

UBC

Account

Dashboard

Courses

Calendar

Inbox

Commons

Help

2019W2

Home

Announcements

Modules

Quizzes

Grades

Course Evaluation

Library Online

Course Reserves

Media Gallery

APSC 450 201 > Quizzes > Week 8 Quiz

Week 8 Quiz

Due 29 Feb at 23:59

Points 10

Questions 10

Available 23 Feb at 12:00 - 29 Feb at 23:59 6 days

Time limit 60 Minutes

This quiz was locked 29 Feb at 23:59.

Attempt history

	Attempt	Time	Score
LATEST	Attempt 1	9 minutes	9 out of 10

Score for this quiz: 9 out of 10

Submitted 27 Feb at 17:03

This attempt took 9 minutes.

Question 1

1 / 1 pts

Peter's Pipin' Peperoni is a small shop on Hastings in Vancouver, specializing in the sale of, you guessed it, pepperonis. Peter prides himself on the quality of his employees. After a stellar interview, Peter offers the following contract to Susan: \$15.85/hr, 2.5 weeks of vacation, and overtime at 1.5 times after 12 hours of work. Which employment code would take issue with this job offer?

Correct!

☐ No issues. As long as Susan signs the contract, both parties have a mutual understanding

☐ Canadian Charter of Rights and Freedoms

☒ BC Employment Standards Act

☐ BC Human Rights Code

Question 2

1 / 1 pts

When an employee is fired following a conviction of ongoing sexual harassment in the workplace (after two warnings by the employer), this is an example of "with cause" termination and they are not entitled to compensation.

Correct!

☒ True

☐ False

Question 3

1 / 1 pts

To whom does employment law apply to:

Correct!

☐ a. Employers

☐ b. Employees

☐ c. Customers/ clients of your engineering practice

☒ d. Both a. and b.

Question 4

1 / 1 pts

For the past four years, you have been a full-time employee for Sluber, a private taxi company specialising in driving slower than other taxis. Understandably, Sluber is struggling and serves you with a notice of dismissal without cause, but offers you only a \$2000 termination settlement. Approximately how much severance pay are you entitled to?

Correct!

☐ \$2000

☒ Four months' salary

☐ You are entitled only to the government employment insurance

☐ One year's salary

Question 5

1 / 1 pts

Thomas is employed by the City of Vancouver Parks Department to clean up putrid seashells on Kitsilano Beach. Another team from the City is at work installing anti-shark barriers in the beach's swimming area. In a tragic accident, Thomas' leg is crushed by the large machinery involved in this shark deterrent installation. Thomas cannot work any longer, and is entitled to compensation. To whom should he first approach for his workplace injury settlement claim?

Correct!

☒ WorkSafe BC

☐ The City of Vancouver Human Rights office

☐ ICBC (Insurance corporation of British Columbia)

☐ The union representing the pacific northwest Great White Sharks, who created the need for this construction job in the first place

Question 6

0 / 1 pts

Non-solicitation clauses in employment contracts mean that you cannot go talk to rival companies for employment for a period of time (such as 6 months).

You Answered

☒ True

Correct answer

☐ False

Question 7

1 / 1 pts

According to the Economic Theory of Negligence: The product of [probability of the incident] times [gravity of loss] must be a greater amount than the [cost of taking precautions] to create the defendant' duty to protect against injuries.

Correct!

☒ True

☐ False

Question 8

1 / 1 pts

The 1960s models of the Ford Pinto were known to catch fire during collisions due to a failure in the fuel tank during a collision. Why did Ford decide to not fix the fuel tank flammability issue?

Correct!

☐ They obtained a written exemption for the fuel tank from the National Highway Traffic Safety Authority

☒ A cost-benefit analysis showed they were better to let the accidents occur and then to pay out for loss of life

☐ The whistleblower was awarded a large settlement in exchange for signing a document that outlined the whistleblower would never expose the Ford Pinto's flaw

☐ The failure would only occur in the automatic transmission model of the vehicle, and in the 1960s most vehicles were manual. Ford decided based on statistics that an actual failure event was unlikely.

Question 9

1 / 1 pts

Timmy is a leading engineer overseeing quality control on a manufacturing line responsible for creating coloured paper at Oliver's Office Emporium. Timmy is fairly boring and average, and while he does a good job of quality control, he has never managed anything exceptional in this company. One afternoon while staring at a computer screen full of excel sheets, Timmy envisions a new device to use magnets to instantaneously erase the contents of any USB flash drive ("don't ask why", he says). Oliver's Emporium claims that even though their employee contracts stipulate nothing on invention ownership, since the product was developed by Timmy during business hours, they claim ownership of the product. To whom is ownership for this "don't ask why" device assigned?

Correct!

☐ 100% to Oliver's Emporium. The idea struck Timmy while he was paid to work at the Emporium.

☐ Canadian Intellectual Property laws stipulate equal (50-50) ownership for products developed entirely during the course of employment.

☐ The invention becomes public domain because Timmy's contract never stipulated ownership one way or another.

☒ 100% to Timmy. Congrats on your first achievement in life.

Question 10

1 / 1 pts

There is an 'implicit handshake' between society and engineers that engineers work to ensure that the constructed environment we live in is, to the best of their abilities, safe for society.

Correct!

☒ True

☐ False

Quiz score: 9 out of 10

◀ Previous

Next ▶

Submission details:

Time:	9 minutes
Current score:	9 out of 10
Kept score:	9 out of 10