

# Growth Action Plan

Holloway Injury Law | AI

Lead: James Holloway | Primary Goal: Save time with AI

Industry: Legal Services

Team Size: 11 employees

Traffic/Users: ~11,300 monthly visits; 260 case inquiries/month

Expected first measurable gains: 2-6 weeks

## 1) Executive Summary

- Likely bottleneck: Manual screening of non-qualified inquiries drains paralegal bandwidth.
- Fastest path: Deploy AI pre-qualification form + conversational follow-up
- Expected impact: Reduce non-qualified consults 20% (High confidence).
- Context: Paralegals manually screen leads and schedule consults; response delays lower signed-case volume.

## 2) Opportunity Diagnosis

- Primary: Manual screening of non-qualified inquiries drains paralegal bandwidth.
- Secondary: After-hours leads wait too long for first contact.
- Assumption: Assumes intake questionnaire can be standardized.

## 3) 30-60-90 Plan (Outcome-Based)

| Window     | Focus      | Action  | Impact                            | Confidence        |
|------------|------------|---|-----------------------------------|-------------------|
| 0-30 days  | Intake     | Deploy AI pre-qualification form + conversational follow-up | Reduce non-qualified consults 20% | High confidence   |
| 31-60 days | Scheduling | Automate consult scheduling and reminders                   | Raise show-up rate 10-15%         | Medium confidence |
| 61-90 days | Ops        | Generate case-intake summaries for legal team               | Save 5-8 hours/week               | Medium confidence |

## 4) Top 5 Priority Actions

1. Define qualification thresholds for case value and claim fit.
2. Add AI assistant to intake page + SMS handoff for urgent cases.
3. Use structured summaries to reduce attorney prep time.
4. Prioritize high-intent lead callbacks in under 15 minutes.
5. Track signed-case rate by intake source weekly.

Projected KPI Direction (\$6,600/mo)



## 5) Offer Recommendation + KPI Scorecard

Recommended: AI Automation (Primary), Landing Pages (Secondary). Track weekly: Qualified consult rate, show rate, intake hours saved.

## 6) Risks & Mitigation

- Risk: Misclassification. Mitigation: attorney-approved decision rubric.
- Risk: Ethical/compliance edge cases. Mitigation: clear disclaimers + human review.
- Risk: Low adoption. Mitigation: involve paralegal lead in workflow design.

## 7) Immediate Next Step

Roll out AI pre-qualification on one practice-area landing page and measure consult quality for 2 weeks.  
"If useful, I can turn this into a hands-on execution sprint with milestones, owners, and delivery dates."

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