

## Progress Report Grading 2 : Matrix Kompetensi

No	Activity	Result	Implementa tion	Participant	Achive ment	Status
1	Target Job Identification & Visioning with BOD for Future Bussiness	-Menetapkan dan mengidentifikasi jabatan serta arahnya dalam proses bisnis perusahaan di masa depan	9 Nov 2017	All BOD	15%	Done
2	FGD - Competency Profiling for level Division Head, Dept Hean, Regional Head, Unit Head & Staff (1 Batch)	-Peserta memahami tentang konsep - Daftar kompetensi sementara dari hasil workshop	13-Nop-17	Ka. Dept , Ka. Unit , Supervisor	10%	Done
3	Making Competency List Questionnare	-Pembuatan Kuesioner Daftar kompetensi	14-15 Nov 2017	Internal AIDA	10%	Done
4	Survey Explainantion	-Design, penjelasan, Penyebaran kuesioner pada karyawan perusahaan	12-Des-17	Ka.dept, Ka. Unit, Superv, Karyawan	10%	Done
5	Input Questionnare Result, Statistical Analysis	-Input Rekapitulasi skor rata-rata -Menganalisa Data kuesioner -Membuat draft hasil	13-16 Des 2017	Internal AIDA	10%	Done
6	Consulting list, Rate & Grading Com[petency with Board of Director	-Daftar kompetensi berisi skor rata-rata dan grade	19-Des-17	a. Div, Ka.dept & Ka. Ur	10%	Done
7	Revise Lits, Rate & Grading competency based consulting	-kamus kompetensi (Competence Dictionary) Draft	20 - 22 Des 17	Internal AIDA	10%	Done
8	Review and Final Competency List & Grading	-Finalisasi Kamus Kompetensi (Competency Dictionary)	10-Jan-18	Ka. Div, Ka.dept	10%	
9	Training Understanding Competency (2 batch)	-Perusahaan memahami Kompetensi perusahaan			15%	