

Form No. INC-33

e-MOA (e-Memorandum of Association)

[Pursuant to Schedule I (see Sections 4 and 5) to the Companies Act, 2013]



Form language

☒ English

☐ Hindi

Refer instruction kit for filing the form

All fields marked in * are mandatory

* Table applicable to company as notified under schedule I of the Companies Act, 2013

(A - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY SHARES

B - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

C - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE AND HAVING A SHARE CAPITAL

D - MEMORANDUM OF ASSOCIATION OF AN UNLIMITED COMPANY AND NOT HAVING SHARE CAPITAL

E - MEMORANDUM OF ASSOCIATION OF AN UNLIMITED COMPANY AND HAVING SHARE CAPITAL)

A - MEMORANDUM OF
ASSOCIATION OF A COMPANY
LIMITED BY SHARES

Table A/B/C/D/E

1 The name of the company is

VEREZ MANPOWER PRIVATE
LIMITED

2 The registered office of the company will be situated in the State of

Delhi

3 (a) The objects to be pursued by the company on its incorporation are:

Human resources provision and management of human resources functions
1. To carry on the business of providing Manpower placement and recruiting, Selecting, Interviewing, Training and Employing all types of executives, Middle Management Staff, Junior Level Staff, Workers, Labourers Skilled/Unskilled required by various Industries and organizations including providing security services, Labour contractors, Industrial, Commercial, Housing and other security services and workers for office management and to conduct employment bureau and to provide consultancy and other services in connection with requirements of persons and manpower supply in India and abroad.
2. To carry on the business profession of consultants suppliers providers of all types of man power such as contractual, skilled / unskilled, trained labour staff managerial personnel and
3 (a) The objects to be pursued

by the company on its incorporation are:

act as Placement agent
employment agent or
recruitment agent.

3. To carry on the business of manpower consultants and advisors to individuals bodies corporate, societies, undertakings, institutions, associations government, local authorities for the recruitment of management of managerial personnel and others relating to the administration, organization, production, storage and marketing sales and management of industry and business and to carry on business of industrial and business consultants.

4. To carry on the business of providing Manpower placement, consultancy and recruiting, Staffing, Background checking, Selecting, Interviewing, Training and Employing all types of executives, Middle Management Staff, Junior Level Staff, Workers, Labourers Skilled/Unskilled etc. Payroll administration and Other HR Solution required to individuals, bodies, corporate, societies, undertakings, institutions, associations, government, local authorities etc

5. To carry on the business of providing services as human resource managers, consultants and advisors and to provide contractual advise and guidance on employment matters and other human resource services associated with contractual services including termination and outplacement required to individuals, bodies, corporate, societies, undertakings, institutions, associations, government, local authorities etc

6. To Carry on the business of information technology solutions for small to medium-sized businesses related to Human Resources. Aim to provide a comprehensive suite of solutions comprising of infrastructure consultancy, on/offsite services, custom software and web development, software and web

application testing, and enterprise architecture consulting. Deliver state-of-the-art solutions in various areas including, but not limited to, integrated business solutions, system applications, product development, Internet/Intranet applications and communication & network management services.

7. To carry on business of Security Management including industrial, commercial housing and all types of security services , Labour Consultants, labour contractors and to make available knowledge, skill, experience, staff, labour, Security Personnel, Armed Guards and Escorts to any person, persons, firm, body corporate or Government and Semi-Government organizations or any other organisation, authority or entity for the purpose of Security, Detection, Intelligence, Labour, and Management, and workers for office management and to conduct employment bureau and to provide consultancy and other services in connection with requirements of persons and manpower supply in India and abroad.

(b) *Matters which are necessary for furtherance of the objects specified in clause 3(a) are

1. To initiate, carry out, execute, implement, aid and assist activities towards skill development in the Human resource sector in India and meeting the entire value chains requirements of appropriately trained manpower in quantity and quality on a sustained and evolving basis.
2. To develop a skill development plan for the Sector and maintain skill inventory.
3. To determine skills/ competency standards and qualifications in consonance with the Sector norms.
4. To plan and execute training of trainers.
5. To promote academies of excellence.
6. To establish a well structured

Sector specific labour market information system (LMIS) to assist planning and delivery of training.

7. To facilitate in standardizing the affiliation and accreditation process for the Sector.

8. To coordinate participation of social partners, employers in the private sector, training providers, professional societies and NGOs/ civil society groups in the process of skill development for the Sector.

9. To identify the skill development needs of the Sector, review international trends in Sector skill development and identify Sector skill gaps and technology.

10. To do and undertake the task of educational and vocational skill upgrade for the Sector.

11. Facilitate in setting up a robust and stringent certification and accreditation process for the Sector to ensure consistency and acceptability of standards.

12. .To carry on the business of providing Manpower placement, consultancy and recruiting, Selecting, Interviewing, Training and Employing all types of executives, Middle Management Staff, Junior Level Staff, Workers, Laborers Highly Skilled/ Skilled/ Semi skilled // Unskilled etc. required to individuals, bodies, corporate, societies, undertakings, institutions, associations, state & Central government, local authorities etc.

13. To carry on the business of providing services as human resource managers, consultants and advisors and to provide contractual advice and guidance on employment matters and other human resource services associated with contractual services including termination and outplacement required to individuals, bodies, corporate, societies, undertakings, institutions, associations, government, local authorities etc.

14. To carry on business of Security Management including

industrial,commercial housing and all types of security services ,LaborConsultants,labor contractors and to makeavailable knowledge, skill, experience, staff,labor, Security Personnel, Armed Guards and Escorts to any person,persons, firm, body corporate or Government and Semi-Governmentorganizations or any otherorganization, authority or entity for thepurposeof Detection, Intelligence,Labor, and Management, and workersfor office management and to conduct employment bureau and toprovide consultancy and other services in connection with requirementsof persons and manpower supply in India and abroad.

15. To acquire by purchase, lease, exchange or otherwise any movable or immovable property and any rights or privileges which the Company may deem necessary or convenient for the purpose of its main business.

16. To enter into partnership or into any arrangement for sharing profits, union of interest, joint venture, reciprocal concession or co-operation with persons or companies carrying on or engaged in the main business or transaction of this Company.

17. To import, buy, exchange, alter, improve and manipulate in all kinds of plants, machinery, apparatus, tools and things necessary of convenient for carrying on the main business of the Company

18. vest any movable or immovable property, rights or interests required by or received or belonging to the Company in any person or company on behalf of or for the benefit of the Company and with or without any declared trust in favour of the Company.

19. To purchase or otherwise acquire, build, carry out, equip, maintain, alter, improve, develop ,manage, work, control and superintend any plants, warehouse, sheds, offices, shops, stores ,buildings, machinery,

apparatus, labour lines, and houses, warehouses, and such other works and conveniences necessary for carrying on the main business of the Company.

20. To undertake or promise scientific research relating to the main business or class of business of the company.

21. To acquire and takeover the whole or any part of the business, goodwill, trade-marks properties and liabilities of any person or persons, firm, companies or undertakings either existing or new, engaged in or carrying on or proposing to carry on business this Company is authorized to carry on, possession of any property or rights suitable for the purpose of the Company and to pay for the same either in cash or in shares or partly in cash and partly in shares or otherwise.

22. negotiate and enter into agreements and contracts with Indian and foreign individuals, companies, corporations and such other organizations for technical, financial or any other such assistance for carrying out all or any the main objects of the Company or for the purpose of activity research and development of manufacturing projects on the basis of knowhow, financial participation or technical collaboration and acquire necessary formulas and patent rights for furthering the main objects of the Company.

4 The liability of the member(s) is limited, and this liability is limited to the amount unpaid if any, on the shares held by them.

The liability of the member(s) is limited

The liability of the member(s) is Unlimited

5 Every member of the company undertakes to contribute:

(i) to the assets of the company in the event of its being wound up while he is a member, or within one year after he ceases to be a member, for payment of the debts and liabilities of the company or of such debts and liabilities as may have been contracted before he ceases to be a member; and

(ii) to the costs, charges and expenses of winding up (and for the adjustment of the rights of the contributories among

themselves), such amount as may be required, not exceeding * rupees.

(iii) The share capital of the company is rupees, divided into

Equity Share	Shares of	10	Rupees each		20000
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- ☒ We, the several persons, whose names and address are subscribed, are desirous of being formed into a company in pursuance of this memorandum of association, and we respectively agree to take the number of shares in the capital of the company set against our respective names:
- ☐ I, whose name and address is given below, am desirous of forming a company in pursuance of this memorandum of association and agree to take all the shares in the capital of the company:
- ☐ We, the several persons, whose names and addresses are subscribed, are desirous of being formed into a company in pursuance of this memorandum of association:

Subscriber Details					
S. No.	*Name, Address, Description and Occupation	DIN / PAN / Passport number	No. of shares taken	DSC	Dated
1	PALANISAMY DINESHKUMAR D NO 8/90, SAVADIUR METTUR TK, POTTANERI, SALEM New Delhi Delhi 636453 South Delhi India	CCLPD4193G	10000 Equity,0 Preferenc		23/05/2023
2	PRIYANKA DHUNNA House No 197, street no 9, DDA FLATS MADANGIR, DR, AMBEDKAR NAGAR New Delhi Delhi 110062 Dr. Ambedkar Nagar (South Delhi) South Delhi India	BEWPP7881R	10000 Equity,0 Preferenc		23/05/2023
Total shares taken			20000 Equity,0 Preference		

Signed before me

Membership type of the witness (ACA/FCA/ACS/FCS/ACMA/FCMA)	*Name of the witness	*Address, Description and Occupation	DIN / PAN / Passport number / Membership number	DSC	Dated
ACS	NEHA GUPTA	OFFICE NO. -205, LOTUS TOWER, F-06, VIJAY BLOCK, LAXMI NAGAR, DELHI-110092 (PRACTISING COMPANY SECRETARY)	42443		23/05/2023

7 Shri / Smt Of resident of
 aged years shall be the nominee in the event of death of the sole member.