

# RPG TALK CODE OF CONDUCT



## Code of Conduct

1. **Foster a safe and respectful environment** for all participants.
2. **Treat everyone with respect.** Everyone's ideas, skills, and contributions have value.
  - a. **Hateful ideologies and/or behaviors are not welcome** in our community. This includes abuse, harassment, frivolous and false accusations, and discrimination (particularly on the basis of race, creed, sex, sexual orientation, gender expression, or physical or mental ability).
  - b. **Discuss, don't argue.** Appreciate varied opinions and communicate in an attempt to understand.
3. Follow our **rules on promotion**, here: [https://rpg-talk.com/rules\\_for\\_promotion.pdf](https://rpg-talk.com/rules_for_promotion.pdf)
4. **Respect people's game choices.** Making accusations of people playing badly or incorrectly isn't helpful.
5. **Work to maintain a mutual understanding** rather than making assumptions. Not everyone has the same context.
6. **Don't troll** or harass other users.
7. **Don't encourage or engage in piracy.**

## Further Topics

**Take tough topics #outside**, including religion, politics and anything that might get a bit heated or offend other users. #outside is still absolutely subject to the Code of Conduct. It is any user's prerogative to request that conversations move #outside, ask for a topic change or

request a break from a channel's current discussion. There is a one week membership restriction on joining #outside because we do not want users to join just to argue. Talking about these contentious topics is not the primary goal of RPG Talk

**Minimize NSFW material.** We aim for an environment that is safe for a professional workspace. If you must post something NSFW, surround links with <> characters like <<https://www.google.com/>> to suppress the image preview. Outside content is preferred to be limited to #outside

**Behavior outside of RPG Talk can affect us here.** We would love for RPG Talk to exist in a vacuum away from the rest of the internet, but it does not. If something egregious is brought to our attention and it violates our Code of Conduct then we take it into consideration, particularly if it is affecting the cohesion of the community. We'd really prefer not to have to deal with this as we have no intention to police conduct elsewhere.

## Moderator Action

Please message a moderator if any user is making you uncomfortable or may be violating our Code of Conduct or use the @Moderator tag to bring a conversation to a moderator's attention. Only use the @moderator tag for urgent matters that need to be dealt with immediately. 'Calling out' or conducting witch hunts against other users is not acceptable.

**RPG Talk has a three step system:** First a warning from a moderator, then a 24-hour ban and finally a permanent ban. However, we reserve the right to remove users that contribute to a hostile or unpleasant atmosphere even if they don't violate any of these rules.

- **When conversations are stopped,** we DM everyone involved to clarify rules violations, dole out warnings. We will mention this in the applicable channel.
- **When we ban people temporarily,** we'll mention it in the applicable channel.

- **When we ban people permanently**, we will mention it in #announcements

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