Annual People Analytics Dashboard

Bitlabs

Annual People Analytics, is a scheme used to evaluate the effort exerted to improve employee retention and hiring activity. This dashboard illustrates the results of the effort expended during the years 2010-2011.

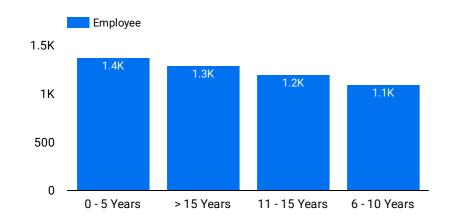| Total Employee	Total Active Employee	Retention Rate	Growth Rate
5,205	4,972	95.52%	2.73%

Tenure Group Distribution

Based on Active Employee

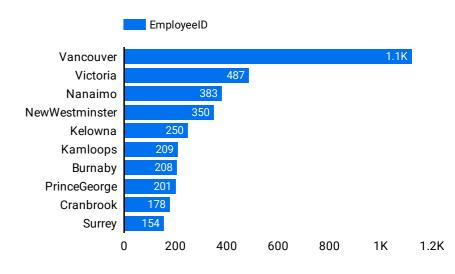Based on the chart, tenure group 0-5 years has the most number of active employees

Employee

- 0 - 5 Years: 1.4K
- > 15 Years: 1.3K
- 11 - 15 Years: 1.2K
- 6 - 10 Years: 1.1K

Based on Budget

Based on the chart, tenure group > 15 years has the highest budget

Budget

- > 15 Years: 646K
- 11 - 15 Years: 360.6K
- 6 - 10 Years: 220K
- 0 - 5 Years: 137.8K

Active Employee by City

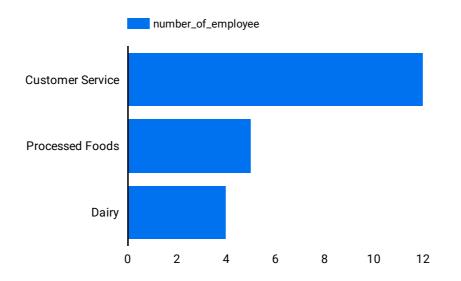Based on the chart, Vancouver became the city with the most number of active employees

EmployeeID

- Vancouver: 1.1K
- Victoria: 487
- Nanaimo: 383
- NewWestminster: 350
- Kelowna: 250
- Kamloops: 209
- Burnaby: 208
- PrinceGeorge: 201
- Cranbrook: 178
- Surrey: 154

New Joiners Distribution

By City

Based on the chart, Vancouver became the city with the most number of new joiners.

number_of_employee

- Vancouver: 3
- WestVancouver: 2
- NewWestminster: 2

By Department

Based on the chart, Customer Service, Processed Foods, and Dairy became the top 3 Departments with the most number of new joiners.

number_of_employee

- Customer Service: 12
- Processed Foods: 5
- Dairy: 4

Active Employee by Age Group

Based on the chart, Male with age < 30 years have contributed the largest number of employees in this company

- Male | 30 and Under: 13.2%
- Female | 30 and Under: 12.5%
- Male | 31 - 40: 11.8%
- Female | 51 - 60: 11.6%
- Female | 31 - 40: 11.6%
- Male | 51 - 60: 11.4%
- Female | 41 - 50: 11.4%
- Male | 41 - 50: 11.2%
- Female | 60 Above: 5.4%
- Male | 60 Above