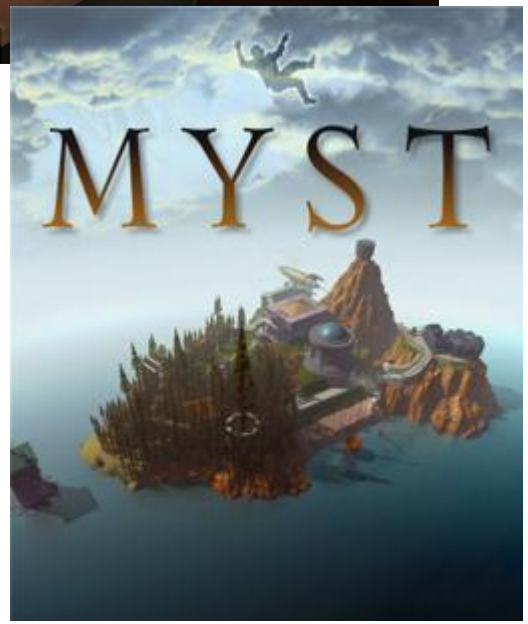
- Friday Social
  - Rolls in the morning
  - Beer/soft drinks in the afternoon
- Weekly gaming sessions
  - Board games
  - Magic the Gathering
  - Tabletop RPGs
- Quiz Nights!
- Nights Out!
- Book lending library
- Sword have recently set up a Social Committee to discuss new ideas

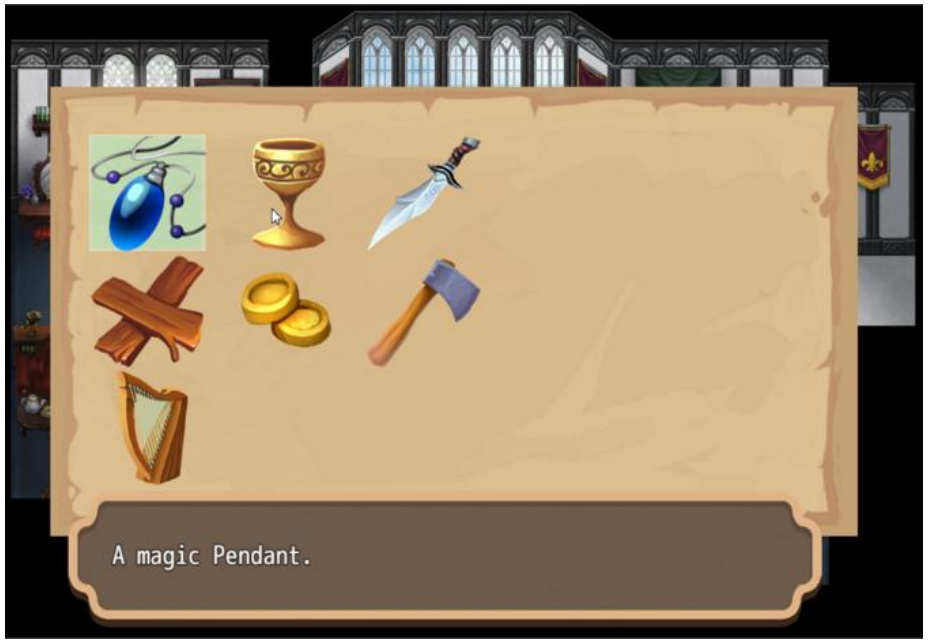
Challenge

Make an escape game!

- Sub-genre of point-and-click
- Puzzles and exploration
- Find clues and manipulate surroundings to escape!





Requirements

- Put the player in a scenario from which they must escape
  - Escape from prison?
  - Escape the nuclear meltdown?
  - Escape the scary forest before the werewolf gets you!
  - These are just examples – **be creative!**
- Incorporate at least two unique puzzles or challenges to overcome
  - They can be as simple or as complex as you want
  - They must be solvable
- **Optional:** Inventory system
  - Avoid find a key to open a door to find another key!
- **Optional:** Failure state (time limit, bad ending, etc)