

Employee Code 30986

FORM No.12BA
[See Rule 26A(2)(b)]

Statement showing particulars of perquisites ,other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer

PAREXEL International (India) Pvt Ltd.
8th Floor, DLF Cybercity,
APHB COLONY Gachibowli,
Hyderabad 500019
HYDP04499F

2. TAN

3. TDS Assessment Range of the employer

1

4. Name, designation and PAN of the employee

RAJENDRA NETHALA
Sr Software Validation Engineer
AFJPN0124N

5. Is the employee a director or a person with substantial interest in the company (where the employer is a company)

NO

6. Income under the head "Salaries" of the employee (other than from perquisites)

Rs. 423015.00

7. Financial year

2011-2012

8. Valuation of Perquisites

S.No	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount,if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper,gardener,watchman or personal	0.00	0.00	0.00
4	Gas,electricity,water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts,vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options(non-qualified options)	0.00	0.00	0.00
17	a) Other benefits or amenities	0.00	0.00	0.00
	b) LTA	0.00	0.00	0.00
	c) Medical	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of tax -

(a) Tax deducted from salary of the employee u/s 192(1)

20253.00

(b) Tax paid by employer on behalf of the employee u/s 192 (1A)

0.00

(c) Total tax paid

20253.00

(d) Date of payment into Government treasury

As per Form16

DECLARATION BY EMPLOYER

I, Kalyan Chakravarthy , son of Mallikharjuna Rao U, working as SENIOR DIRECTOR- HUMAN RESOURCES, do hereby declare on behalf of PAREXEL International (India) Pvt Ltd., that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : HYDERABAD

Date : 31/05/2012

Signature of the person responsible for deduction of tax

Full Name : Kalyan Chakravarthy

Designation : SENIOR DIRECTOR- HUMAN RESOURCES

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the Employer PAREXEL International (India) Pvt Ltd. 8th Floor, DLF Cybercity, APHB COLONY Gachibowli, Hyderabad 500019		Name and designation of the Employee 30986 RAJENDRA NETHALA Sr Software Validation Engineer	
PAN of the Deductor	TAN of the Deductor	PAN of Employee	
AAECP2199N	HYDP04499F	AFJPN0124N	
CIT (TDS) ROOM NO.411, INCOME TAX TOWERS, 10-02-3, A.C GUARD, HYDERABAD- 500 004	Assessment Year	Period	
	2012-2013	From	To
		01/04/2011	19/08/2011
Summary of tax deducted at source			
Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200.	Amount of tax deducted in respect of the employee	Amount of tax deposited/ remitted in respect of the employee
I	JCFXXEQF	7734.00	7734.00
II	JCFXBHBG	12519.00	12519.00
III	JCFXCFOE		
IV	JCFXDTUE		
Total		20253.00	20253.00

PART B

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

1. Gross Salary									
(a) Salary as per provisions contained in section 17(1)	Rs.	423015.00							
(b) Value of perquisites u/s 17(2)(as per Form No.12BA, wherever applicable)	Rs.	0.00							
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	Rs.	0.00							
(d) Total		Rs.	423015.00						
2. Less : Allowance to the extent exempt u/s 10									
<table><tr><td>Allowance</td><td>Rs.</td></tr><tr><td>i Conveyance Exempt U/S 10</td><td>3690.00</td></tr><tr><td>ii Leave Encashment</td><td>26014.99</td></tr></table>	Allowance	Rs.	i Conveyance Exempt U/S 10	3690.00	ii Leave Encashment	26014.99		Rs.	29704.99
Allowance	Rs.								
i Conveyance Exempt U/S 10	3690.00								
ii Leave Encashment	26014.99								
3. Balance (1 - 2)			Rs. 393310.01						
4. Deductions									
(a) Entertainment allowance	Rs.	0.00							
(b) Tax on employment	Rs.	1200.00							
5. Aggregate of 4 [(a) and (b)]	Rs.	1200.00							
6. Income chargeable under the head 'Salaries' (3 - 5)			Rs. 392110.01						
7. Add :Any other income reported by the employee			Rs. 0.00						
8. Gross total income (6 + 7)			Rs. 392110.01						
9. Deductions under Chapter VI-A									
(A) Section 80C,80CCC and 80CCD		Gross Amount	Deductible Amount						
(a) Section 80 C									
i PF		Rs. 15476.00							
(b) Section 80CCC		Rs. 0.00							
(c) Section 80CCD		Rs. 0.00							
		Rs. 15476.00	Rs. 15476.00						
Note :1. Aggregate amount deductible under section 80C shall not exceed one lakh rupees									
2. Aggregate amount deductible under the three sections, i.e.,80C, 80CCC and 80CCD, shall not exceed one lakh rupees									
(B) Other sections (eg., 80E, 80G, etc.) under Chapter VI-A		Gross Amount	Qualifying Amount						
10. Aggregate of deductible amounts under Chapter VI-A			Rs. 15476.00						
11. Total Income (8 - 10)			Rs. 376630.00						
12. Tax on total Income			Rs. 19663.00						
13. Education Cess @ 3% on (tax at S.NO.12)			Rs. 590.00						
14. Tax payable (12+13)			Rs. 20253.00						
15. Less : Relief under section 89 (attach details)			Rs. 0.00						
16. Tax payable (14 - 15)			Rs. 20253.00						

17. Less :	(a) Tax deducted at source u/s 192(1)		Rs.	20253.00	
	(b) Tax paid by the employer on behalf of the employee u/s 192(1A) on perquisites u/s 17(2)		Rs.	0.00	
	(c) Tax deducted from previous employment		Rs.	0.00	Rs. 20253.00
18. Tax payable / refundable (16- 17)					Rs. 0.00

Verification

I, Kalyan Chakravarthy , son of Mallikharjuna Rao U, working in the capacity of SENIOR DIRECTOR- HUMAN RESOURCES, do hereby certify that a sum of Rs.20253.00 (Rupees Twenty Thousand Two Hundred and Fifty Three Only) has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place : HYDERABAD

Date : 31/05/2012

Signature of the person responsible for deduction of tax
Full Name : Kalyan Chakravarthy
Designation : SENIOR DIRECTOR- HUMAN RESOURCES

DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)

S.No.	Tax Deposited in respect of the employee (Rs.)	Challan identification number (CIN)		
		BSR Code of the Bank Branch	Date On which tax deposited (dd/mm/yyyy)	Challan Serial Number
1	4638.00	6910333	07/05/2011	15794
2	1548.00	6910333	07/06/2011	17928
3	1548.00	6910333	07/07/2011	20323
4	1548.00	6910333	06/08/2011	15358
5	1291.00	6910333	07/09/2011	20649
6	9680.00	6910333	07/10/2011	20323
	20253.00			