

Declaration

I certify that all statements and documents made/submitted by me in the course of my application for employment are complete, true and accurate. I am aware that if any of the particulars supplied by me are proven untrue or misrepresentative, my services to the Group are liable to being summarily dismissed in accordance with Group policy

Privacy Statement and Consent: Strictly Private and Confidential

You have been asked to provide information regarding your background and/or your employment in connection with an application you have made to for employment with/ transfer to/ assignment with (as applicable) Deutsche Bank / DBOI Global Services in India (the Employer). The Employer may want to verify your information and responses by carrying out verification checks for the purposes of assessing your application for employment/ transfer/ assignment.

The personal information you provide and any other personal information collected during the verification process will be used by the Employer in the course of considering your application/ transfer/ assignment. If you are subsequently employed/ transferred/ assigned, this information may become part of your employment records.

The Employer has engaged an external contractor, First Advantage / Matrix, to conduct background checks and to verify some or all of the information you have provided. Apart from First Advantage / Matrix, the Employer may engage such other independent background screening agency(ies) as it deems fit to conduct background checks and to verify some or all of the information you have provided. First Advantage / Matrix and/or any other independent background screening agency(ies) as may be engaged by the Employer from time to time may use the information and responses you have provided to apply to government agencies and other relevant sources for verification of your information and responses and to conduct public record searches. First Advantage and/or any other independent background screening agency(ies) as may be engaged by the Employer from time to time shall be under an obligation to keep your information confidential and not to use it for any other purpose. You are asked to authorise the Employer and First Advantage / Matrix and/or any other independent background screening agency(ies) as may be engaged by the Employer from time to time to collect and use the information and responses you have provided for these

Depending on the background checks required by the Employer and the information you supply in this form and any other required documents (including, but not exhaustive of the FAA/SFA Authorised Representative Reference Check), First Advantage/ Matrix may conduct background checks regarding your employment history and references, education, professional qualifications, residency, immigration status, claims, judgments, current and previous directorships, and other public records. The existence of a claim or judgment or other information relating to the question asked in this form will only be taken into account by the Employer where relevant and will not necessarily make you ineligible for employment/ transfer/ assignment. Although this form may request information regarding your age, gender, previous/maiden names and national origin, this information will not be a factor in any decision regarding employment/ transfer/ assignment. It will only be used for the purpose of requesting information from government agencies or other sources which require this information in order to process requests for information.

If you wish to obtain details of your information which is held or collected by First Advantage / Matrix, you may apply for that information by contacting your HR Advisor in this application. Any complaints about a breach of privacy will be dealt with in accordance with First Advantage / Matrix's Privacy Policy and/or the privacy policy of any other independent background screening agency(ies) as may be engaged by the Employer from time to time.

If you do not provide the personal information requested by the Employer and the necessary consents, the Employer may not be able to offer you employment with/ a transfer to/ an assignment with (as applicable) Deutsche Bank / DBOI Global Services in India

Consent to Conduct Background Check

I certify that the information provided by me in this form and any other required documents, together with any subsequent supporting information is complete and accurate in all respects.

I hereby authorize First Advantage / Matrix and or any other independent background screening agency(ies) as may be engaged by you from time to time to perform reference checks on my current and previous employment, verify academic information I have provided, conduct comprehensive background enquiries.

If appropriate this will include overseas enquiries, and I therefore authorize the transfer of my personal data outside of India in the course of processing.

I consent to the release of personal data to government bodies and other such third parties as may be reasonably necessary in the course of processing. I also consent to the recipient of such enquiries to provide the data requested of them.

I understand that my offer/ transfer/ assignment (as applicable) is subject to the terms contained in the offer/ transfer/ assignment letter and I release all persons or entities from any and all liability that could accrue from their disclosure of information in response to your enquiries

Signature

Other Signature (native languages if applicable)

Print Name

Print Name (native languages if applicable)

Date