




BIR Form No. <b>2316</b> January 2018 (ENCS)		<b>Certificate of Compensation Payment/Tax Withheld</b> For Compensation Payment With or Without Tax Withheld		 2316 01/18ENCS	
Fill in all applicable spaces. Mark all appropriate boxes with an "X".					
1 For the Year (YYYY) <b>2 0 2 3</b>		2 For the Period From (MM/DD) <b>0 8 0 7</b> To (MM/DD) <b>1 0 2 4</b>			
Part I - Employee Information			Part IV-B Details of Compensation Income & Tax Withheld from Present Employer		
3 TIN <b>3 2 5 - 7 0 5 - 0 5 2 - 0 0 0 0</b>			A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		
4 Employee's Name (Last Name, First Name, Middle Name) <b>Pureza, Revi, Garcia</b>			5 RDO Code		
6 Registered Address			6A ZIP Code		
6B Local Home Address			6C ZIP Code		
6D Foreign Address					
7 Date of Birth (MM/DD/YYYY) <b>0 4 0 4 1 9 9 5</b>		8 Contact Number			
9 Statutory Minimum Wage rate per day					
10 Statutory Minimum Wage rate per month					
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax					
Part II - Employer Information (Present)			27 Basic Salary (including the exempt P250,000 (low) or the Statutory Minimum Wage of the MWE)		
12 TIN <b>2 0 5 - 3 6 6 - 9 2 1 - 0 0 0 0</b>			28 Holiday Pay (MWE)		
13 Employer's Name <b>CONCENTRIX CVG PHILIPPINES, INC.</b>			29 Overtime Pay (MWE)		
14 Registered Address <b>GF 14th to 25th Flr 6798 Ayal</b>			30 Night Shift Differential (MWE)		
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer			31 Hazard Pay (MWE)		
Part III - Employer Information (Previous)			32 13th Month Pay and Other Benefits (maximum of P90,000)		
16 TIN			33 De Minimis Benefits		
17 Employer's Name			34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)		
18 Registered Address			35 Salaries and Other Forms of Compensation		
18A ZIP Code			36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)		
Part IVA - Summary			B. TAXABLE COMPENSATION INCOME REGULAR		
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)			37 Basic Salary		
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)			38 Representation		
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)			39 Transportation		
22 Add: Taxable Compensation Income from Previous Employer, if applicable			40 Cost of Living Allowance (COLA)		
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)			41 Fixed Housing Allowance		
24 Tax Due			42 Others (specify)		
25 Amount of Taxes Withheld			42A		
25A Present Employer			42B		
25B Previous Employer, if applicable			SUPPLEMENTARY		
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)			43 Commission		
			44 Profit Sharing		
			45 Fees Including Director's Fees		
			46 Taxable 13th Month Benefits		
			47 Hazard Pay		
			48 Overtime Pay		
			49 Others (specify)		
			49A OTHER TAXABLE INCOME		
			49B		
			50 Total Taxable Compensation Income (Sum of Items 37 to 49B)		
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.					
51 <b>EDENREY RAMOS</b> Present Employer/Authorized Agent Signature over Printed Name		Date Signed			
CONFORME: 52 <b>Pureza Revi Garcia</b> Employee Signature over Printed Name		Date Signed <b>11 17 2023</b>			
CTC/Valid ID No. of Employee		Place of Issue		Date Issued	
To be accomplished under substituted filing					
53 <b>EDENREY RAMOS</b> Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)			54 <b>Pureza Revi Garcia</b> Employee Signature over Printed Name		