

Grading & Competency Profiling
PT Sisindokom Lintasbuana

No	Activity	Result	Implementasi	Participant	Progress	Status
1	Target Job Identification & Visioning with BOD for Future Bussiness	-Menetapkan dan mengidentifikasi jabatan serta arahnya dalam proses bisnis perusahaan di masa depan	-	All BOD	10%	Done
2	FGD - Competency Profiling for level Division Head, Dept Hean, Regional Head, Unit Head & Staff (1 Batch)	-Peserta memahami tentang konsep - Daftar kompetensi sementara dari hasil workshop	13-Nov-17	BOD & Ka. Div, Ka. Dept & Ka. Unit	10%	Done
3	Making Competency List Questionnare	-Pembuatan Kuesioner Daftar kompetensi	14-Nov-17	Ka. Div, Ka.dept & Ka. Unit	10%	Done
4	Survey Explainantion	-Design, penjelasan, Penyebaran kuesioner pada karyawan perusahaan	12-Dec-17	Ka. Div, Ka.dept & Ka. Unit	10%	Done
5	Input Questionnare Result, Statistical Analysis	-Input Rekapitulasi skor rata-rata -Menganalisa Data kuesioner -Membuat draft hasil	19-Dec-17	Ka. Div, Ka.dept & Ka. Unit	10%	Done
6	Consulting list, Rate & Grading Competency with Board of Director	-Daftar kompetensi berisi skor rata-rata dan grade			10%	
7	Revise List, Rate & Grading competency based consulting	-kamus kompetensi (Competence Dictionary) Draft			10%	
8	Review and Final Competency List & Grading	-Finalisasi Kamus Kompetensi (Competency Dictionary)			10%	
9	Training Understanding Competency (Batch 1)	-Perusahaan memahami Kompetensi perusahaan			10%	
10	Training Understanding Competency (Batch 2)	-Perusahaan memahami Kompetensi perusahaan			10%	